BOARD OF COMMISSIONERS PUBLIC HEARING AND REGULAR MEETING OCTOBER 20, 2025 5:00 PM

Bryant H. Womack Justice & Administration Building 40 Courthouse Street Columbus, NC 28722

1. Public Hearing

   A. Call to Order the Public Hearing -The purpose of the Public Hearing is to take public comment on the proposed new road name; ZEL Ridge - Private Road – Off of Manus Chapel Road– SR 1327. The Public Hearing was properly advertised in the Tryon Daily Bulletin.

   B. Citizen Comments

   C. Adjourn Public Hearing

2. Call to Order the Regular Meeting - Chairman Yoder

3. Invocation - Chairman Yoder

4. Pledge of Allegiance - Commissioner Beiler

5. Approval of Agenda

   A. Items may be added or removed at this time.

6. Consent Agenda

   A. Approval of the September 15, 2025, Public Hearing and Regular Meeting Minutes.

   B. Schedule a Public Hearing for proposed new road names to be considered on Monday, November 17, 2025, at 5:00 p.m. in the Bryant H. Womack Justice & Administration Building.

   C. Tax refund request through October 1, 2025, in the amount of $502.29.

   D. Declare one (1) Agricultural Economic Development vehicle as surplus to be sold by electronic auction. Asset details are attached.

   E. Hurricane Helene Disaster Response and Recovery Grant Project Budget Ordinance.

F. Re-appoint Scott Woodworth to the Jury Commission for a two-year term as required in § 9-1.

G. 2025 Domestic Violence Awareness Proclamation.

H. Budget amendment to appropriate general fund balance and capital project fund balance to fund the ineligible amount for the 911 Communication radio purchase.

7. Citizen Comments on Agenda Items

8. Regular Agenda Items

A. Consideration and approval of the proposed new road name subsequent to the public hearing - Attorney, Jana Berg.

B. Foothills Humane Society Update - Carol Parker, Board of Directors President.

C. American Viticulture Association Certification - Jordan Barnes, and Lita Lilly.

D. Schedule a public hearing to review and discuss approval of text amendments to the Subdivision Ordinance on Monday, November 17, 2025, at 5:00 pm in the Bryant H. Womack Justice & Administration Building, 40 Courthouse St. Columbus, NC. (A copy of the current Subdivision Ordinance is available for review online at https://www.polknc.gov/ordinances.php or in the County Manager's office).

E. Polk County HR Policy Annual Review and Update - Tommy Oakman, Human Resources Officer.

F. Appearance Commission Kudzu Inventory Grant - Don Dicey, Commission Member.

G. Request to create a part-time regular position for an Office Assistant in Solid Waste - Travis Ballard, Solid Waste Director.

H. Approval of purchase order request and budget amendment to transfer undesignated spending to capital from the enterprise fund for the purpose of a CAT Wheel Loader to be used for Solid Waste - Travis Ballard, Solid Waste Director.

I. Budget Amendment to fund an increase in the retirement rate as an active member in the State Health Plan - Sandra Hughes, Finance Director.

9. Citizen Comments on Non-Agenda Items

10. Volunteer Board Applications

A. Animal Cruelty Investigators - There is one vacancy and one applicant; Pauline (Paula) Spinale.

11. Commissioner Comments
12. Closed Session
    A. Motion to go into Closed Session for the purpose of Attorney-Client Privilege.
    B. Motion to return to open session.
13. Adjournment

BOARD OF COMMISSIONERS
AGENDA ITEM REPORT

MEETING DATE

October 20, 2025

AGENDA ITEM # 1.A

Call to Order the Public Hearing -The purpose of the Public Hearing is to take public comment on the proposed new road name; ZEL Ridge - Private Road – Off of Manus Chapel Road– SR 1327. The Public Hearing was properly advertised in the Tryon Daily Bulletin.

ATTACHMENTS

1. Road Names PH Notice (Oct. 2025)

NOTICE OF PUBLIC HEARING

Notice is hereby given that at 5:00 p.m., on Monday, October 20, 2025, in the Bryant H. Womack Justice and Administration Building, located at 40 Courthouse Street, Columbus, NC 28722, the Polk County Board of Commissioners will hold a public hearing to receive citizen input on the following proposed new road name to be adopted in Polk County, North Carolina:

Mill Spring Township:

ZEL Ridge - Private Road – Off of Manus Chapel Road– SR 1327

Kennedy Freeman
Clerk to the Board
(828) 894-3301

BOARD OF COMMISSIONERS
AGENDA ITEM REPORT

MEETING DATE

October 20, 2025

AGENDA ITEM # 6.A

Approval of the September 15, 2025, Public Hearing and Regular Meeting Minutes.

ATTACHMENTS

1. 9.15.25 minutes

POLK COUNTY BOARD OF COMMISSIONERS
Public Hearings & Regular Meeting
September 15, 2025 - 5:00 PM
Bryant H. Womack Justice & Administration Building
40 Courthouse Street Columbus, NC 28722
MINUTES

Present: Chairman Yoder, Vice-Chairman Moore, Commissioner Beiler, Commissioner Melton, and Commissioner Hargett. Also in attendance were County Manager Pittman, County Attorney Berg (virtually), Clerk to the Board Freeman, and citizens.

1. Public Hearing

   A. Call to Order the Public Hearing - The purpose of the Public Hearing is to take public comment on the proposed new road names; North Kingswood Drive – Private Road – Off of King Stepp Road – SR 1306, Treeano Trail – Private Road – Off of Garrett Road – SR 1140, Ayden Drive or Leigh Lane – Private Road – Off of Henry Thompson Road – SR 1369, Blue Mountain Lane – Private Road – Off of Sandy Plains Road – SR 1005, Contractor Way – Private Road – Off of Sandy Plains – SR 1005. The Public Hearing was properly advertised in the Tryon Daily Bulletin.

   Attorney Berg was present for questions.

   B. Citizen Comments

   There were no citizen comments.

   C. Adjourn Public Hearing

   Commissioner Melton moved to adjourn the public hearing, seconded by Commissioner Hargett, and the motion carried unanimously.

2. Call to Order the Regular Meeting - Chairman Yoder.

3. Invocation - Vice-Chairman Moore

4. Pledge of Allegiance - Commissioner Melton

5. Approval of Agenda

   A. Items may be added or removed at this time.

   Manager Pittman requested that agenda item 8.G. be removed from the regular agenda. He also requested the addition of a closed session.

   Vice-Chairman Moore moved to approve the agenda as amended, seconded by Commissioner Beiler, and the motion carried unanimously.

6. Consent Agenda

A. Approval of the August 18, 2025 Public Hearing and Regular Meeting Minutes.

B. Schedule a Public Hearing for proposed new road names to be considered on Monday, October 20, 2025, at 5:00 p.m. in the Bryant H. Womack Justice & Administration Building.

C. Vaya Health Quarterly Financial Report for the period ending June 30, 2025.

D. Tax refund request through August 4, 2025, in the amount of $18,217.04.

E. Tax refund request through August 4, 2025, in the amount of $250.28.

F. Award Service Contract to Stott Construction Inc., and Approval of Budget Amendment, and Purchase Order Request for the Recreational Complex Paving Project.

G. State Cashflow Loans for Disaster Response Activities to Local Governments (Round 3).

H. Budget Amendment to Appropriate Contingency to Fund Half of New Assistant Forest Ranger Position.

I. Budget Amendment and Project Budget Ordinance to appropriate General Fund balance and transfer to the Capital Project Fund for management fees to Rostan for the Hazard Mitigation Project Grant.

Commissioner Melton moved to approve the consent agenda, seconded by Vice-Chairman Moore, and the motion carried unanimously.

7. Citizen Comments on Agenda Items.

There were no citizen comments.

8. Regular Agenda Items

A. Consideration and Approval of the proposed new road names subsequent to the Public Hearing - Attorney, Jana Berg.

Vice-Chairman Moore moved to approve the proposed new road names, including the revision of “Ayden Drive” to “Ayden Lee Drive,” with the spelling corrected to “LEE” instead of “LEIGH.” seconded by Commissioner Melton and the motion carried unanimously.

B. Proclamation for Prisoners of War (POW) and Missing In Action (MIA) - Joyce Preston, President Polk County Memorial VFW Auxiliary to VFW Post #9116 read the proclamation.

Commissioner Melton moved to approve the proclamation for Prisoners of War and Missing in Action, seconded by Commissioner Hargett, and the motion carried unanimously.

C. Military Suicide Awareness Proclamation - Commander Mike Collins read the proclamation.

Commissioner Melton moved to approve the Military Suicide Awareness Proclamation, seconded by Commissioner Beiler, and the motion carried unanimously.

D. Resolution in Remembrance of September 11, 2001 - Ethel Collins, Secretary Polk County Memorial Auxiliary to VFW Post #9116 read the resolution.

Commissioner Beiler moved to approve the Resolution in Remembrance of September 11, 2001, seconded by Vice-Chairman Moore, and the motion carried unanimously.

E. Polk County Veterans Services Update - Commander Mike Collins.

Commander Mike Collins said that VFW Posts #9116 and #10349 have combined into one joint meeting. The meeting is now held at Post #10349 — the Womack Bradley Polk County Memorial VFW in Mill Spring, located off NC Highway 108.

F. Resolution Recognizing Emergency Workers During Hurricane Helene - Vice-Chairman Moore read the resolution.

Commissioner Hargett moved to approve the Resolution Recognizing Emergency Workers during Hurricane Helene, seconded by Commissioner Melton, and the motion carried unanimously.

~~G. Polk County HR Policy Annual Review and Update - Tommy Oakman, Human Resources Officer.~~ *Removed during item 5.A, agenda approval.*

H. Subdivision Ordinance and Recombination of Existing Parcels Discussion - Chairman Yoder.

Chairman Yoder requested that Cathy Ruth, Planning and Economic Development Director, provide an explanation of the recombination process and its requirements as shown in the Polk County Subdivision Ordinance. Mrs. Ruth stated that a recombination may be requested when two parcels of land are being reconfigured without the creation of a new lot. To comply with the ordinance, the resultant lots are equal to or exceed the standards of the subdivision minimum lot size requirements. She explained that a few residents have recently requested recombinations that could not be approved because the lots did not meet the minimum lot size requirements. Because of this, Chairman Yoder requested that the current wording regarding recombination in the Subdivision Ordinance be sent to the Planning Board for review, without creating a greater non-conformity.

Vice-Chairman Moore moved to send the wording for recombination size requirements in the Subdivision Ordinance to the Planning Board for review, seconded by Commissioner Hargett, and the motion carried unanimously.

I. Budget Amendment to Appropriate Fund Balance for EMS Salaries - Manager Pittman, and Michael Crater, EMS Director.

Mr. Crater gave a presentation, a copy of which is hereby incorporated into the minutes by reference.

Manager Pittman presented the differences in starting pay for EMT's and Paramedics between Polk County, Buncombe County, and Henderson County. He explained that Polk County's starting pay is less than Henderson and Buncombe County which is believed to be a large reason why EMS is struggling with employee retention. Manager Pittman requested the approval of a budget amendment which will appropriate fund balance to increase EMS salaries. Manager Pittman said that if this budget amendment is approved, it will support a 10% increase to the starting pay for EMTs bringing the starting rate from $19.21/hour to $23.31/hour, and a 20% increase for Paramedic's starting pay bringing the starting rate from $23.92/hour to $30.14/hour.

Commissioner Beiler moved to approve the budget amendment, seconded by Vice-Chairman Moore, and the motion carried unanimously.

9. Citizen Comments on Non-Agenda Items.

There were two citizen comments.

10. Volunteer Board Applications

A. Animal Cruelty investigators - There are six vacancies and three applicants; Sarah McDonald, Shyla Foster, and Ted Owen.

B. Appearance Commission - There are four vacancies and two applicants; Joe Cooper, and Patricia Sahertian.

C. Economic and Tourism Development Commission - There are two vacancies and two applicants; Marc Blazar, and Steve Modlin.

Vice-Chairman Moore moved to appoint the proposed volunteer board applicants as presented seconded by Commissioner Beiler, and the motion carried unanimously.

11. Commissioner Comments.

The Commissioners thanked everyone who attended the meeting, and addressed their concerns regarding recent events.

12. ***Closed Session.***

A. ***Motion to go into closed session for the purpose of Attorney-Client Privilege***

Vice-Chairman Moore moved to go into closed session for the purpose of Attorney-Client privilege, seconded by Commissioner Hargett, and the motion carried unanimously.

B. ***Motion to return to open session.***

Commissioner Melton moved to return to open session, seconded by Commissioner Hargett, and the motion carried unanimously.

Vice-Chairman Moore moved to approve the budget amendment to fund legal for fees Van Winkle Law Firm – Attorney/Client Privilege, seconded by Commissioner Melton, and the motion carried unanimously.

13. Adjournment

Vice-Chairman Moore moved to adjourn the regular meeting, seconded Commissioner Beiler, and the motion carried unanimously.

ATTEST:

POLK COUNTY BOARD OF COMMISSIONERS

Kennedy E Freeman
Clerk to the Board

Myron Yoder
Chairman

BOARD OF COMMISSIONERS
AGENDA ITEM REPORT

MEETING DATE

October 20, 2025

AGENDA ITEM # 6.B

Schedule a Public Hearing for proposed new road names to be considered on Monday, November 17, 2025, at 5:00 p.m. in the Bryant H. Womack Justice & Administration Building.

ATTACHMENTS

None

BOARD OF COMMISSIONERS
AGENDA ITEM REPORT

MEETING DATE

October 20, 2025

AGENDA ITEM # 6.C

Tax refund request through October 1, 2025, in the amount of $502.29.

ATTACHMENTS

1. Sept_refunds

Memorandum

To: Polk County Board of Commissioners

From: Melissa O'Loughlin, Polk County Tax Administrator

Date: 10/1/2025

Re: Refund Request

Taxpayer	Parcel	Amount	Reason
Prashant Bhakta	vehicle	$ 182.83	tag surrender
Linda Pierce	Vehicle	$ 147.04	tag surrender
Aaron Stronach	Vehicle	$ 172.42	tag surrender
	TOTAL:	**$ 502.29**	

BOARD OF COMMISSIONERS
AGENDA ITEM REPORT

MEETING DATE

October 20, 2025

AGENDA ITEM # 6.D

Declare one (1) Agricultural Economic Development vehicle as surplus to be sold by electronic auction. Asset details are attached.

ATTACHMENTS

1. Ag Econ. Dev. Surplus Vehicle

FA1510-11
VIEW

View Fixed Asset Projected Depreciated Value

Fund:	10 General Fund		
Department:	4962 Agricultural Econ. Dev.		
Asset Number:	2541		
Description 1:	**VEH13 VAN, PASSENGER**		
2:	**FORD**		
3:	**2003 WINDSTAR**		
Asset# Linked to:			
Asset ID Tag #:	**1592**		
Serial #:	**2FMA51433BB44370**		
Original Cost:	**21,400.00**	Upgrades tied to this asset:	**N**
Category Code:	**8 8 yr life**		
Acquisition Date:	**5/16/2003**	In Service Date:	**5/16/2003**
Projected Retirement Date:	**10/20/2025**	Age in Years:	**23**
Prior years depreciation:	**21,400.00**	Date depreciation last applied:	**6/30/2025**
Additional depreciation since last yr:		# Days since last depreciation:	
Projected Life to Date Depreciation:	**21,400.00**	Daily Rate:	
Residual Value=Original cost-LTD Depr:			

ENTER **F12=Previous**

BOARD OF COMMISSIONERS
AGENDA ITEM REPORT

MEETING DATE

October 20, 2025

AGENDA ITEM # 6.E

Hurricane Helene Disaster Response and Recovery Grant Project Budget Ordinance.

ATTACHMENTS

1. Helene Disaster Recovery Funds Budget Amendment

COUNTY OF Polk, NORTH CAROLINA

GRANT PROJECT BUDGET ORDINANCE
Hurricane Helene Disaster Response and Recovery

Be it hereby ordained by the Board of Commissioners of Polk County, North Carolina, that pursuant to Section 13.2, Chapter 159 of the General Statues of North Carolina, the following grant project ordinance is adopted:

SECTION 1: BUDGET APPROPRIATIONS

The following amounts are hereby appropriated for Helene disaster recovery costs:

			Original 6/16/2025		Amended 8/18/2025	**Amended 10/20/2025**
DST Cashflow Loan Repayment (Round 1,2 &3)	26-4331-7500-0		$ 1,654,939		$ 2,746,957	$ 3,658,187
Alexander Ford Park- Debris Removal	26-4331-4406-1		$ 1,997,500	CAT A	$ 1,997,500	$ 1,997,500
Old Jail Replacement Generator	26-4331-5800-0		$ -	CAT B	$ -	$ 57,157
Autumn Lane Br Stream Rehab	26-4331-0580-0		158,550	CAT B	158,550	158,550
EOC food, county wide generators usage, and other	26-4331-4810-0		304,200	CAT B	304,200	304,200
Architectural and Engineering Services- Preliminary Damage Assessments- Drone LiDAR	4400-0		29,725	CAT B	29,725	29,725
Architectural and Engineering Services - Preliminary Damage Assessments	4400-0		16,949	CAT B	16,949	16,949
Turner Shoals Dam Emergency Access Road and Siphon System	26-4331-5930-0		2,254,357	CAT B	2,254,357	2,254,357
One Culvert Damage	26-4331-0580-0		18,000	CAT C	18,000	18,000
Access Roads to Communication Tower	26-4331-0580-6		300,000	CAT C	300,000	300,000
Laughter Pond Damages	10-4331-4400-4		60,000	CAT D	60,000	60,000
Building Damages/deductible	26-4331-4120-5		25,000	CAT E	25,000	25,000
Management Costs (capped at 5% of FEMA project costs)	26-4331-1910-1		258,214	CAT Z	258,214	258,214
Total Expenditures			$ 7,077,434		$ 8,169,452	$ 9,137,839

SECTION 2: REVENUES

The following revenues are hereby estimated to be available to fund Helene disaster recovery costs:

		Original 6/16/2025	Amended 8/18/2025	**Amended 10/20/2025**
DST Cashflow Loan Funds (Round 1, 2 & 3)	26-3980-4331	$ 1,654,939	$ 2,746,957	$ 3,658,187
FEMA/NCEM Public Asssistance Program Grant Funds	26-3437-4331	5,422,495	5,422,495	5,451,902
Insurance Proceeds	26-3839-8904	-	-	27,750
Total Revenues		$ 7,077,434	$ 8,169,452	$ 9,137,839

The ordinance is to establish a budget for projects related to the Helene Hurricane Disaster Response with reimbursement in the following categories:

Emergency Work
Category A: Debris Removal -- Expenses related to clearing debris from public property, including roads, parks, and other infrastructure.
Category B: Emergency Protective Measures -- Costs for actions taken to protect public health and safety, such as: search and rescue operations; sheltering and evacuation; and medical care and emergency response.

Permanent Work
Category C: Roads and Bridges -- Repairs and restoration of transportation infrastructure, including highways, streets, and bridges.
Category D: Water Control Facilities -- Restoration and repair of drainage systems, levees, and other flood control measures.
Category E: Public Utilities -- Restoration of water, wastewater, electrical systems, and other essential public utilities.
Category F: Parks, Recreational Facilities, and Other -- Repair or replacement of parks, recreational areas, and public spaces.
Category G: Buildings and Equipment -- Repairs or replacements of public buildings, such as schools, community centers, and related equipment.

Administrative Work
Category Z: Management Costs -- Administrative costs related to the overall management of disaster response and recovery efforts, which are capped at a certain percentage of eligible project costs.

SECTION 3: FUND SOURCE

This project shall be accounted for in a Special Revenue Fund as required for grant project ordinances under G.S. 159-13.2.

8/18/2025: Added round 2 cashflow loan proceeds offered by NCST at -0- interest in the amount of $1,092,017.52 as approved by the BOC

10/20/2025: Added round 3 cashflow loan proceeds offered by NCST at -0- interest in the amount of $911,230.462 as approved by the BOC and the old jail generator replacement cost funded with insurance proceeds and FEMA (omitted from original ordinance in error)

Date approved & entered into the BOC minutes

COUNTY MANAGER

FINANCE OFFICER

-Grant Project Ordinance: Hurricane Helene

BOARD OF COMMISSIONERS
AGENDA ITEM REPORT

MEETING DATE

October 20, 2025

AGENDA ITEM # 6.F

Re-appoint Scott Woodworth to the Jury Commission for a two-year term as required in § 9-1.

ATTACHMENTS

1. gs_9-1

Chapter 9.

Jurors.

Article 1.

Jury Commissions, Preparation of Jury Lists, and Drawing of Panels.

§ 9-1. Jury commission in each county; membership; selection; oath; terms; expenses of jury system.

Not later than July 1, 1967, there shall be appointed in each county a jury commission of three members. One member of the commission shall be appointed by the senior regular resident superior court judge, one member by the clerk of superior court, and one member by the board of county commissioners. The appointees shall be qualified voters of the county, and shall serve for terms of two years. Appointees may be reappointed to successive terms. A vacancy in the commission shall be filled in the same manner as the original appointment, for the unexpired term. Each commissioner shall take an oath or affirmation that, without favor or prejudice, he will honestly perform the duties of a member of the jury commission during his term of service. The compensation of commissioners shall be fixed by the board of county commissioners, and shall be paid from the general fund of the county. All expenses necessary to carry out the provisions of this Chapter and to administer the jury system, including all data processing, document processing, supplies, postage, and other similar expenses, except as otherwise provided in this Chapter, shall be paid from the general fund of the county, except that the clerk of superior court shall furnish clerical or other personnel assistance, as the commission may reasonably require. (1967, c. 218, s. 1; 1981, c. 720, s. 3; 1991, c. 729, s. 1.)

BOARD OF COMMISSIONERS
AGENDA ITEM REPORT

MEETING DATE

October 20, 2025

AGENDA ITEM # 6.G

2025 Domestic Violence Awareness Proclamation.

ATTACHMENTS

1. 2025 October DV Proclamation

October 2025
Domestic Violence Awareness Month
Proclamation

We, the Polk County Board of Commissioners, are honored to join the citizens of Polk County in thanking advocacy groups, volunteers, law enforcement, and other emergency personnel who have devoted many hours to safety, prevention and ultimately putting an end to Domestic Violence in Polk County.

WHEREAS, Domestic Violence is an intolerable offense against human dignity that shatters the lives and families of those touched by violence; resulting ultimately in lifelong feelings of despair and helplessness.

WHEREAS, Over 1 in 3 women (35.6%) and 1 in 4 men (28.5%) in the US have experienced rape, physical violence, and/or stalking by an intimate partner in their lifetime.

WHEREAS, October has been formally recognized as "Domestic Violence Awareness Month", allowing communities to acknowledge and show their support for the victims and their families of these heinous crimes.

WHEREAS, Domestic Violence Awareness Month provides an excellent opportunity for citizens to learn more about preventing domestic violence and to show support for the numerous organizations and individuals who provide critical advocacy, services, and assistance to victims.

WHEREAS, through community prevention and intervention Polk County can work together to end this violence and protect the citizens of Polk County.

NOW, THEREFORE, BE IT RESOLVED that Polk County Board of Commissioners does hereby proclaim October 2025 as Domestic Violence Awareness Month, and calls upon all Polk County citizens, medical facilities, community agencies, businesses, elected leaders and faith groups to increase their participation in our efforts to support families, thereby working together to eliminate domestic violence from our community.

Adopted this on the 8th day of October 2025.

Attest:

Polk County Board of Commissioners

_____
Kennedy Freeman
Clerk to the Board

_____
Myron Yoder
Chairman

BOARD OF COMMISSIONERS
AGENDA ITEM REPORT

MEETING DATE

October 20, 2025

AGENDA ITEM # 6.H

Budget amendment to appropriate general fund balance and capital project fund balance to fund the ineligible amount for the 911 Communication radio purchase.

ATTACHMENTS

1. 10.20.2025 911 Comm Radios Budget Amend.

BUDGET AMENDMENT: Appropriate General Fund & Capital Project Fund Balance and Transfer
DATE: 10/20/2025 BOC Meeting BATCH #: _____ LINE_____
To: **911 Communication** (for accounting use only)

Amendment # : **Fund Balance #8-F; Transfer #13**

Appropriate/Transfer from:

Description	GL ACCOUNT #		Amount
General FB Approp	10-3991-0000	$	(44,134)
Cap Proj FB Approp	41-3991-0000		(14,647)
Transfer to GF fund	41-9800-9800-0		14,647

Increase Revenue/Expenditure

Description	GL ACCOUNT #		Amount
Transfer In CPF	10-3981-9800	$	(14,647)
Capital	10-4325-5000-0	$	58,781

EXPLANATION: To appropriate General Fund balance for $44,134 & Capital Project Fund Balance for $14,647 (amount remaining from old communication project) to fund the ineligible amount for the radio total purchase of $336,376. The NC911 Fund will pay the eligible amount of $277,595; the General Fund will pay the ineligible portion.

Date approved & entered into the BOC minutes

COUNTY MANAGER

FINANCE OFFICER

Quotation

Quote #	25-PC911
Quote Revision	Rev -2
Customer	Polk County, NC
Quote Date	1/30/2025
Provided By	Brian
Quote Validity	30 Days
Estimated Lead Time	TBD
Project/Opportunity	Polk County 911

Contract Item	Part Number	Description	Qty	Unit List	Ext List	Unit Sale	Ext Sale	
Zetron	905-0581	MAX Solutions Operator Bundle	7	$ 9,466.80	$ 66,267.60	$ 8,993.46	$ 62,954.22	
n	901-9715	MAX CENTRAL	3	$ 5,119.80	$ 15,359.40	$ 4,863.81	$ 14,591.43	
Zetron	905-0403	MEDIA DOCK XS	7	$ 5,342.40	$ 37,396.80	$ 5,075.28	$ 35,526.96	
Zetron	950-1280	MAX-D48 PORT (NON-POE) MANAGED GIGABIT	2	$ 4,702.95	$ 9,405.90	$ 4,467.80	$ 8,935.60	$4,467.80
Zetron	950-1347	Network Isolation Switch	1	$ 279.00	$ 279.00	$ 265.05	$ 265.05	
n	709-7977-10F	Max Radio Gateway to Kenwood Radio	10	$ 166.95	$ 1,669.50	$ 158.60	$ 1,586.00	
n	709-8104-10F	Max Radio Gateyway to EFJ VM radio	6	$ 173.25	$ 1,039.50	$ 164.59	$ 987.54	
n	802-1113	Max Dispatch Ethernet I/0 Mod	7	$ 863.10	$ 6,041.70	$ 819.95	$ 5,739.65	
Zetron	901-9675	Max Radio Gateyway Conventional DB15 Hardware	8	$ 5,064.15	$ 40,513.20	$ 4,810.94	$ 38,487.52	
n	901-9725	Max Radio Digital Gateway	7	$ 4,507.65	$ 31,553.55	$ 4,282.27	$ 29,975.89	
n	930-0221	Block of 10 Radio Channel License	5	$ 863.10	$ 4,315.50	$ 819.95	$ 4,099.75	
n	930-0222	Individual Call Software Feature - Call Alert	7	$ 1,391.25	$ 9,738.75	$ 1,321.69	$ 9,251.83	
Zetron	930-0224	Tone Signalling/Paging Feature set	7	$ 2,087.40	$ 14,611.80	$ 1,983.03	$ 13,881.21	
Zetron	930-0225	Event Replay	7	$ 2,365.65	$ 16,559.55	$ 2,247.37	$ 15,731.59	
Zetron	930-0226	Dispatch I/0 Feature Set	7	$ 2,087.40	$ 14,611.80	$ 1,983.03	$ 13,881.21	
Zetron	930-0237	IP Voice Logger Block	3	$ 640.50	$ 1,921.50	$ 608.48	$ 1,825.44	
Zetron	930-0229	Kenwood Interface license	14	$ 417.90	$ 5,850.60	$ 397.01	$ 5,558.14	
Zetron	930-0264	Nexedge Talkpath Interface	14	$ 696.15	$ 9,746.10	$ 661.34	$ 9,258.76	
n	930-1214	Aux I/0 Port license	5	$ 556.50	$ 2,782.50	$ 528.68	$ 2,643.40	
Zetron	950-1362	Max Dispatch CAD API	1	$ 4,146.45	$ 4,146.45	$ 3,939.13	$ 3,939.13	
n	950-1363	Stacked Paging Action Feature	1	$ 1,976.10	$ 1,976.10	$ 1,877.30	$ 1,877.30	
n	XMP-0344-EBS-4	Extended Service Plan 4 year	7	$ 3,233.00	$ 22,631.00	$ 3,071.35	21,499.45	
Zetron	950-1405	5W speaker Assembly	14	$ 863.10	$ 12,083.40	$ 819.95	$ 11,479.30	
Zetron					**$330,501.20**	**subtotal**	$ **313,976.37**	
Equipment Total					**$330,501.20**		$ **313,976.37**	
Labor			160			$ 140.00	$ **22,400.00**	
Grand total							$ **336,376.37**	

BOARD OF COMMISSIONERS
AGENDA ITEM REPORT

MEETING DATE

October 20, 2025

AGENDA ITEM # 8.A

Consideration and approval of the proposed new road name subsequent to the public hearing - Attorney, Jana Berg.

ATTACHMENTS

None

BOARD OF COMMISSIONERS
AGENDA ITEM REPORT

MEETING DATE

October 20, 2025

AGENDA ITEM # 8.B

Foothills Humane Society Update - Carol Parker, Board of Directors President.

ATTACHMENTS

None

BOARD OF COMMISSIONERS
AGENDA ITEM REPORT

MEETING DATE

October 20, 2025

AGENDA ITEM # 8.C

American Viticulture Association Certification - Jordan Barnes, and Lita Lilly.

ATTACHMENTS

None

BOARD OF COMMISSIONERS
AGENDA ITEM REPORT

MEETING DATE

October 20, 2025

AGENDA ITEM # 8.D

Schedule a public hearing to review and discuss approval of text amendments to the Subdivision Ordinance on Monday, November 17, 2025, at 5:00 pm in the Bryant H. Womack Justice & Administration Building, 40 Courthouse St. Columbus, NC. (A copy of the current Subdivision Ordinance is available for review online at https://www.polknc.gov/ordinances.php or in the County Manager's office).

ATTACHMENTS

1. pb_to_boc.subdivision_ord.10.9.2025



To: Polk County Board of Commissioners

From: Planning Board and Staff

Date: October 9, 2025

Re: Polk County Subdivision Ordinance Text Amendment

Project History & Analysis

The Planning Board, with support from staff and county attorney, have updated the Polk County Subdivision Ordinance to address a modification of combination/recombination.

Proposed Amendments

Amendments included in attached document (additions to existing text are indicated by the use of underlining, and deletions are indicated by strike-through). See attached document.

Plan Consistency

The Planning Board has found that this request is consistent with the Polk County 20/20 Vision Comprehensive Plan, adopted March 15, 2010, amended September 18, 2017:

a. Vision for Polk County: Polk County's rural atmosphere and serene natural beauty will be vigorously protected. Visionary and pragmatic county and municipal governments will work together in a cooperative manner as they continue to enhance the quality of life for all Polk County citizens.
b. I.47 As necessary, revise/update the Polk County Ordinances.

Recommendation

The Planning Board does recommend that the Board of Commissioners enact the Polk County Subdivision Ordinance text amendments.

Votes:
Aye - 7
Nay - 0
Abstain - 0

Warren Eadus/CR
Planning Board Chair

BOARD OF COMMISSIONERS
AGENDA ITEM REPORT

MEETING DATE

October 20, 2025

AGENDA ITEM # 8.E

Polk County HR Policy Annual Review and Update - Tommy Oakman, Human Resources Officer.

ATTACHMENTS

1. Polk County Policies and Procedures Manual - September - 2025 - Letter and Changes - 08Sep25

POLK COUNTY
NORTH CAROLINA
P.O. BOX 308
COLUMBUS, NORTH CAROLINA 28722

September 8, 2025

Myron Yoder, Chair
David Moore, Vice Chair
Paul Beiler
Jennifer Hargett
Tommy Melton

To the County Commissioners of Polk County:

Effective October 1, 2025, the State of North Carolina enacts the following law. This law will affect hiring in the following Local Government Departments: HHSA – Social Services, Business Services, Economic Services, Public Health, EMS, Library Services, and Parks and Recreation. This law will affect only those new hires hired after October 1, 2025. Polk County Government has made the necessary Human Resources Manual Policy and Procedure revisions to give policy guidance for this new requirement. Please see the following policy change recommendation enclosed.

PART IV. CRIMINAL STORY RECORD CHECK REQUIREMENT FOR APPLICANTS OFFERED A POSITION FOR CITY AND COUNTY EMPLOYMENT WORKING WITH CHILDREN SECTION 4.1. G.D. 153A-94.2 reads as rewritten:

"§ 153A-94.2. Criminal history record checks of employees permitted.

(a)The board of commissioners may adopt or provide for rules and regulations or ordinances concerning a requirement that any applicant for employment be subject to a criminal history record check of State and National Repositories of Criminal Histories conducted by the State Bureau of Investigation in accordance with G.8. 143B 1299.25 [G.8. H3B 1299.26]. G.S. 143B-1209.26. The local or regional public employer may consider the results of these criminal history record checks in its hiring decisions.

(b) Notwithstanding the provisions of subsection Ca) of this section, if the position being filled requires an applicant for employment to work with children in any capacity, the board of commissioners shall require the applicant. if offered the position. be subject to a criminal history record check conducted by the State Bureau of Investigation in accordance with G.S. 143B-1209.26. The local or regional public employer must extend a conditional offer of the position pending the results of a criminal history record check required by this section."

Sincerely,

Tommy Oakman
Human Resources Officer
Polk County Government
40 Courthouse St.
Columbus, NC 28722
828.894.3301 x224
toakman@polkc.gov

become part of the new employee's personnel file. ***(NOTE:** *Please see section 4.3.14.1.2. Pre-employment Drug Screening and Background Check for specific instructions)*

4.3.14.1.1. Non-Selected Applicants

As a courtesy, applicants who are interviewed but not selected will be notified and informed of the County's decision to hire another candidate. The notification will be prepared and sent out by Human Resources, or the Hiring Manager, and will be made part of the central recruitment file maintained by Human Resources.

4.3.14.1.2. Pre-employment Drug Screening and Background Check

All final applicants must pass a pre-employment drug screen and a *background check into any criminal or past employment history prior to employment with the County. All selection devices administered by the County shall be valid measures of job performance. This requirement applies to both "regular" full-time positions and all part-time positions ("regular", seasonal, "as-needed" or temporary). The cost for pre-employment drug screening and background check will be assigned to the hiring department's budget. Minors (16 years of age minimum) who are applying for seasonal work with the County must have parental/guardian consent to undergo the pre-employment drug screening, using the form provided by Human Resources. Unsatisfactory results from pre-employment testing and checks will result in the conditional offer of employment being rescinded by the County. ***(NOTE:** The County Board of Elections is exempt from this pre-employment screening policy, including the Director, election judges and poll assistants.*

**Effective October 1, 2025 – All successful candidates for employment, which work with children in any capacity, shall be subject to a criminal history record check conducted by the State Bureau of Investigation in accordance with G.S. 143B-1209.26. A conditional offer may be made pending the results of the criminal history record check. The County has identified the following departments which are required to participate: Health and Human Services Agency – Social Services, Business Services, Economic Services, Public Health, EMS – All, Library Services – All, Recreation – Recreation Complex)*

4.3.14.1.3. On-Boarding Process

Once a hiring decision is made and the Conditional Letter of Employment has been signed and accepted by the new employee, and the pre-employment requirements have been successfully satisfied, the Department Head will provide the Human Resources Officer with a New Employee Requisition (NER) form, including the employee's hiring rate, start date, and work schedule so that the necessary paperwork can be prepared to bring the new employee into the County's human resources and payroll systems. Prior to the employee's start date, or on the first day of work before beginning work, new employees will report to the Payroll Officer, (or designee) to:

BOARD OF COMMISSIONERS
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October 20, 2025

AGENDA ITEM # 8.F

Appearance Commission Kudzu Inventory Grant - Don Dicey, Commission Member.

ATTACHMENTS

None

BOARD OF COMMISSIONERS
AGENDA ITEM REPORT

MEETING DATE

October 20, 2025

AGENDA ITEM # 8.G

Request to create a part-time regular position for an Office Assistant in Solid Waste - Travis Ballard, Solid Waste Director.

ATTACHMENTS

None

BOARD OF COMMISSIONERS
AGENDA ITEM REPORT

MEETING DATE

October 20, 2025

AGENDA ITEM # 8.H

Approval of purchase order request and budget amendment to transfer undesignated spending to capital from the enterprise fund for the purpose of a CAT Wheel Loader to be used for Solid Waste - Travis Ballard, Solid Waste Director.

ATTACHMENTS

1. Solid Waste CAT Loader PO Request
2. Solid Waste CAT Loader Budget Amendment

PO_51-4720 CAT Carolina (New Loader)

Description:
This is a request for an open po, after your initial approval you will be able to edit the PO by returning to the relevant case and completing the step to request a change. Once the PO is officially closed/liquidated you should no longer make this request.

Created by: Sonya Ayers
Created on: October 08, 2025
Assigned to: Sonya Ayers
Status: Open
Case ID: 29g7bca7

Request Details

Completed by Sonya Ayers on October 08, 2025 at 04:12 PM EDT

Requestor Name	Sonya Ayers sayers@polknc.gov
Department	51-4720 Solid Waste-Landfill
Is this a new vendor?	Yes
Specify fiscal year	FY 26
Do you know the vendor number?	No
Vendor Name	Carolina CAT
Funding Source	County budget funds
Have you provided the w9 to finance?	Yes

Finance - Internal

Account GL Line to Charge (00-0000-0000-0)	51-4720-5000-0
Amount allocated *($00.00) If monthly, list the total for the year.*	277360.64
Description	930 CAT Loader with warranty
Attach any relevant documents if necessary	Quote_1_CAT_SW.pdf Quote_2_Komatsu_SW.pdf Quote_3_John_Deere_SW.pdf

BUDGET AMENDMENT
DATE: 10/20/2025 BOC Meeting
Dept.: **Solid Waste**

BATCH #: _____
(For accounting only)

Amendment # : 12

INCREASE BUDGETED EXPENDITURE

GL ACCOUNT #	Description	Amount
51-4720-5000-0	Capital - Eqp	$ 277,361
		$ 277,361

DECREASE BUDGETED EXPENDITURE

GL ACCOUNT #	Description	Amount
51-4720-9911-0	FB Designated	$ (277,361)
		$ (277,361)

EXPLANATION: To transfer undesignated spending to capital for the purchase of a Cat Wheel Loader.

Transfers greater than $20,000 require Board approval

Date approved & entered into the BOC minutes

COUNTY MANAGER

FINANCE OFFICER

BOARD OF COMMISSIONERS
AGENDA ITEM REPORT

MEETING DATE

October 20, 2025

AGENDA ITEM # 8.I

Budget Amendment to fund an increase in the retirement rate as an active member in the State Health Plan - Sandra Hughes, Finance Director.

ATTACHMENTS

1. 2025 Retirement Budget Amendment

BUDGET AMENDMENT: GENERAL FUND BALANCE

DATE: 10/20/2025 BOC Meeting BATCH #: _____ LINE_____

Dept.: All Departments

Amendment # : **# 7-F** **Fund balance**

INCREASE EXPENSE			INCREASE FUND BALANCE APPROPRIATED		
GL ACCOUNT #			GL ACCOUNT #		
10-Various-1820-0	Retirement	$ 320,000	10-3991-0000	Fund Balance Approp	$ (320,000)
		320,000			(320,000)

EXPLANATION: To appropriate fund balance to fund an increase of 2.4% in the retirement rate as an active member in the State Health Plan. See S.L. 2025-89, Section 3.6(b), approved 8/6/25.

Note: Appropriation of Fund Balance, Contingency and Transfers greater than $20,000 must have Board approval

Date approved & entered into the BOC minutes

COUNTY MANAGER

FINANCE OFFICER

LGERS Employer Contribution Rates Effective July 1, 2025
Prepared by Staff of the N.C. Department of State Treasurer, Retirement Systems Division
October 2025 – AS AMENDED FOR STATE HEALTH PLAN CONTRIBUTIONS UNDER S.L. 2025-89

The following pages contain employer contribution rates effective July 1, 2025 for employers participating in the Local Governmental Employees' Retirement System (LGERS). The rows are ordered according to the employer's five-digit Retirement System identification code. Subject to the conditions described here, employer contribution rates on these pages will apply for each employer's employees who are LGERS members. Employer contribution rates do not include the 6% of compensation contributed by employees.

This updates the information previously distributed in April 2025. The update is to include rates for employers participating in the State Health Plan, pursuant to S.L. 2025-89, Section 3.6.(b).

Employers participating in LGERS who have temporarily paused and resumed reporting within the last 18 months may not appear in the table. These employers have received specific guidance from the Retirement Systems Division (RSD) regarding their contribution rates.

The rates are based on current LGERS benefits, and on the actuarial valuation as of December 31, 2023. Changes in employer contribution rates may occur from year to year. Investment performance, law changes, and other items can affect the rates. If legislation enacted by the General Assembly or other events require a change in employer contribution rates, RSD will provide further notice to employers.

The numbered columns on the table are as follows:

- For employees other than law enforcement officers (LEOs), i.e., Local General (LOCG), Local Firefighter (LOCF), and Local Register of Deeds (LOCROD) employees:
  - Column 1 is the total employer contribution rate, or the sum of Columns 2-5.
  - Column 2 is the 14.35% retirement rate set by the Board of Trustees in April 2025, adjusted if necessary for a contribution-based benefit cap (CBBC) payment under G.S. 128-30(d)(4a).
  - Column 3 is the Accrued Liability rate. Some employers, beginning at the time they joined LGERS, must pay this additional contribution to cover the cost of prior service credits for employees, or other liabilities they had when they joined LGERS. The rate is shown on this table for employers who are paying the rate as of July 1, 2025.
  - Column 4 is the Death Benefit rate for employers who have elected to provide such coverage for their active employees other than law enforcement officers.
  - Column 5 is the rate payable for employers participating in the State Health Plan.
- For LEOs (LOCL):
  - Column 6 is the total employer contribution rate, or the sum of Columns 6-9.
  - Column 7 is the 16.10% retirement rate set by the Board of Trustees in April 2025, adjusted if necessary for a CBBC payment under G.S. 128-30(d)(4a).
  - Column 8 is the Accrued Liability rate. See description of Column 3 above.
  - Column 9 is the Death Benefit rate for all employers of LEOs.
  - Column 10 is the Court Cost offset. A portion of Court Costs goes to LGERS to reduce employer contributions for LEOs. This amount can change from year to year.
  - Column 11 is the rate payable for employers participating in the State Health Plan.
- For all employers with Accrued Liability contribution rates in Columns 3 or 8, Column 12 is the projected date for that portion of the contribution to end. This is only an estimate and is subject to change based on actuarial valuations and future contribution amounts.

Employing units with questions about this information should contact RSD at 919-814-9816.

		Non-LEO Employees (LOCG, LOCF, and LOCROD)					LEO Employees (LOCL)						
		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
Employer Code	Employer	Total Rate	Base	Accd Liab	Death Ben	SHP	Total Rate	Base	Accd Liab	Death Ben	Court Costs	SHP	Est. Accd Liab Liquidation
97302	Roxboro Housing Authority	**14.35%**	14.35%	0.00%	0.00%	0.00%	**0.00%**						
97304	Person Co A.B.C. Bd	**16.89%**	14.35%	0.00%	0.14%	2.40%	**0.00%**						
97311	Roxboro, City of	**14.41%**	14.35%	0.00%	0.06%	0.00%	**16.08%**	16.10%	0.00%	0.14%	(0.16%)	0.00%	
97401	Pitt County	**14.38%**	14.35%	0.00%	0.03%	0.00%	**16.08%**	16.10%	0.00%	0.14%	(0.16%)	0.00%	
97402	Pitt-Greenville Conv & Visitors	**14.35%**	14.35%	0.00%	0.00%	0.00%	**0.00%**						
97404	Pitt County A.B.C. Board	**14.40%**	14.35%	0.00%	0.05%	0.00%	**16.08%**	16.10%	0.00%	0.14%	(0.16%)	0.00%	
97405	Sheppard Memorial Library	**14.42%**	14.35%	0.00%	0.07%	0.00%	**0.00%**						
97408	Contennea Metropolitan Sewerage Dist	**14.40%**	14.35%	0.00%	0.05%	0.00%	**0.00%**						
97411	Greenville, City of	**14.39%**	14.35%	0.00%	0.04%	0.00%	**16.08%**	16.10%	0.00%	0.14%	(0.16%)	0.00%	
97412	Greenville Utilities Commission	**14.38%**	14.35%	0.00%	0.03%	0.00%	**0.00%**						
97413	Greenville Housing Authority	**14.41%**	14.35%	0.00%	0.06%	0.00%	**0.00%**						
97421	Farmville, Town of	**14.39%**	14.35%	0.00%	0.04%	0.00%	**16.08%**	16.10%	0.00%	0.14%	(0.16%)	0.00%	
97423	Farmville Housing Authority	**14.35%**	14.35%	0.00%	0.00%	0.00%	**0.00%**						
97431	Grifton, Town of	**14.43%**	14.35%	0.00%	0.08%	0.00%	**16.08%**	16.10%	0.00%	0.14%	(0.16%)	0.00%	
97441	Bethel, Town of	**14.43%**	14.35%	0.00%	0.08%	0.00%	**16.08%**	16.10%	0.00%	0.14%	(0.16%)	0.00%	
97451	Winterville, Town of	**14.38%**	14.35%	0.00%	0.03%	0.00%	**16.08%**	16.10%	0.00%	0.14%	(0.16%)	0.00%	
97461	Ayden, Town of	**14.35%**	14.35%	0.00%	0.00%	0.00%	**16.08%**	16.10%	0.00%	0.14%	(0.16%)	0.00%	
97471	Grimesland, Town of	**14.40%**	14.35%	0.00%	0.05%	0.00%	**0.00%**						
97481	Simpson, Village of	**14.35%**	14.35%	0.00%	0.00%	0.00%	**0.00%**						
97501	Polk County	**16.80%**	14.35%	0.00%	0.05%	2.40%	**18.48%**	16.10%	0.00%	0.14%	(0.16%)	2.40%	
97503	Ayden Housing Authority	**14.35%**	14.35%	0.00%	0.00%	0.00%	**0.00%**						
97511	Tryon, Town of	**14.41%**	14.35%	0.00%	0.06%	0.00%	**16.08%**	16.10%	0.00%	0.14%	(0.16%)	0.00%	
97517	Tryon A.B.C. Board	**14.38%**	14.35%	0.00%	0.03%	0.00%	**0.00%**						
97521	Columbus, Town of	**14.35%**	14.35%	0.00%	0.00%	0.00%	**16.08%**	16.10%	0.00%	0.14%	(0.16%)	0.00%	
97527	Columbus A.B.C. Board	**14.63%**	14.35%	0.00%	0.28%	0.00%	**0.00%**						
97531	Saluda, City of	**16.79%**	14.35%	0.00%	0.04%	2.40%	**18.48%**	16.10%	0.00%	0.14%	(0.16%)	2.40%	
97601	Randolph County	**14.38%**	14.35%	0.00%	0.03%	0.00%	**16.08%**	16.10%	0.00%	0.14%	(0.16%)	0.00%	
97607	Asheboro A.B.C. Board	**14.35%**	14.35%	0.00%	0.00%	0.00%	**0.00%**						
97611	Asheboro, City of	**14.40%**	14.35%	0.00%	0.05%	0.00%	**16.08%**	16.10%	0.00%	0.14%	(0.16%)	0.00%	
97613	Asheboro Housing Authority	**14.42%**	14.35%	0.00%	0.07%	0.00%	**0.00%**						
97621	Randleman, City of	**14.39%**	14.35%	0.00%	0.04%	0.00%	**16.08%**	16.10%	0.00%	0.14%	(0.16%)	0.00%	
97623	Randleman Housing Authority	**14.41%**	14.35%	0.00%	0.06%	0.00%	**0.00%**						
97627	Randleman A.B.C. Board	**14.43%**	14.35%	0.00%	0.08%	0.00%	**0.00%**						
97631	Liberty, Town of	**14.38%**	14.35%	0.00%	0.03%	0.00%	**16.08%**	16.10%	0.00%	0.14%	(0.16%)	0.00%	
97637	Liberty A.B.C. Board	**14.35%**	14.35%	0.00%	0.00%	0.00%	**0.00%**						
97641	Ramseur, Town of	**14.35%**	14.35%	0.00%	0.00%	0.00%	**16.08%**	16.10%	0.00%	0.14%	(0.16%)	0.00%	
97651	Archdale, City of	**14.44%**	14.35%	0.00%	0.09%	0.00%	**16.08%**	16.10%	0.00%	0.14%	(0.16%)	0.00%	
97661	Trinity, City of	**14.35%**	14.35%	0.00%	0.00%	0.00%	**0.00%**						
97701	Richmond County	**14.39%**	14.35%	0.00%	0.04%	0.00%	**16.08%**	16.10%	0.00%	0.14%	(0.16%)	0.00%	
97705	Sandhill Regional Library	**14.40%**	14.35%	0.00%	0.05%	0.00%	**0.00%**						
97711	Rockingham, City of	**14.40%**	14.35%	0.00%	0.05%	0.00%	**16.08%**	16.10%	0.00%	0.14%	(0.16%)	0.00%	
97713	Rockingham Authority	**14.38%**	14.35%	0.00%	0.03%	0.00%	**0.00%**						
97717	Hamlet A.B.C. Board	**14.40%**	14.35%	0.00%	0.05%	0.00%	**0.00%**						
97721	Hamlet, City of	**14.41%**	14.35%	0.00%	0.06%	0.00%	**16.08%**	16.10%	0.00%	0.14%	(0.16%)	0.00%	
97727	Rockingham A.B.C. Board	**14.39%**	14.35%	0.00%	0.04%	0.00%	**0.00%**						
97731	Ellerbe, Town of	**14.35%**	14.35%	0.00%	0.00%	0.00%	**0.00%**						
97801	Robeson County	**14.39%**	14.35%	0.00%	0.04%	0.00%	**16.08%**	16.10%	0.00%	0.14%	(0.16%)	0.00%	
97802	Lumber River Council of Governments	**14.38%**	14.35%	0.00%	0.03%	0.00%	**0.00%**						
97803	Robeson County Housing Authority	**14.43%**	14.35%	0.00%	0.08%	0.00%	**0.00%**						
97805	Robeson County Public Library	**14.42%**	14.35%	0.00%	0.07%	0.00%	**0.00%**						
97811	Lumberton, City of	**14.40%**	14.35%	0.00%	0.05%	0.00%	**16.08%**	16.10%	0.00%	0.14%	(0.16%)	0.00%	
97813	Housing Authority of the City of Lumberton	**14.35%**	14.35%	0.00%	0.00%	0.00%	**0.00%**						
97817	Lumberton A.B.C. Board	**14.35%**	14.35%	0.00%	0.00%	0.00%	**0.00%**						

BOARD OF COMMISSIONERS
AGENDA ITEM REPORT

MEETING DATE

October 20, 2025

AGENDA ITEM # 10.A

Animal Cruelty Investigators - There is one vacancy and one applicant; Pauline (Paula) Spinale.

ATTACHMENTS

None

BOARD OF COMMISSIONERS
AGENDA ITEM REPORT

MEETING DATE

October 20, 2025

AGENDA ITEM # 12.A

Motion to go into Closed Session for the purpose of Attorney-Client Privilege.

ATTACHMENTS

None