Meeting called to order at 6:12pm

HRC Members Present:

- Todd
- Drew
- Tori
- Sean
- Joanna
- Trevor
- Dalton

1. Todd suggested moving to add the HRC website recommendations to today's agenda
2. **Tori made a motion to add this item; Trevor seconded. The motion carried unanimously.**

- 3 HRC Board Vacancies Remain
- Public comment was opened and closed as no members of the public attended

3. **Drew moved to approve Meeting Minutes from the prior meeting. Todd seconded. The motion carried unanimously.**
4. Boone Pride is Saturday, June 28

- Parade begins at 12
- Festival is from 1-6
- Looking for volunteers for cleanup

5. Online Complaint Form

- Add housing to item #3 in the form
- **Drew to revise the form based on the Town Attorney's guidance - will send edits to Todd by Friday**

- For enforcement, we start with remediation. If party does not want to come to voluntary remediation, we would need to change our Ordinance to levy a fine or misdemeanor
- We would like to talk to the Town Attorney further with the ordinance in front of us
- We can learn from other towns or cities who have been through this process - receive advice from other HRCs
- Relevant for housing in particular, since it is one of the biggest issues right now

6. HRC Website Examples

- Suggested sites, particularly Alamance County, do a good job of explaining what the HRC is there for and what their scope as a body is
- Sites provide examples of what HRC works on
- Durham HRC includes Commission powers section - goals and what the body can do
- We want to explain to people how we can be a resource for them
- We really like the Commission powers section
- Durham appears to be a remediation and resolution body

- Some people may not know that they are engaging in discrimination - sometimes people just need someone to spell it out for them
- We need to link everything back to the non-discrimination ordinance
- **Tori to type up a website revision, modeled after Durham's website for the HRC's review and approval. Once the HRC approves, the revision will be submitted to Town Council for their review and approval**

7. Disability Pride Update
    - July 26, 2025
    - Ag Center is booked - event is 10am to 2pm
    - 4 hours strikes good balance
    - Resources booth, refreshments, and art space
    - Attendance goal is 50 people

Budget items

1. ADA know your rights factsheet
2. Art supplies (major item) - minimum of canvas, paint brush, and paint would be approximately $300
3. Food - to be determined. Food trucks could be feasible, but it is unclear

- HRC budget is $5,000/yr - Sean would ideally like to have $900 for the event, but that figure seems high
- We can keep art supplies for future HRC events

- Would $750 be a more reasonable budget ask?
- Todd suggested some individuals for Sean to reach out to for exploring financial support for the event
- Sean suggested a $900 budget request for the art supplies and food as a conservative figure, noting that excess can be returned to the Commission's budget
- Advertising - print about 40 posters at $1 each to display around Town (also a conservative figure)
- Sean requested a social media post from the Town of Boone to promote the event. which he will work with Todd to create
- The total requested budget cost would therefore be $940
- Stick Boy will usually donate food - Sean will use their online request form
- **Sean made a motion for a budget request of $940 for the event. Drew seconded the motion. Motion carried unanimously.**

8. Members were encouraged to think about items for future work sessions
9. **Dalton moved to adjourn. Sean seconded. Motion carried unanimously**