Juvenile Crime Prevention Council
County Plan

Caldwell County

For FY 2024-25

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Attachments:

Executive Summary

The Caldwell County Juvenile Crime Prevention Council (JCPC), in fulfillment of the duties and responsibilities as set forth in the General Statutes of the State of North Carolina, has reviewed and updated the County Plan for FY 24/25.

The JCPC has identified the issues and factors which have an influence and impact upon delinquent youth, at-risk youth, and their families in Caldwell County. Further, the JCPC has identified the strategies and services most likely to reduce/prevent delinquent behavior.

Priorities for Funding: Through a risk & needs assessment and a resource assessment, the JCPC has determined that the following services are needed to reduce/prevent delinquency in Caldwell County.

PRIORITIES FOR FY 2023-2024:

1. Psychological Assessments
2. Sex Offender Treatment
3. Counseling Services
4. Teen Court/Restorative Circles
5. Mediation/Conflict Resolution
6. Restitution/Community Service
7. Interpersonal Skills Building
8. Mentoring
9. Substance Abuse Treatment

Monitoring and Evaluation: Each program funded in the past year by the JCPC has been monitored. The monitoring results and program outcomes evaluations were considered in making funding allocation decisions.

Funding Recommendations: Having published a Request for Proposals for these needed services for a minimum of thirty (30) days, the JCPC has screened the submitted proposals and has determined which proposals best meet the advertised needed services. As required by statute, the JCPC recommends allocation of the NC Department of Public Safety (NC DPS) Funds to the following Programs in the amounts specified below for FY 24/25.

FY 2024-2025 funding recommendations listed by Risks and Needs priorities are:

Repay – Psychological Assessments	$33,370
Repay – Sex Offender Treatment	$46,578
Conflict Resolution Center	$47,064
Project Challenge – Restitution/Community Service	$67,000
Kids at Work – Interpersonal Skills	$46,108
Caldwell Friends – Mentoring	$10,669

The JCPC further recommends that the following amount be allocated from the NC DPS funds for the administrative costs of the Council for FY 24/25 $12,914.

Respectfully Submitted,

Brandi E Tolbert

Brandi Tolbert, Chair,
Caldwell County Juvenile Crime Prevention Council

Date: 5/9/24

Caldwell County

NC DPS - Community Programs - County Funding Plan

Available Funds: $ $263,703 Local Match: $ $55,364 Rate: 20%

DPS JCPC funds must be committed with a Program Agreement submitted in NC Allies and electronically signed by authorized officials.

#	Program Provider	DPS-JCPC Funding	LOCAL FUNDING			OTHER	OTHER	Total	% Non DPS-JCPC Program Revenues
			County Cash Match	Local Cash Match	Local In-Kind	State/ Federal	Funds		
1	JCPC Administrative	$12,914						$12,914	
2	Caldwell Friends	$10,669			$2,667			$13,336	20%
3	Conflict Resolution Center	$47,064			$12,576			$59,640	21%
4	Aspire - Kids at Work! Caldwell	$46,108		$1,000	$9,731			$56,839	19%
5	Project Challenge	$67,000			$13,400			$80,400	17%
6	Repay - Psychological Services	$33,370			$6,674	$2,312		$42,356	21%
7	Repay - SAIS	$46,578			$9,316	$8,232		$64,126	27%
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
	TOTALS:	$263,703		$1,000	$54,364	$10,544		$329,611	20%

The above plan was derived through a planning process by the Caldwell County Juvenile Crime Prevention Council and represents the County's Plan for use of these funds in FY 2024-2025

Amount of Unallocated Funds _____

Amount of funds reverted back to DPS _____

Discretionary Funds added _____

Brandi E. Tolbert 5/9/24

Chairperson, Juvenile Crime Prevention Council (Date)

check type ☑ initial plan ☐ update ☐ final

-----DPS Use Only-----

Reviewed by _____ _____
Area Consultant Date

Reviewed by _____ _____
Program Assistant Date

Verified by _____ _____
Designated State Office Staff Date

_____

Chairperson, Board of County Commissioners (Date)
or County Finance Officer

ver 03/02/21

Juvenile Crime Prevention Council Organization

	Name	Organization	Title
Chairperson	Ed Richards	DJJ	Court Counselor
Vice-Chairperson	Chad Lackey	NCDJJDP	Court Counselor
Secretary			
Treasurer	Courtney Covey	Caldwell County	Budget Manager
Assessment Committee Chairperson	Ed Richards	DJJ	Court Counselor
Funding Committee Chairperson	Courtney Covey	Caldwell County	Budget Manager

Number of members: 10

List meeting dates during the current fiscal year and identify the number of JCPC members in attendance for each.

Meeting Date	Number of Members in Attendance	Quorum Present? Yes/No
September 7, 2023	7	Yes
October 5, 2023	8	Yes
November 2, 2023	8	Yes
December 7, 2023	10	Yes
February 1, 2024	10	Yes
March 7, 2024	8	Yes
April 4, 2024	7	Yes

SUMMARY REPORT OF THE
CALDWELL COUNTY RISK AND NEEDS ASSESSMENT COMMITTEE

I. **Youth Assessment & Screening Instrument (YASI)**
II. **Risk/Needs/Strength Levels**
III. **Selected Scores from Domains Assessed**
IV. **Resource Assessment Summary**
V. **Summary of Gaps and Barriers in the Community Continuum**
VI. **Proposed Priority Services for Funding**

The Department of Juvenile Justice (DJJ) implemented a new screening tool (YASI) at intake to replace the previous risk and needs assessment tools on January 1, 2021. The stated purpose of this new assessment is to better measure the risk of recidivism and to help develop an appropriate case plan to best suit the needs of the youth who are placed on probation. This YASI is resubmitted every ninety days while a juvenile is involved with Juvenile Justice.

The assessment addresses nine domains: basic needs, physical health, school, family, aggression, peers, attitudes, free time, and adaptive skills. There is both a pre-screen assessment and a full assessment. The data provided below is based on the risk, needs and strengths that are noted at the first assessment by Juvenile Justice at intake:

Caldwell County Risk/Needs and Strength Levels: FY 2022-23

Risk Level: - 89% of 172 assessed juveniles exhibited low and moderate risks. Notably, only 11% exhibiting high risk, compared to a Statewide total of 180% exhibiting high risks.
Needs level: - 61% of those assessed were found to have very low or low needs level and this is higher than the State's rate of 53%.
Strengths Level: - 66% of the juveniles assessed had either high or very high strength levels, compared to the State score of 53%.

Caldwell County Elevated Score Observations: FY 2022-2023

Legal History

Q1 Previous Delinquent Referrals: 49% of assessed youth had at least one previous referral. This is a higher rate than the State average of 45%.

Q3 Number of Referrals with Result: 74% of the assessed youth were adjudicated or had some result regarding their referral to Juvenile Court. This compares to a State total of 72%. This seems to indicate Court Services are receiving qualified referrals as a result of good working relationship as a result of the implementation of the School Justice Partnerships, and that the courts are moving the cases along in the juvenile justice system.

Q7 Person Crimes: 38% (n=66) of referrals received were for crimes against the person such as assault or larceny. This rate is lower than the previous year and seems to indicate the School Resource Offices are making increased contacts with local programs to address student issues.

*Items noted with an asterisk are considered to be vastly under-reported and this should be considered when reviewing the data.

Family

Q4 *Family Alcohol/SA & MH Issues: 26% of assessed youth reported a family member with alcohol, substance abuse or mental health issues. While lower than the State rate (29%), Court Counselors estimate this number is significantly under-reported.

Q4 Family Criminal History: 45% of the assessed youth reported having a family member with criminal history. This is significantly higher than the State's rate of 35%. This item is confirmed through CJLEADS for accuracy.

Q6 Living Arrangements: 77% of the juveniles assessed reported living with a sibling or other relative. The committee selected this score as highly significant. The Statewide score was 73%.

School

Q2 Attendance: 83 of the juveniles assessed (49%) had five or more unexcused absences from school. This compares to 26% of respondents Statewide. Of the 151 youth enrolled full-time, this finding accounts for the large number of truancy issues seen in the County.

Q3 School Conflict: 37% of all referrals concerning school conflict received by Court Counselors came from police reports filed by the school. Although the number of school conflicts in Caldwell County is greater than the State's rate (27%), the number of referrals to DJJ has been increased from previous years due to stricter enforcement post-COVID.

Q4 Academic Performance: 54% of assessed youth were failing either some or most classes compared to a State rate of 35%. This high rate may be correlated with the COVID epidemic that resulted in an observed level of disengagement of youth to participate classes.

Q10 School Behavior: 46% of assessed youth were assigned to in-school suspension compared to a State rate of 36%. This may be another example of an observed level of disengagement of youth.

Community and Peers

Q1 Peers/Associates: 14% of juveniles reported no friend or consistent friends and 51% of the juveniles assessed were seen as experiencing negative or delinquent influences compared to a State rate of 63% total in both areas.

Q6 Negative Peer Associations: 40% of juveniles assessed reported going along with negative or delinquent influences compared to a State rate of 32%.

Alcohol*/Drugs*

Q1* Age at First Use: While 34% of assessed youth reported alcohol and/or drug use, 83% of the respondents reported they were between the ages of 12-15 when they first used alcohol or drugs. This figure is higher than the State (78%) however the Court Counselors know this is significantly under-reported.

*Items noted with an asterisk are considered to be vastly under-reported and this should be considered when reviewing the data.

Q1 *Alcohol/Drug Use: 32% of juveniles assessed reported their alcohol /drug use disrupted their social functioning compared to 29% of respondents Statewide.

Mental Health*

Of the assessed youth in Caldwell County 74 out of 172 (43%) responded yes when asked about mental health issue as well as having a diagnosed problem.

Q5 *History of Abuse: 25% of the assessed youth self-reported a history of physical or sexual abuse compared to the 17% Statewide. However, Court Counselors feel this number is significantly under-reported.

Q6 *Victimization History: 15% of respondents were found to be living in a situation that contributed to the sexual vulnerability of the juvenile. This is higher than the previous year and higher than the State's rate of 7%.

Aggression

Q1 Violence: 32% of the juveniles assessed exhibited bullying or threatening behaviors compared to the State's rate of 24%. 38% were found to show assaultive behavior in the past compared to a State rate of 41%. 3% had past behaviors of assault inflicting serious injury.

Part IV. Summary of the Existing Community Resources

Structured Activities

- Mentoring – Caldwell Friends with limited availability and access; Community in Schools; "Good News Club" restricted to Hudson and Dudley Shoals Elementary.
- Parent, Family Skill Building –School system has teen parent support group in some schools-limited and restricted.
- Interpersonal Skill Building – 4H, Boy & Girl Scouts- financial barriers and restricted by age; Upward Sports-faith based, age restriction; Kids at Work program (not available unless JCPC funded); "Why Try?" A school program in Caldwell County Schools, restricted and limited.
- Experiential Skill Building – 4H, Boy & Girl Scouts – financial barrier and restricted. Law Explorers with the Sheriff's Department.
- Tutoring/ Academic Enhancement – Caldwell Schools-restricted and limited by enrollment. Highways to Hedges Church has a program.
- Vocational Development Services – Caldwell Schools vocational development services-restricted to public school enrollment.
- Vocational Rehabilitation – Caldwell County Schools vocational rehabilitation services-restricted to public school enrollment.
- Vocational Rehabilitation – through NC Works for ages 16 and up.
- Intensive Family Preservation Program – offered by Children's Home Society. Can receive referrals from DSS, mental health providers, substance abuse providers or the juvenile justice system.

*Items noted with an asterisk are considered to be vastly under-reported and this should be considered when reviewing the data.

Restorative Services

- Restorative Building Circles/Truancy Circles – Conflict Resolution Center (not available unless JCPC funded).
- Restitution/Community Service - Project Challenge (not available unless JCPC funded).
- Mediation/Conflict Resolution Education classes – Conflict Resolution Center (not available unless JCPC funded).

Community Day Programming

- Alternative Schools – restricted and limited
- Caldwell Day Treatment, administered by Focus Behavior Health – restricted Day treatment with mental health (restricted due to medical necessity).

Assessment Services

- Repay - psychological assessments and comprehensive clinical assessments restricted and limited (not available to court-involved youth unless JCPC funded).
- RHA – substance abuse assessments and comprehensive clinical assessments.
- CTS Health - comprehensive clinical assessments.
- Private Providers –limited due to financial barriers and medical necessity
- Repay - sex offender specific assessment restricted and limited (not available to court-involved youth unless JCPC funded).

Clinical Treatment

- Counseling Services: Private Providers-barriers of financial, medical necessity and restricted by Medicaid (limitations and restricted).
- Home Based Family Services – Children's Hope Alliance – restricted to court involved Level II and III youth; Private Providers- restricted by financial barriers, medical necessity and Medicaid, (limitations and restricted). AMIKIDS-restricted to Level II youth and Post Release youth; Alexander Youth Network, Youth Village, RHA, and FOCUS – all restricted by medical necessity or finances.
- Western Area Assessment Center – limited to level II youth and some exceptions – difficult to access.
- Crisis Counseling Services – Private Providers-restricted by medical necessity.
- Substance Abuse Treatment – Private Providers- restricted by financial barriers, medical necessity and Medicaid, (limitations and restricted).
- Sex Offender Treatment– Private Providers- restricted by financial barriers, medical necessity and Medicaid, (limitations and restricted).
- Caldwell Schools – School-based mental health treatment, (limitations and restricted).
- Repay – Sex offender treatment, limited to court-involved youth (not available to court-involved youth unless JCPC funded).

Residential

- Group Home Care – Private Providers- restricted by financial barriers, medical necessity, Medicaid and service type, (limitations and restricted).
- Specialized Foster Care – Private Providers- restricted by financial barriers, medical necessity, Medicaid and service type, (limitations and restricted).

*Items noted with an asterisk are considered to be vastly under-reported and this should be considered when reviewing the data.

- Temporary Foster Care - Private Providers- restricted by financial barriers, medical necessity, and Medicaid.
- Multi-Purpose Assessment Center – in Asheville, short-term residential shelter provided by DPS, extremely limited and restricted to court-involved youth.
- Hearth Transitional - restricted and extremely limited.
- Eckerd – short-term residential shelter provided by DPS, restricted to court-involved Level II youth and some exceptions.
- Tarheel Challenge (restricted).
- Strategic Behavioral Health– restricted and extremely limited to Psychiatric Residential Treatment Facility (PRTF) court-involved youth who meet medical necessity.
- Sipes Orchard in Catawba County (limitations and restricted).
- New Hope Shelter in S.C. - restricted and extremely limited.

Part V. Summary of Gaps and Barriers in the Continuum of Services

Structured Activities

- Interpersonal Skill Building – 4H, Boy & Girl Scouts- financial barrier; Upward Sports- faith based, age restriction; Girls on the Move-Caldwell Schools-limited availability and restricted; and Skill Building through Kids at Work (not available unless JCPC funded).
- Tutoring/ Academic Enhancement – Caldwell Schools – restricted and limited.
- Vocational Development Services – Caldwell Schools vocational development services, restricted to public school.
- Mentoring – Caldwell Friends (not available to juvenile justice youth unless JCPC funded); Caldwell Schools – restricted and limited.
- Psychological/Educational Services for Substance Abusers, not currently available.

Restorative Services

- Restitution/Community Services – Project Challenge - (not available unless JCPC funded).
- Mediation/Conflict Resolution Services – Conflict Resolution Center - (not available unless JCPC funded).
- Teen Court/Restorative Circles – Conflict Resolution Center - (not available unless JCPC funded).

Community Day Programming

- Alternative Schools – restricted and limited.
- Caldwell Day Treatment, administered by Focus Behavior Health – restricted Day treatment with mental health (restricted due to medical necessity).
- Alternative to Suspension Program-not currently available.

Assessment Services

- Psychological Assessment services – Repay - (not available unless JCPC funded).
- Sex Offender Assessment services – Repay - (not available unless JCPC funded).

Note: Timely assessments for court involved youth would not be available if the JCPC funded programs are not provided.

*Items noted with an asterisk are considered to be vastly under-reported and this should be considered when reviewing the data.

Clinical Treatment

- Sex Offender Treatment services– Repay - (not available unless JCPC funded).
- Crisis beds for juveniles being held under an involuntary commitment order are not available.

Residential

- Crisis beds for runaways/emergency shelter are not available.
- Temporary Foster Care services are not available.
- Runaway Shelter not available.
- PRTS – restricted and out-of-state. Services difficult to access for higher level risk and special needs youth.

*Items noted with an asterisk are considered to be vastly under-reported and this should be considered when reviewing the data.

Part VI. Proposed Priority Services for Funding

The committee compared the risks and needs identified for the juveniles in Caldwell County with the services currently available in the community. Services that are currently available in the community and are sufficient to meet the needs of court involved youth or those youth most at risk for court involvement are not considered as a priority for JCPC funding.

It is also important to note that these services will be used for juveniles from ages 10 to 17, as a result of the "Raise the Age" law (that raised the age for adult offenses from 16 years to 17) and "Raise the Floor" law (that raised the minimum age a juvenile can be brought into the court system from six years to 10 years of age, with the exception of specific and aggravating circumstances).

Therefore, after reviewing the existing resources and the necessary resources with gaps and barriers, the Committee proposes that the following services in ranked order be approved as the funding priorities for FY 2024-2025:

PRIORITIES FOR FY 2024-2025:

1. Psychological Assessments
2. Sex Offender Treatment
3. Counseling Services
4. Teen Court/Restorative Circles
5. Mediation/Conflict Resolution
6. Restitution/Community Service
7. Interpersonal Skills Building
8. Mentoring
9. Substance Abuse Treatment

*Items noted with an asterisk are considered to be vastly under-reported and this should be considered when reviewing the data.

Caldwell County Juvenile Crime Prevention Council
Request for Proposals

$263,703	20%	January 5, 2024
Anticipated County Allocation	Required Local Match Rate	Date Advertised

The Juvenile Crime Prevention Council (JCPC) has studied the risk factors and needs of Juvenile Court involved youth in this county and hereby publishes this Request for Proposals. The JCPC anticipates funds from the NC Dept. of Public Safety Juvenile Justice and Delinquency Prevention in the amount stated above to fund the program types specified below. Such programs will serve delinquent and at-risk youth for the state **fiscal year 2024-2025** beginning on, or after, **July 1, 2024.** The use of these funds in this county **require a local match** in the amount specified above.The county can approve programs for 1 or 2 year funding awards, dependent on county approval and programs meeting all requirements.

Based on identified needed programs and possible gaps in the service continuum, the following checked program types will be considered for funding.

☑ Mentoring Services	☑ Restitution/Community Service	☑ Services Addressing Problem Sexual Behavior
☐ Parent/Family Skill Building	☑ Teen Court - including Sentencing and Responsive Circles	☐ Group Home
☑ Interpersonal Skill Building	☑ Psychological Assessments	☐ Temporary Shelter Care
☐ Vocational Skills	☑ Family Counseling	☐ Runaway Shelter Care
☐ Experiential Skills	☑ Home Based Family Counseling	☐ Specialized Foster Care
☐ Tutoring/Academic Enhancement	☑ Individual/Group/Mixed Counseling	☐ Temporary Foster Care
☑ Mediation/Conflict Resolution - including Truancy Mediation, Victim-Youth and Family Group Conferencing, Responsive Circles	☑ Substance Abuse Counseling	☐ Juvenile Structured Day

Proposed program services should target the following risk factors for delinquency or repeat delinquency:

Previous Delinquent Referrals, Number of Referrals with a Result, Person Crimes, Family Member Alcohol/Substance Abuse and Mental Health, Family Criminal History, School Attendance, School Academics, School Behavior, Peer Associaties, Negative Peer Associations, Youth Alcohol/Substance Abuse, Youth Mental Health, History of Abuse, History of Victimization, Aggression

Proposed services should address the following concerns as reported in the Youth Assessment Screening Instrument (YASI) for adjudicated youth:

Peer Domain: Peer Associates, Negative Peer Association

Individual Domain: Previous Delinquent Referrals, Number of Referrals with a Result, Person Crimes, Youth Alcohol/Substance Abuse, Youth Mental Health, History of Abuse, History of Victimization, Aggression

Family Domain: Family Alcohol/Substance Abuse, Family Mental Health, Family Criminal History

School Domain: School Attendance, School Academics, School Behavior

Applicants are being sought that are able to address items below:

1. Program services compatible with research that are shown to be effective with juvenile offenders.
2. Program services are outcome-based.
3. The program has an evaluation component.
4. Program services detect gang participation and divert individuals from gang participation.
5. Awareness of and sensitivity to Racial Ethnic Disparity that exists in the County.
6. Programs are encouraged to provide effective programming that includes restorative justice practices.

Only local public agencies, 501(c)(3) non-profit corporations and local housing authorities will be considered for funding.

Philip Toelkes, Designee	at	(828)-310-9534	caldwelljcpc@gmail.com
JCPC Chairperson or Designee		Telephone #	Email Address

In order to apply for FY 2024-2025 JCPC funding, you must complete and submit your application online by accessing NC ALLIES. Please read and follow all instructions at: https://cp.ncdjjdp.org/CP
Additional self-help videos on the NC ALLIES webpage are available by clinking on the HELP tab.
Private non-profits are also required to submit, by uploading in NC ALLIES, the following:
1) No Over Due Tax form, 2) DPS Conflict of Interest Statement,
3) Agency Conflict of Interest Policy, and 4) Proof of 501(c)(3) status. (#1 & #2 are available at the above link.)
1 PDF Copy must be emailed to the JCPC Chairperson or Designee listed above by the due date.

An information session will be held virtually on January 18, 2024 at 9:00am . This meeting is mandatory for new programs who are interested in applying for funds.
https://ncdps.webex.com/ncdps/j.php?MTID=m8207cfea72fc98649ac66a3d0b4552e8
You must RSVP to Megan Webster at: 828-296-4744.

NOTE: For further information, or technical assistance about applying for JCPC funds in this county, contact Megan Webster Div. of Juvenile Justice and Delinquency Prevention, Area Consultant, at 828-296-4744.

Deadline for Online Application is: Thursday February 9, 2024 by 5:00 P.M.

LATE PROPOSALS WILL NOT BE CONSIDERED.

Juvenile Crime Prevention Council Funding Decisions Summary

Funding Decision for:	**FY** 2024 - 2025	Date Completed:	3-7-2024
Program(s) Funded	**Select 1-year or 2-year funding and reason(s) for Funding**		**(Check all that apply)**
JCPC Admin	☐ 2-year Funding approved for FY and OR ☒ 1-year Funding approved for FY **Rationale for 2-year Funding approval**: ☐ Funded in past years ☐ In good standing with county/JCPC and DPS (following PA, timely reports, reporting to JCPC as requested) ☐ Favorable JCPC monitoring ☐ In compliance with Consultant Monitoring ☐ Quality of Service Assessment (QOS) rating is min 70% (min. score of 14) OR progress made on PEP in QOS. ☐ Provides an essential dispositional option, explain: ☐ Meets target population as described in Program Agreement (*number served, and described target population*), with minimal exceptions (i.e. less than 10% variance) ☐ Meets funding priority ☐ Compatible with research ☐ Cost efficient ☐ Addresses reductions of complaints, violations of supervision & convictions ☐ Has evaluation component ☐ Addresses parental accountability ☐ Addresses use of alcohol/controlled substances ☐ Addresses restitution to victims ☐ Addresses gang participation ☐ Would increase funding to this service if funds were available ☒ Other Provides services o the Board Other		
Repay - Psychological Services	☐ 2-year Funding approved for FY and OR ☒ 1-year Funding approved for FY **Rationale for 2-year Funding approval**: ☐ Funded in past years ☐ In good standing with county/JCPC and DPS (following PA, timely reports, reporting to JCPC as requested) ☐ Favorable JCPC monitoring ☐ In compliance with Consultant Monitoring ☐ Quality of Service Assessment (QOS) rating is min 70% (min. score of 14) OR progress made on PEP in QOS. ☐ Provides an essential dispositional option, explain: ☐ Meets target population as described in Program Agreement (*number served, and described target population*), with minimal exceptions (i.e. less than 10% variance) ☒ Meets funding priority ☒ Compatible with research ☒ Cost efficient ☐ Addresses reductions of complaints, violations of supervision & convictions ☒ Has evaluation component ☐ Addresses parental accountability ☐ Addresses use of alcohol/controlled substances ☐ Addresses restitution to victims ☐ Addresses gang participation ☒ Would increase funding to this service if funds were available ☐ Other Other		
Repay - SAIS	☐ 2-year Funding approved for FY and OR ☒ 1-year Funding approved for FY **Rationale for 2-year Funding approval**: ☐ Funded in past years ☐ In good standing with county/JCPC and DPS (following PA, timely reports, reporting to JCPC as requested) ☐ Favorable JCPC monitoring ☐ In compliance with Consultant Monitoring ☐ Quality of Service Assessment (QOS) rating is min 70% (min. score of 14) OR progress made on PEP in QOS. ☐ Provides an essential dispositional option, explain: ☐ Meets target population as described in Program Agreement (*number served, and described target population*), with minimal exceptions (i.e. less than 10% variance) ☒ Meets funding priority ☒ Compatible with research ☒ Cost efficient ☒ Addresses reductions of complaints, violations of supervision & convictions ☒ Has evaluation component ☒ Addresses parental accountability ☐ Addresses use of alcohol/controlled substances ☐ Addresses restitution to victims ☐ Addresses gang participation ☒ Would increase funding to this service if funds were available ☐ Other Other		
Conflict Resolution Center	☐ 2-year Funding approved for FY and OR ☒ 1-year Funding approved for FY **Rationale for 2-year Funding approval**: ☐ Funded in past years ☐ In good standing with county/JCPC and DPS (following PA, timely reports, reporting to JCPC as requested) ☐ Favorable JCPC monitoring ☐ In compliance with Consultant Monitoring ☐ Quality of Service Assessment (QOS) rating is min 70% (min. score of 14) OR progress made on PEP in QOS. ☐ Provides an essential dispositional option, explain: ☐ Meets target population as described in Program Agreement (*number served, and described target population*), with minimal exceptions (i.e. less than 10% variance) ☒ Meets funding priority ☒ Compatible with research ☒ Cost efficient ☒ Addresses reductions of complaints, violations of supervision & convictions ☒ Has evaluation component ☒ Addresses parental accountability ☐ Addresses use of alcohol/controlled substances ☐ Addresses restitution to victims ☐ Addresses gang participation ☒ Would increase funding to this service if funds were available ☐ Other Other		

November 2, 2020

Juvenile Crime Prevention Council Funding Decisions Summary

Project Challenge	☐ 2-year Funding approved for FY and OR ☒ 1-year Funding approved for FY **Rationale for 2-year Funding approval**: ☐ Funded in past years ☐ In good standing with county/JCPC and DPS (following PA, timely reports, reporting to JCPC as requested) ☐ Favorable JCPC monitoring ☐ In compliance with Consultant Monitoring ☐ Quality of Service Assessment (QOS) rating is min 70% (min. score of 14) OR progress made on PEP in QOS. ☐ Provides an essential dispositional option, explain: ☐ Meets target population as described in Program Agreement (*number served, and described target population*), with minimal exceptions (i.e. less than 10% variance) ☒ Meets funding priority ☒ Compatible with research ☒ Cost efficient ☒ Addresses reductions of complaints, violations of supervision & convictions ☒ Has evaluation component ☐ Addresses parental accountability ☐ Addresses use of alcohol/controlled substances ☒ Addresses restitution to victims ☐ Addresses gang participation ☒ Would increase funding to this service if funds were available ☐ Other Other
Kids at Work	☐ 2-year Funding approved for FY and OR ☒ 1-year Funding approved for FY **Rationale for 2-year Funding approval**: ☐ Funded in past years ☐ In good standing with county/JCPC and DPS (following PA, timely reports, reporting to JCPC as requested) ☐ Favorable JCPC monitoring ☐ In compliance with Consultant Monitoring ☐ Quality of Service Assessment (QOS) rating is min 70% (min. score of 14) OR progress made on PEP in QOS. ☐ Provides an essential dispositional option, explain: ☐ Meets target population as described in Program Agreement (*number served, and described target population*), with minimal exceptions (i.e. less than 10% variance) ☒ Meets funding priority ☒ Compatible with research ☒ Cost efficient ☒ Addresses reductions of complaints, violations of supervision & convictions ☒ Has evaluation component ☒ Addresses parental accountability ☐ Addresses use of alcohol/controlled substances ☐ Addresses restitution to victims ☐ Addresses gang participation ☐ Would increase funding to this service if funds were available ☐ Other Other
Caldwell Friends	☐ 2-year Funding approved for FY and OR ☒ 1-year Funding approved for FY **Rationale for 2-year Funding approval**: ☐ Funded in past years ☐ In good standing with county/JCPC and DPS (following PA, timely reports, reporting to JCPC as requested) ☐ Favorable JCPC monitoring ☐ In compliance with Consultant Monitoring ☐ Quality of Service Assessment (QOS) rating is min 70% (min. score of 14) OR progress made on PEP in QOS. ☐ Provides an essential dispositional option, explain: ☐ Meets target population as described in Program Agreement (*number served, and described target population*), with minimal exceptions (i.e. less than 10% variance) ☒ Meets funding priority ☒ Compatible with research ☒ Cost efficient ☒ Addresses reductions of complaints, violations of supervision & convictions ☒ Has evaluation component ☐ Addresses parental accountability ☐ Addresses use of alcohol/controlled substances ☐ Addresses restitution to victims ☐ Addresses gang participation ☒ Would increase funding to this service if funds were available ☐ Other Other
	☐ 2-year Funding approved for FY and OR ☐ 1-year Funding approved for FY **Rationale for 2-year Funding approval**: ☐ Funded in past years ☐ In good standing with county/JCPC and DPS (following PA, timely reports, reporting to JCPC as requested) ☐ Favorable JCPC monitoring ☐ In compliance with Consultant Monitoring ☐ Quality of Service Assessment (QOS) rating is min 70% (min. score of 14) OR progress made on PEP in QOS. ☐ Provides an essential dispositional option, explain: ☐ Meets target population as described in Program Agreement (*number served, and described target population*), with minimal exceptions (i.e. less than 10% variance) ☐ Meets funding priority ☐ Compatible with research ☐ Cost efficient ☐ Addresses reductions of complaints, violations of supervision & convictions ☐ Has evaluation component ☐ Addresses parental accountability ☐ Addresses use of alcohol/controlled substances ☐ Addresses restitution to victims ☐ Addresses gang participation ☐ Would increase funding to this service if funds were available ☐ Other Other

November 2, 2020

Juvenile Crime Prevention Council Funding Decisions Summary

Program Not Funded	Reason for Not Funding (Check all that apply)
NC Families United	☒ Lack of funding, addresses priority need and would fund if resources allowed ☐ Does not meet funding priority ☐ Not compatible with research ☐ Lesser quality than another program funded of its type ☐ Greater cost than program of same type and quality ☐ Other ☐ Other
	☐ Lack of funding, addresses priority need and would fund if resources allowed ☐ Does not meet funding priority ☐ Not compatible with research ☐ Lesser quality than another program funded of its type ☐ Greater cost than program of same type and quality ☐ Other ☐ Other
	☐ Lack of funding, addresses priority need and would fund if resources allowed ☐ Does not meet funding priority ☐ Not compatible with research ☐ Lesser quality than another program funded of its type ☐ Greater cost than program of same type and quality ☐ Other ☐ Other
	☐ Lack of funding, addresses priority need and would fund if resources allowed ☐ Does not meet funding priority ☐ Not compatible with research ☐ Lesser quality than another program funded of its type ☐ Greater cost than program of same type and quality ☐ Other ☐ Other
	☐ Lack of funding, addresses priority need and would fund if resources allowed ☐ Does not meet funding priority ☐ Not compatible with research ☐ Lesser quality than another program funded of its type ☐ Greater cost than program of same type and quality ☐ Other ☐ Other
	☐ Lack of funding, addresses priority need and would fund if resources allowed ☐ Does not meet funding priority ☐ Not compatible with research ☐ Lesser quality than another program funded of its type ☐ Greater cost than program of same type and quality ☐ Other ☐ Other
	☐ Lack of funding, addresses priority need and would fund if resources allowed ☐ Does not meet funding priority ☐ Not compatible with research ☐ Lesser quality than another program funded of its type ☐ Greater cost than program of same type and quality ☐ Other ☐ Other
	☐ Lack of funding, addresses priority need and would fund if resources allowed ☐ Does not meet funding priority ☐ Not compatible with research ☐ Lesser quality than another program funded of its type ☐ Greater cost than program of same type and quality ☐ Other ☐ Other
	☐ Lack of funding, addresses priority need and would fund if resources allowed ☐ Does not meet funding priority ☐ Not compatible with research ☐ Lesser quality than another program funded of its type ☐ Greater cost than program of same type and quality ☐ Other ☐ Other
	☐ Lack of funding, addresses priority need and would fund if resources allowed ☐ Does not meet funding priority ☐ Not compatible with research ☐ Lesser quality than another program funded of its type ☐ Greater cost than program of same type and quality ☐ Other ☐ Other

November 2, 2020

Program Enhancement Plan

Program:	Psychological Services- Caldwell
Brief Description:	This component provides comprehensive psychological and diagnostic assessments for court involved youth in order to provide risk data and treatment recommendations.

Category	SPEP Score	Enhancement Opportunity	Action Steps	Responsible Party	Comments:
Primary Service Supplemental Services					Does not have a SPEP
Quality of Service Delivery	14	Program Evaluation and Staff Evaluation	Establish protocol for evaluating program and staff evaluation	Executive Director	Set up a timeline for evaluation of program and staff so this is completed on a regular schedule.
Amount of Service: Duration and Contact Hours					
Risk Level of Youth					
Total	14				

This Plan is approved by:

Program Manager Name & Signature — 2/1/24 Date

Brandi L. Tolbert — 2/1/24
JCPC Chair Name & Signature — Date

Program Enhancement Plan (PEP)

Program/Component: Sex Offender Evaluation- Caldwell

Brief Description: Sex offender specific evaluation and assessment for youth displaying sexually aggressive behavior or who have been charged with a sex offense in order to evaluate risk and make treatment recommendations.

Category	SPEP Score	Enhancement Opportunity	Action Steps	Responsible Party	Progress Report: Describe progress made, include date, what has been completed, in process or no progress
Primary Service					
Qualifying Supplemental Service					
Quality of Service Delivery	14	Program Evaluation and Staff Evaluation	Establish protocol for evaluating program and staff evaluation	Executive Director	Set up a timeline for evaluation of program and staff so this is completed on a regular schedule.
Amount of Service: Duration and Contact Hours					
Risk Level of Youth					
Total SPEP Score	14				
POP					

This Plan is approved by:

Program Manager Signature	Date	JCPC Chair Signature	Date
	2/1/24	Brandi Talbert	3/7/24

Program Enhancement Plan (PEP)

Program/Component: Sex Offender Treatment- Caldwell

Brief Description: Sex offender specific treatment for youth displaying sexually aggressive behavior, inappropriate sexual conduct or who have been charged with a sex offense. The treatment balances accountability, rehabilitation and community safety.

Category	SPEP Score	Enhancement Opportunity	Action Steps	Responsible Party	Progress Report: Describe progress made, include date, what has been completed, in process or no progress
Primary Service	25				
Qualifying Supplemental Service	5				No enhancements needed
Quality of Service Delivery	14	Program Evaluation and Staff Evaluation	Establish protocol for evaluating program and staff evaluation	Executive Director	Set up a timeline for evaluation of program and staff so this is completed on a regular schedule.
Amount of Service: Duration and Contact Hours	10				No enhancements needed. The current treatment plan includes enough hours and contacts.
Risk Level of Youth	0				Most sex offenders have a low risk score because of the nature of the offense
Total SPEP Score	54				
POP	57%				

This Plan is approved by:

Program Manager Signature	Date	JCPC Chair Signature	Date
[signature]	2/1/24	Brandi Gallert	3/7/24

Program Enhancement Plan (PEP)

Program/Component: Restorative Community-Building Circles - Caldwell JCPC (updated 10-31-2023)

Brief Description: Restorative Circles encompass the 3 main ideas of restorative justice; to repair, encounter and transform by involving everyone that was most harmed by the criminal activity. In the Circle process, participants discuss the circumstances and impacts that the offense has had on the community, offender & victim. Parties try to come to a complete concensus as to resolve the conflicts that have been created because of the crime and formulate a Repair Plan for the offender.

Category	SPEP Score	Enhancement Opportunity	Action Steps	Responsible Party	Progress Report: Describe progress made, include date, what has been completed, in process or no progress
Primary Service					
Qualifying Supplemental Service					
Quality of Service Delivery	20	Written Protocol = 4 Staff Training - 4 Staff Retention = 4 Program Eval, Monitoring & Corrective Action = 4 Staff Evaluation = 4	find training for staff on new areas of problem solving	Ex. Director	in progress
Amount of Service: Duration and Contact Hours					
Risk Level of Youth					
Total SPEP Score	20				
POP					

This Plan is approved by:

Program Manager Signature — 12-7-23 — Date

Brandi E. Tolbert — 12/7/23

JCPC Chair Signature — Date

Program Enhancement Plan (PEP)

Program/Component: Juvenile Mediation - Caldwell JCPC (updated 10-31-2023)

Brief Description: Juvenile Mediation provides youth ages 9-17 the opportunity to deal with conflicts and to help participants to be accountable for their actions. The goals of the program are to increase effective communication, collaborative problem-solving and implementing an agreement between two or more parties.

Category	SPEP Score	Enhancement Opportunity	Action Steps	Responsible Party	Progress Report: Describe progress made, include date, what has been completed, in process or no progress
Primary Service					
Qualifying Supplemental Service					
Quality of Service Delivery	20	Written Protocol = 4 Staff Training - 4 Staff Retention = 4 Program Eval, Moni-toring & Corrective Action = 4 Staff Evaluation = 4	find training for staff on new areas of problem solving	Ex. Director	in progress
Amount of Service: Duration and Contact Hours					
Risk Level of Youth					
Total SPEP Score	20				
POP					

This Plan is approved by:

Program Manager Signature — 12/1/23 Date

JCPC Chair Signature — Brandi K. Tolbert 12/7/23 Date

Program Enhancement Plan (PEP)

Program/Component: Project Challenge-Caldwell

Brief Description: Project Challenge is a dispositional option to juvenile court allowing participants to repay or give back to their community as part of their probation requirements. Participants are given the opportunity to fulfill their obligation to the courts by completing community service and provide victims repayment of monetary loss.

Category	SPEP Score	Enhancement Opportunity	Action Steps	Responsible Party	Progress Report: Describe progress made, include date, what has been completed, in process or no progress
Primary Service	10				
Qualifying Supplemental Service	5	None			Received the maximum points in this category
Quality of Service Delivery	17	1-Protocol Manual (3 pts) 2-Staff training (3 pts) 3-Program Evaluation (3 pts)	1-Policies added to Project Challenge P & P manual covering Social Media/Report of Abuse, Neglect, or Dependency. 2-Staff required to attend ongoing training and documented. 3-Evaluation will be reviewed by Dist. Sup. & Prog. Mgr. actions taken to improve performance.	1-2 Project Challenge Program Manager 3-District Supervisor and Program Manager	1-2-3 From the time the staff were initially trained on all July 13, 2021, retrained Nov. 6-7, 2023 practices continue to be adhered to.
Amount of Service: Duration and Contact Hours	10	Improve % of juvenile receiving optimal duration and contact hours	1. Schedule participants for 9 weeks in all possible cases adhering to frequency requirements in JCPC policy. 2. Communicate change and rationale to referral sources, clients, and families	1. Project Challenge Program Coordinator 2. Project Challenge Program Coordinator	1-Continue monitoring that length of stay extends the 9 weeks and frequency requirements are met. 2-Continue open communication with all involved.
Risk Level of Youth	20	None			Program has no ability to change these scores
Total SPEP Score	62				
POP	78%				

This Plan is approved by: Rosezetta Steadman 12/5/23 Brandi E. Tolbert 12/7/23

Program Manager Signature **Date** **JCPC Chair Signature** **Date**

Program Enhancement Plan (PEP)

Program/Component: CALDWELL- KIDS AT WORK

Brief Description: KIDS AT WORK is an interpersonal skill building program based around the culinary arts. Youth are a part of th eprogram for 20 weeks and meet for three hours once a week for instruction. The curriculum consists of 20 hands on lessons that are designed to meet the students unique learning styles and help them apply the skills in a work environment. Youths 14 and older alsoreceive ServSafe food safety training and certification exam, making them more marketable for employment.

Category	SPEP Score	Enhancement Opportunity	Action Steps	Responsible Party	Progress Report: Describe progress made, include date, what has been completed, in process or no progress
Primary Service	15				
Qualifying Supplemental Service	5				
Quality of Service Delivery	12	Parent and staff Communication to increase student target number of weeks	Staff will communicate with Management noticable youth absences to reach out to parents and court counselors to pre-empt early discharges from program. By formulating a team approach and involving parents with progress reports and updates our goals would be to accomplish a higher rate of completion in our scores	Direct Care staff/ District Leader	
Amount of Service: Duration and Contact Hours	14				
Risk Level of Youth	25				
Total SPEP Score	71				
POP	84%				

This Plan is approved by:

Kim Castano 12/21/23 — Brandi Talbert 3/7/24

Program Manager Signature **Date** **JCPC Chair Signature** **Date**

Program Enhancement Plan (PEP)

Program/Component: Project Challenge-Caldwell

Brief Description: Project Challenge is a dispositional option to juvenile court allowing participants to repay or give back to their community as part of their probation requirements. Participants are given the opportunity to fulfill their obligation to the courts by completing community service and provide victims repayment of monetary loss.

Category	SPEP Score	Enhancement Opportunity	Action Steps	Responsible Party	Progress Report: Describe progress made, include date, what has been completed, in process or no progress
Primary Service	10				
Qualifying Supplemental Service	5	None			Received the maximum points in this category
Quality of Service Delivery	17	1-Protocol Manual (3 pts) 2-Staff training (3 pts) 3-Program Evaluation (3 pts)	1-Policies added to Project Challenge P & P manual covering Social Media/Report of Abuse, Neglect, or Dependency. 2-Staff required to attend ongoing training and documented. 3-Evaluation will be reviewed by Dist. Sup. & Prog. Mgr. actions taken to improve performance.	1-2 Project Challenge Program Manager 3-District Supervisor and Program Manager	1-2-3 From the time the staff were initially trained on all July 13, 2021, retrained Nov. 6-7, 2023 practices continue to be adhered to.
Amount of Service: Duration and Contact Hours	10	Improve % of juvenile receiving optimal duration and contact hours	1. Schedule participants for 9 weeks in all possible cases adhering to frequency requirements in JCPC policy. 2. Communicate change and rationale to referral sources, clients, and families	1. Project Challenge Program Coordinator 2. Project Challenge Program Coordinator	1-Continue monitoring that length of stay extends the 9 weeks and frequency requirements are met. 2-Continue open communication with all involved.
Risk Level of Youth	20	None			Program has no ability to change these scores
Total SPEP Score	62				
POP	78%				

This Plan is approved by: Roszetta Steadman 12/5/23 Brandi E. Jolley 12/7/23

Program Manager Signature **Date** **JCPC Chair Signature** **Date**

Program Enhancement Plan (PEP)

Program/Component: Caldwell Friends, INC.

Brief Description: Caldwell Friends, INC. is a Caldwell County only based mentoring program for youths aged 6-18. Through our program, youths are matched with a mentor who acts as an added member of their support system as the two spend at least two hours together on a weekly basis. This relationship shows the youth that there is an extra person who is there for them, who supports them, and who instills the belief in the youth that they are worthy and capable of success. Our youth are at-risk with many coming from poverty, single parent homes, homes where there may be abuse of any form, and homes were a parent may be incarcerated or potentially the youth may be living with a grandparent who has primary custody. This mentoring relationship is so vital for the youth as it helps build their trust in an adult figure and they can further benefit by doing something they love while spending their time with someone who has their best interest in mind!

Category	SPEP Score	Enhancement Opportunity	Action Steps	Responsible Party	Progress Report: Describe progress made, include date, what has been completed, in process or no progress
Primary Service	25				
Qualifying Supplemental Service	0	As we do not have a supplemental service, the opportunity to enhance this minimal	Unfortunately, our program design does not allow for a supplemental service as this would effectively take away from our primary program design which is to mentor youth and serve as a positive role model for them	Chassidy Barnhardt	No progress has been made as of 12/01/2021 due to the program not having a supplemental service that they could offer
Quality of Service Delivery	15	Although the score for this category is quite good, we understand that we can improve upon it in order to receive the full 20 points available. To achieve this, we can rely on evidence based practices and increase communication with both our youth and mentors to garner their ideas on how to improve the program that fits the needs of all involved. By doing so, we can ensure that our program is truly having a positive impact on crafting our youth for a brighter tomorrow.	1. We continue to remain committed to finding evidence based practices for mentoring that are beneficial to the role Caldwell Friends plays in the lives of the youth we serve 2. Maintain frequent contact with the youth, their families, and larger support system so we can garner new ideas and work collaboratively to work through any challenges that might be faced in a way that best serves the youth involved 3. We can also enhance how we analyze the mentor logs completed by our volunteers and speak more openly with youths families to determine any areas that need to be addressed in order to improve their sense of self and instill in them a greater purpose 4. Due to the rising and crippling effects of mental health faced by many of todays youth, we feel it is immensely important to always show the youth that we are a safe person for them to talk to and offer comfort to them. By truly having someone in your corner, it instills in the youth that they are cared for.	Chassidy Barnhardt	We remain committed to strengthening our knowledge of evidence based practices as they relate to mentoring and consistently brainstorm how we can transition these practices we learn about into those which better Caldwell Friends as a whole. We also remain committed to seeking ways that we can meet the emotional, physical, and mental needs of our youth in hopes of showing the youth just how much they are valued and cared for. By being there and perhaps sacrificing a bit of our own time, we show the youth just how important they are and assure them that we are committed to their journey which truly makes a huge difference in their lives.
Amount of Service: Duration and Contact Hours	20	Despite achieving the maximum score possible, contact hours are something that can be some what of a challenge depending on availability of mentors. Unfortunately, there tends to be few men who apply to mentor through our program which limits our ability to serve male youth. In some situations, the male mentors are not quite as responsive as their female counterparts. However, we are committed to trying to work through this phenomena that we have faced since program inception and try to garner more male mentors in the coming year. Additionally, we can also increase the amount of contact we make with all mentors to offer support and work collaboratively to overcome them before they lead to unmet need.	1. Ensure the mentors are better trained to handle the increased demands of mentoring at that they are spending enough quality time with the youth and perhaps going over the monthly required hours 2.Visit more commonly male frequented areas such as gyms to display brochures of the program to hopefully increase the number of male mentors, thus allowing us to serve more male youth 3. Although making sure the needs of the youth are met is our highest priority, it is also important that the mentors needs are met as well. This can be done through a weekly check in with mentors to ask about progress made and their feelings about spending time with the youth. This can also serve as an opportunity to ask if there are any supports that we can offer to them 4. Continue to maintain our monthly social events which are a vital part of our program operation as they are a visual contact with a mentor and their youth in a group setting which allows for open discussion, bonding, and the sharing of experiences that can be beneficial to others	Chassidy Barnhardt	We as a program have a group chat between the members where we can share ideas and offer support to one another. Although through text, this is such a needed program component due to the challenges that mentoring youth can unfortunately present. Together we can work through things and become better equipped to assist the youth or youths that we are matched with. We also maintain our monthly events that help us be connected in the same environment for two hours at a time where the youth and mentors can interact with one another while doing an activity such as vision boards, games, or whichever activity is planned. Additionally, we are actively trying to map out areas in the community where we can hang brochures to increase our mentor numbers, thus increasing youth numbers.
Risk Level of Youth	25	Although we have a score of 25 in this category, we typically are only able to accept lower level youth due to the nature of the program we offer. Unfortunately youth of a higher risk level often need more support that is out of our area of expertise.	1. Connecting our mentors with training opportunities that are geared towards assisting youth who are at a higher risk level than what we are accustomed to, staff can also attend such trainings as a way of garnering these important understandings of techniques that work to help youth who are at a higher risk level to reduce recidivism. Such trainings are immensely helpful and can prepare staff members and volunteers with skills that they can carry throughout their lives. 2. Another important step would be to bring in mentors who have a greater knowledge of dealing with you who are of higher risk level such as navigating through personal experiences or prior/current career knowledge relating to this arena 3. It is quite important that the individual matched with these youth have a strong desire to help the youth overcome the challenges they are facing so matching a higher risk youth with a more highly trained mentor who shows ample determination and who will not give up until they accomplish their goals set will be necessary. This determination is immensely important to have as the youth may regress if the mentor reaches a point of burnout and leaves the youth as this can cause the reverse effect and raise the risk level of the youth in question. Therefore, the frequent contact with mentors established in the previous section will be vital.	Chassidy Barnhardt	As of 01/20/2023, we have begun investigating strategies of ways to best meet the needs of more higher risk youth through mentoring. Perhaps we can recruit mentors from local law enforcement, counselors, guidance counselors, mental health professionals, first responders, or anyone else accustomed to the behaviors of youth of a higher risk level.
Total SPEP Score	85				
POP					

This Plan is approved by: Chassidy B. Barnhardt, MAHS — 01/26/2023 — Brandi Talbert — 3/7/24

Program Manager Signature — Date — JCPC Chair Signature — Date

Need Conflict Resolution PEP from ARC / need Psych Svc from Repay

Program Enhancement Plan (PEP)

Program/Component: Restorative Community-Building Circles - Caldwell JCPC (updated 10-31-2023)

Brief Description: Restorative Circles encompass the 3 main ideas of restorative justice; to repair, encounter and transform by involving everyone that was most harmed by the criminal activity. In the Circle process, participants discuss the circumstances and impacts that the offense has had on the community, offender & victim. Parties try to come to a complete concensus as to resolve the conflicts that have been created because of the crime and formulate a Repair Plan for the offender.

Category	SPEP Score	Enhancement Opportunity	Action Steps	Responsible Party	Progress Report: Describe progress made, include date, what has been completed, in process or no progress
Primary Service					
Qualifying Supplemental Service					
Quality of Service Delivery	20	Written Protocol = 4 Staff Training - 4 Staff Retention = 4 Program Eval, Monitoring & Corrective Action = 4 Staff Evaluation = 4	find training for staff on new areas of problem solving	Ex. Director	in progress
Amount of Service: Duration and Contact Hours					
Risk Level of Youth					
Total SPEP Score	20				
POP					

This Plan is approved by:

Program Manager Signature — 12/7/23 Date — JCPC Chair Signature: Brandi E. Joesuit — 12/7/23 Date

Program Enhancement Plan (PEP)

Program/Component: Caldwell Friends, INC.

Brief Descripti Caldwell Friends, INC. is a Caldwell County only based mentoring program for youths aged 6-18. Through our program, youths are matched with a mentor who acts as an added member of their support system as the two spend at least two hours together on a weekly basis. This relationship shows the youth that there is an extra person who is there for them, who supports them, and who instills the belief in the youth that they are worthy and capable of success. Our youth are at-risk with many coming from poverty, single parent homes, homes where there may be abuse of any form, and homes were a parent may be incarcerated or potentially the youth may be living with a grandparent who has primary custody. This mentoring relationship is so vital for the youth as it helps build their trust in an adult figure and they can

Category	SPEP Score	Enhancement Opportunity	Action Steps	esponsible Par	include date, what has been completed, in
Primary Service	25				
Qualifying Supplemental Service	0	Due to the program only having the primary function of mentoring, we do not have a supplemental serve	Unfortunately, our program design does not allow for a supplemental service as this would effectively take away from our primary program design which is to mentor youth and serve as a positive role model for them	Chassidy Barnhardt	No progress has been made as of due to the program not having a supplemental service that they could offer
Quality of Service Delivery	15	Despite our score being quite close to the maximum, there is still improvements that can be made. The program can continue to improve our service deliveries by always researching more evidence based practices. We could also continue to host our monthly events and introduce interesting learning ideas during each one so that the youth can benefit from them.	In order to help us increase our quality of service delivery score, we can begin to further incorporate the youth and the mentors in the decisions of the program such as monthly events and idea sharing about things that are enjoyable for each of the matches. This can be done through the creation of a mentor group chat. It also can be done in the form of a questionnaire that can be completed online by mentors and their youth. We can further ensure that our services offered are up to standard by maintaining frequent contact with the youth, their guardian, the mentor, and the referral source. Due to the nature of mentoring, it is important for all entities to work together for the common good which is the betterment of the lives of the youth we serve.	Chassidy Barnhardt	To date, the director is actively trying to improve the service offered by the program. Oftentimes, we as mentors go beyond someone who just spends two hours a week with their youth. We are often the confidant for them. The person who may take them to school, help them with their homework, the person who encourages them to do their work both at home and at school, and the person who motivates them to succeed. Sometimes, we are the person they confide the most in and one of the people they trust most in their lives. We place their interest often before our own and many of us go out of way to make sure these youth feel safe, happy, and loved. These are fundamental beliefs held by our director and she places immense concern in the well-being of all of the youth and their families and is always willing to step in a rectify any situation at hand. She also actively seeks mentors who share these same philosophies so that the youth and program can mutually benefit and everyone in the program feels safe, loved, and cared for.

Amount of Service: Duration and Contact Hours	4	To enhance this specific category, we can ensure that youth remain in the program for their intended duration.	In order to achieve this goal, we just need to ensure that youth and families are happy with the program operations. We also need to ensure that the needs of the mentors are met as the program cannot operate without them. Contact can be made on a more frequent basis to ensure that everything is running smoothly and correct any issues before they become out of hand.	Chassidy Barnhardt	To help better these efforts, the Director has been checking in regularly with both the youth and their families and their mentors. However, certain situations have presented where the youths have not been able to remain, mostly due to issues presenting in the personal lives of mentors. However, secondary mentors can be found for the youth in the event that the first mentor is unable to continue and the arrangement is agreed to with the youth and their guardian.
Risk Level of Youth	18	In order to improve our score in the risk level category, we can begin to accept higher risk level of youth.	To achieve this, we can request youths with a higher risk level possessed by the youth who are referred to us. If we serve higher risk level of youth, we can gain more knowledge and better be able to understand the risk factors that led youths to this higher risk level and be able to lessen the likelihood in the future. We can also bring in more trained individuals within the community such as firefighters, corrections officers, probation officers, or police officers who can better be able to handle these higher level of risk youth.	Chassidy Barnhardt	While also trying to recruit new mentors, the program has been sending monthly updates to community emailing lists such as the Child Collaborative, Juvenile Crime Prevention Council, and the United Way. It is the hope that individuals on these emailing list work in the sought after industries listed in the action steps section. The director is also planning on venturing into the community and leaving flyers with individuals in these professions or other similar to raise awareness of the program and hopefully encourage mentorship.
Total SPEP Score	62				
POP	65%				

This Plan is approved by:

Chassidy B. Barnhardt, MA4S — 01/31/2024 — Brandi E Talbert — 2/8/24

Program Manager Signature **Date** **JCPC Chair Signature** **Date**

Program Enhancement Plan

Program:	Psychological Services- Caldwell
Brief Description:	This component provides comprehensive psychological and diagnostic assessments for court involved youth in order to provide risk data and treatment recommendations.

Category	SPEP Score	Enhancement Opportunity	Action Steps	Responsible Party	Comments:
Primary Service Supplemental Services					Does not have a SPEP
Quality of Service Delivery	14	Program Evaluation and Staff Evaluation	Establish protocol for evaluating program and staff evaluation	Executive Director	Set up a timeline for evaluation of program and staff so this is completed on a regular schedule.
Amount of Service: Duration and Contact Hours					
Risk Level of Youth					
Total	14				

This Plan is approved by:

Program Manager Name & Signature	2/1/24 Date	JCPC Chair Name & Signature	/ / Date