MEMORANDUM OF UNDERSTANDING FOR
TRANSFER OF OWNERSHIP OF SHERIFF CANINE

Sheriff Canine Pancho is no longer useful or necessary for law enforcement purposes and, thus, has retired from active service at the Caldwell County Sheriff's Office. Pancho is of no economic value to the County of Caldwell, NC. Ownership and possession of Pancho are hereby transferred to Corporal Matthew January in consideration of his agreement with the following conditions:

1. Matthew January assumes full responsibility for Pancho's welfare, including but not limited to providing adequate shelter, food, grooming and veterinary care; and
2. Matthew January is aware of the general background, training, and utilization of Pancho by the Caldwell County Sheriff's Office and, being so informed, is fully cognizant of all risks associated with assuming ownership and possession of the animal. Matthew January does hereby release, forever discharge, and covenant not to sue Caldwell County, the Caldwell County Sheriff's Office, and all past, present, and future employees, elected and appointed officials, contractors, agents, and representatives of the County from any claims, demands, damages, causes of action, liabilities and judgments arising from or related in any way to the ownership, possession, use, condition, actions, activities, transfer or sale of Pancho; and does hereby further agree to defend, indemnify, hold and save the County of Caldwell, NC, the Caldwell County Sheriff's Office, and all past, present and future employees, elected and appointed officials, contractors, agents and representatives of Caldwell County free and harmless from any claims, demands, damages, causes of action, liabilities and judgments arising from or related in any way to the ownership, possession, use condition, actions, activities, transfer or sale of Pancho.
3. With this transfer, the County of Caldwell, NC, and the Caldwell County Sheriff's Office relinquish all rights of ownership and responsibility of Canine Pancho.

Kevin H. Bean 2-12-25
Sheriff K.H. Bean Date

M. [signature] 2/11/25
Matthew January Date

_____
Randy T. Church Date
Chairman, Board of Commissioners Caldwell County, NC

_____ County, North Carolina

I certify that the following person(s) personally appeared before me this day, each acknowledging to me that he or she signed the foregoing document:

Name(s) of principal(s) _____

My commission expires: _____. SEAL

Abby Rich _____
County Clerk, Assistant to County Manager