Salary Schedule-Position Classifications
City of Lincolnton
General Employees-July 1, 2024

Grade	Position Title	Minimum	Midpoint	Maximum	Schedule	FLSA
3	Not assigned	21,677	27,096	32,516		N
4	Not assigned	22,761	28,451	34,142		N
5	Park & Recreation Worker I	23,899	29,874	35,849	C	N
6	Not assigned	25,094	31,367	37,641		N
7	Park & Recreation Worker II	26,349	32,936	39,523	C	N
8	Not assigned	27,666	34,582	41,500	C	N
9	General Maintenance Worker I	29,050	36,312	43,575	B	N
	Intern				C	N
	Park & Recreation Worker III				C	N
	Property Maintenance Technician				B	N
10	Building Services Attendant	30,502	38,127	45,753	C	N
	Parking Enforcement Officer				A	N
11	General Maintenance Worker II	32,027	40,033	48,041	B	N
12	Customer Service Representative	33,629	42,035	50,443	C	N
	Meter Specialist				B	N
13	Account Support Technician I	35,310	44,137	52,965	C	N
	Administrative Support Assistant				C	N
	Distribution /Collection Maint Tech I				B	N
	Equipment Operator Trainee				B	N
	Lead Meter Specialist				B	N
	Police Evidence Technician				C	N
	WTP Operator C				B	N
	WWTP Operator I				B	N
14	Account Support Technician II	37,076	46,344	55,614	C	N
	Accounting Tech-Accounts Payable				C	N
	Building and Grounds Crew Leader				B	N
	Distribution/Collection Maint Tech II				B	N
	Equipment Operator I				B	N
	Sr. Administrative Support Assistant				C	N
	WTP Operator B				B	N
	WWTP Operator II				B	N
15	Account Support Technician III	38,929	48,661	58,394	C	N
	Administrative Services Supervisor-Police				C	N
	Equipment Operator II				B	N
	Fleet Maintenance Mechanic				B	N
	WTP Laboratory Analyst				B	N
	WTP Maintenance Mechanic				B	N
	WTP Operator A				B	N
	WWTP Maintenance Mechanic				B	N
	WWTP Operator III				B	N

Salary Schedule-Position Classifications
City of Lincolnton
General Employees-July 1, 2024

16	Distribution/Collection Maint Tech III	40,876	51,094	61,314	B	N
	Electric Line Technician (Class C)				B	N
	Equipment Operator III				B	N
	Fire Cadet				A	N
	Payroll Specialist				C	N
17	Deputy City Clerk	42,920	53,649	64,380	C	N
	Distribution/Collection Crew Leader				B	N
	Lead WTP Maintenance Mechanic				B	N
	Lead WWTP Maintenance Mechanic				B	N
	Planning Technician				C	N
	Public Works-Crew Leader				B	N
	Solid Waste-Crew Leader				B	N
	Utility Billing Supervisor				C	N
	WTP Chief Operator				B	N
	WWTP Laboratory Analyst				B	N
18	Electric Line Technician (Class B)	45,066	56,331	67,599	B	N
	Building and Grounds Supervisor				B	N
	Firefighter I				A	N
	General Services Supervisor				B	N
	Parks & Recreation Program Coordinator				C	N
	Parks & Recreation Maint Supervisor				C	N
	Public Works Supervisor				B	N
19	Accountant	47,319	59,148	70,979	C	N
	Distribution/Collection Supervisor				B	N
	Firefighter II				A	N
	Fire Inspector I				A	N
	Sr. Recreation Program Coordinator				C	N
	WWTP Pretreatment Coordinator				B	N
20	Building and Grounds Superintendent	49,685	62,105	74,527	B	E
	Building Inspections Consultant	49,685	62,105	74,527	C	N
	Electric Line Technician (Class A)				B	N
	Fire Engineer				A	N
	Fire Inspector II				A	N
	Fleet Services Superintendent				B	N
	HR Benefits Administrator				C	N
21	Accounting Services Manager	52,169	65,210	78,254	C	N
	Fire Inspector III				A	N
	Fire Lieutenant				A	N
22	Electric Distribution System Supervisor	54,778	68,471	82,166	B	N
	Public Works Superintendent				B	E
	Zoning Administrator				C	N

Salary Schedule-Position Classifications
City of Lincolnton
General Employees-July 1, 2024

23	Assistant Finance Director	57,517	71,894	86,275	C	E
	Asst to City Mgr Office/City Clerk				C	N
	Distribution/Collections System Superintendent				B	E
	Fire Captain				A	N
	Parks & Recreation Superintendent				C	E
	WTP Superintendent				B	E
	WWTP Superintendent				B	E
24	Water Resources Operations Manager	60,392	75,489	90,589	B	E
25	Battalion Chief	63,412	79,263	95,118	A	N
	Community Relations Director				C	E
	Fire Marshall				A	N
26	Electric Distribution System Superintendent	66,583	83,227	99,874	B	E
27	Assistant Fire Chief	69,912	87,388	104,868	A	E
	Business Services Director				C	E
28	Electric Utility Operations Manager	73,407	91,757	110,111	B	E
29	Deputy Fire Chief	77,078	96,345	115,617	A	E
	Human Resources Director				C	E
	Parks and Recreation Director				C	E
	Planning Director				C	E
30	Public Services Director	80,932	101,163	121,397	B	E
	Water Resources Director				B	E
31	Finance Director	84,978	106,221	127,467	C	E
	Fire Chief				A	E
	IT-Technology & Innovation Director				C	E
	Public Utilities Director				B	E
32	Not assigned	89,227	111,532	133,841		E
33	Not assigned	93,688	117,108	140,533		E
34	Not assigned	98,373	122,964	147,559		E
35	Not assigned	103,291	129,112	154,937		E
36	Assistant City Manager	108,456	135,567	162,684	C	E
37	Not assigned	113,879	142,346	170,818		E
38	Not assigned	119,573	149,463	179,359		E
39	City Manager	125,551	156,936	188,327	C	E
40	Not assigned	131,829	164,783	197,743		E
41	Not assigned	138,420	173,022	207,631		E
42	Not assigned	145,341	181,673	218,012		E
	Part-Time Classifications	**Hourly**		**Hourly**		
	Lifeguards-Non Experienced	12.88			C	N
	Lifeguards-Experienced	15.45			C	N