The Lincolnton City Council met in Regular Session on Thursday, June 6, 2024 at 7:00 p.m. in the Council Chambers of City Hall located at 114 W. Sycamore Street, Lincolnton, NC.

Mayor Hatley called the meeting to order asking everyone to rise for a moment of silence. He then led the Pledge of Allegiance. The following Council members were in attendance:

DEMENY POINSETTE TIPTON JETTON

With the addition of two items that were not listed on the original agenda, Councilmember Christine Poinsette made a motion to approve the agenda as amended. Members voted 4-0 in favor of the motion.

Councilmember Kevin Demeny made a motion to approve items listed under the *CONSENT AGENDA* as follows:

- May 2, 2024 Regular Meeting Minutes
- C-07-24 Contract with DDA for 2024 Lincolnton Food, Wine & Brew Fest event – September 14, 2024
- C-09-24 Contract for Provision of Services between the Lincolnton Housing Authority and the Lincolnton Police Department
- Order of Collection for the 2024-2025 taxes for the City of Lincolnton
- Lincoln County Tax Department – Request for Releases – April 16th – May 15th, 2024

Members voted 4-0 in favor of the motion.

PUBLIC COMMENT

Mayor Ed Hatley recognized those that signed up to speak during the Public Comment portion of the meeting. Three members of the public took the opportunity to address council on a variety of topics.

Mr. Chris Duschel, who was accompanied by a number of local veterans showing their support, came before council to request the speed limit be

DRAFT

changed to 22 mph on both Water Street and W. Sycamore Street from the historic courthouse to Flint Street, as a way to increase awareness of the 22 U.S. veterans, on average, who commit suicide each day. The information displayed on the sign would not just be for veterans, but for anyone needing help. Mayor Ed Hatley commented that a public hearing would be scheduled for the August council meeting, after which, action can be taken on the request. City Manager Ritchie Haynes explained that the city's Traffic Safety Committee would review the request to make sure everything is in order. Mr. Haynes stated that he can see no issue with the city covering the cost.

Mr. Steve Peeler addressed council on behalf of Electricities, once again asking members to attend the annual conference in August. He spoke to the tremendous asset the City has in the electric system and feels that councilmembers need a working knowledge of the system, how Electricities work and any potential changes that may be coming in the future.

Mr. Trent Mason commented on and gave a review on several of the events/activities recently held. Mr. Mason encouraged members, that have not already done so, to view the Our State magazine article featuring Lincolnton as a day trip (article is online). He congratulated the Student Advisory Council on hosting a successful "Movie's in the Park" event at First Federal Park and also spoke to the free fire extinguisher Roundup event, which was also a success. Mr. Mason ended with comments on the great attendance at the Alive After Five concert held in May.

PUBLIC HEARING:

ZTA-4-2024
Zoning Text Amendments to Chapter 153 Unified Development Ordinance

Planning Director Jean Derby addressed council to request several zoning text amendments to the City's Unified Development Ordinance. Ms. Derby explained that the changes needed were to "clean up" some of the language in the original ordinance. Requested changes would be administrative in nature, allowing wording to be altered to match policy or deleted when no longer needed. Ms. Derby stressed that this would not involve any policy changes. **(Note: a copy of the proposed amendments are attached to and made part of these minutes)**

Councilmember Roby Jetton made a motion to close the Public Hearing. Members voted 4-0 in favor of the motion.

DRAFT

Councilmember Christine Poinsette made a motion to approve *the request* as presented. Members voted 4-0 in favor of the motion.

O-06-24
Consideration/Approval of the Proposed 2024-2025 Fiscal Year Budget – Total Proposed Budget - $34,669,933.00

City Manager Ritchie Haynes gave a brief overview of the proposed budget that he presented at the May city council meeting. Mr. Haynes reminded council that, although the total budget amount has not changed, several line items did. He explained that the changes that made will allow staff to begin the process of conducting an assessment center to hire an Assistant City Manager and have them onboard January 2025.

Mr. Haynes stated that no other changes were made; no tax rate increase, no sewer rate increase, no water rate increase and no electric rate increase. He also stated that the Boger City fire department rate stays the same and that the pay study A is included in the proposed budget.

Councilmember Jill Tipton made a motion to close the Public Hearing. Members voted 4-0 in favor of the motion.

Councilmember Christine Poinsette made a motion to adopt the Budget Ordinance. Members voted 4-0 in favor of the motion

Councilmember Kevin Demeny made a motion to adopt the 2024-2025 Schedule of Fees. Members voted 4-0 in favor of the motion.

Councilmember Jill Tipton made a motion to adopt the City of Lincolnton's 2024-2025 Salary Schedule and Schedule of Budgeted Positions. Members voted 4-0 in favor of the motion.

REGULAR AGENDA:

BA-03-24
Budget Amendment to the made to the Annual Budget Ordinance for fiscal year ending June 30, 2024

Finance Director Pamela McBryde presented the following budget amendment for approval:

DRAFT

BA-03-24

BE IT ORDAINED by the Governing Board of the City of Lincolnton, North Carolina, that the following amendment be made to the Annual Budget Ordinance for the fiscal year ending June 30, 2024.

Section 1: To amend the General Fund, the expenditures are to be changes as follows:

General Expense	$	1,290,349
Police	$	2,520
Fire		8,311
Solid Waste		6,149
Planning/Zoning		6,295
Recreation		17,086
	$	1,330,710

Section 2: To amend the General Fund, the revenues are to be changed as follows:

General: Ad Valorem Levy	$	180,906
General: Alcohol/Beverage Tax		11,761
SW: Disposal Tax		2,029
SW: Rollout Fees		4,120
General: Grants - Other		12,000
General: Cemetery Lot Sales		5,800
PD: Inspection Fees		520
P&Z: Zoning Department Fees		6,295
FD: Inspection Fees		6,350
FD: Misc. Revenue		1,961
Rec: Registration & Entry Fees		16,636
Rec: Sponsorships		250
General: Interest		116,090
General: ABC Revenue		4,846
General: WEX-Fuel Rebates		946
Rec: Veterans Banner Project		200
General: Federal Equitable Deposits		1
Loan Proceeds		960,000
	$	1,330,710

General Fund: Ad Valorem Levy Taxes, Record Zoning & Planning fees, Fire Department fees, Solid Waste roll out sales, interest income earned, Veterans banner donation, WEX fuel rebates, Hollybrook Cemetery sales, ElectriCities and Soft Armor Grants, Dept. of Insurance Grant-Fire Dept., FY2324 Issurance of Leases, and Federal Equitable reimbursement for the Police Department.

Section 3: To amend the Boger City Fire District Fund, the expenditures are to be changes as follows:

Boger Ciy Fire Tax	$	2,517

Section 4: To amend the Boger City Fire District Fund, the revenues are to be changed as follows:

Investment Income	$	2,517
	$	2,517

Boger City Fire District: Record interest income earned.

Section 5: To amend the Powell Bill Fund, the expenditures are to be changes as follows:

Powell Bill Construction/Other	$	4,331

Section 6: To amend the Powell Bill Fund, the revenues are to be changed as follows:

Investment Income	$	4,331
	$	4,331

Powell Bill Fund: Record interest income earned.

Section 7: To amend the Water and Sewer Fund, the expenditures are to be changes as follows:

Distribution and Collection		762,844
	$	762,844

Section 8: To amend the Water and Sewer Fund, the revenues are to be changed as follows:

Investment Income	$	69,677
Connection Charges		88,835
Capital Contributions		510,000
Loan Proceeds		60,000
Other Operating Revenues		34,331
	$	762,844

Water and Sewer Fund: Record interest income earned, water and sewer connection charges, default fees, FY2324 Issurance of Leases, and Car Farm Road Lift Station/generator-donated capital from Combine Enterprises .

Section 9: To amend the Electric Fund, the expenditures are to be changes as follows:

Electric Operations	$	139,585

Section 10: To amend the Electric Fund, the revenues are to be changed as follows:

Investment Income	$	48,906
Electric Sales		4,707
Other Operating Sources		21,971
Loan Proceeds		64,000
	$	139,585

Electric Fund: Record interest income earned, default fees, electric meter fees, rental fees and FY2324 Issurance of Leases.

Section 11: To amend the Special Revenue Fund, the expenditures are to be changed as follows:

AIA Grants-WasteWater-W-ARP-0242	$	209,532
	$	209,532

Section 12: To amend the Special Revenue Fund, the revenues are to be changed as follows:

AIA Grants-WasteWater-W-ARP-0242	$	209,532
	$	209,532

Special Revenue Fund: Record NCDEQ-AIA Grant Reimbursements for WasteWater.

Section 16: Appropriations are authorized by fund totals. The City Manager is authorized to reallocate fund appropriations among line item objects of expenditures and revenues as necessary during the budget year.

Section 17: Copies of this Budget Ordinance shall be furnished to the Clerk to the Governing Board and to the Budget Officer and Finance Director to be kept on file by them for their direction in the disbursement of funds.

TOTAL AMENDMENT	$	2,449,518

Adopted this 6th day of June, 2024

Ms. McBryde gave an overview of the information within the amendment, explaining the funds and revenue being shown. She spoke to the surplus currently in the General Fund, Powell Bill Fund, Water & Sewer Fund and the Electric Fund, commending the city departments on fantastic job they did this year.

Councilmember Roby Jetton made a motion to approve the budget amendment as presented. Members voted 4-0 in favor of the motion.

Consideration of Revision to the City of Lincolnton Personnel Policy- Article VI Section 14 – Educational Involvement of City Employees

Human Resources Director Tanya Osborne presented the revision to Article VI Section 14 of the City's Personnel Policy; Educational Involvement for City Employees. Ms. Osborne reminded council of the discussion regarding this proposed revision at the March budget work session, and explained that approval of this request will grant employees eight (8) hours of Educational Involvement leave per calendar year for employees. **(Note: a copy of the proposed policy is attached to and made part of these minutes)**

Councilmember Christine Poinsette made a motion to approve. Members voted 4-0 in favor of the motion.

Consideration for Revision of Parks & Recreation Policies and Procedures Manual Section 11- Volunteer Background Screening Process

Human Resources Director Tanya Osborne presented a request to make revisions to the Parks & Recreation Policies and Procedures Manual regarding the volunteer background screening process. Ms. Osborne provided some background information as to when the policy was implemented. Both she and City Manager Ritchie Haynes spoke to the number of volunteer coaches needed to accommodate the growing programs compared to when the program began. She explained the issues being experienced with following this particular portion of the policy when it comes to background checks, noting that the requested revision is a result of much research and input from the League's Risk Management department and Mr. John Friguglietti, the current city attorney. Ms. Osborne listed the major changes to the policy and asked that changes be effective July 1, 2024. **(Note: a copy of the proposed policy is attached to and made part of these minutes)**

Councilmember Jill Tipton made a motion to approve. Members voted 4-0 in favor of the motion.

DRAFT

C-10-24
Ford Property (311 E. Sycamore Street and Building on Pine Street)
Demolition contract/quote

Business Services Director David Ramsey addressed council to request approval of the demolition of the Joe Ford property, which he described as being across from the splash pad behind the Ann Ford property (formerly known as the old chicken hatchery). Mr. Ramsey spoke to the quotes received for demolition, the first for $47,000.00 and the other for $82,000.00. Due to the discovery of asbestos, there was an increase in the original quote from D.H. Griffin, who provided the first quote. Price went from $47,000.00 to $55,000.00.

Councilmember Christine Poinsette made a motion to approve the demolition. Members voted 4-0 in favor of the motion.

C-11-24
Consideration to approve Construction Manager at Risk for New Public Service Center Project – Edifice LLC aka Edifice Construction

Business Services Director David Ramsey appeared before city council to request approval of the recommendation for the Construction Manager at Risk. Mr. Ramsey announced that out of the six companies that responded to the RFQ (Request for Qualifications), the project team, choose two of those companies to interview, Hickory Construction Construction and Edifice Construction. From the two interviewed, Mr. Ramsey stated that the team feels comfortable selecting Edifice Construction for this project.

With no further questions, Councilmember Demeny made a motion to approve the Construction Manager at Risk. Members voted 4-0 in favor of the motion.

Consideration to approve DH Griffin Wrecking Co. to demolish Shear Machine, Break Machine, Submarine Compressor, Boiler, Chimney Tank and associated piping at the Excel (New PSC Site) building and remove from premises

Mr. David Ramsey, Business Services Director, spoke to this item, asking councilmembers to approve request to hire D.H. Griffin Wrecking Co. to demolish large pieces of machinery in the Excel building.

DRAFT

Councilmember Roby Jetton made a motion to approve. Members voted 4-0 in favor of the motion.

Consideration to Approve the Purchase of a Yard Machine for the Electric Department – Specifically a DB41B

Business Services Director David Ramsey addressed City Council to request permission to purchase a yard machine for the Electric Department. Mr. Ramsey informed that $250,000.00 has been earmarked in the budget for the past two years. Recently, a Yard Machine that is slightly used has been located and can be purchased for $172,000.00. Mr. Brent Turner, the City's Electric Operations Director, explained the purpose of the machine and why it is needed. Mr. Turner stressed how much of an asset this machine will be to the employees as it will allow them to provide even greater customer service to the city's citizens.

Councilmember Christine Poinsette made a motion to approve the request. Members voted 4-0 in favor of the motion.

C-12-24
Approval of Recommendation for Chemical Company Contracts

Mr. Todd Elmore, Water Resources Director, presented the results of the 7/1/24 – 6/30/25 Chemical Bid Opening. Mr. Elmore reported that of the companies responding, staff recommendations are as follows:

Water Treatment Chemicals

Liquid Alum 8.23% - Chemtrade @ $1.0395 per liquid gallon

Caustic Soda 50% - Brenntag Mid-South. @ $2.26 per liquid gallon

Chlorine – Brenntag Mid-South. @ $2,274.00 per cylinder

Hydrofluosilicic Acid 23% - Univar Solutions @ $2.54 per liquid gallon

Liquid Sodium Bisulfite (55 gal. drums) – Brenntag Mid-South @ $166.45 per drum

Activated Carbon – Univar USA, Inc. @ $45.20 per 50 lb. bag

Wastewater Treatment Chemicals

Liquid Sodium Hypochlorite 10% - JCI Jones Chemical @ $1.73 per liquid gallon

Liquid Sodium Bisulfite 38% - JCI Jones Chemical @ $1.96 per liquid gallon

Mr. Elmore informed that there was actually a decrease in the bid amounts submitted when compared to last year and that the bids being recommended are the lowest bids received this year.

Councilmember Jill Tipton made a motion to approve. Members voted 4-0 in favor of the motion.

Consideration to Approve Agreement with Altaworx

Mr. Chris Jones, the City's Technology and Innovations Director, appeared before City Council to request permission to enter into a three year contract with Altaworx. Mr. Jones informed that the City currently uses this company for internet service. He spoke briefly about the links the city has and the difference. He also reported that approving this agreement will save the city $20,000.00 over three years.

Councilmember Poinsette made a motion to approve the contract agreement with Altaworx. Members voted 4-0 in favor of the motion.

OTHER BUSINESS

City Manager Ritchie Haynes spoke to city council members to request approval of a Mutual Aid Agreement between the City and American Public Power Association. Mr. Haynes explained that the agreement comes through Electricities and allows the city to provided assistance to and/or receive assistance from other Electricities members when needed.

Councilmember Kevin Demeny made a motion to approve the Mutual Aid Agreement. Members voted 4-0 in favor of the motion.

Manager's Report/Activity Update

City Manager Ritchie Haynes reminded Councilmembers of a few, upcoming dates to remember and mentioned a couple of events recently took place. Mr. Haynes provided each member a copy of "The City Page", which contains information on employees, and he also gave a brief overview of the Homeless report. An action spreadsheet, as well as a calendar for the month of June and

DRAFT

July, was provided to members. Mr. Haynes spoke to the Our State magazine article, as well as the medical emergency incident on the Rail/Trail, stating that more information would be provided at a later date. At the request of Councilmember Demeny, Mr. Haynes reported that there have been no issued reported regarding issues related to the Social District since its implementation.

NEWS MEDIA:

Mayor Hatley opened the floor for questions from the new media. Mr. Mike Powell with Lincoln Times news directed a couple of question to the City Manager. Questions were answered accordingly.

CLOSED SESSION:

Councilmember Christine Poinsette made motion to go into Closed Session to discuss property acquisition (G.S. 143-318.11(a)(5))

ADJOURNMENT:

After returning to Open Session and with no further business, **Councilmember Christine Poinsette made a motion to adjourn the meeting. Members voted 4-0 in favor of the motion.**

_____ _____

DAPHNE INGRAM, CMC **ED HATLEY**
CITY CLERK **MAYOR**

DRAFT

§ 153.315 AMENDMENTS TO TEXT AND MAP

(D) (1) ~~No application shall be considered by the Planning Board unless it has been properly completed and submitted to the Administrator or his or her designee at least 15 days prior to the meeting at which it is to be reviewed. This requirement may be waived by a unanimous vote of the Planning Board membership present at a meeting of the Planning Board occurring less than 15 days prior to the date of submission.~~

The Planning Board shall consider no application unless it has been properly completed and submitted to the Administrator, or his or her designee, by the application deadline on the City's website, to be reviewed at the meetings corresponding to the schedule.

§ 153.316 ADDITIONAL PROVISIONS PERTAINING TO CONDITIONAL ZONING AMENDMENTS.

(E) Procedures. The procedures for requesting rezoning to a conditional district shall be as follows:

(1) ~~Ten~~ Three copies and a digital version of a completed written application for a conditional district shall be filed with the Administrator. The application shall be submitted on official forms provided by the Administrator and shall be accompanied by the following items:

(3) ~~All completed applications shall be submitted to the Administrator at least 15 days prior to the Planning Board public hearing at which it is to be reviewed This requirement may be waived by a unanimous vote of the Planning Board membership present at a meeting of the Planning Board occurring less than 15 days prior to the date of submission .~~ The Planning Board shall consider no application unless it has been properly completed and submitted to the Administrator, or his or her designee, by the application deadline on the City's website, to be reviewed at the meetings corresponding to the schedule. In no case shall the meeting at which the Planning Board initially reviews the application occur greater than 60 days after the required number of copies of the completed application have been submitted by the applicant to the Administrator.

§ 153.053 TEMPORARY STRUCTURES AND USES.

Temporary structures and uses, when in compliance with all applicable provisions of this chapter and all other ordinances of the city shall be allowed. The following temporary structures and uses shall be permitted.

(A) Construction trailers used in connection with construction projects shall not require ~~special use or~~ temporary use permits provided that the following conditions are met:

(1) The construction trailers shall be located on a building site only upon receipt of a valid building permit for the construction project;

(2) The construction trailers may remain on a construction site as long as there is a valid building permit for the construction project; and

(3) All construction trailers shall be located off all street rights-of-way.

§ 153.105 R-25 RURAL RESIDENTIAL DISTRICT.

(A) Permitted uses. The following uses are permitted by right. The following uses are allowed upon the issuance of a zoning permit by the Zoning Administrator in accordance with § 153.255 through 153.256.

(B) Uses subject to prescribed standards. ~~The following uses are allowed upon the issuance of a zoning permit by the Zoning Administrator in accordance with § 153.255 through 153.259 of this chapter and subject to the associated below prescribed standards.~~

(C) *Yard regulations.*

(1) *Minimum lot size.*

(a) Single-family dwellings and Class A manufactured homes:

1. ~~Twenty-five thousand~~ 25,000 square feet where no public water or public sewer is provided at the lot;
2. ~~Twenty-two thousand five hundred~~ 22,500 square feet where either one of public water or public sewer are provided at the lot; or
3. ~~Twenty thousand~~ 20,000 square feet where both public water and public sewer are provided at the lot.

(b) Two-family dwellings:

1. ~~Fifty thousand~~ 50,000 square feet where no public water or public sewer are provided at the lot;
2. ~~Thirty-five thousand~~ 35,000 square feet where either one of public water or public sewer are provided at the lot; or
3. ~~Twenty thousand~~ 20,000 square feet where both public water and public sewer is provided at the lot.

(c) Churches: ~~two~~ 2 acres.
(d) Schools: ~~five~~ 5 acres.
(e) Bed and breakfast inn: ~~one~~ 1 acre.
(f) Essential services: none.
(g) Cemeteries as a principal use: ~~three~~ 3 acres.
(h) Rest homes: ~~one~~ 1 acre.
(i) Nursing care facilities: 60,000 square feet.
(j) Continuing care communities: ~~five~~ 5 acres.
(k) Country clubs: ~~five~~ 5 acres.
~~(l) Family care home: same as single-family dwelling.~~
(~~m~~l) All other principal uses: ~~25,000 square feet~~. 1 acre

(3) *Minimum side yard setback (an additional ~~ten~~ 10 feet shall be provided on all side yards which abut a public street).*

(a) Single-family and two-family dwellings and manufactured homes, Class A: ~~ten~~ 10 feet.

(4) *Minimum rear yard setback.* ~~Forty~~ 40 feet.

§ 153.106 R-15 SINGLE-FAMILY LOW DENSITY RESIDENTIAL DISTRICT.

(A) *Permitted uses.* The following uses are permitted by right. The following uses are allowed upon the issuance of a zoning permit by the Zoning Administrator in accordance with § 153.255 through 153.256.

(1) Single-family dwellings;
(2) Day care centers, small group;
(3) Customary home occupations in accordance with § 153.045 of this chapter;
(4) Family care homes;
(5) Essential services, Class I and II;
(6) Accessory structures in accordance with § 153.057 of this chapter;

(7) Signs in accordance with §§ 153.160 through 153.172 of this chapter;

(8) Off-street parking in accordance with §§ 153.185 through 153.188 of this chapter; and

(9) Publicly owned and operated outdoor recreation facility one acre or less in size and not containing a swimming pool.

~~(B) Uses subject to prescribed standards. The following uses are allowed upon the issuance of a zoning permit by the Zoning Administrator in accordance with §§ 153.255 through 153.259 of this chapter and subject to the associated below prescribed standards.~~
~~(1) Country clubs and privately owned outdoor recreation facilities planned and constructed as part of a planned subdivision or development and located on the interior of the planned development provided that go-cart tracks and other outdoor vehicular racing facilities shall not be permitted.~~

(B ~~C~~) *Yard regulations.*
(1) *Minimum lot size.*
(a) Single-family dwellings: 15,000 square feet.
(b) Essential services: none.
~~(c) All other principal uses: 15,000 square feet.~~

(2) *Minimum front yard setback (as measured from the edge of the street right-of-way line).*
(a) All residential uses in division (A) above: 35 feet.
~~(b) Essential services, Class II: 35 feet.~~
(c) All other uses: 50 feet.

(3) Minimum side yard setback*(an additional ~~ten~~ 10 feet shall be provided on all side yards which abut a public street).*
(a) Single-family detached dwellings: ~~ten~~ 10 feet.

~~(b) Swimming pools located in a public or private maintained recreation facility: 40 feet.~~

~~(c) Country clubs, but not including golf courses: 40 feet.~~

(~~d~~ b) All other uses: 15 feet.

(4) *Minimum rear yard setbacks.* All uses: 25 feet ~~or same as minimum side yard setback, whichever is greater.~~

(6) *Minimum lot width (as measured at the required front yard setback).*

~~(a) Country clubs: 120 feet except that in no instance shall the lot width measured at the street right-of-way be less than 50 feet.~~

(~~b~~a) All ~~other~~ uses: 90 feet except that in no instance shall the lot width measured at the street right-of-way be less than 35 feet.

(C ~~D~~) *Screening and landscaping.*

(1) Screening, as provided in § 153.046 of this chapter, shall be required for the following uses and for any other circumstances as required by § 153.046(A) of this chapter.

(a) Essential services, Classes I and II;

~~(b) Country clubs, but screening is not required for golf course playing areas;~~

~~(c) Outdoor swimming pools located in a public or privately maintained recreation facility;~~

~~(d) Essential services, Class II; and~~

(~~e~~ b) Public outdoor recreation facilities not constructed pursuant to a permit authorizing the construction of some residential development.

§ 153.107 R-10 SINGLE-FAMILY MEDIUM DENSITY RESIDENTIAL DISTRICT.

(A) Permitted uses. The following uses are permitted by right. The following uses are allowed upon the issuance of a zoning permit by the Zoning Administrator in accordance with § 153.255 through 153.256. ~~all permitted uses allowed in the R-15 Single-Family District.~~

(1) Single-family dwellings;
(2) Day care centers, small group;
(3) Customary home occupations in accordance with § 153.045 of this chapter;
(4) Family care homes;
(5) Essential services, Class I and II;
(6) Accessory structures in accordance with § 153.057 of this chapter;
(7) Signs in accordance with §§ 153.160 through 153.172 of this chapter;
(8) Off-street parking in accordance with §§ 153.185 through 153.188 of this chapter;
(9) Publicly owned and operated outdoor recreation facility 1 acre or less in size and not containing a swimming pool.

~~(B) Uses subject to prescribed standards. The following uses are allowed upon the issuance of a zoning permit by the Zoning Administrator in accordance with §§ 153.255 through 153.259 of this chapter and subject to the associated below prescribed standards.~~
~~(1) All uses subject to prescribed standards listed in § 153.106(B) of this chapter.~~

(C) Yard regulations.
(1) Minimum lot size.
(a) Single-family dwellings: 10,000 square feet. ~~, except as provided in § 153.123 of this chapter.~~
(b) Essential services: none.
~~(c) Family care homes: 10,000 square feet.~~
~~(d) All other principal uses: one acre.~~

(2) Minimum front yard setback (as measured from the edge of the street right-of-way line).~~All uses: same as R-15~~
(a) All principal uses listed as permitted uses in division (A) above: 35 feet.

(3) *Minimum side yards setback (an additional ~~ten~~ 10 feet shall be provided on all side yards which abut a public street).*
(a) Single-family dwellings ~~and family care homes~~: ~~ten~~ 10 feet.
~~(b) Family care homes: ten feet.~~
(~~c~~b) All other uses: ~~same as R-15.~~ 15 feet

(4) *Minimum rear yard setbacks.* All uses: 25 feet ~~or same as minimum side yard setback, whichever is greater.~~

(6) *Minimum lot width. (as measured at the required front yard setback).*

(a) Single-family dwellings ~~and family care homes~~: 80 feet at front yard setback; 30 feet at street right-of-way.

(b) All other uses: ~~same as R-15.~~ 90 feet at front yard setback, except that in no instance shall the lot width measured at the street right-of-way be less than 35 feet.

(D) Screening and landscaping.

(1) Screening, as provided in § 153.046 of this chapter, shall be required for the following uses and all other circumstances as required by § 153.046(A) of this chapter:

~~(a) All other uses listed in § 153.106(D) of this chapter.~~

(a) Essential services, Classes I and II;

(b) Publicly owned and operated outdoor recreation facility 1 acre or less in size and not containing a swimming pool.

§ 153.108 R-8 SINGLE AND TWO-FAMILY MEDIUM-DENSITY RESIDENTIAL DISTRICT.

(A) Permitted uses. The following uses are permitted by right. The following uses are allowed upon the issuance of a zoning permit by the Zoning Administrator in accordance with §§ 153.255 through 153.256.

~~(1) All permitted uses allowed in the R-15 District; and~~

(1) Single-family dwellings;
(2) Two-family dwellings
(3) Day care centers, small group;
(4) Customary home occupations in accordance with § 153.045 of this chapter;
(5) Family care homes;
(6) Essential services, Class I and II;
(7) Accessory structures in accordance with § 153.057 of this chapter;
(8) Signs in accordance with §§ 153.160 through 153.172 of this chapter;
(9) Off-street parking in accordance with §§ 153.185 through 153.188 of this chapter;
(10) Publicly owned and operated outdoor recreation facility 1 acre or less in size and not containing a swimming pool;

~~(B) Uses subject to prescribed standards. The following uses are allowed upon the issuance of a zoning permit by the Zoning Administrator in accordance with §§ 153.255 through 153.259 153.256 of this chapter and subject to the associated below prescribed standards.~~

~~(1) All uses subject to prescribed standards listed in § 153.106(B) of this chapter.~~

(C) *Yard regulations.*

(1) *Minimum lot size.*

(a) Single-family dwelling: 6,000 square feet. ~~, except as provided in § 153.123 of this chapter.~~

(b) Two-family dwellings: 12,000 square feet. ~~, except as provided in § 153.123 of this chapter.~~

~~(c) Family care home: 8,000 square feet.~~

~~(d) All other uses: same as R-10~~.

(2) *Minimum front yard setback (as measured from the edge of the street right-of-way line).*

(a) ~~Single and two family dwellings bed and breakfast inn and family care home~~ All residential uses: 30 feet.

(b) All other uses: 40 feet.

(3) *Minimum side yards setback (an additional ~~ten~~ 10 feet shall be provided on all side yards which abut a public street).*

(a) ~~Single-family and two-family dwellings: ten~~ All residential uses: 10 feet.

~~(b) Family care homes: eigh feet.~~

(c) All other uses: ~~same as R-15.~~ 15 feet

(4) *Minimum rear yard setback.* All uses: 25 feet ~~or same as minimum side yard setback, whichever is greater.~~

(6) *Minimum lot width. (as measured at the required front yard setback).*

(a) Single-family dwelling ~~and family care home~~: 70 feet at front yard setback; 35 feet at street right-of-way.

(b) Two-family dwelling: 80 feet at front yard setback; 35 feet at street right-of-way.

(c) All other uses: ~~same as R-15.~~ 90 feet at front yard setback except that in no instance shall the lot width measured at the street right-of-way be less than 35 feet.

(D) *Screening and landscaping.*

(1) Screening, as provided in § 153.046 of this chapter shall be required for the following uses and for any other circumstances as required by § 153.046(A) of this chapter:

~~(a) All other uses listed in § 153.106(D) of this chapter.~~

(a) Essential services, Classes I and II;

(b) Publicly owned and operated outdoor recreation facility 1 acre or less in size and not containing a swimming pool;

§ 153.109 RMF RESIDENTIAL MULTI-FAMILY DISTRICT.

(A) Permitted uses. The following uses are permitted by right. The following uses are allowed upon the issuance of a zoning permit by the Zoning Administrator in accordance with §§ 153.255 through 153.256.

(1) ~~All permitted uses allowed in the R-15 District;~~ Single-family dwellings;
(2) Two-family dwellings;
(3) Multi-family dwellings with a gross density of up to six units per acre;
(4) Churches with a maximum sanctuary seating capacity of not greater than 500 seats. Customary accessory uses shall also be permitted. Church-owned and maintained cemeteries as an accessory use are permitted;
(5) Private recreation facilities constructed pursuant to a permit authorizing the construction of some residential development and intended primarily for the use and enjoyment of the residents thereof;
(6) Private residential quarters provided there is sufficient off-street parking to accommodate the private residential quarters in addition to the two off-street spaces required for the principal dwelling; and
(7) Public and private elementary and secondary schools.
(8) Day care centers, small group;
(9) Customary home occupations in accordance with §153.045 of this chapter;
(10) Family care homes;
(11) Essential services, Class I and II;
(12) Accessory structures in accordance with §153.057 of this chapter;
(13) Signs in accordance with §§153.160 through 153.172 of this chapter;
(14) Off-street parking in accordance with §§153.185 through 153.188 of this chapter; and
(15) Publicly owned and operated outdoor recreation facility 1 acre or less in size and not containing a swimming pool.

~~(B) Uses subject to prescribed standards. The following uses are allowed upon the issuance of a zoning permit by the Zoning Administrator in accordance with §§ 153.255 through 153.259 of this chapter and subject to the associated below prescribed standards.~~

~~(1) Country clubs and privately-owned outdoor recreation facilities planned and constructed as part of a planned subdivision or development and located on the interior of the planned development provided that go-cart tracks, other outdoor vehicular racing facilities, water slides, outdoor facilities open after 10:00 p.m., and facilities using outdoor audio loudspeaker systems shall not be permitted;~~
~~(2) All uses subject to prescribed standards listed in § 153.106(B) of this chapter.~~

(C) Yard regulations.
(1) Minimum lot size.
(a) Single-family dwelling: 8,000 square feet. ~~, except as provided in § 153.123 of this chapter.~~

(b) Two-family dwellings: 12,000 square feet. ~~, except as provided in § 153.123 of this chapter.~~

(c) Multi-family dwellings: minimum site size shall be 25,000 square feet but gross density shall not exceed six units per acre.

(d) Private recreation facilities constructed pursuant to a permit authorizing the construction of some residential development and intended primarily for the use and enjoyment of the residents thereof: none.

(e) Private residential quarters: no additional lot size beyond that required for the principal dwelling.

~~(f) All other uses: same as R-8.~~

(f) Essential services: none.

(2) *Minimum front yard setback (as measured from the edge of the street right-of-way line):*

(a) ~~Single- and two-family dwellings, multi-family dwellings, bed and breakfast inn and family care home:~~ All residential uses: 30 feet.

(b) Cemeteries and essential services, Class 1 and II: 20 feet.

(c) All other uses: 40 feet.

(3) *Minimum side yards setback (an additional ~~ten~~ 10 feet shall be provided on all side yards which abut a public street).*

(a) Single and two-family dwellings: ~~ten~~ 10 feet.

(b) Multi-family dwellings: 12 feet.

~~(c) Family care home: eight feet~~

(d) Public and private elementary and secondary schools: 20 feet.

(e) Church: 20 feet.

(f) All other uses: 15 feet.

(4) *Minimum rear yard setback.* All uses: 25 feet ~~or same as minimum side yard setback, whichever is greater.~~

(6) *Minimum lot width (as measured at the required front yard setback).*

(D) *Screening and landscaping.*

(1) Screening, as provided in § 153.046 of this chapter shall be required for the following uses and for any other circumstances required by § 153.046(A) of this chapter.

(a) Multi-family developments where abutting properties zoned or used for single- or two-family residential use.

~~(b) Country club, but screening is not required for golf course playing areas.~~

§ 153.110 R-O RESIDENTIAL OFFICE DISTRICT.

(A) *Permitted uses.* The following uses are permitted by right. The following uses are allowed upon the issuance of a zoning permit by the Zoning Administrator in accordance with §§ 153.255 through 153.256.

(1) ~~All permitted uses allowed in the R-15 District;~~ Single-family dwellings
(2) Two-family dwellings;
(3) Office buildings containing 5,000 square feet or less of gross floor area;
(4) Churches including customary accessory uses. Church owned and maintained cemeteries as an accessory use are permitted;
(5) Public and private elementary and secondary schools and/or schools district administrative offices;
(6) Family care homes;
(7) Customary home occupations in accordance with § 153.045 of this chapter;
(8) Day care center, small group;
(9) Private residential quarters, provided there is sufficient off-street parking to accommodate the private residential quarters in addition to the two off-street parking spaces required for the principal dwelling;
(11) Public safety stations;
(12) Barber shop/beauty shop; and
(13) Farmers market (small scale).
(14) Essential services, Class I and II;
(15) Accessory structures in accordance with §153.057 of this chapter;
(16) Signs in accordance with §§153.160 through 153.172 of this chapter;
(17) Off-street parking in accordance with §§153.185 through 153.188 of this chapter;
(18) Publicly owned and operated outdoor recreation facility 1 acre or less in size and not containing a swimming pool.

(B) *Yard regulations.*
(1) *Minimum lot size.*
~~(a) Churches: 20,000 square feet.~~
~~(b) Office buildings: 9,000 square feet.~~
~~(c) Other uses: same as in the RMF District.~~
(a) Single-family dwelling: 8,000 square feet.
(b) Two-family dwellings: 12,000 square feet.
(c) Private residential quarters: no additional lot size beyond that required for the principal dwelling.
(d) Essential services: none.
(e) All other principal uses: 1 acre
(f) Churches: 20,000 square feet
(g) Office buildings: 9,000 square feet.

(2) *Minimum front yard setback (as measured from the edge of the street right-of-way line):*

(a) All ~~other~~ uses: 30 feet.

(3) *Minimum side yard setback (an additional ~~ten~~ 10 feet shall be provided on all side yards which abut a public street).*

~~(a) Multi-family dwelling: 15 feet.~~

~~(b) Other uses: same as the RMF District.~~

(a) Single-and two-family dwellings: 10 feet.

(b) Public and private elementary and secondary schools: 20 feet

(c) Church: 20 feet.

(d) All other uses: 15 feet

§ 153.111 O-I OFFICE INSTITUTIONAL DISTRICT.

(A) *Permitted uses.* The following uses are permitted by right. The following uses are allowed upon the issuance of a zoning permit by the Zoning Administrator in accordance with §§ 153.255 through 153.256.

(1) ~~All uses as permitted in the R-O District but the 5,000 square foot limit for office buildings shall not apply;~~Single-family dwellings

(2) Two-family dwellings;

(3) Office buildings

(4) Public and private elementary and secondary schools and/or schools district administrative offices;

(5) Family care homes;

(6) Customary home occupations in accordance with § 153.045 of this chapter;

(7) Private residential quarters, provided there is sufficient off-street parking to accommodate the private residential quarters in addition to the two off-street parking spaces required for the principal dwelling;

(8) Public safety stations;

(9) Barber shop/beauty shop;

(10) Farmers market (small scale).

(11) Accessory structures in accordance with §153.057 of this chapter;

(12) Signs in accordance with §§153.160 through 153.172 of this chapter;

(13) Off-street parking in accordance with §§153.185 through 153.188 of this chapter;

(14) Publicly owned and operated outdoor recreation facility 1 acre or less in size and not containing a swimming pool.

(~~2~~15) Art and photography studios (excluding adult establishments);

(~~3~~16) Bed and breakfast inns;

(~~4~~17) Cemeteries as a principal use;

(~~5~~18) Churches;

(~~6~~19) Colleges and trade schools, except truck and heavy construction equipment operating schools;

(~~7~~20) Community centers;

(~~8~~21) Copy service;

(~~9~~22) Day care centers;

(~~10~~23) Essential services, Class 1 and II;

(~~11~~24) Florist;

(~~12~~25) Food catering service;

(~~13~~26) Funeral homes;

(~~14~~27) Gift shop having less than 2,500 square feet gross floor area;

(~~15~~28) Hospitals;

(~~16~~29) Laboratories;

(~~17~~30) Libraries;

(~~18~~31) Museums;

(~~19~~32) Optician;

(~~20~~33) Pharmacy (less than 3,000 square feet gross floor area);

(~~21~~34) Recreation facilities: country clubs, privately-owned outdoor recreation facilities and publicly owned outdoor recreation facilities greater than one acre ~~on the same basis as permitted in § 153.109(A) of this chapter~~;provided that go-cart tracks, other outdoor vehicular racing facilities, water slides, outdoor facilities open after 10:00 p.m., and facilities using outdoor audio loudspeaker systems shall not be permitted;

(35) Private recreation facilities constructed pursuant to a permit authorizing the construction of some residential development and intended primarily for the use and enjoyment of the residents thereof;

(~~22~~36) Rest homes, nursing care facilities and continuing care communities;

(~~23~~37) Health centers;

(~~24~~38) Hospitals including but not limited to university/teaching hospitals and physical rehabilitation hospitals;

(~~25~~39) Medical clinics; and

(~~26~~40) Personal health clinics.

(B) *Uses subject to prescribed standards*~~. The following uses are allowed upon the issuance of a zoning permit by the Zoning Administrator in accordance with §§ 153.255 through 153.259 of this chapter and subject to the associated below prescribed standards.~~

(1) Financial institutions provided that primary vehicular access is not provided by a local residential road and the use is screened from any abutting property located in a residential district in accordance with § 153.046;

(2) Post office provided that primary vehicular access is not provided by a local residential road and the use is screened from any abutting property located in a residential district in accordance with § 153.046.

(C) *Yard regulations.*

(1) *Minimum lot size.*

~~(a) Residential uses: same as RMF.~~

~~(b) Nonresidential uses: none.~~

(a) Single-family dwelling: 8,000 square feet

(b) Two-family dwellings: 12,000 square feet

(c) All other uses: none

(2) *Minimum lot width (as measured at the required front setback).*

~~(a) Residential uses: same as RMF District.~~

~~(b) Nonresidential uses: none.~~

(a) Single-family dwelling: 70 feet at front yard setback; 35 feet at street right-of-way.

(b) Two-family dwelling: 80 feet at front yard setback; 35 feet at street right-of-way.

(c) All other uses: 80 feet

(3) *Minimum front setback. (as measured from the edge of the street right-of-way).*

~~(a) Residential uses: same as RMF.~~

~~(b) Nonresidential uses: 30 feet (as measured from the edge of the street right-of-way).~~

(a) All uses: 30 ft

(4) *Minimum side setback.* ~~Ten~~ 10 feet for all uses, except 20 feet shall be required on all corner lots and any lots that abut a Residential (R) District.

(6) *Maximum building height.* ~~Forty~~ 40 feet, except as permitted in § 153.054 of this chapter.

Revision-Parks and Recreation Policies and Procedures

Section 11-Volunteer Background Screening Process

Proposed Effective 07-01-2024

City of Lincolnton Parks and Recreation
Volunteer Coach Packet

THIS PACKET CONTAINS 3 SECTIONS. PLEASE CAREFULLY READ ALL 3 SECTIONS BEFORE CONTINUING WITH YOUR VOLUNTEER COACH APPLICATION

Section 1 – Information for Required Background Screening

The City of Lincolnton Parks and Recreation Department places the highest priority on ensuring the safety of our young participants in the multiple sports programs offered. In an effort to protect children who participate in organized sporting activities with the City of Lincolnton Parks and Recreation Department, background screenings will be mandatory for all recognized youth sports coaches and assistant coaches.

DEFINITIONS:

Head Coach - The City of Lincolnton recognizes a head coach as an adult or teen, 18 or older, who is responsible for scheduling and organizing practices, attending all practices and games, providing guidance to participants, and teaching skills to participants. The Head Coach is the primary contact with department staff regarding team or player issues, and agrees to learn and follow all league rules and policies.

Assistant Coach - An Assistant Coach is recognized as being one who attends more than two practices or games during a season for the purpose of providing guidance and teaching skills to the participants. The Assistant Coach is responsible for organizing and scheduling practices in the Head Coach's absence. The Assistant Coach is the secondary contact with Parks and Recreation staff regarding team or player issues, and agrees to learn and follow all league rules and policies.

Hereafter, any references to "coach" will include both head coach and assistant coach.

The City of Lincolnton reserves the right to limit the number of recognized coaches per team. Only those persons officially recognized as coaches by the City of Lincolnton will be allowed to be on the sidelines during games or practices.

PROCEDURE:

Coaching candidates shall complete the following online:

1. Read and acknowledge "Coach's Code of Ethics" document online
2. Read and acknowledge "Youth Protection Policy" online
3. Complete and sign Volunteer Application online

Volunteer coach applicants must be willing and give consent for the following to be completed:

1. Review of Sex Offender Registry
2. Review of Criminal History

Completion of the Volunteer Application form gives consent for the background screenings to be completed.

All coaching candidates will have a background screening one time annually to coincide with the City's operating year, July 1st – June 30th.

No other personal information (e.g. work history, financial, credit, etc.) is checked or researched. In the event information surfaces via the background check, a screening committee, with members consisting of the Public Services Director, Human Resources Director, Police Chief, City Manager, and Parks and Recreation Program Coordinator will review the background information to determine coaching eligibility. The City of Lincolnton Attorney will be consulted as needed. All information is strictly confidential and will not be made public.

Information Related to Disqualifying Offenses

The City of Lincolnton screens for the following offenses, and if a coach applicant is found to have been convicted, pled guilty or nolo contendere of any of the following offenses, he or she shall not be allowed to participate as a volunteer coach. In some instances, factors of time may be taken into account when considering coaching eligibility (i.e. length of time since disposition of certain offenses). Additionally, pending convictions of or arrests for the following items shall be considered disqualifiers:

- Any crime, misdemeanor or felony, involving children as either an accomplice or victim
- Any felony (other than sex or violence related) within the last 10 years
- Any crime of a sexual nature, including possession or dissemination of pornography
- Any felony involving violence
- Any sort of abuse or assault/battery - physical or sexual
- Arson
- Attempted murder
- Crimes against Children (including abandonment, abuse, endangerment, pornography, possession of promotion of pornography, enticement, solicitation, sale or purchase of, injury to, indecency)
- Domestic violence
- DWI/DUI-First offense and not currently under probation-eligible
- DWI/DUI-Two or more convictions within the last 5 years-ineligible
- Falsifying information on application for volunteer coach or assistant coach position
- Felony Animal cruelty
- Homicide or manslaughter in any degree

- Indecent exposure
- Kidnapping
- Misdemeanor drug charges within last 7 years
- Misdemeanor Theft/robbery within the last 7 years
- Misdemeanor Forgery/fraud within the last 7 years
- Misdemeanor violence within 7 years
- Misdemeanor weapons violations within 7 years
- Rape

Volunteer coach applicants who are disqualified may appeal the decision by submitting a request in writing to meet with the screening committee for the purpose of clarifying facts or explaining extenuating circumstances. The written request of appeal should be submitted to the City of Lincolnton's Human Resources Director within 7 calendar days from the date the coach applicant received notification of disqualification. The Human Resources Director will coordinate a meeting date with the coach applicant and screening committee. The screening committee, with potential guidance from the City's attorney, will issue a final determination. In some cases, convictions which are more than 20 years from the disposition date may be considered if no other type of listed disqualifying offense has occurred since that date.

All coaches are required to notify the Parks and Recreation Program Coordinator immediately following an arrest or conviction of any of the listed offenses. Any coach, who while coaching for the City of Lincolnton is charged with an offense listed as a disqualifying offense, shall immediately forfeit his/her coaching eligibility until disposition by the courts. A conviction of an offense listed as a disqualifier shall result in termination of coaching eligibility.

SECTION 2 - COACH'S CODE OF ETHICS

1. I hereby pledge to provide positive support, care, and encouragement for my team participating in youth sports by following this COACH'S CODE of ETHICS PLEDGE. I further agree, acknowledge, and understand my position as a role model for participants on my team, as well as others, and accept this role along with all associated responsibilities.

2. I will encourage good sportsmanship by demonstrating positive support for all players, parents, coaches, spectators, and officials at every game and practice.

3. I will place the physical, mental, and emotional well-being of my players ahead of a personal desire to win.

4. I will insist that my players participate in a safe, healthy, and fun-filled environment that is fully supervised and structured at all times.

5. I will support officials and league administrators in order to encourage a positive and enjoyable experience for all and communicate requested information to parents.

6. I will encourage a sports environment for my players that is free of drugs, tobacco, and alcohol, and will refrain from their use at all youth sports events.

7. I will remember, and remind parents, that the game is for the youth, not for the adults.

8. I will do my very best to make youth sports fun for my players and parents and will never take the fun out of the game by over-emphasizing winning.

9. I will ask my players to treat other players, coaches, fans, and officials with respect, regardless of any other factors.

10. I will take every opportunity to teach, train, and develop my players as it relates to the sport that I am coaching, sportsmanship, and teamwork

11. I will never intentionally break league rules and will willingly abide to change any situation if a mistake is revealed by league officials, referees, or other coaches.

12. I will always use positive reinforcement to motivate my players and will never attempt to do so by use of intimidation, neither physical nor verbal.

13. I will enforce that school studies and activities should be the youth’s first priority.

14. I will work with youth participating in school sports allowing each player the same opportunity for participation in the Lincolnton Recreation Youth Sports League program.

15. I acknowledge that my failure to abide by this Code of Ethics will result in my removal as a coach from the Lincolnton Recreation Youth Sports League and for the City of Lincolnton Recreation Department.

SECTION 3 – YOUTH PROTECTION POLICY
ADMINISTRATIVE POLICY #8

Section I. Purpose

The purpose of this policy is to ensure the safety and well-being of youth participating in programs offered by the City of Lincolnton. This would include any city department whereby employees provide services to or come in contact with minors. This policy is intended to give guidance and protection to our employees and volunteers who work with youth, as well as the children we serve.

Section II. Youth Protection

The City of Lincolnton will not tolerate any type of sexual, physical, or any type of abuse of children who are involved in city-sponsored programs or services. The City of Lincolnton is committed to providing a safe place for children to play, learn and grow and condemns any instance of abuse, sexual or otherwise.

All employees and volunteers have a responsibility to help ensure that we avoid actual or perceived instances of sexual or other abuse in city programs or in positions where employees or volunteers work with or around youth. Employees and volunteers should not:

- Put him or herself in a one-on-one situation involving a child who is not their own; the City of Lincolnton realizes there could be situations whereby it is necessary for employees/volunteers to be in a one-on-one situation with a child, i.e., law enforcement officials. These factors will be taken into consideration on a case-by-case basis.
- Provide unwarranted gifts, trips, attention and affection to individual children who are not their own;
- Provide private transport in a vehicle unless in an emergency situation;
- Corporal punishment of children is not allowed for any reason.

Employees and volunteers should report any form of abuse to the attention of their supervisor or Human Resources Director. Employees and volunteers may report such situations without reprisal to the person reporting the conduct so long as the report is made in good faith and the information provided is truthful to the best of their knowledge. The City of Lincolnton will strive to keep complaints, investigations, and resolutions confidential. However, the City of Lincolnton will fulfill its obligation to report instances of sexual abuse or any type of abuse to the appropriate law enforcement authorities.

Section III. Background Checks

In addition to the criminal background check conducted on individuals being considered for City employment, criminal background checks shall also be conducted on volunteers in positions dealing directly with youth. This shall include researching sexual offender registry records on potential employees and volunteers working directly with youth.

Section IV. Affirmation

I affirm my commitment to support the City of Lincolnton as a safe place for children. I acknowledge that I have read and received a copy of the City of Lincolnton's Youth Protection Policy. I fully understand the terms of this policy and agree to abide by them. I understand that any violation of this policy could lead to serious disciplinary action or criminal prosecution.

240319-HR