City of Lincolnton
114 West Sycamore Street
P. O. Box 617
Lincolnton, North Carolina
28093-0617

Lincolnton NC
Near the City. Near the Mountains. Near Perfect.

Human Resources Department
Phone (704) 736-8980
FAX (704) 736-8975
www.lincolntonnc.org

MEMORANDUM

To: Mayor and City Council Members

Through: Ritchie Haynes, City Manager

From: Tanya Osborne, Human Resources Director

Re: 2024/2025 Schedule of Budgeted Positions

Date: January 9, 2025

At the May 2, 2024 City Council meeting, Chief Greene requested permission to apply for a COPS grant. His grant application would include a request for four officers for a total grant of $500,000. The grant will cover a five-year period with a three-year grant. If this grant was awarded, it would offset some of the City's planned staffing increases due to growth over the next few years. Council unanimously approved to move forward with the COPS grant application process.

Chief Greene was successful in obtaining the COPS grant for four positions, and the City's Schedule of Budgeted FT Positions document has been revised to reflect the increase in officers. This change in the number of budgeted positions will allow for recruitment to begin.

At this time, I would ask for City Council's consideration of the following:

1. Approval of proposed changes to the 2024/2025 City of Lincolnton's Schedule of Budgeted Positions.

Attachment

CITY OF LINCOLNTON		
SCHEDULE OF BUDGETED FT POSITIONS		
Effective January 9, 2025		
Administration 4110		
Full Time Positions	3	
Business & Community Dev 4930		
Full Time Positions	1	
Human Resources 4120		
Full Time Positions	4	
Finance 4130		
Full Time Positions	7	
Information & Technology		
Full time Positions	1	
Police Department 4310		
Full Time Positions	46	(increased by 4 due to COPS grant)
Fire Department 4340		
Full Time Positions	43	
Public Works - Administration 4510		
Full Time Positions	2	
Public Works - Street & Prop Maint 4520		
Full Time Positions	12	
Public Works - Equip Services 4530		
Full Time Positions	2	
Public Works - Solid Waste 4710		
Full Time Positions	6	
Planning 4910		
Full Time Positions	2	
Parks & Recreation 6100		
Full Time Positions	8	
Public Works - Water Treatment 7100		
Full Time Positions	8	
Public Works - Distribution & Collection 7110		
Full Time Positions	14	
Public Works - Waste Water Treatment 7120		
Full Time Positions	9	
Public Works - Electric 7200		
Full Time Positions	9	
Total Full Time City Positions:	**177**	