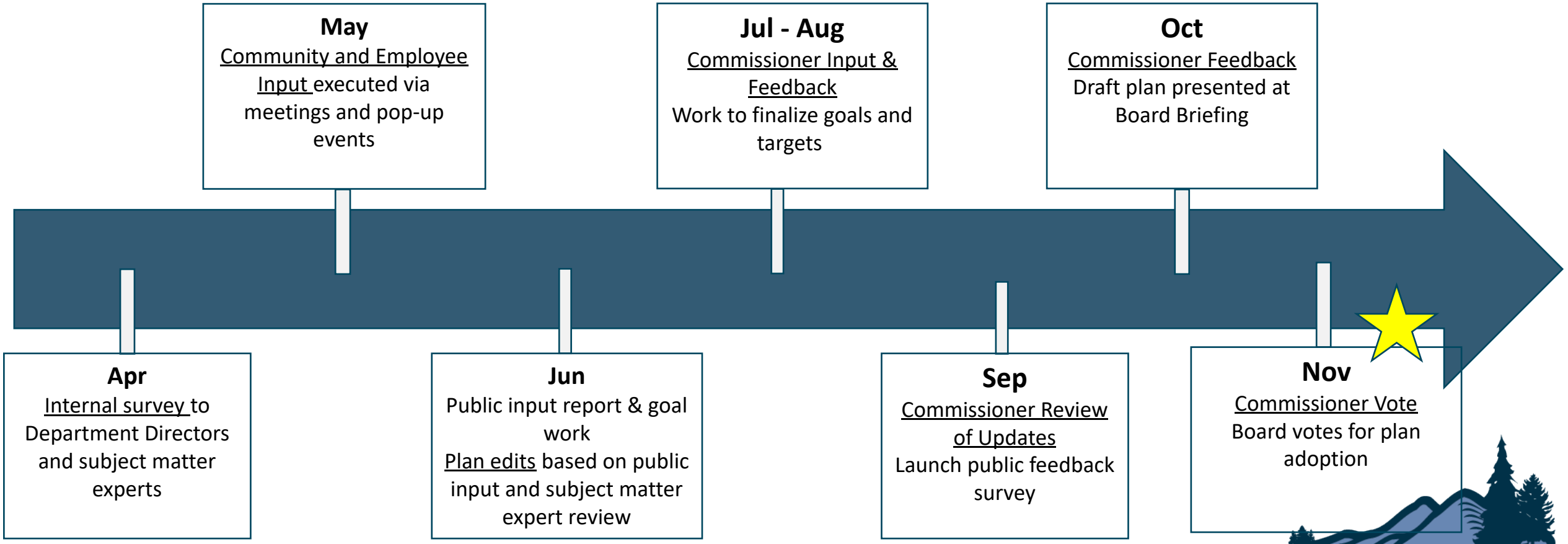
2030 Strategic Plan Adoption

Presented by

Strategy & Innovation

November 4, 2025

2030 Strategic Plan Timeline



Community Engagement

- 1st Round in Spring 2024
  - 19 in-person events and an online survey that received over 1,000 responses
- 2nd Round in Spring 2025
  - 28 in-person events and an online survey that received over 2,622 responses
- 3rd Round in Fall 2025
  - Online survey with 41 participants submitting feedback

Plan Composition

Draft 2030 Strategic Plan		
Focus Area	**Objectives**	**Measures**
Growth & Development	2	6
Economic Development	2	8
Education	2	6
Community Health	3	7
Public Safety	3	10
Energy & Environment	2	9
Foundational	3	12
Total	**17**	**64**

Next Steps

- Update the Strategic Plan Dashboard and website
- Finalize Departmental Business Plans to support the implementation of the 2030 Strategic Plan
- Commence biannual Strategic Plan updates to the Board of Commissioners in CY26
- Ensure FY27 Budget Development is informed by the 2030 Strategic Plan

Requested Board Action

Adopt the 2030 Strategic Plan with an effective date of January 1st, 2026