Public Works Department
Monthly Report
March 2025

Brush Pick Up

At this time, Public Works has resumed brush collection. Public Works is currently hauling the brush to our facility where contractors for FEMA are collecting it. For the month of March, Public Works collected 292 brush orders which produced 456 Cyds of brush.

Vehicles

Maintenance was performed on 13 police cars, 6 Public Works Vehicles and 2 P&R vehicles/

Sanitation

Public Works collected 164.21 tons of garbage for a daily average of 7.82 tons. Public Works collected 12 white goods.

Bill Moore Community Park

Public Works has completed the access to the outer greenway trail through the Copart property the first of March.

Monthly Update— March, 2025
Planning & Zoning

Planning Board/ZBA – The ZBA met on March 18. A variance was granted for a new freestanding sign for Cummins (formerly Meritor). The odd parcel around the plant was zoned C-1 back when the new deal involving Meritor annexation was made despite it being more like an M-1 property. Variances were granted for height and base requirements so that a sign more in keeping with M-1 standards can be installed. The planning board will meet April 15 and likely resume discussions on potential amendments to the Town's floodplain development standards.

- Continued day to day issuance of permits, fielded inquiries about potential new developments, and responded to miscellaneous complaints (various complaints involving zoning, solid waste, and/or junked vehicles.

- Continued work on implementation of various minimum measures related to the Town's MS4 Stormwater Permit. Continued discussions and work with Mary Roderick from LOS and Chris Brown from McGill on various aspects of the program.

- Attended the March meeting of TCC (advisory board to the FBRMPO)

- Have been continuing work with owners of properties affected by Helene. Met virtually with reps from FEMA on 3/12 who were checking in on our "substantial damage" process. I have had dealings with all of the owners or tenants of affected structures at this point. We have seen several manu homes replaced and built to current elevation requirements. I am working with several owners who are awaiting assistance and/or insurance. As best as possible, I am trying to steer folks toward various agencies to inquire about assistance. I have had one instance where illegal repairs have been made to a manu home, and am working with the owner to bring about compliance regarding elevation/anchoring.

- Have been working with Nicole Samu from LOS on updates to the Town's zoning map.

Administration Monthly Report
Heather Taylor, Assistant Town Manager
March 2025

Assistant Town Manager:

- **Hurricane Helene/FEMA Park Recovery:**
    - The Town received our second reimbursement from FEMA/NCEM for the Category B expenses which included the time/labor/equipment used for the debris removal within the park and greenway trails, replacement of traffic cones and garbage/recycling cans, and generator usage.
    - I coordinated and participated in another site visit with our site inspector on the remaining projects outstanding in Bill Moore Community Park on March 24.
    - The bid package was prepared and advertised to repair all the electricity at Bill Moore Community Park. Bids were due on March 31, and the lowest responsible bidder was A-American Electric.
    - The contract with Patton Construction was signed by the Town in March for fencing/multi-court repair, and now the contractor is waiting on supplies/materials.
    - Turfplaner finished the in-field repair of all five ballfields.
    - Assisted with the purchasing of additional equipment for the park (trash cans, concession equipment, signage).
- **Website/Facebook:**
    - Continuing to update the Town's website with current Town information as well as trying to post to the Town's Facebook account a couple times a week.
- **ARPA Funding-**
    - Preparing to tackle our fourth Project & Expenditure Report due by the end of April to the Department of Treasury.

Finance:

- **Taxes for 2024-** collected approximately 99.47% of taxes levied for 2024 as of the end of March. The tax advertisement listing all the delinquent tax bills was printed in the Hendersonville Lightning on March 19.
- **Business Registration Revenue-** continued collection on our outstanding business registration receivables, and as of the end of March we are down to two.
- **Budgets for 25/26-** We held our first budget session on March 18 at Town Hall. Everyone was available to provide Council with their initial requests for their respective departments. During the month of April, we will be finalizing our requests as the Town Manager develops the revenue side.
- **NCCMT Account-** Due to continued higher interest rates, Heather moved General Fund savings during March to the North Carolina Capital Management Trust to generate higher interest rate returns.

Human Resource:

- **Employment-**
    - Part-Time/Seasonal: Posted and advertised the following seasonal positions:
        - P/T Summer Day Camp Counselors
        - Summer Internship

- **Wellness-**
    - Employee Gym- Over 70 hours of exercise by employees occurred during March in the employee wellness gym.

Parks and Recreation Department
Monthly Report
March 2025

Programs

Spring Yoga Class

Our 8-week Spring Yoga Class is FULL and will begin on April 10 and run through May 29.

Easter Egg Hunt

Our Easter Egg Hunt will be held on April 12 from 12:00 PM to 2:00 PM. We will have photos with the Easter Bunny, DJ Ish providing Easter tunes, the Island Grill and Chill food truck, Cosmic Cotton Candy, face painting, and fairy hair. Additionally, Boys and Girls Club leadership kids and Fletcher Lutheran Church volunteers will assist with the event. This event is sponsored by FABA, A-American Electric Inc., Tabatha Hamlin State Farm, The Prescott Auto Reserve, and Marthaler Jeweler.

All groups are full except for the 10-11 years old age group:

- **Ages 3 & Under** – FULL
- **Ages 4-5** – FULL
- **Ages 6-7** – FULL
- **Ages 8-9** – FULL
- **Ages 10-11** – 20 spots available

Summer Day Camp and Middle School Adventure Camp

Both Summer Day Camp and Middle School Adventure Camp filled up on the same day that registration opened. All weeks are currently on a waitlist.

We are in the process of interviewing staff for Summer Day Camp.

Bill Moore Community Park

Our maintenance crew has been diligently working and getting ready for our Spring season. The following projects were completed in March:

- Replaced dirt and old pots around the field, ordered and planted new plants
- Planted raised garden beds in the field area and applied mulch
- Replaced the shelter fountain and removed the concession fountain

- Dragged and scraped the lacrosse field
- Received new appliances for concessions
- Applied fertilizer and pre-emergent herbicide on Field 5 and lacrosse sections
- Removed infield lip material left behind by Turfplaners
- Cleaned dugouts
- Dumped mulch in the garden area
- Removed old trash cans and replaced them with new ones
- Installed a dog water station
- Hydroseeded the lacrosse field and other areas
- Painted columns at Steelcase and Kates Shelters
- Re-marked base lines
- Began mowing
- Installed a new American flag and rope
- Dragged fields
- Pressure-washed Parks and Rec equipment weekly
- Cleared debris from fence lines
- Aerated all bare areas
- Reinstalled the men's bathroom door
- Conducted a playground safety check
- Sprayed herbicide (Round-up) on all beds and fence lines
- Put up birdhouses
- Installed a new sign for dog park rules
- Replaced all base stobs, home plates, and pitcher's rectangles; added new base stob distances to Field 5

Ballfield Repairs

Turfplaner of Carolina completed the ballfield repairs on March 26, 2025.

Fence/Multi-Court Repairs

The fence project has been delayed due to materials not being delivered. We are following up with the contractor to determine the cause of the delay.

Concession Repairs

The concession stand has been professionally cleaned, and cabinets have been installed and stained. We are currently awaiting the installation of roll doors.

Employment

Fully Staffed! We are happy to report that we are now fully staffed!

FLETCHER POLICE DEPARTMENT
TEAMWORK - PROFESSIONALISM - DEDICATION

DANIEL D. TERRY
CHIEF

MEMORANDUM

To: Mark Biberdorf, Town Manager

From: Chief D. Terry

Date: April 2, 2025

Re: March 2025 Monthly Report

Training & Professional Development:

- Six members of the department attended a 3-day Active Shooter course. This class was a free course offered by the North Carolina Department of Public Safety who provided the instructor and materials. The police department provided the location and used Veritas Christian Academy as the training location. Discussions are underway to have the class again so the remainder of the department can receive said training.
- The department began its annual spring in-service training. The topics for this spring is Reasonable De-escalation, Taser recertification, Blood borne Pathogens, and an update on Amber Alerts from the North Carolina Center for Missing Persons.
- Sergeant Diaz and Detective Beauchamp attended the monthly Crisis Negotiators Team training at the Henderson County Sheriff's Office.
- Sergeant Beddingfield and Officer Interlicchia attended the week-long Officer Safety and Readiness course.
- Chief Terry, Captain Fulmer, and Captain Gutierrez attended the 40-hour Personnel Development, Assessment, and Liability Course through the Southern Police Institute. This was the final of four week-long classes hosted at the police department as part of SPI's Organizational Management Certificate Program.

We had a total of 526 calls for service for the month of March. This does not include 1299 extra security checks. Fifty-five incident reports were filed. Fifteen of these incidents required some type of investigative follow-up to be conducted. Forty citations were issued for a total of 54 charges. Sixteen auto accidents were reported and 18 arrests made.

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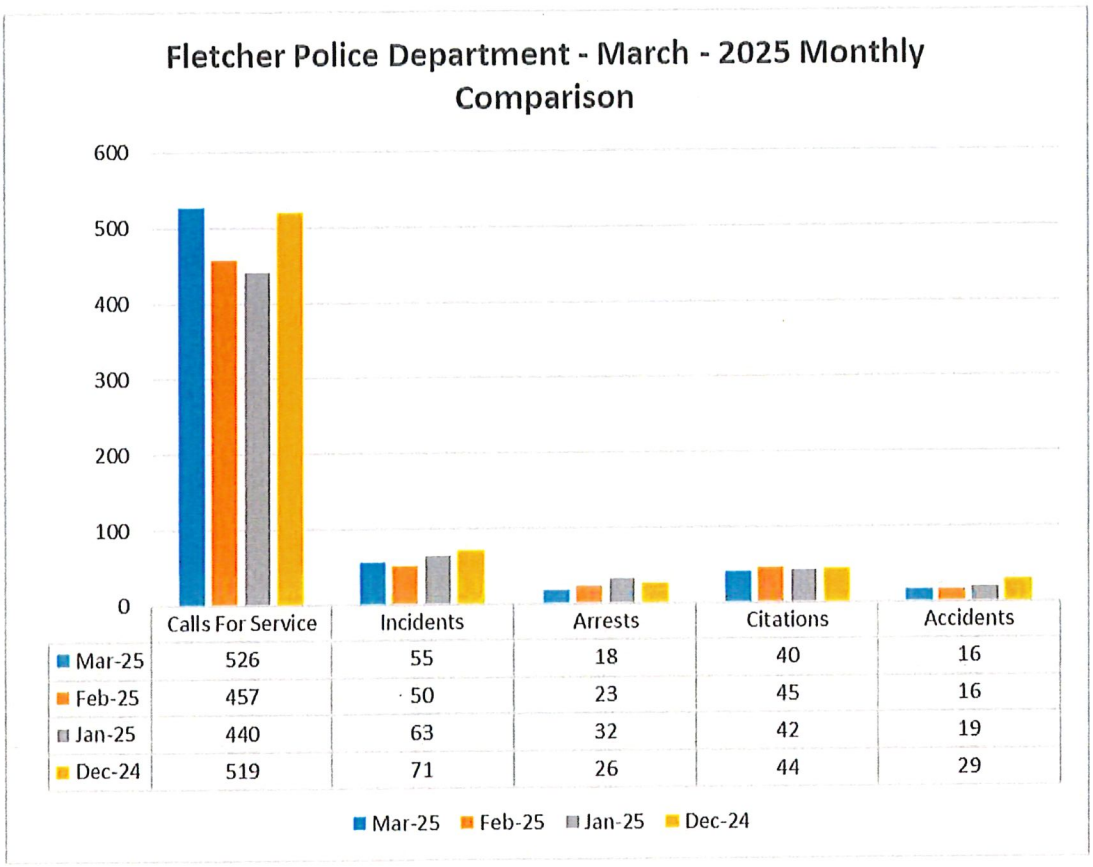
Activities of interest for the month of March include:

- The department, with approval from council donated one of their older patrol vehicles to the Town of Marshall Police Department. Marshall lost several vehicles and their office building during Hurricane Helene. In lieu of putting the vehicle up for public sale via auction the decision to donate it was made.
- The department continues to monitor the activities at the Super 8 Hotel. During this month there was a suspected fentanyl overdose death at the hotel. There was also a call for a disturbance. A female found her boyfriend in a hotel room with another girl who ended up being a juvenile. The offender was charged with Indecent Liberties with a Child and Possession of Cocaine.
- An investigation into Delmar Perez Montejo began in December 2024 when he was found at home with a female juvenile in his bedroom. He was arrested on preliminary charges in December before being released on bond. As the investigation continued Montejo jumped bail and left the area. This month, Montejo was located in Dallas Texas and returned to Henderson County where he is being held at the detention center on a $2, 075,000 bond. Montejo has been charged with Indecent Liberties with a Minor, Third Degree Sexual Exploitation of a Minor, Statutory Rape of a Child, Statutory Sexual Offense with a Child, and First-Degree Sexual Exploitation of a Minor.
- After receiving information in February from a local bank reference an attempt by a man to transfer money from his father's account, an investigation was initiated for financial exploitation of the elderly. A search warrant of the man's home was obtained for the purpose of finding evidence to support the offense. The man was arrested and charged with Felony Conspiracy and Exploitation of a Disabled Elderly Person. Additionally, subsequent to the search warrant, images of child pornography were found and he was later charged with Third Degree Sexual Exploitation of a Minor.
- Community engagement activities for the month of March consisted of attendance at the Henderson County Sheriff's Prayer Breakfast, the North Carolina Association of Chiefs of Police Region 1 luncheon, Adult Recovery Court, and detectives attending the bi-weekly Henderson County Investigators meeting and the Human Trafficking Task Force meeting. Captain Gutierrez participated as an assessor for an Assessment Center at the Waynesville PD and meetings were held with the Adult recovery Court Coordinator and the CEO of Dominion Defense in Fletcher. The department met with Girl Scout Troop 10349 at the United Methodist Church.

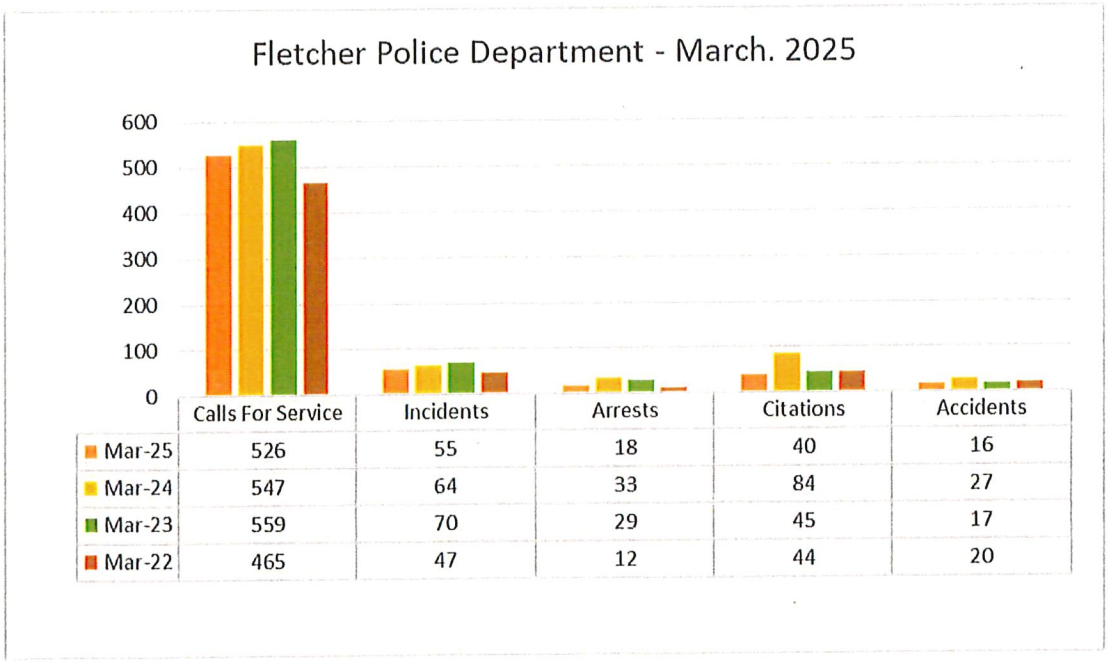
Respectfully Submitted,

Chief Dan Terry

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	Calls For Service	Incidents	Arrests	Citations	Accidents
Mar-25	526	55	18	40	16
Feb-25	457	50	23	45	16
Jan-25	440	63	32	42	19
Dec-24	519	71	26	44	29



	Calls For Service	Incidents	Arrests	Citations	Accidents
Mar-25	526	55	18	40	16
Mar-24	547	64	33	84	27
Mar-23	559	70	29	45	17
Mar-22	465	47	12	44	20

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FLETCHER POLICE DEPARTMENT
CRIMINAL INV DIVISION
MARCH 2025 STATISTICS

OFFENSE	MONTHLY ACTIVITY 2025						CUMULATIVE 2025				
	ASSIGNED	CLEARED w/ ARREST	EXCEPTIONALLY CLEARED	ADMINISTRATIVELY CLEARED	UNFOUNDED	OPEN PENDING	CLEARED BY ARREST	EXCEPTIONALLY CLEARED	ADMINISTRATIVELY CLOSED	UNFOUNDED
ARSON										
ASSAULT/BATTERY							1			
B&E (COMMERCIAL)										
B&E (RESIDENTIAL)						2				
B&E (TO MOTOR VEHICLE)						2				
CHILD ABUSE (PHYSICAL/NEGLECT)				1					1	
CRIMINAL DAMAGE										
CRIMINAL TRESPASS										
DEATH INVESTIGATIONS	1					2				
DOMESTIC VIOLENCE										
DRUG INVESTIGATIONS							2			
ELDER ABUSE-FINANCIAL	1	1					2			
ELDER ABUSE-PHYSICAL						1			1	
FINANCIAL CRIMES/ID THEFT						2			1	
HARASSMENT/INTIMIDATION										
HOMICIDE										
LARCENY										
MISSING PERSON (ADULT)										
MISSING PERSON (JUVENILE)										
MOTOR VEHICLE THEFT/UUMV						2				
ROBBERY										
SEX OFFENSE	1	1					2			
SUICIDE/ATTEMPTED										
OTHER										
TOTAL	3	2	0	1	0	11	7	0	3	0
LAST MONTH	4	2	0	1	0					
YEAR-TO-DATE										

Department of Social Services		2025 YTD
TOTAL CASES REVIEWED	1	6
TOTAL CASES ASSIGNED	0	3

CITIZEN ASSIGNMENT LETTERS SENT 6 19

66 % Clearance rate for March 2025

70% Year-To-Date Clearance