Council Member _____ made a motion to approve the following resolution. A vote of __ to __.

A RESOLUTION OF THE TOWN COUNCIL OF BLACK MOUNTAIN, NORTH CAROLINA PROCLAIMING THAT ALL ARE WELCOME IN OUR COMMUNITY, REGARDLESS OF SEXUAL ORIENTATION, GENDER, ETHNICITY, RELIGION, NATIONAL ORIGIN, RACE, ABILITY, SOCIOECONOMIC STATUS, AGE OR ANY OTHER CHARACTERISTIC, AND THAT ALL INDIVIDUALS WILL BE TREATED EQUALLY IN THE NAME OF THE LAW.

Resolution No. [____]

WHEREAS, the Town of Black Mountain recognizes the inherent dignity and worth of every individual; and

WHEREAS, our community thrives on its diversity and the rich contributions of residents and visitors from every background; and

WHEREAS, it is the commitment of this Town to ensure that all persons — regardless of sexual orientation, gender, ethnicity, religion, national origin, race, ability, socioeconomic statuses, age, or any other distinguishing characteristic — are afforded the full protection of the law and the warmth of our community; and

WHEREAS, inclusivity and equality are foundational principles that strengthen our community, promote civic harmony, and reflect the best of our shared values; and

WHEREAS, by enacting this resolution, the Town of Black Mountain publicly reaffirms its dedication to treating every individual with fairness, respect, and justice.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF BLACK MOUNTAIN, NORTH CAROLINA:

1. **Affirmation of Inclusivity:** That the Town of Black Mountain formally proclaims that all persons, regardless of sexual orientation, gender, ethnicity, religion, national origin, race, ability, socioeconomic status, age, or any other distinguishing characteristic, are welcome and valued as integral members of our community.

2. **Equal Treatment Under the Law:** That every individual in our Town shall be treated equally in the eyes of the law and afforded all rights, privileges, and protections without discrimination.

3. **Community Commitment:** That the Town Council will continue to uphold and promote policies and practices that foster inclusivity, respect, and equal opportunity for all

residents and visitors.

4. **Public Declaration:** That this resolution serves as a public affirmation of our commitment to creating an environment where diversity is celebrated, and every person is guaranteed dignity, respect, and equal access to community resources.

PASSED, ADOPTED, AND ENACTED by the Town Council of Black Mountain, North Carolina on this 14th day of April, 2025.

_____

Mayor

_____

Council Member

_____

Council Member

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Council Member

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Council Member

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Council Member