Conflict of Interest Policy Crosswalk

Section	Add/Edit/Remove
Purpose	Edit - Removed boards/nonprofits; added accountability & compliance emphasis
Applicability	Edit - uses new version of applicability statement
General Policy Statement	Edit - Simplified definitions; removed monetary/non-monetary categories
Gift and Favors	Edit - No major substantive change; streamlined wording
Outside Engagements & Secondary Employment	Edit - Secondary employment separated into standalone policy; new annual disclosure requirement
Employment of Family Members	Edit - Shifted oversight role from HR to County Manager; clarified BOCC oversight
Consensual Relationships	Edit - Condensed; less harassment detail; focus on disclosure/mitigation
Confidential Information	Add - examples
Contracts/Insider Trading	Edit - Streamlined language; intent unchanged
Required Disclosures	Edit - Centralized disclosure requirements; elevated importance
Definitions	Edit - Revised/expanded definitions; added new terms; narrowed family definition