Public Works Department
Monthly Report
October 2025

Brush Pick Up

Public Works collected 241 brush orders which produced 384 Cyds of brush. All brush is now disposed of at the Garbage Pal facility off of Old Hendersonville Hwy @48.00 per ton. This is a $5 per ton savings from Henderson County.

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Vehicles

Maintenance was performed on 10 police cars, 4 Public Works Vehicles and 2 P&R vehicles.

Sanitation

For the month of June, Public Works collected 177.91 tons of garbage for a daily average of 8.09 tons.

Parks & Rec

Public Works hauled gravel for the walking trail in preparation for winter.

Town Facilities

Public Works has had Trane out for several repairs to the heating and cooling system.

TOWN OF FLETCHER

PRESTON BLAKELY
MAYOR

MARK E. BIBERDORF
TOWN MANAGER

COUNCIL MEMBERS:
TREVOR LANCE
JIM PLAYER
KEITH REED
AMBER MCKINNEY

Planning & Zoning Department Monthly Update- October 2025

- The regular Planning Board meeting was held on October 21st. No publicly initiated agenda items were heard during the meeting. The Board bid farewell to Eric in recognition of his service and retirement and welcomed Tyler as the new Planning and Zoning Director.

- Staff continued the day-to-day issuance of permits, responded to various development inquiries, and addressed miscellaneous complaints related to zoning, solid waste, and junked vehicles.

- The Town participated in a Stormwater Program Audit conducted by the State of North Carolina, with assistance from Town Planning and Public Works staff, Mary Roderick (Land of Sky), and Chris Brown (McGill Associates). The audit highlighted significant improvements since the Towns last audit, and staff will continue efforts to strengthen the program as the Town approaches the renewal of its five-year permit.

- Staff attended the October 9th meeting of the French Broad River Metropolitan Planning Organization's Technical Coordinating Committee (TCC), which serves as the advisory board to the FBRMPO.

- Monitoring continued for properties with substantially damaged structures resulting from Hurricane Helene. Several damaged structures were removed or replaced during the month of October.

- A conditional rezoning request was received for two parcels on Cane Creek Road, proposing to rezone the properties from R-2 Residential to NBD (Neighborhood Business District) to allow the construction of a bakery. This project is scheduled for review by the Planning Board in November and would tentatively be set for a Town Council public hearing in January. The site lies within the Heart of Fletcher Overlay District, requiring building design review by the Planning Board to ensure compliance with the Land Development Code's design standards.

- Staff engaged in preliminary discussions regarding a proposed hotel development at Broadmoor Golf Course. While concept conversations have taken place, no formal plans have been submitted for review at this time.

- Staff held multiple discussions with stakeholders and consultants regarding the possible greenway connection from Bill Moore Park toward I-26. McGill Associates presented several potential route options and recommendations, which staff reviewed and discussed for future consideration.

300 Old Cane Creek Road, Fletcher, NC 28732
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Administration Monthly Report
Heather Taylor, Assistant Town Manager
October 2025

Assistant Town Manager:

- **Hurricane Helene/FEMA Park Recovery:**
  - We are still waiting to complete the greenway bridge and streambank project, as it includes "live staking," which cannot be planted until November or December.

- **Website/Facebook:**
  - Continuing to update the Town's website with current information and posting to the Town's Facebook account a couple of times per week.

- **Purchasing for FY 25/26:**
  - Assisted the Police Department with ordering two new police vehicles.

Finance:

- **Taxes for 2025-** As of October 29, we have collected over 21% of the levy. This total is expected to increase as collections continue through the fall and early winter months.

- **Business Registration Revenue-** Susan continues to work on collecting outstanding business registrations.

- **FY 24/25 Audit**- The auditors were on-site on October 14 to complete the FY 2024–2025 audit. Carol Avery, Manager with Lowdermilk Church & Co., will attend an upcoming Council meeting to present the audit findings.

- **FY 24/25 Financial Statements -** Heather has completed the financial statements, which are currently under review by the auditors. Once approved, the printing and binding will take place later in November after the audit and statements have been approved by the LGC.

Human Resource:

- **Employment-**
  - Staff Update – Senior Accountant (Tax Collector) Candy Broome has submitted her retirement notice, effective January 1, 2026, with her last working day on Friday, November 7. We are pleased to announce that Susan Heafner has been promoted to Interim Senior Accountant, effective November 10, and will assume the role permanently on January 1, 2026.

  - Parks and Recreation: Promoted Lawson Sullivan to Maintenance Specialist; he previously served as a part-time Park Ranger.

- **Wellness-**
  - Employee Gym- Over 45 hours were logged in the employee wellness gym during October.

  - Flu Shots- The flu shot clinic and blood pressure screening were held on October 1, with over 8 employees participating.

  - Retirement Gatherings-

    - Coordinated and hosted Eric's retirement drop-in party on October 29, with assistance from Josh and Emily in the Parks and Recreation Department
    - Planning a "Thank You for Your Service" lunch for Candy on November 7.

Fletcher Parks and Recreation Department
Monthly Report – October 2025

Programs & Events

Free Yoga in the Park

Soul Summit's final "Yoga in the Park" session was cancelled due to inclement weather.

Pickleball Clinic

Our beginner Pickleball Clinic, held on October 4th, was a great success! We plan to resume the clinic in the spring.

Halloween Crawl

We welcomed over 30 vendors to the park, each decorating their tents with creative Halloween themes for council and community members to vote on their favorites. Families came dressed in costume to trick-or-treat around vendor booths and enjoy music from a live DJ, inflatable games, and a painted hay bale photo booth.

Fall Yoga

Fall Yoga began on September 24th and will continue for eight weeks at Fletcher Town Hall. The class, taught by Lindsay Fox, is currently at full capacity with 15 participants.

Other Events

In addition to our regular programming, we hosted **Art in the Park** at the Steelcase Shelter in partnership with Children and Family Resources.

Facilities & Maintenance

Bill Moore Community Park & Kate's Park

Our maintenance team has continued their daily efforts to keep the parks clean, safe, and well-maintained. In October, the team:

- Laid fresh gravel along all greenway trails in the park.
- Pressure washed the concrete slab in front of the restrooms.
- Pressure washed all dugouts on each field.
- Built a new flower bed along the greenway near the creek.

Aaron and the team will continue working on improvement projects throughout the winter months.

Employment & Hiring

- **Lawson Sullivan** joined our team as a new **Maintenance Specialist** this month.

FLETCHER POLICE DEPARTMENT
TEAMWORK - PROFESSIONALISM - DEDICATION

DANIEL D. TERRY
CHIEF

MEMORANDUM

To: Mark Biberdorf, Town Manager

From: Chief D. Terry

Date: November 5, 2025

Re: October 2025 Monthly Report

Training & Professional Development:

- Evidence Custodian Phipps attended the North Carolina Association for Property and Evidence's annual conference.
- Officer Greve attended a four-day radar certification course and test. This certifies her in the use of speed measuring devices allowing her to use said devices for traffic enforcement
- Officers Cucchiara, McCarson, and Detective Gonzalez attended the 40-hour Officer Safety and Readiness Course which better prepares officers to handle the often challenging and unpredictable circumstances officers are faced with during their tour of duty.
- Officer Kicklighter and Sergeant Kilby attended a two-day class on Interdiction for the Protection of Children. This class aims at helping officers identify high risk threats to children.
- Chief Terry and Captain Gutierrez attended the North Carolina Sheriff's Association's annual new legislation training day where new laws relating to law enforcement operations are covered.
- The entire department received in-service training this month. The training consisted of department updates by Chief Terry, a CID update by Sgt. Diaz, a discussion on search and seizure laws, and wellness training presented by Responder Support Services.

We had a total of 541 calls for service for the month of October. This does not include 1189 extra security checks. Seventy-six incident reports were filed. Thirty-five of these incidents required some type of investigative follow-up to be conducted. Twenty-eight citations were issued for a total of 37 charges. Twenty-four auto accidents were reported and 22 arrests were made.

Activities of interest for the month of October include:

- Several department awards for exceptional performance were handed out during the department's fall in-service training. Copies of said awards can be found below.

300 OLD CANE CREEK ROAD, FLETCHER NC 28732
PHONE (828) 687-7922 – FAX (828) 654-8046
Email: d.terry@fletchernc.org

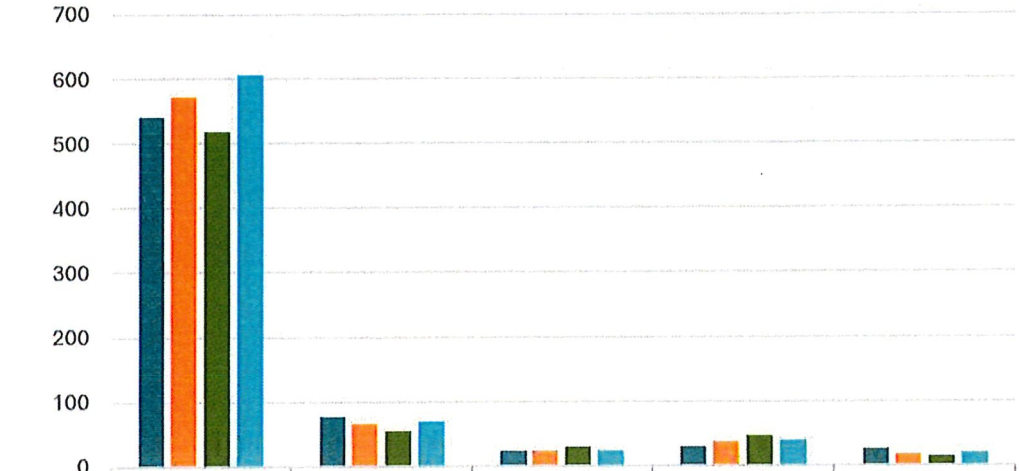
- The department assisted the Henderson County Sheriff's Office with a search warrant at a home within the Town of Fletcher. The investigation led to one resident being charged with Second Degree Exploitation of a Minor.
- The department received a new side by side ATV donated from Mountain Ways Foundation, and the Asheville Police Foundation. The vehicle will be used to better patrol the park, trails, and interact more closely with community members.
- Officers came across an individual inside a vehicle parked in a public parking lot not wearing pants and watching porn on his cell phone. This person was found to be in possession of fentanyl and methamphetamine. He was arrested and charged accordingly.
- The department experienced several thefts from vehicles inside the Southchase community. In all the incidents the doors were left unlocked allowing the offenders, believed to be teenagers, to enter the vehicle and rummage around looking for anything of value. Crime prevention related information was provided in the Town's newsletter and social media to prevent further instances of this type of crime.
- Officers received a call for shoplifting at the Ingles Food Store. The offenders left the area, but a vehicle description was provided. Officers located the vehicle. After stopping the vehicle, officers found products stolen from Ingles and a significant amount of Methamphetamine. Ironically, one offender by the name of Mr. Ingle was charged with Possession with Intent to Manufacture, Sell, or Deliver Methamphetamine, along with additional charges.
- Community engagement activities for the month of October included the attendance at Halloween in the Park, the First Citizen Bank Pill Drop/Shred Event, the department's "No Shave November" fundraising event at the Salty Landing, the Henderson County Investigators meeting, and the WNC Down Syndrome Association's Buddy Walk. The department hosted two TIP (Trauma Intervention Program) training classes, including a presentation by Detective Sergeant Diaz, the Hendeson County Human Trafficking Task Force meeting, a Veritas 1st Graders station tour, and a Girl Scout Troop 10349 station tour. Sergeant Diaz also assisted the Waynesville Police Department with an assessment center for the position of detective.

Respectfully Submitted,

Chief Dan Terry

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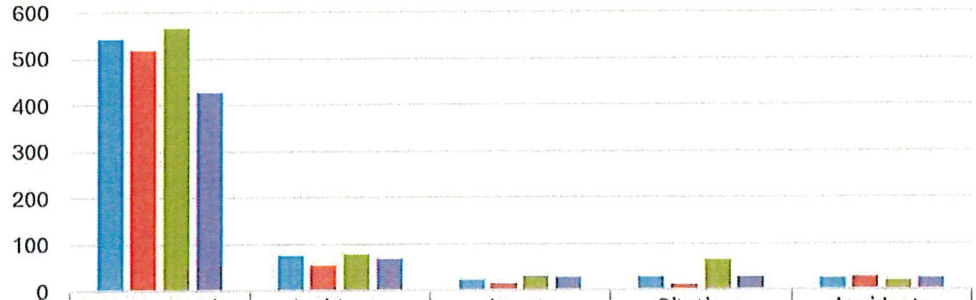
Fletcher Police Department - October - 2025 Monthly Comparison



	Calls For Service	Incidents	Arrests	Citations	Accidents
Oct-25	541	76	22	28	24
Sep-25	571	65	23	37	17
Aug-25	517	54	28	46	14
Jul-25	605	68	23	38	19

Oct-25 Sep-25 Aug-25 Jul-25

Fletcher Police Department - October - 2025 Yearly Comparison



	Calls For Service	Incidents	Arrests	Citations	Accidents
Oct 2025	541	76	22	28	24
Oct 2024	517	53	13	12	27
Oct 2023	564	79	29	64	18
Oct 2022	428	67	27	28	25

Oct 2025 Oct 2024 Oct 2023 Oct 2022

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FLETCHER POLICE DEPARTMENT
CRIMINAL INV DIVISION
OCTOBER 2025 STATISTICS

	MONTHLY ACTIVITY 2025						CUMULATIVE 2025				
OFFENSE	ASSIGNED	CLEARED w/ ARREST	EXCEPTIONALLY CLEARED	ADMINISTRATIVELY CLEARED	UNFOUNDED		OPEN PENDING	CLEARED BY ARREST	EXCEPTIONALLY CLEARED	ADMINISTRATIVELY CLOSED	UNFOUNDED
ARSON											
ASSAULT/BATTERY								1			
B&E (COMMERCIAL)								7			
B&E (RESIDENTIAL)							1			1	
B&E (TO MOTOR VEHICLE)	3			1			3	2	1	3	
CHILD ABUSE (PHYSICAL/NEGLECT)				1	1					2	4
CRIMINAL DAMAGE											
CRIMINAL TRESPASS											
DEATH INVESTIGATIONS	1				2		2				4
DOMESTIC VIOLENCE											
DRUG INVESTIGATIONS								3			
ELDER ABUSE-FINANCIAL								2			1
ELDER ABUSE-PHYSICAL	1				1		1			2	2
FINANCIAL CRIMES/ID THEFT	1			1			4	2		7	
HARASSMENT/INTIMIDATION	1						1				
HOMICIDE											
LARCENY	2						2	1	1		
MISSING PERSON (ADULT)											
MISSING PERSON (JUVENILE)											
MOTOR VEHICLE THEFT/UUMV							1			1	1
ROBBERY											
SEX OFFENSE	2		1				1	2	1	2	
SUICIDE/ATTEMPTED											
OTHER	1						1			1	
TOTAL	12	0	1	3	4		17	20	3	19	12
LAST MONTH	11	0	0	2	2						
YEAR-TO-DATE											

Department of Social Services		2025 YTD
TOTAL CASES REVIEWED	2	23
TOTAL CASES ASSIGNED	2	17

CITIZEN ASSIGNMENT LETTERS SENT 13 91

62 % Clearance rate for October 2025

65% Year-To-Date Clearance

UNIT CITATION

Officers Abigail Greve and Savannah Kicklighter, Detectives Emily Beauchamp and Juan Gonzalez, and Detective Sergeant Ron Diaz

25-5811

Obtaining Property by False Pretenses

On April 9, 2025, officers were alerted to a scam of an elderly resident. Together they worked to intervene and recover $12,000 that had been mailed to the suspect.

The victim had received phone calls from the suspect impersonating agents of the government, to include the local police chief. The suspect convinced the victim her Social Security number had been stolen and to send $12,000 in cash to an address in California to resolve the matter.

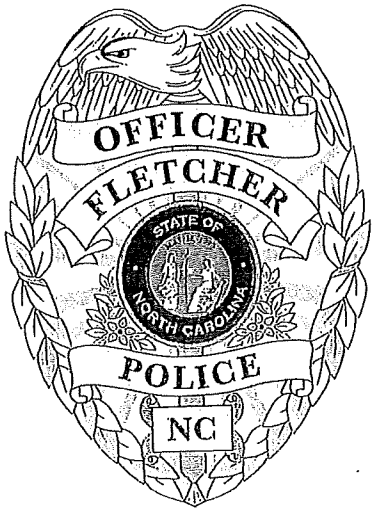
Officers Greve, Kicklighter, and Detective Beauchamp talked with the victim realizing the seriousness of the incident and the urgency of a quick response. They requested additional help from Detective Gonzalez and Detective Sergeant Diaz. Contact was made at the local UPS Store in attempts to stop the delivery. Mixed information was received by UPS as to whether the delivery was made or had been stopped.

Officers continued to diligently work with UPS to determine the packages location learning it had been delivered to a vacant home. Coordinating with UPS and the local police agency in California where the package was delivered, the local police agency was able to track the delivery and recover the money which was later returned to the victim.

Officers also provided support to the victim providing resources on how to contact the Social Security Administration, monitor her credit, and understand how to protect herself in the future.

Officers Greve and Kicklighter, Detectives Beauchamp and Gonzalez, and Detective Sergeant Diaz should be recognized for exemplifying the values of Teamwork, Professionalism, and Dedication for going above and beyond to protect a vulnerable member of the community. Their prompt action, compassion, and determination is a great example of what it means to be the best.

Daniel D. Terry
Chief of Police



LETTER OF RECOGNITION

Detective Emily Beauchamp

25-10762
Felony Breaking & Entering

Detective Beauchamp was assigned multiple Breaking & Entering cases involving storage units at "Go Store It' storage facility in Fletcher. The cases occurred over a span of ten months. Detective Beauchamp utilized various evidence processing and collection techniques, such as latent processing, blood stain swabbing, and DNA collection, in an effort to identify the suspects involved.

Through continued communication and coordination with other law enforcement agencies, Detective Beauchamp identified suspects in the case. Detective Beauchamp ultimately developed probable cause for a search warrant which led to the recovery of stolen property and additional evidence connecting suspects to the crime.

Detective Beauchamp shared evidence obtained with the Woodfin Police Department which helped them close similar cases in their jurisdiction. With the help of Woodfin Police Department and the Buncombe County Sheriff's Office, another search warrant was obtained for a suspect's home. Subsequent to this search, admissions of involvement from suspects were obtained and additional stolen property valuing approximately $400,000 was recovered.

Detective Beauchamp should be recognized for demonstrating the values of Dedication and Teamwork. Detective Beauchamp's tenacity, sticking with this case for many months and her ability to work with others, both in and outside the department, led to the successful outcome of this case, the recovery of stolen property, and the prosecution of several offenders that were an ongoing threat to our community.

Daniel D. Terry
Chief of Police

LETTER OF RECOGNITION

Officer Matt Fogle

25-12451

Suspicious Person/Wanted Fugitive

On July 17, 2025, the Henderson County Sheriff's Office notified the public, including surrounding law enforcement agencies, that inmate Erick Perez had escaped from the detention center.

Two days later, on July 19, Officer Matt Fogle was on patrol. Officer Fogle observed a person walking on U.S. 25 over the I-26 Bridge. The person avoided looking in Officer Fogle's direction and was wearing a hooded sweatshirt that did not fit the season and current temperature. The hood was pulled over the person's head. Officer Fogle turned around in an attempt to speak with the person, but the person was now gone. This increased Officer Fogle's suspicions surrounding this individual, and it possibly being Mr. Perez.

Additional officers were summoned and a search of the area conducted. The person was located and confirmed to be escapee Perez. He was taken into custody and methamphetamine was found on his person. Mr. Perez was returned to the detention center and charged with additional offenses.

Officer Fogle should be recognized for his diligence during his patrol duty and his attention to detail, to include the attention to the specific suspicious indicators that led to the capture of Fugitive Perez.

Daniel D. Terry
Chief of Police