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Lincolnton NC
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MEMORANDUM

To: Mayor and City Council Members

Through: Ritchie Haynes, City Manager

From: Tanya Osborne, Human Resources Director

Re: Approval of LPD "Restructured Workweek Program" from Pilot status to Designated Work Period

Date: June 25, 2026

Last year in October, Chief Greene presented to Council a Pilot Program which would restructure the work schedule at the Police Department. The timeline was set for a trial period of one year with an update of the effectiveness of the program at six months. The pilot program was started November 4, 2025.

At the budget workshop held in April of this year, Chief Greene gave an update to Council regarding the effectiveness of the program. Chief reported the pilot program was meeting the goals established, and recommended the program be removed from pilot status to being the recognized designated hours per work period. Council was supportive based upon his report.

Recommendation:
Formally approve the Lincolnton Police Department's work periods to be 70 hours per two-week (14 calendar days) work period and annual hours of 1820.