Public Works Department
Monthly Report
October 2025

Brush Pick Up

Public Works collected 241 brush orders which produced 384 Cyds of brush. All brush is now disposed of at the Garbage Pal facility off of Old Hendersonville Hwy @48.00 per ton. This is a $5 per ton savings from Henderson County.

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Vehicles

Maintenance was performed on 10 police cars, 4 Public Works Vehicles and 2 P&R vehicles.

Sanitation

For the month of June, Public Works collected 177.91 tons of garbage for a daily average of 8.09 tons.

Parks & Rec

Public Works hauled gravel for the walking trail in preparation for winter.

Town Facilities

Public Works has had Trane out for several repairs to the heating and cooling system.

TOWN OF FLETCHER

PRESTON BLAKELY
MAYOR

MARK E. BIBERDORF
TOWN MANAGER

COUNCIL MEMBERS:
TREVOR LANCE
JIM PLAYER
KEITH REED
AMBER MCKINNEY

Planning & Zoning Department Monthly Update- October 2025

- The regular Planning Board meeting was held on October 21st. No publicly initiated agenda items were heard during the meeting. The Board bid farewell to Eric in recognition of his service and retirement and welcomed Tyler as the new Planning and Zoning Director.

- Staff continued the day-to-day issuance of permits, responded to various development inquiries, and addressed miscellaneous complaints related to zoning, solid waste, and junked vehicles.

- The Town participated in a Stormwater Program Audit conducted by the State of North Carolina, with assistance from Town Planning and Public Works staff, Mary Roderick (Land of Sky), and Chris Brown (McGill Associates). The audit highlighted significant improvements since the Towns last audit, and staff will continue efforts to strengthen the program as the Town approaches the renewal of its five-year permit.

- Staff attended the October 9th meeting of the French Broad River Metropolitan Planning Organization's Technical Coordinating Committee (TCC), which serves as the advisory board to the FBRMPO.

- Monitoring continued for properties with substantially damaged structures resulting from Hurricane Helene. Several damaged structures were removed or replaced during the month of October.

- A conditional rezoning request was received for two parcels on Cane Creek Road, proposing to rezone the properties from R-2 Residential to NBD (Neighborhood Business District) to allow the construction of a bakery. This project is scheduled for review by the Planning Board in November and would tentatively be set for a Town Council public hearing in January. The site lies within the Heart of Fletcher Overlay District, requiring building design review by the Planning Board to ensure compliance with the Land Development Code's design standards.

- Staff engaged in preliminary discussions regarding a proposed hotel development at Broadmoor Golf Course. While concept conversations have taken place, no formal plans have been submitted for review at this time.

- Staff held multiple discussions with stakeholders and consultants regarding the possible greenway connection from Bill Moore Park toward I-26. McGill Associates presented several potential route options and recommendations, which staff reviewed and discussed for future consideration.

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Administration Monthly Report
Heather Taylor, Assistant Town Manager
October 2025

Assistant Town Manager:

- **Hurricane Helene/FEMA Park Recovery:**
  - We are still waiting to complete the greenway bridge and streambank project, as it includes "live staking," which cannot be planted until November or December.
- **Website/Facebook:**
  - Continuing to update the Town's website with current information and posting to the Town's Facebook account a couple of times per week.
- **Purchasing for FY 25/26:**
  - Assisted the Police Department with ordering two new police vehicles.

Finance:

- **Taxes for 2025-** As of October 29, we have collected over 21% of the levy. This total is expected to increase as collections continue through the fall and early winter months.
- **Business Registration Revenue-** Susan continues to work on collecting outstanding business registrations.
- **FY 24/25 Audit**- The auditors were on-site on October 14 to complete the FY 2024–2025 audit. Carol Avery, Manager with Lowdermilk Church & Co., will attend an upcoming Council meeting to present the audit findings.
- **FY 24/25 Financial Statements -** Heather has completed the financial statements, which are currently under review by the auditors. Once approved, the printing and binding will take place later in November after the audit and statements have been approved by the LGC.

Human Resource:

- **Employment-**
  - Staff Update – Senior Accountant (Tax Collector) Candy Broome has submitted her retirement notice, effective January 1, 2026, with her last working day on Friday, November 7. We are pleased to announce that Susan Heafner has been promoted to Interim Senior Accountant, effective November 10, and will assume the role permanently on January 1, 2026.
  - Parks and Recreation: Promoted Lawson Sullivan to Maintenance Specialist; he previously served as a part-time Park Ranger.
- **Wellness-**
  - Employee Gym- Over 45 hours were logged in the employee wellness gym during October.
  - Flu Shots- The flu shot clinic and blood pressure screening were held on October 1, with over 8 employees participating.
  - Retirement Gatherings-
    - Coordinated and hosted Eric's retirement drop-in party on October 29, with assistance from Josh and Emily in the Parks and Recreation Department
    - Planning a "Thank You for Your Service" lunch for Candy on November 7.

Fletcher Parks and Recreation Department
Monthly Report – October 2025

Programs & Events

Free Yoga in the Park

Soul Summit's final "Yoga in the Park" session was cancelled due to inclement weather.

Pickleball Clinic

Our beginner Pickleball Clinic, held on October 4th, was a great success! We plan to resume the clinic in the spring.

Halloween Crawl

We welcomed over 30 vendors to the park, each decorating their tents with creative Halloween themes for council and community members to vote on their favorites. Families came dressed in costume to trick-or-treat around vendor booths and enjoy music from a live DJ, inflatable games, and a painted hay bale photo booth.

Fall Yoga

Fall Yoga began on September 24th and will continue for eight weeks at Fletcher Town Hall. The class, taught by Lindsay Fox, is currently at full capacity with 15 participants.

Other Events

In addition to our regular programming, we hosted **Art in the Park** at the Steelcase Shelter in partnership with Children and Family Resources.

Facilities & Maintenance

Bill Moore Community Park & Kate's Park

Our maintenance team has continued their daily efforts to keep the parks clean, safe, and well-maintained. In October, the team:

- Laid fresh gravel along all greenway trails in the park.
- Pressure washed the concrete slab in front of the restrooms.
- Pressure washed all dugouts on each field.
- Built a new flower bed along the greenway near the creek.

Aaron and the team will continue working on improvement projects throughout the winter months.

Employment & Hiring

- **Lawson Sullivan** joined our team as a new **Maintenance Specialist** this month.