Caldwell County
NORTH CAROLINA
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Date:
To: Caldwell County Sheriff's Deputies
From: Donald Duncan, County Manager
Subject: Differential Pay for Nighttime Deputies

Employees,

Caldwell County is consistently seeking to improve our support for staff while empowering them to offer the services that the people of Caldwell County need. Through research, evaluation, and with consideration for our recent employee climate survey, it has been deemed necessary to implement differential pay for employees who work shifts during the nighttime. Therefore, the following policy is implemented, effective __/__/____:

> Non-Exempt Sheriff's Deputies, while working night shifts within the Caldwell County Sheriff's Office will receive an additional $1.00 per hour worked.

Any questions about this policy may be directed to the County Human Resources Department.

Sincerely,

Donald E. Duncan, Jr.
County Manager, ICMA-CM