Administration Monthly Report
Heather Taylor, Assistant Town Manager
March 2026

Assistant Town Manager:

Hurricane Helene/FEMA Park Recovery

- The Town has received its final reimbursement from FEMA and has officially completed all park repair and recovery efforts related to Hurricane Helene.
- Heather presented a comprehensive project overview to Council at the March agenda meeting, summarizing the recovery process and outcomes.

Website/Facebook

- Continued updating the Town's website to ensure current and accurate information.
- Posted regularly to the Town's Facebook page (several posts per week) to keep residents informed.

ARPA Funding

- Submitted our close out report to the Department of Treasury from the ARPA funding we received a few years ago.

Finance:

2025 Property Taxes- As of the end of March, over 99% of the 2025 tax levy has been collected. Susan continues to actively pursue delinquent accounts.

Business Registration Revenue- Susan and Mishelle successfully collected the remaining outstanding business registration receivablesi.

Budget 26/27- The Town held its first budget work session on March 24 at Town Hall. Department Heads were present to provide Council with their initial budget requests. During April, staff will continue refining expenditures while the Town Manager develops the revenue projections.

NCCMT Account- Following receipt of the final FEMA reimbursement, Heather transferred a portion of General Fund savings to the North Carolina Capital Management Trust in March to take advantage of higher interest rate returns. These balances will be reviewed in April to determine if additional transfers are appropriate.

Human Resource:

Employment

- Park Maintenance Specialist- posted and advertised for this full time position since our current employee has been accepted into the Army's flight school in May. Interviews will be held in April.
- Posted and advertised seasonal positions for an Afternoon Park Ranger and Summer Day Camp Counselors.

Wellness

- Employees logged over 50 hours in the Town gym during March.
- Blood pressure screenings were offered in March, with five employees participating in the free screening.

Insurance

- Heather has been working with the Town's health insurance broker to review renewal rates for medical and dental coverage for the upcoming plan year (June 2026 -- May 2027).

TOWN OF FLETCHER

PRESTON BLAKELY
MAYOR

MARK E. BIBERDORF
TOWN MANAGER

COUNCIL MEMBERS:
TREVOR LANCE
JIM PLAYER
KEITH REED
AMBER MCKINNEY

Planning & Zoning Department Monthly Update- March 2026

- The Planning Board met on March 17th for its regular meeting to consider a rezoning and Special Use Permit request associated with the Birkshire Trace Affordable Housing project. The Board conducted a quasi-judicial hearing and received sworn testimony and evidence from Town staff, the applicant, and neighbors with standing. Following deliberation, the Board voted 5–1 to recommend denial of both the rezoning and the Special Use Permit. The project is scheduled to be considered by Town Council at its regular meeting in May.

- Tyler and Jabbo conducted a walkthrough of the Heritage Park development to evaluate the public infrastructure proposed for Town acceptance and long-term maintenance. During the inspection, Jabbo identified several deficiencies that must be corrected before Council can consider accepting the infrastructure. Many of these items were also noted during a previous walkthrough but remain unaddressed. It is also worth noting that the approved plans and recorded plat originally indicated the roads would remain private; however, during construction, the developer shifted toward requesting that the roadways be dedicated to and maintained by the Town.

- The County Commissioners have appointed Bryan Gilbert to the Planning Board, filling the previously long vacant ETJ seat. With this appointment, both the Planning Board and the Zoning Board of Adjustment are now fully staffed.

- Tyler attended an MS4 stakeholders meeting led by Isaiah Reed with the North Carolina Department of Environmental Quality. Discussion focused on potential program changes being requested by the EPA, particularly related to municipalities that contract with the state for plan review and inspections. At this time, it appears these changes will have minimal, if any, impact on the Town, although discussions between the EPA and NCDEQ are ongoing and not yet fully aligned. Staff will continue to monitor these developments and adjust the Town's program as needed.

- Tyler and Mark participated in an interview with Business View Magazine to highlight and promote the Town Center initiative. The feature is expected to be published later this spring.

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Public Works Department
Monthly Report
March 2026

Brush Pick Up

Public Works collected 514 brush orders which produced 706 Cyds of brush. Brush has almost doubled this month from the previous month.

Vehicles

Maintenance was performed on 10 Police cars, 10 Public Works Vehicles and 3 P&R vehicles. We have been preparing all vehicles for the spring and summer work that is beginning.

The Public Works Sweeper was rear ended while sweeping on US 25. Currently awaiting the insurance adjuster to evaluate this piece of equipment, but most likely it will be totaled.

Sanitation

Public Works collected 173.32 tons of garbage for a daily average of 7.88 tons. Public Works collected 12 white goods.

Streets

Public Works has placed mulch along US 25 for street beautification. We have begun mowing and have finished cleaning of the sidewalks and curbs.

Fletcher Parks and Recreation Department
Monthly Report – March 2026

Programs & Events

Easter Egg Hunt

This year's Easter Egg Hunt at Bill Moore Community Park was a tremendous success, with over 350 children participating across five age-group hunts. Each division reached full capacity, highlighting the continued popularity of this event.

We extend our sincere appreciation to our generous sponsors: Fletcher Area Business Association (FABA), A-American Electric Inc., and Telco Community Credit Union. We also welcomed several vendors this year, including Cosmic Cotton Candy, Launch, and Black Bear Pizza, which operated the concession stand and added to the event experience.

- Ages 3 & Under – Full
- Ages 4–5 – Full
- Ages 6–7 – Full
- Ages 8–9 – Full
- Ages 10–11 – Full

Spring Yoga

Our 8-week Spring Yoga class reached full capacity and began on March 26. The session will run through May 14.

Summer Day Camp

Registration for Summer Day Camp opened March 9th for Fletcher residents and March 10th for non-residents. All camp weeks sold out on the first day, and we currently have waitlists for every session.

Staff interviews for Summer Day Camp are currently underway.

Facilities & Maintenance

Bill Moore Community Park & Kate's Park
Our maintenance team continues to do an outstanding job ensuring both parks remain clean, safe, and welcoming for the community.

March Maintenance Projects Completed:

- Added new gravel to the front greenway
- Repaired squeaky swings
- Removed trash from parking areas
- New stalls installed in men's and women's restrooms
- Began mowing operations for the season
- Prepared garden beds for spring planting
- Fertilized all five ballfields
- Installed new playground mulch at Kate's and Pete's Park playground
- Conducted daily preparation of all five ballfields
- Completed pesticide training (Aaron)
- Delivered and spread mulch in garden areas
- Cleaned dugouts
- Conducted routine playground safety inspections
- Installed new American flag