Current FY25 Pay Plan											
Grade		Scheduled Hc	Hourly Min					5% above Min	5% above Annual		Max
15	Police Trainee	2080	$ 20.19	$	41,996.19				$ -		
16	Police Officer	2229.5	$ 21.20	$	47,265.40			$ 22.26	$ 49,628.67	$	70,886.40
17	Police Detective	2080	$ 23.86	$	49,628.80			$ 25.05	$ 52,110.24	$	74,443.20
18	Police Sergeant	2229.5	$ 23.38	$	52,125.71			$ 24.55	$ 54,732.00	$	78,156.00
18	Police Sergeant	2080	$ 25.05	$	52,104.00			$ 26.30	$ 54,709.20	$	78,156.00
21	Police Lieutenant	2229.5	$ 27.06	$	60,330.27			$ 28.41	$ 63,346.78	$	90,708.00
24	Police Captain	2080	$ 33.57	$	69,826.60			$ 35.25	$ 73,317.93	$	104,738.40

Proposed Plan B											
		Scheduled Hc	Hourly Min			Min +2.5%			2.50%		Max
P1	Police Trainee	2080	$ 21.80	$	45,344.00						
P2	Police Officer	2229.5	$ 22.89	$	51,033.26	$ 23.46	$	52,309.09	$ 24.05	$ 53,616.81	$ 76,549.88
P3	Police Detective	2080	$ 25.25	$	52,522.59						$ 78,783.89
P4	Police Sergeant	2229.5	$ 26.45	$	58,978.49						$ 88,467.74
P4	Police Sergeant	2080	$ 26.45	$	55,023.67						$ 82,535.50
P5	Police Lieutenant	2229.5	$ 29.10	$	64,876.34						$ 97,314.52
P6	Police Captain	2080	$ 33.46	$	69,604.94						$ 104,407.41

Proposed Plan Option B w/ COL applied July 1, 2025											
	Proposed COL Amount		1.035			2.50%			2.50%		Max
P1	Police Trainee	2080	$ 22.56	$	46,931.04						
P2	Police Officer	2229.5	$ 23.69	$	52,819.42	$ 24.28	$	54,139.90	$ 24.89	$ 55,493.40	$ 79,229.13
P3	Police Detective	2080	$ 26.76	$	55,655.19						$ 83,482.79
P4	Police Sergeant	2229.5	$ 27.38	$	61,042.74						$ 91,564.11
P4	Police Sergeant	2080	$ 27.38	$	56,949.50						$ 85,424.25
P5	Police Lieutenant	2229.5	$ 30.12	$	67,147.02						$ 100,720.52
P6	Police Captain	2080	$ 34.64	$	72,041.11						$ 108,061.67

PROPOSED INCENTIVES (JULY 1, 2025		
Associates	$ 1,200.00	Employee will only get $1200 per degree level and only for one degree at that level. For example a current
Bachelors	$ 2,400.00	employee with an Associates and Bachelor's Degree will get $2,400. If they then obtained a Master's Degree they
Masters	$ 3,600.00	would get another $1200.
Intermediate	$ 1,400.00	
Advanced	$ 1,600.00	
Language	$ 2,000.00	