

Human Capital Solutions

Stronger Teams. Better Outcomes.

We are an expert team with decades of experience and specialized capabilities that deliver tangible results.

Your business is our priority, no matter the challenges or obstacles you may encounter, and human capital management is one of the most important drivers of organizational performance with a 93% customer satisfaction rate. We focus on building your internal talent and processes so that your organization is agile, resilient, efficient, and innovative.



1,500
Recruitments conducted

1200+
Interim Staffing Placements

Career Center
17,000+ views per month

300+
Class and Comp studies completed

Recruiting Solutions

- Tailored, full-service recruiting services customized to meet each organization's needs
- Flexible options, from Executive Searches to Limited Scope and Virtual Services, as well as standalone packages for our national job board to support broader hiring needs

Classification & Compensation Studies

- Classification analysis based on job duties, skills, and position requirements
- Compensation plans with guidelines and related HR policies

Staffing Solutions

- Skilled interim and long-term staffing support for management, finance, IT, education, and other public sector domains
- Rapid access to elite IT professionals through flexible staffing models—short-term, long-term, or contract-to-hire—delivered quickly to meet your organization's needs and scale IT teams effectively

Other Human Capital Consulting Services

- Organizational reviews, assessments, and strategic planning to improve operations and align with long-term goals
- Comprehensive HR services, including audits, staffing analysis, performance management systems, and leadership training

Contact: mgt.us | 847-380-3290



Human Capital Consulting

Empower your workforce with expert guidance from our human capital professionals.

We specialize in navigating the complexities of HR management with tailored solutions that improve productivity, foster employee engagement, strengthen recruitment and retention, and ensure compliance with evolving regulations. Our services span the full spectrum of Human Capital needs, from compensation studies and organizational reviews to HR audits, performance evaluations, and leadership development. We give your organization practical strategies to support employees and achieve long-term success.

Our Services:

Classification & Compensation Studies

Leverage our classification and compensation expertise and strategic recommendations with the latest market salary and benefits data insights to support workforce decisions and keep your compensation competitive and equitable.

Organizational & Staffing Reviews

We assess your structure, workforce allocation, and operational dynamics to identify opportunities for improvement. Our data-driven insights help streamline processes, optimize and forecast staffing levels, and enhance overall productivity. Our experienced consultants also conduct comprehensive HR audits.

Leadership Development Training

Our dynamic training programs, including an 8-week online supervisory course, equip public sector supervisors with the skills and insights needed to lead with confidence, foster innovation, and drive organizational success. We offer additional trainings and assessments tailored to client needs, providing flexible options to strengthen leadership at every level.

Workforce & Organizational Strategy

We partner with organizations to strengthen both workforce practices and organizational direction. Our services range from strategic planning and change management to hands-on HR audits, staffing analysis, and policy review and development. This combination of strategic and practical support helps leaders improve compliance, align resources, and build capacity for long-term success.

Employee Engagement Surveys

Gain valuable insights into morale, motivation, and workplace satisfaction to create a more engaged and productive team through our engagement surveys or workplace climate assessments with our partner at the University of North Carolina-Chapel Hill.

Succession Planning

We design succession planning strategies that cultivate leadership potential across your workforce. By aligning competencies with growth opportunities, we help organizations develop talent pipelines that support stability today and adaptability tomorrow.

Contact: Rachel Skaggs | rskaggs@mgt.us | 847-380-3290



Recruiting Solutions

Comprehensive recruitment for every need.

MGT's team of professionals offers **full-service** executive recruitment and selection **solutions customized** to meet your organization's challenges. Through our experience with hundreds of placements over the last decade, we have built a growing pool of highly qualified candidates, supplemented with candidates we reach through our **extensive social media presence** and personal outreach who are ready to meet the challenges and expectations of your organization.

Streamlined Six-Step Process

Our six-step process ensures a streamlined process for quality placements:

STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06
STAKEHOLDER ENGAGEMENT	EXTENSIVE CANDIDATE OUTREACH	MEDIA SCREENING	LIVE, TWO-WAY INTERVIEWS	REFERENCE CHECKS & BACKGROUND VERIFICATION	CLIENT INTERVIEWS

Executive Recruitment

Our Executive Recruitment is a premium, 1-year guarantee service that identifies top-tier candidates through a comprehensive six-step process for critical positions. The service includes beginning-to-end support, such as position promotion, candidate evaluations, video interviews, background checks, and negotiation assistance.

Limited Scope Recruitment

Our Limited Scope Recruitment service identifies top-tier candidates through a streamlined four-step process. Our experts extensively promote the position, evaluate applicants, conduct video interviews, and provide a narrowed list of top-tier candidates for your review.

Virtual Recruitment

Our Virtual Recruitment service is designed for organizations seeking a remote-friendly process. We post the position, evaluate candidates, and present top candidates, offering a cost-effective option without compromising quality.

Career Center

Our Career Center attracts more than 17,000 monthly visitors and connects you with engaged public sector professionals. Flexible packages include individual postings, annual subscriptions, and enhanced marketing options to broaden your organization's reach..

Contact: Charlene Stevens | cstevens@mgt.us | 320-262-0303

Connect with Top Public Sector Talent Today!



Finding the right talent can transform your organization, and our job board is designed to make it easy. Whether you're seeking short-term visibility or an expanded recruitment boost, we offer flexible options to showcase your opportunities to highly engaged public sector job seekers. From 30 or 60-day postings to comprehensive marketing packages, your listing includes social media promotion, email outreach, and branding that puts your organization in the spotlight. MGT's Career Center attracts 17,000 visitors a month and is a trusted resource for public sector job seekers.

Job Board Options and what is included:

30-Day Individual Job Posting: $250

- One Standard Job Posting for 30 days
- Promotion across our Social Media Platforms
- Company Logo Featured on Job Board

60-Day Individual Job Posting: $500

- One Standard Job Posting for 60 days
- Promotion across our Social Media Platforms
- Company Logo Featured on Job Board
- Included in our Weekly Job Newsletter (2 editions)

Job Board Unlimited Subscription: $1,000

- Unlimited Job Postings for the Year, with Each Post Active for 30 days
- Career Page
- Promotion across our Social Media Platforms
- Included in our Weekly Job Newsletter (4 editions)
- Company Logo Featured on Job Board

30-Day Job Posting & Marketing Package: $3,000

- One Standard Job Posting for 30 days
- Promotion across our Social Media Platforms
- Included in our Weekly Job Newsletter (4 editions)
- Company Logo Featured on Job Board
- Option to Attach Brochure to Job Listing
- One list of Recommended Ad Sources
- Ad Copy Review and Edits
- Publish Job Posting on LinkedIn Job Slot
- Sparkhire One-Way Video Interview Platform for Up to 5 Candidates

60-Day Job Posting & Market Package: $5,000

- One Standard Job Posting for 60 days
- Promotion across our Social Media Platforms
- Included in our Weekly Job Newsletter (6 editions)
- Company Logo Featured on Job Board
- Option to Attach Brochure to Job Listing
- One list of Recommended Ad Sources
- Ad Copy Review and Edits
- Publish Job Posting on LinkedIn Job Slot
- Sparkhire One-Way Video Interview Platform for Up to 8 Candidates

Start reaching the talent you need today!

For more information, contact:

Cristina Cram
Recruitment Manager | ccram@mgt.us



Staffing Solutions

Staffing solutions for every challenge.

MGT delivers flexible staffing support to help organizations bridge workforce gaps and sustain operations. We serve cities, counties, school districts, and nonprofits with professionals across management, finance, IT, public safety, education and more. With decades of experience, we connect clients to skilled talent quickly, ensuring continuity, stability, and confidence.

MGT Staffing Solutions

Municipal & Education Staffing



Our municipal and education staffing services connect cities, counties, and school districts with skilled professionals to keep essential operations running. From administrators and finance directors to educators and paraprofessionals, we provide interim, project-based, and temporary placements that ensure continuity and uninterrupted support for the communities you serve.

Information Technology Staffing



Our IT staffing solutions connect you with a large network of qualified professionals available on a temporary, long-term, or contract-to-hire basis. We place candidates quickly to meet evolving technology needs and provide the expertise required to maintain secure systems, support critical projects, fill specialized roles, and scale teams with confidence.

Key Roles We Successfully Place



MGT has placed top-tier talent in leadership and support positions across public agencies and schools. Our experience includes finance directors, HR leaders, IT specialists, city managers, public safety chiefs, and school superintendents, along with many other essential roles that sustain vital services and strengthen organizational performance across communities.

Direct Placement

Talent on Demand

Staff Transition Services

Temporary Staffing

Long Term Staffing

MGT is a trusted partner for organizations seeking to solve complex workforce challenges. We are committed to understanding your unique needs and provide flexible, tailored solutions that meet your goals and exceed your expectations. Contact us today to schedule a free consultation and learn how we can support your Human Capital priorities.

Learn more at MGT.us. For information on Staffing Solutions contact Jay Gillis at jgillis@mgt.us or Ambica Kaul at akaul@mgt.us. For all other Human Capital inquiries, contact Senior Vice President Joellen Cademartori at jcademartori@mgt.us.