Standards of Conduct for City Council Appointees

Examples of unsatisfactory job performance include but are not limited to…

1. Violation of any provision of the Code of Ethics in the opinion of the appointing body, Brevard City Council
2. Failure to meet the attendance standard as established by the committee/board
3. Physical or mental incapacity to perform duties after reasonable accommodation
4. Conduct that discredits the appointee or the City, or willful conduct resulting in the misrepresentation of the City
5. Use of the platform for political or partisan purposes including but not limited to: endorsing candidates/parties, soliciting donations, interfering with elections, using City supplies or equipment for political/partisan purposes.
6. Consistent and willful obstruction of committee proceedings and staff work, or other acts intended to frustrate the work of the City and its agents

Examples of detrimental personal conduct include…

1. Fraud or theft
2. Conviction of a felony or the entry of a plea of nolo contendre thereto
3. Willful or wanton destruction to property
4. Willful or wanton acts that endanger the lives and property of others
5. Possession of unauthorized firearms or other lethal weapons on the job
6. Brutality of excessive force in the performance of duties
7. Reporting to work under the influence of alcohol or drugs or partaking of such while on duty. Prescribed medication may be taken within the limits set by a physician as long as medically necessary and does not impair job performance
8. Requesting or accepting a gift in exchange for favors or influence
9. Harassment of an employee and/or the public on the basis of sex or any other protected class
10. Harassment of an employee and/or the public with threatening and/or obscene gestures and/or language
11. Using threatening and/or obscene language/gestures during official proceedings
12. Unauthorized release of confidential information or official records

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