Current FY25 Pay Plan								
Grade		Scheduled Hours	Hourly Min	Annual Min		Min + 5%	Annual @ 1 yr	Max of Pay Range
15	Police Trainee	2080	$ 20.19	$ 41,996.19			$ -	
16	Police Officer	2229.5	$ 21.20	$ 47,265.40		$ 22.26	$ 49,628.67	$ 70,886.40
17	Police Detective	2080	$ 23.86	$ 49,628.80		$ 25.05	$ 52,110.24	$ 74,443.20
18	Police Sergeant	2229.5	$ 23.38	$ 52,125.71		$ 24.55	$ 54,732.00	$ 78,156.00
18	Police Sergeant	2080	$ 25.05	$ 52,104.00		$ 26.30	$ 54,709.20	$ 78,156.00
21	Police Lieutenant	2229.5	$ 27.06	$ 60,330.27		$ 28.41	$ 63,346.78	$ 90,708.00
24	Police Captain	2080	$ 33.57	$ 69,826.60		$ 35.25	$ 73,317.93	$ 104,738.40

* Employees currently get a 5% increase at the end of a 1 year probationary period (Min + 5%)

Proposed Plan									
Grade		Scheduled Hours	Hourly Min	Annual Min	Min +2.5%	Annual @ 6 months	+ 2.5% (1yr)	Annual @ 1 yr	Max of Pay Range
P1	Police Trainee	2080	$ 22.24	$ 46,255.24					
P2	Police Officer	2229.5	$ 23.35	$ 52,058.83	$ 23.93	$ 53,360.30	$ 24.53	$ 54,694.30	$ 78,088.24
P3	Police Detective	2080	$ 25.76	$ 53,578.09					$ 80,367.14
P4	Police Sergeant	2229.5	$ 26.99	$ 60,163.73					$ 90,245.60
P4	Police Sergeant	2080	$ 26.99	$ 56,129.43					$ 84,194.15
P5	Police Lieutenant	2229.5	$ 29.68	$ 66,180.11					$ 99,270.16
P6	Police Captain	2080	$ 34.14	$ 71,003.73					$ 106,505.59

* Proposed provides 2.5% increase to new officers at the end of 6 months and then an additional 2.5% increase at end of one year probationary period.