Police Officer	Min	Max	Compared Classifications	Sign-on / Referral Programs		Incentives: Education	Incentives: Language	Incentives: Certificates
Henderson County	$50,943	$76,398	Deputy Sheriff					
Woodfin	$50,797	$68,797	Police Officer	$3k sign on bonus				
Asheville	$50,309		Police Officer	$5k sign on for laterals ($3.5k for Cadet)	w/ 3 yrs experience salary at a min of $53,938.04	1.5% AA;3% BA;5% MA	3%	3% Interm: 5% Adv
Hendersonville	$49,867	$75,884	Police Officer		52360.35 @ 6 months			
Black Mountain	$49,281	$73,922	Police Officer					
Transylvania County	$48,228	$74,746	Deputy Sheriff					
Buncombe County	$47,742	$66,830	Deputy Sheriff					
Fletcher	$47,268	$67,526	Police Officer					
Brevard	$47,257	$70,886	Police Officer					
Waynesville	$47,000		Police Officer I no pay plan					
Marion	$46,963	$72,793	Police Officer					
Weaverville	$46,862	$70,294	Police Officer					
Haywood County	$45,187	$63,898	Deputy Sheriff					
Average	$48,285	$71,089						
Brevard (Current)	$47,258	$70,886	Police Officer					
Proposed	$52,059	$78,088						

Charlotte	$58,635	$95,285	$7.5k	
Hickory	$57,565	$72,500		
Boone	$54,028	$81,042	$15k for officers with 2 yeas of experience	
Gastonia	$53,664	$84,556	up to $7.5 for lateral	$6940 annual incentive for living in town limits
Davidson	$52,247	$78,371		
Morganton	$48,332	$72,483	$up to 5k relocation benefit	advertise the amount of pay for paid holidays to get to $60k

Sign on Bonuses with some organizaitons

Woodfin	3k
Asheville	5k
Gastonia	up to 7.5k
Charlotte	7.5k
Boone	up to 15k for laterals with 2 years expereince
Morganton	up to 5k relocation benefit