EMPLOYMENT APPLICATION

CITY OF BREVARD
95 W Main St
Brevard, North Carolina 28712
http://www.cityofbrevard.com

Carson, William O
202200014 PUBLIC WORKS COMMITTEE MEMBER

Received: 10/1/25 5:39 PM
For Official Use Only:
QUAL:_____
DNQ:_____
☐Experience
☐Training
☐Other:_____

PERSONAL INFORMATION

POSITION TITLE: PUBLIC WORKS COMMITTEE MEMBER	EXAM ID#: 202200014
NAME: (Last, First, Middle) Carson, William O	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 77 Poplar Street, Brevard, North Carolina 28712	EMAIL ADDRESS: owen@equinoxenvironmental.com
HOME PHONE: 8285539091	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ■ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ■ Yes ☐ No
What is your highest level of education? Bachelor's Degree	

PREFERENCES

MINIMUM COMPENSATION: $44,000.00 per year	ARE YOU WILLING TO RELOCATE? ☐Yes ■No ☐Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular	
TYPES OF WORK YOU WILL ACCEPT: Full Time	
SHIFTS YOU WILL ACCEPT: Day,Evening,Night,Weekends	

EDUCATION

Nothing Entered For This Section

WORK EXPERIENCE

Nothing Entered For This Section

CERTIFICATES AND LICENSES

Nothing Entered For This Section

Skills

Nothing Entered For This Section

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

Nothing Entered For This Section

Agency-Wide Questions

1. Are you a resident of the City of Brevard? A resident is defined as someone who lives in within the corporate city limits the majority of the year and claims the City of Brevard as their domicile for legal purposes.

   Yes

2. Please list your current place of employment and your occupation.

   Equinox Environmental (Asheville, NC)
   Botanist / Senior Ecologist / Ecological Services Team Manager
   2010-present

3. Please list any other appointed positions you currently hold in Brevard or Transylvania County. If none, please type "none or n/a"

   Outgoing Chair, Transylvania Natural Resources Council (Term ended 9/30/25)

4. Why do you want to be a member of this Board and/or Committee?

   I am interested in continuing to serve and add a layer of environmental/ecological consideration into the City's policies governing utility maintenance and growth, especially when it comes to water resources (natural, municipal, etc.).

5. How would your experience, education and/or occupation be a benefit to this board or committee and the City of Brevard?

   My professional areas of expertise include (in broad terms), but are not limited to, water quality, ecology, and resource conservation. These are important parts of our City's natural and cultural identity, and are aspects that affect/limit/influence our city's growth and development. I believe that my insights could offer a unique lens of sustainability during the process of evaluating and making recommendations regarding our public works.

6. Please briefly describe any community involvement you have that may be related and beneficial for City Council to know as they evaluate applicants to serve on this Board and/or Committee.

   I am the outgoing Chair of the Transylvania Natural Resources Council, an advisory council to the Commissioners; the TNRC holds monthly meetings to which the public are invited and at which presentations are made from various natural resource professionals. Since my involvement as Chair, we have worked with the TTimes to 'advertise' these meetings and grow the public awareness of and participation in these meetings.
   I also author natural Resource related pieces for the TTimes in their Outdoors section.
   I am the newest member of the Conserving Carolina Board of Directors (07/2025) and also serve on their Stewardship as well as Development Committees; those committee makes informed decisions regarding the fundraising and organization as well as stewardship of CC's protected properties.
   Finally, I was the first participant in the City's new Adopt-a-Greenspace program; my family and I manage the wetlands surrounding the bike path + boardwalk between Poplar Street and McDonalds. We continue to steward that area, even though the boardwalk is now defunct.

7. Boards and Committees may meet in mornings, afternoons and or evening hours. What limitations do you have for attending meetings?

   My schedule is pretty flexible such that I can make room for recurrent dates/times; that s to say, I don't foresee any limitations that would hinder my service on the Committee. To date I have had very few conflicts with CC Stewardship Committee and no conflicts preventing my attendance on TNRC: both meet once a month over 2-hour periods on weekdays.

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept and Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete information may be grounds for not employing me and for termination from employment, after employed.

- I understand that I will have to produce documentation verifying identity and eligibility to work in the United States if offered employment.
- I understand that I may required to verify any and all information on this application.
- I understand that this competed application is the property of the City of Brevard and will not be returned.
- I understand it is my responsibility to notify Human Resources of any change to my name, address and/or phone number
- I authorize my current and former employers to give any information regarding me or my employment, whether or not it is on their records. I hereby release them from any damage whatsoever for issuing same.
- I also authorize educational institutions which I attended to reveal my scholastic ratings, as well as degrees or certificates earned, to the City; and associations, registration and licensing boards and to others to furnish whatever detail is available concerning my qualifications. Notwithstanding any provision of State or Federal law, I expressly waive any right I have to review information the City receives from an employer or educational institution under a promise of confidentiality.
- I also permit the City to conduct a Police, Court, Credit and/or Motor Vehicle Records Investigation of my background where related to the job for which I am applying.
- I understand that if I apply or have applied for certain jobs, I may be tested for drug and alcohol use to determine if I am currently using or abusing these substances. I consent to the testing and understand that the results could prevent my employment.
- I understand and acknowledge that should I be employed by the City, then I serve "at will". This means that I may be terminated at any time. I further understand that this "at will" employment relationship may not be changed by any written document unless such change is specifically approved by the City Manager

This application was submitted by William O Carson on 10/1/25 5:39 PM