EMPLOYMENT APPLICATION

CITY OF BREVARD
95 W Main St
Brevard, North Carolina 28712

http://www.cityofbrevard.com

Ward, Dale Harlan
202600015 ADVISORY COMMITTEE MEMBER
ECUSTA TRAIL ADVISORY BOARD

Received: 7/14/26 07:58 PM
For Official Use Only:
QUAL: _____
DNQ: _____
□ Experience
□ Training
□ Other:_____

PERSONAL INFORMATION

POSITION TITLE: ADVISORY COMMITTEE MEMBER	**EXAM ID#:** 202600015
NAME: (Last, First, Middle) Ward, Dale Harlan	**SOCIAL SECURITY NUMBER:** N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [redacted]	**EMAIL ADDRESS:** [redacted]
HOME PHONE: [redacted]	**NOTIFICATION PREFERENCE:** Email
DRIVER'S LICENSE: ■Yes □No	**LEGAL RIGHT TO WORK IN THE UNITED STATES?** ■Yes □No

What is your highest level of education?
Bachelor's Degree

PREFERENCES

WHAT TYPE OF JOB ARE YOU LOOKING FOR?
Regular

EDUCATION

Nothing Entered For This Section

WORK EXPERIENCE

Nothing Entered For This Section

CERTIFICATES AND LICENSES

Nothing Entered For This Section

Skills

Nothing Entered For This Section

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

Nothing Entered For This Section

Agency-Wide Questions

1. **Are you a resident of the City of Brevard?A resident is defined as someone who lives in within the corporate city limits the majority of the year andclaims the City of Brevard as their domicile for legal purposes.**

   Yes

2. **Please list your current place of employment and your occupation.**

   Retired

3. **Please list any other appointed positions you currently hold in Brevard or Transylvania County.If none, please type "none or n/a"**

   None

4. **Why do you want to be a member of this Board and/or Committee?**

   I am eager to help shape the future of the 19-mile multi-use rail trail connecting Hendersonville and downtown Brevard. Specifically, I want to participate in the technical design of the Brevard section to ensure it integrates seamlessly with the development in Henderson County. Additionally, I aim to help establish trail policies—such as speed limits and safety regulations—to maintain consistency across the entire corridor. Public amenities will be vital to the trail's success, and I look forward to assisting with the design and layout of restrooms, parking, benches, and bike repair stations. Finally, I want to collaborate with local businesses to effectively integrate these services into the broader trail network.

5. **How would your experience, education and/or occupation be a benefit to this board or committee and the City of Brevard?**

   Having lived and volunteered in Brevard for over five years, I understand our community's unique character and challenges. My experience working with local nonprofits has connected me directly to the needs of our residents, especially those who must rely on our greenway infrastructure to get to work every day.

6. **Please briefly describe any community involvement you have that may be related and beneficial for City Council to know as they evaluate applicants to serve on this Board and/or Committee.**

   I am currently a board member of the Brevard Bike Alliance, which utilizes advocacy, education, and engagement to enhance human-powered transportation and recreation in Brevard. As a member of the BBA, I'm in the unique position to assist in making Brevard an even better cycling/walking community.

7. **Boards and Committees may meet in mornings, afternoons and or evening hours. What limitations do you have for attending meetings?**

   None.

Job Specific Supplemental Questions

1. Please select from the list below which Advisory Committee and/or Committees you are interested in serving on.

Ecusta Trail Advisory Board (Task Force)

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept and Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete information may be grounds for not employing me and for termination from employment, after employed.

- I understand that I will have to produce documentation verifying identity and eligibility to work in the United States if offered employment.
- I understand that I may required to verify any and all information on this application.
- I understand that this competed application is the property of the City of Brevard and will not be returned.
- I understand it is my responsibility to notify Human Resources of any change to my name, address and/or phone number
- I authorize my current and former employers to give any information regarding me or my employment, whether or not it is on their records. I hereby release them from any damage whatsoever for issuing same.
- I also authorize educational institutions which I attended to reveal my scholastic ratings, as well as degrees or certificates earned, to the City; and associations, registration and licensing boards and to others to furnish whatever detail is available concerning my qualifications. Notwithstanding any provision of State or Federal law, I expressly waive any right I have to review information the City receives from an employer or educational institution under a promise of confidentiality.
- I also permit the City to conduct a Police, Court, Credit and/or Motor Vehicle Records Investigation of my background where related to the job for which I am applying.
- I understand that if I apply or have applied for certain jobs, I may be tested for drug and alcohol use to determine if I am currently using or abusing these substances. I consent to the testing and understand that the results could prevent my employment.
- I understand and acknowledge that should I be employed by the City, then I serve "at will". This means that I may be terminated at any time. I further understand that this "at will" employment relationship may not be changed by any written document unless such change is specifically approved by the City Manager

This application was submitted by Dale Harlan Ward on 07/14/26 07:58 PM