THE CITY OF ASHEVILLE

Staff Report

Council Meeting Date: September 12, 2023

Subject: Grant award of funds to support Parks & Recreation Department Diversity Equity & Inclusion (DEI) Initiative

Staff Resource(s): D. Tyrell McGirt, Parks and Recreation Director
Christy Bass, Division Manager

Action Requested: Adoption of a resolution to accept grant funds from the North Carolina Recreation and Park Association (NCRPA) for a Parks and Recreation Department Diversity Equity and Inclusion initiative; to authorize the City Manager to enter into a grant agreement; and to approve the associated budget amendment in the amount of $3,000.

Background:
- NCRPA is committed to combating the corrosive effects of oppression in Parks and Recreation.
- In June, NCRPA announced the availability of five $3,000 grants to NCRPA members across the state for DEI projects or training.
- Funds will be used to support the Parks and Recreation Department development of an equity core team, which supports the Fiscal Year 2023-24 Equity Action Plan goals.
- The development of a departmental equity core team will provide the foundational training needed to continue carrying out this equity work.
- Once developed, the department equity core team will be able to provide training to additional staff and increase the amount of staff engaged in this work.
- The department will engage with equity professionals to review and understand our policies and practices as they relate to racial equity in Parks & Recreation.
- The department will engage with Parks & Recreation professionals performing equity work.
- Funds must be used by December 31, 2023, unless otherwise requested to extend the deadline.

Vendor Outreach Efforts: N/A

Council Goal(s):
- Improve/Expand Core Services

Committee(s):
- None

Pro(s):
- Assist in the development of a departmental equity core team.
- Provide additional resources and learning opportunities for staff.

Con(s):
- None

Fiscal Impact:
- Matching funds are not required for this grant.

Suggested Motion:
- Motion to adopt a resolution to accept grant funds from the North Carolina Recreation and Park Association for a Parks and Recreation department DEI initiative; to authorize the City Manager to enter into a grant agreement; and approval of the associated budget amendment in the amount of $3,000.

Attachment(s)
- Resolution
- Budget Amendment

RESOLUTION NO. 23-____

RESOLUTION TO ACCEPT A GRANT FUNDS FROM THE NORTH CAROLINA RECREATION AND PARK ASSOCIATION FOR A PARKS & RECREATION DEPARTMENT DIVERSITY EQUITY & INCLUSION (DEI) INITIATIVE AND TO AUTHORIZE THE CITY MANAGER TO ENTER INTO A GRANT AGREEMENT

WHEREAS, the City of Asheville has authority pursuant to N.C.G.S. 160A-17.1 to apply for and receive grants from state and federal government and to enter into contracts for the administration of said grants; and

WHEREAS, the City of Asheville Parks and Recreation has been awarded grant funding in the amount of $3,000 for development of a department equity core team; and

WHEREAS, the grant funding is made possible through the North Carolina Recreation and Park Association; and

WHEREAS, this grant initiative will begin immediately and be complete by December 2023;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ASHEVILLE THAT:

The City Manager is hereby authorized to accept DEI grant funds from and enter into an agreement with the North Carolina Recreation and Park Association and to execute any other documents necessary to give effect to this resolution.

Read, approved and adopted this the 12th day of September, 2023.

City Clerk

Mayor

Approved as to form:

City Attorney

ORDINANCE NO. _____

BUDGET ORDINANCE AMENDMENT

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF ASHEVILLE

That Section 1 of the City of Asheville Annual Operating Budget Ordinance be amended to provide an appropriation of $3,000 to accept a grant from the North Carolina Recreation and Park Association as follows

GENERAL FUND

Revenues:

Restricted Private Donations	$3,000

Appropriations:

Contracted Services	$ 2,500
Supplies	$ 500
Total Expenses	$ 3,000

That this ordinance shall be in full force and effect upon the date of final passage.

Read, approved and adopted this 12th day of September, 2023..

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City Clerk Mayor

Approved as to form:

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City Attorney