THE CITY OF ASHEVILLE

STAFF REPORT

Council Meeting Date: September 26, 2023

Subject: Contract amendment with Labor Finders

Staff Resource(s): Chris Corl, HCCA General Manager

Action Requested: Adoption of a resolution authorizing the City Manager to amend the Harrah's Cherokee Center Asheville's (HCCA) contract with Labor Finders, to increase the total contract not to exceed value to $360,000, for temporary staffing.

Background:

- Temporary staff supplied by Labor Finders are utilized to support major events at the HCCA.
- This service contract has been in place since February 2023 and expires in 2026.
- The initial budget associated with this contract was set based on available funds inFiscal year 2023. This request will add funds for fiscal year 2024.
- The funds for this contract will be paid from the HCCA Enterprise Contracted Services line item over three fiscal years, there is no requested change to the HCCA General Fund Support.
- Due to current vacancies (seven positions totaling 70% of the operations crew), HCCA operations are heavily reliant on temporary staffing.
- The total additional funding of $280,000 with a new not to exceed value of $360,000 will allow the HCCA to continue the contract with Labor Finders through the upcoming fiscal years as we continue to work towards a full staff of City Employees.
- Staff anticipates use of $140,000 in FY24 while refilling numerous vacant positions, followed by approximately $70,000 in FY25 & 26 respectively as major event support.
- When fully staffed, temporary staffing utilization will decrease to major events only, however will not be eliminated completely.

Vendor Outreach Efforts:

- When initially contracted, staff followed the city's Asheville Business Inclusion (ABI) process and Labor Finders was selected.
- They were the lowest, most responsive bidder; however, they are not minority owned.

Council Goal(s):

- A Thriving Local Economy
- A Financially Resilient City

Committee(s):

- None

Pro(s):

- Creates the ability to fully staff event related needs at the facility through the end of the contract.

Con(s):

- Temporary Staffing through agencies is more expensive than City employees.

Fiscal Impact:

- Funding for this contract is available in the Harrah's Cherokee Center - Asheville operating budget.

Suggested Motion:

- Motion to adopt a resolution authorizing the City Manager to amend the Harrah's Cherokee Center Asheville's (HCCA) contract with Labor Finders, to increase the total contract not to exceed value to $360,000, for temporary staffing.

Attachment(s)

- Resolution

RESOLUTION NO. 23-_____

RESOLUTION AUTHORIZING THE CITY MANAGER TO AMEND THE CONTRACT WITH LABOR FINDERS. FOR TEMPORARY STAFFING AT HARRAH'S CHEROKEE CENTER ASHEVILLE

WHEREAS, the City of Asheville has authority pursuant to Article 3 of Chapter 160A of the North Carolina General Statutes to enter into contracts for services with other entities; and

WHEREAS, the City of Asheville is currently under contract with Labor Finders for the HCCA Temporary Staffing on an as needed basis; and

WHEREAS, the City of Asheville desires to amend the above-referenced contract to increase the contract by $280,000 in order to meet the need for increased temporary staff; and

WHEREAS, funding for said work is included in the current fiscal budget of the Harrah's Cherokee Center Division;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ASHEVILLE THAT:

The City Manager is hereby authorized to amend the contract for temporary staffing at Harrah's Cherokee Center Asheville with Labor Finders to increase the contract amount, with a new total contract amount not to exceed $360,000.00.

Read, approved, and adopted this 26th day of September, 2023.

_____ _____

City Clerk Mayor

Approved as to form:

_____

City Attorney