Manager's Report

April 12, 2022

THE CITY OF ASHEVILLE



Presentation Overview

- Boards and Commissions

- Community Reparations Commission Process

THE CITY OF ASHEVILLE

Boards & Commissions Proposal Update

Deputy City Clerk
Sarah Gross

THE CITY OF ASHEVILLE

Key Takeaways

- Challenges identified with the current Council Committee and Boards and Commissions structure
- Proposal for a more Strategic, Efficient, Inclusive system
- Opportunity for more community feedback
- We expect the structure to change based on Council and community feedback

Background

- City staff identified recurring operational challenges with the current system
  - Unclear roles and responsibilities
  - Unclear work flow and connection to Council
  - Management/operational limitations
  - Disconnection of board work
- Review of best practices and strategies for alignment
- Proposal is a systems approach with goals of being more: Strategic, Efficient, Inclusive

Where we are now

- Engagement to date:
  - 2 Focus Groups - Chairs/Vice Chairs and Community Stakeholders
  - 4 Workshops - 81 community participants
  - Emails, voicemails, conversations
- Staff analysis for themes
  - Opportunity for community to review and comment
- Invitation to a Working Group

Next steps

- First working group meeting in April
- City Council work session May 10
- If approved, begin work to launch a pilot

CITY OF ASHEVILLE
COMMUNITY REPARATIONS COMMISSION

Reparations Project Update

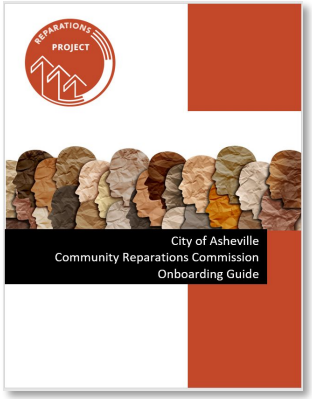
April 12, 2022



Where We Are and Next Steps

- All 25 Commission appointments have been made
- Seven (7) alternates have been selected
- Project team is completing the onboarding of all Commission members and alternates:
    - Proposed dates and times for the initial Community Reparations Commission meeting and availability
    - Specific sections from the onboarding guide
    - Any support needs in order to fully participate in the work of the Commission
    - Additional questions
- Initial meeting of the Community Reparations Commission: Targeting last week of April or first week in May
- Meeting schedule will be published after initial meeting

Onboarding Guide Topics



Welcome Letters 1

Community Reparations Project Purpose and Background 2

City and County Reparations Resolutions 3

Community Reparations Commission Scope and Expectations 11

- Community Reparations Commission Charge 11
- Community Reparations Commission Composition 11
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Selection of Commission Chair and Vice Chair 16

Role of the Commission and Commission Members 16

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Procedural Requirements for Meetings 19

Safety and Media 20

Effective Commission Practices 21



Preliminary Agenda Topics for Initial Commission Meeting

- Welcome
- Onboarding guide
- Nominations and Election of Chair and Vice Chair
- Meeting Schedule
- Agenda for Next Meeting
- Project Plan Phases Overview
- Community engagement planning
- Public comment

Reparations Project Team



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Liaison and Facilitator



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