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City of Asheville Community Reparations Commission Impact Focus Area Application Form

APPLICANT PROFILE INFORMATION

* 1. Applicant Contact Information

Name	Dee Williams
ZIP/Postal Code	28803
Email Address	derotheawilliams@att.net
Phone Number	828-275-6217

* 2. Are you a native of Asheville, North Carolina?

- (●) Yes
- ( ) No

* 3. Are you a current resident of Asheville, North Carolina?

- (●) Yes
- ( ) No

4. If "Yes," how long have you been a resident of Asheville, North Carolina?

- ◯ Less than 1 year
- ◯ 1-5 years
- ◯ 6-10 years
- ◯ 11-20 years
- ◉ Over 20 years

5. If not a current resident of the City of Asheville, are you a current resident of Buncombe County?

- ◯ Yes
- ◯ No

6. If "Yes," how long have you been a resident of Buncombe County?

- ◯ Less than 1 year
- ◯ 1-5 years
- ◯ 6-10 years
- ◯ 11-20 years
- ◯ Over 20 years

* 7. Do you support the City of Asheville's Reparations Resolution?

- ◉ Yes
- ◯ No

* 8. Have you been impacted personally by systemic racism in Asheville?

- ◉ Yes
- ◯ No

9. If "Yes," please provide a brief summary of one or more examples

Lack of economic/professional opportunities - inability to work in areas of education
Discrimination in public contracting by municipal, state, local governments -
Family removed by expressway and white church on Haywood St.
Involvement with criminal justice system - w/o indictment grand jury inquiry costed me my business as consultant, construction contractor, helped denigrate health of husband
" Black-ball" for speaking up - no jobs, consulting work or otherwise.
Despite being first Black valedictorian at Asheville HS - no scholarships and guidance counselors were told to " not help me to get into college." I took report cards to an HBCU and the Alumni Assn. paid for my meals and housing until I could get enrolled and got funding /scholarships

Numerous examples.

10. If "Yes," In which of the following categories have you been impacted personally by systemic racism in Asheville? (Check ALL that apply)

- [x] Criminal Justice
- [x] Economic Development
- [x] Education
- [ ] Healthcare
- [x] Housing
- [x] Other (please specify)

Trauma from life while living in Asheville as a Black woman - disruption and no access to opportunity. economi

11. If you have not been impacted by systemic racism personally, please describe your understanding of systemic racism in Asheville, North Carolina

This is not a philosophical treatise. This is real life and lived experience. These " -un-impacted folks need to look at the data for Asheville, understand their roles, and act as " support systems, if needed. Empathy cannot be an appropriate qualifier, as many of us and our families have suffered (actually).

* 12. Are you a resident or have you been a resident of any of the following impacted neighborhoods (Check ALL that apply)?

- [ ] Burton Street
- [x] East End/Valley Street
- [ ] Heart of Chestnut
- [ ] Shiloh
- [ ] Southside
- [ ] Stumptown
- [ ] Public Housing Community in Asheville
- [ ] Have not been a resident of any of the above
- [x] Other (please specify)

Buttrick/Hill Sts./Clingman - Large Black community wiped out by " Crosstown" Exressway Project.

13. If applicant is or has been a resident of a public housing community in Asheville, please specify which one(s):

* 14. Have you completed any cultural competency training programs?

- ( ) Yes
- (•) No

If "Yes," please describe the training.

I am a Black woman, I don't need to.

* 15. Why are you interested in serving on the Community Reparations Commission?

It is time to tell the truth - the rea truth to begin a healing process.

It is time for people with real community credibility and real skills who produce results to help this community.

It is time to stop processes which set the Black Community up for failure by appropriately naming processes, involving Black people who are not " the usual suspects" to participate and to benefit who never do.

It is time to stop talking and to deliver some tangible benefits with tangible outcomes, defined processes, and timelines.

It is time to properly " re-brand" this process, since there will be no direct payments to individuals and the City does not have the " economic" nor legal " bandwidth" to do so. This " mis-maed" process is divisive and will set the entire process up for failure via litigation a'la the Vance Monument, unless that is what it is deliberately set up to do that. There can be no reconciliation without starting the process off with truth, first, which is grounded in pragmatism and

* 16. List any special knowledge, qualifications, and/or experience in the five impact focus areas (and beyond) you will provide as a member of the Community Reparations Commission

1. Financial Management, quantitative analysis, construction of pro formas, business plans, financing.
2. Construction estimating, quantity surveys, take-offs.
3. Business development - low wealth entrepreneurs.
4. SBA loan packaging/placement
5. Construction management.
6. Social Enterprise.
7. Led local regional " Ban the Box" implementation with Mission Health, City of Asheville, Buncombe County.
8. Led local implementation efforts and passing of " Written Consent to Search " by Asheville Police Department.
9. 501(c)3 Incorporations - IRS
10. Tax preparation - Corporate, 1065's, Schedule " C", 990's
11. Licensed N.C. Real Estate Broker - Candidate for S,C. License.
12. NCDOT/Section 3 - HUD Certifications.
13. Certifications in Advanced Manufacturing, Supply Chain Management, and Logistics.
14. Degrees in Accounting, Business Administration, and Political Economics, respectively.

* 17. What do you hope to achieve by serving on the Community Reparations Commission?

1. Provide realistic short. mid, long term goals with timelines and appropriate " Sources & Uses of Funds which are identified and a work program for delivery.
2. Answer the question about " What is the highest and best use of Urban Renewal Land: and substantiate the answer with a work plan and resources(financial).

* 18. What impact focus areas are of the most interest to you? Please rank from 1st to 5th. If completing this form online, please click and drag in the order of interest.

3
Criminal Justice

1
Economic Development

4
Education

5
Healthcare

2
Housing

*** 19. What do you believe your greatest contribution will be in serving on the Community Reparations Commission?**

The ability to work with people and to not sequester what I know, but cascade that level of knowledge and how to use it in a practical manner to derive results for the entire community. Most folks do not want others to know what they know. I do and that is why I lead the largest coalition of Black churches in WNC. With my community credibility and the back-up of this large group, we can finally get folks to the table who have been as " mad as Hell" from Urban Renewal until now. We know a lot of these families.

I know how to deliver real results, not just academic conversations, as this ability has been the only thing which has allowed me to survive and prosper, despite attempts to exclude me for telling the truth. I know how to make money and I know how to get results.

My greatest contribution is getting the money - the resources to make this Community Reinvestment/Investment Process happen.

*** 20. Are you aware of any potential conflicts of interest (i.e. property interest, business interest, etc.) that exist currently or may arise during your service on the Community Reparations Commission if appointed?**

- (●) Yes
- ( ) No

21. If "Yes," please explain. Potential conflicts of interest may not preclude being appointed.'

I have a contract(s) with a consortium which will ownI was paid to help create this for-profit construction enterprise. This MBE firm is a consruction-related business - , commercial/institutional government contractor. I cannot, at this time, provide direct consulting services to any other construction related business which may compete.

Other than that, I am free to operate..

APPLICANT DEMOGRAPHIC INFORMATION

This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

* 22. Applicant Race (Check ALL that apply)

- [ ] White or Caucasian
- [x] Black or African American
- [ ] Hispanic or Latino
- [ ] Asian or Asian American
- [ ] American Indian or Alaska Native
- [ ] Native Hawaiian or other Pacific Islander
- [ ] Another race
- [ ] Prefer not to disclose
- [ ] Other (please specify)

* 23. Applicant Gender

- (•) Female
- ( ) Male
- ( ) Prefer not to disclose
- ( ) Prefer to self-identify:

* 24. Applicant Age

- ( ) Under 18
- ( ) 18-24
- ( ) 25-34
- ( ) 35-44
- ( ) 45-54
- ( ) 55-64
- ( ) 65+
- (•) Prefer not to disclose

* 25. What language(s) is/are spoken at your home? Please check all that apply or use "other" to describe.

- [x] English
- [ ] American Sign Language (ASL)
- [ ] Spanish
- [ ] Moldovan/Romanian
- [ ] Russian or Ukrainian
- [ ] Prefer not to disclose
- [ ] Other (please specify)

APPLICANT MEETING PARTICIPATION INFORMATION

Please Note: Nominees will not be excluded based on their responses to the questions related to meeting participation. This information will be used for meeting planning purposes to ensure that every nominee has the opportunity to participate fully.

* 26. Do you have equipment and access to the internet to participate in remote meetings?

- (●) Yes
- ( ) No

If "No," please describe your need:

* 27. What day(s) work best for you to attend meetings on a consistent basis? (Check ALL that apply)

- [ ] Monday
- [ ] Tuesday
- [x] Wednesday
- [ ] Thursday
- [ ] Friday
- [ ] Saturday
- [ ] Sunday

* 28. What time(s) during the work week work best for you to attend meetings on a consistent basis? (Check ALL that apply)

- [ ] Mornings
- [ ] Afternoons
- [ ] Evenings

* 29. What type of support might be helpful to you if you are appointed to serve on the Commission (Check ALL that apply)?

- [ ] Childcare
- [ ] Transportation
- [ ] Language interpretation
- [ ] Disability
- [x] No additional support needed

Other (please specify)

ADDITIONAL COMMENTS

30. Additional Comments

Thank you for the opportunity to serve our community in tangible ways with tangible benefits.

CERTIFICATION

I certify that I have given true, accurate, and complete information on this form to the best of my knowledge. If appointed, I agree to serve.

* 31. Signature

Name	Dee Williams
Date	January 11, 2022

COMMUNITY ENDORSEMENTS (OPTIONAL)

Endorsements are not required. However, endorsement information may be helpful to the reviewers during the selection process.

32. Please list name, phone number, and email address for each of your endorsers:

Endorser 1:	
Endorser 2:	
Endorser 3:	