#23

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Q1

Applicant Contact Information

Name	**Dewana Little**
ZIP/Postal Code	**28801**
Email Address	**dlittle@ymiculturalcenter.org**
Phone Number	**8282574540**

Q2

Are you a native of Asheville, North Carolina?

Yes

Q3

Are you a current resident of Asheville, North Carolina?

Yes

Q4

If "Yes," how long have you been a resident of Asheville, North Carolina?

Over 20 years

Q5

If not a current resident of the City of Asheville, are you a current resident of Buncombe County?

Respondent skipped this question

Q6

If "Yes," how long have you been a resident of Buncombe County?

Respondent skipped this question

Q7

Do you support the City of Asheville's Reparations Resolution?

Yes

Q8

Have you been impacted personally by systemic racism in Asheville?

Yes

Q9

If "Yes," please provide a brief summary of one or more examples

I have been impacted by systematic racism my whole life first through; attending Asheville city schools and the unintentional or the intentional miseducation through curriculum and passive-aggressive behavior of faculty that was harmful. I have also felt the trauma imposed through working in unconscious white spaces and the lack of understanding or consideration for black culture and our beliefs as well as; the impacts of being tokenized as the "Exceptional Negro" and then positioned as the face of harm being done to Black people. The harm caused by struggling to overcome and remove barriers of systematic racism to open doors that the next generation can walkthrough. Asheville has struggled to change the existing state of affairs, especially regarding social and political issues. Asheville is plagued with systemic racism that maintains the status quo of comfortability for the major and further minimizes or excludes the minority. It's a system that was built at a time that black people were considered property so, it wasn't built to include us. With all of the Good intentions of people here in Asheville, we have not been able to truly reach equity in a system that was not built to provide that. The Systems are broken therefore black people will keep experiencing some form of systemic racism.

Q10

If "Yes," In which of the following categories have you been impacted personally by systemic racism in Asheville? (Check ALL that apply)

Criminal Justice,

Economic Development,

Education,

Healthcare,

Housing

Q11

If you have not been impacted by systemic racism personally, please describe your understanding of systemic racism in Asheville, North Carolina

Respondent skipped this question

Q12

Are you a resident or have you been a resident of any of the following impacted neighborhoods (Check ALL that apply)?

East End/Valley Street,

Southside,

Public Housing Community in Asheville

Q13

If applicant is or has been a resident of a public housing community in Asheville, please specify which one(s):

Erskine, Hillcrest, Bingham Heights

Q14

Have you completed any cultural competency training programs?

Yes,

If "Yes," please describe the training.:

REI 1 & 2, and Building Bridges

Q15

Why are you interested in serving on the Community Reparations Commission?

I am interested in serving on the Community Reparations Commission for the reason that I am a 4th generation native of Asheville and personally and professionally I have experienced, seen, and heard the wrong done to Black people. I want to serve on the Reparations Commission because I want to a part of the solution to rectify the harm done to Black people, I want to bring all of my talents, knowledge, and skills to help in developing the solution to this historic problem.

Q16

List any special knowledge, qualifications, and/or experience in the five impact focus areas (and beyond) you will provide as a member of the Community Reparations Commission

Financial Management
Business development
Economic Development
Housing and Home Ownership
Youth and Education
Environmental
Community Engagement
Organizational management
Strategic Planning

Q17

What do you hope to achieve by serving on the Community Reparations Commission?

I hope to be able to work with other great minds and the community in Creating what reparations really looks like, how it functions, and it is achieved in Asheville and Buncombe County.

Q18

What impact focus areas are of the most interest to you? Please rank from 1st to 5th. If completing this form online, please click and drag in the order of interest.

Criminal Justice	**3**
Economic Development	**1**
Education	**2**
Healthcare	**5**
Housing	**4**

Q19

What do you believe your greatest contribution will be in serving on the Community Reparations Commission?

I think that my greatest contribution will be my perspective, my knowledge, my skills, and my talents to be diverse in multiple areas.

Q20 Are you aware of any potential conflicts of interest (i.e. property interest, business interest, etc.) that exist currently or may arise during your service on the Community Reparations Commission if appointed?	**No**
Q21 If "Yes," please explain. Potential conflicts of interest may not preclude being appointed.'	**Respondent skipped this question**
Q22 Applicant Race (Check ALL that apply)	**Black or African American**
Q23 Applicant Gender	**Female**
Q24 Applicant Age	**35-44**
Q25 What language(s) is/are spoken at your home? Please check all that apply or use "other" to describe.	**English**
Q26 Do you have equipment and access to the internet to participate in remote meetings?	**Yes**
Q27 What day(s) work best for you to attend meetings on a consistent basis? (Check ALL that apply)	**Tuesday,** **Wednesday,** **Thursday**
Q28 What time(s) during the work week work best for you to attend meetings on a consistent basis? (Check ALL that apply)	**Mornings,** **Afternoons**

Q29

What type of support might be helpful to you if you are appointed to serve on the Commission (Check ALL that apply)?

Childcare

Q30

Additional Comments

I really want to serve on this Commission in the representation of myself, the YMI Cultural Center, and Self-Help Credit Union

Q31

Signature

Name	**Dewana Little**
Date	**1/15/2022**

Q32

Please list name, phone number, and email address for each of your endorsers:

Respondent skipped this question