#22

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Q1

Applicant Contact Information

Name	**Dr. Tamarie Macon**
ZIP/Postal Code	**28801**
Email Address	**tamarie@ad.unc.edu**
Phone Number	**8283483661**

Q2

Are you a native of Asheville, North Carolina?

No

Q3

Are you a current resident of Asheville, North Carolina?

Yes

Q4

If "Yes," how long have you been a resident of Asheville, North Carolina?

1-5 years

Q5

If not a current resident of the City of Asheville, are you a current resident of Buncombe County?

Yes

Q6

If "Yes," how long have you been a resident of Buncombe County?

1-5 years

Q7

Do you support the City of Asheville's Reparations Resolution?

Yes

Q8

Have you been impacted personally by systemic racism in Asheville?

Yes

Q9

If "Yes," please provide a brief summary of one or more examples

One example was when i sitting in a public outdoor space working on my laptop, when not 1 but 4 different police officers came up to me to see what i was doing there.
Another example is when a property management company assumed i was applying for subsidized housing. that same company did not offer me the nicer apartments in my complex and instead offered the best apartment to a white couple.

Q10

If "Yes," In which of the following categories have you been impacted personally by systemic racism in Asheville? (Check ALL that apply)

Criminal Justice,

Economic Development,

Education,

Healthcare,

Housing

Q11

If you have not been impacted by systemic racism personally, please describe your understanding of systemic racism in Asheville, North Carolina

Respondent skipped this question

Q12

Are you a resident or have you been a resident of any of the following impacted neighborhoods (Check ALL that apply)?

East End/Valley Street

Q13

If applicant is or has been a resident of a public housing community in Asheville, please specify which one(s):

Respondent skipped this question

Q14

Have you completed any cultural competency training programs?

Yes,

If "Yes," please describe the training.:
i have completed many cultural humility and antiracism trainings. for example, i have participated in the Racial Equity Institute (REI) two-day phase 1 training as well as the REI groundwater training. i also have attended many webinars through different institutions of higher education and other entities, including the University of North Carolina at Chapel Hill (e.g., Decolonizing Classrooms), the University of Michigan, and the Robert Wood Johnson Foundation.

Q15

Why are you interested in serving on the Community Reparations Commission?

I am interested in serving on the Community Reparations Commission because i believe it is the most important work happening in Asheville/Buncombe County right now and will have implications for generations to come. The implications of this work are different from and more meaningful than those of other efforts, such as specific programming to support narrow goals. This work has the potential to impact more equitable intergenerational wealth and wellbeing – and i believe i have the knowledge, qualifications, and experiences that would make me a meaningful member of the Commission.

Q16

List any special knowledge, qualifications, and/or experience in the five impact focus areas (and beyond) you will provide as a member of the Community Reparations Commission

As a an Asheville-based faculty member at UNC Chapel Hill Gillings School of Global Public Health, the number one public school of public health in the nation, i am passionate about racial justice and healing and moving towards a beloved community. My knowledge as a public health professor includes all five impact focus areas, as public health involves the social drivers (or determinants) of health including education, criminal justice, economic development, and housing, in addition to healthcare. though i have some facility in each area, health, education, and housing are three of the areas in which i have had more experience. i intentionally stay informed across areas and disciplines; so much so that my colleagues call me a “library” as i often can pull an article or resource about whatever topic we are discussing.

Regarding health and wellness, i am passionate about everyone having the wealth of health to live life to their fullest potential. i have been a faculty member in the top public school of public health for almost three years. i also work with MAHEC, a leading health care nonprofit serving Western North Carolina. as a member of the Buncombe County Community Health Improvement Process (CHIP) Advisory Council, i am very connected to local health and wellbeing inequities, and solutions working to narrow those gaps.

Regarding education, I am passionate about kids, especially Black children. I have interacted with children in different capacities over the last 15 years, including teaching, tutoring, mentoring, and childcare. My academic training includes a bachelors in public health, a master’s in psychology, and a doctorate in education and psychology. I also worked in federal policy for three years on Capitol Hill, including on education and other social policies, which provided me a deeper understanding of the policy (and political) process.

Regarding housing, I have worked with Homeward Bound which expanded my understanding of the housing issues in Asheville. Also, as a black woman trying to buy a house, i have personal experience with the housing situation locally.

More generally, as an involved community member of Asheville for four and a half years, i have gotten to know many of the people and organizations serving Black communities. I have specifically followed the reparations process locally since the resolution was passed, and have incorporated discussion and analysis of the process in my teaching of a health policy course. As evidence of my qualifications and knowledge in these areas, i was awarded MAHEC’s 2021 Spirit of MLK award, a 2021 Gillings Teaching Excellence and Innovation award, and a research grant from the Robert Wood Johnson Foundation on racial justice-related policies.

Q17

What do you hope to achieve by serving on the Community Reparations Commission?

I hope to enact true reparations for Black residents of Asheville that deeply restore Black individuals, families, and communities. Reparations cannot be truly effective and reparative if they are not deeply accountable to the people who were harmed (Correa et al., 2009; Makhalemele, 2009; Suchkova, 2011; United Nations, 2008). Thus, it is essential that all Black bodies and voices have input into this process and determine for themselves what reparations are required. Within Darity and Mullen’s (2020) framework cited in the information sessions, the three aspects of acknowledgement, redress, and closure are steps to move toward conciliation (note that they prefer “conciliation” rather than “reconciliation” because “in all cases of grievous injustice there has not been a prior historical moment of relative harmony and goodwill between the perpetrator and the victim”). I hope as well to be a part of a *process* that is healing and restorative, that restores what we lost and taken from people, that repairs self-worth and community relationships. I would contribute to this aspect in important and unique ways.

Q18

What impact focus areas are of the most interest to you? Please rank from 1st to 5th. If completing this form online, please click and drag in the order of interest.

Criminal Justice	**5**
Economic Development	**4**
Education	**2**
Healthcare	**1**
Housing	**3**

Q19

What do you believe your greatest contribution will be in serving on the Community Reparations Commission?

I bring a commitment to enacting community priorities with research skills and public health expertise across the impact focus areas, as well as a strong conceptual understanding of racial equity and justice. And i ask incisive, thoughtful questions that others may be afraid to say. My incisive, thoughtful questions can be transformative for this process.

Q20

Are you aware of any potential conflicts of interest (i.e. property interest, business interest, etc.) that exist currently or may arise during your service on the Community Reparations Commission if appointed?

No

Q21

If "Yes," please explain. Potential conflicts of interest may not preclude being appointed.'

Respondent skipped this question

Q22

Applicant Race (Check ALL that apply)

White or Caucasian,

Black or African American,

Other (please specify):

Black White biracial

Q23

Applicant Gender

Female

Q24

Applicant Age

35-44

Q25

What language(s) is/are spoken at your home? Please check all that apply or use "other" to describe.

English

Q26

Do you have equipment and access to the internet to participate in remote meetings?

Yes

Q27

What day(s) work best for you to attend meetings on a consistent basis? (Check ALL that apply)

Tuesday,

Wednesday,

Thursday,

Friday,

Saturday

Q28

What time(s) during the work week work best for you to attend meetings on a consistent basis? (Check ALL that apply)

Mornings,

Afternoons,

Evenings

Q29

What type of support might be helpful to you if you are appointed to serve on the Commission (Check ALL that apply)?

Disability,

Other (please specify):

closed captioning/transcription during meetings

Q30

Additional Comments

Respondent skipped this question

Q31

Signature

Name	**Tamarie Macon**
Date	**1/15/22**

Q32

Please list name, phone number, and email address for each of your endorsers:

Endorser 1:	**Mr. Gene Bell, 828-280-6672, gbell@haca.org**
Endorser 2:	**Dr. Ameena Batada, 828.232.5164, abatada@unca.edu**