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Page 1

Q1

Applicant Contact Information

Name	**Leronica Casey**
ZIP/Postal Code	**28704**
Email Address	**leronicacasey@gmail.com**
Phone Number	**(828)777-3164**

Q2 **Yes**

Are you a native of Asheville, North Carolina?

Q3 **Yes**

Are you a current resident of Asheville, North Carolina?

Q4 **Over 20 years**

If "Yes," how long have you been a resident of Asheville, North Carolina?

Q5 **Yes**

If not a current resident of the City of Asheville, are you a current resident of Buncombe County?

Q6 **Over 20 years**

If "Yes," how long have you been a resident of Buncombe County?

Q7 **Yes**

Do you support the City of Asheville's Reparations Resolution?

Q8

Have you been impacted personally by systemic racism in Asheville?

Yes

Q9

If "Yes," please provide a brief summary of one or more examples

Growing up in Asheville in the 1970's, I witnessed as a child the affects that urban renewal had on the Asheville communities such as Southside, East End, Burton Street, Stumptown and others which were segregated commuities of color who were homeowners as well as established business owners. Many of those homeowners were forced into public housing including members of my own family. Although urban renewal may have been a federal policy, it was also guided by local officials. This had a great impact on the African-American communities. What I knew as being a strong, independent, and thriving community was suddenly overtaken by something so unfamiliar. The homes that we grew up in, the neighborhoods where we played were gone. The many black-owned businesses - restaurants, insurance companies, barber shops, beauty shops (one of which was owned by my mother, Nana and their friends) were also gone forcing those business owners to either find another space to operate (banks made it impossible to get a loan) or seek work at local stores and industries making minimum to no wage.

Q10

If "Yes," In which of the following categories have you been impacted personally by systemic racism in Asheville? (Check ALL that apply)

Economic Development,

Housing

Q11

If you have not been impacted by systemic racism personally, please describe your understanding of systemic racism in Asheville, North Carolina

Respondent skipped this question

Q12

Are you a resident or have you been a resident of any of the following impacted neighborhoods (Check ALL that apply)?

Public Housing Community in Asheville

Q13

If applicant is or has been a resident of a public housing community in Asheville, please specify which one(s):

I have been a previous resident of public housing residing in the Kirkwood Apartment community from 1975 to 1989.

Q14

Have you completed any cultural competency training programs?

Yes,

If "Yes," please describe the training.:

I have participated and completed the Building Bridges of Asheville training as well as several diversity and inclusion workshops conducted by Dr. Joseph Fox.

Q15

Why are you interested in serving on the Community Reparations Commission?

This would be a great opportunity for me to be the voice and an advocate for restoration for so many people of color who have been wrongfully accused, those who were and still are being stripped of their homes and businesses due to their lack of knowledge and understanding.

Q16

List any special knowledge, qualifications, and/or experience in the five impact focus areas (and beyond) you will provide as a member of the Community Reparations Commission

I have over 30 years of experience working in local government, health and human services, education and non-profit. For the past 13 years I have worked at the local community college level.

Q17

What do you hope to achieve by serving on the Community Reparations Commission?

I hope to obtain a better understanding of the process as well as use my voice to educate those local leaders as well as those in the community of the importance of this initiative. I would also like to work with the commission to develop and implement incentives for African-American businesses as a way of building up and restoring "Black Asheville". I'd also like to help build more partnerships with local institutions like the A-B Tech Small Business Center in identifying those businesses owned and operated by people of color in this area. Providing funds for those businesses through projects such as the Hazel Fox Business Plan Competition for Non-majority Entrepreneurs and more.

Q18

What impact focus areas are of the most interest to you? Please rank from 1st to 5th. If completing this form online, please click and drag in the order of interest.

Criminal Justice	**5**
Economic Development	**3**
Education	**1**
Healthcare	**4**
Housing	**2**

Q19

What do you believe your greatest contribution will be in serving on the Community Reparations Commission?

Being a voice and an advocate for change for all people of color who are entitled to that which is due.

Q20 Are you aware of any potential conflicts of interest (i.e. property interest, business interest, etc.) that exist currently or may arise during your service on the Community Reparations Commission if appointed?	**No**
Q21 If "Yes," please explain. Potential conflicts of interest may not preclude being appointed.'	**Respondent skipped this question**
Q22 Applicant Race (Check ALL that apply)	**Black or African American**
Q23 Applicant Gender	**Female**
Q24 Applicant Age	**45-54**
Q25 What language(s) is/are spoken at your home? Please check all that apply or use "other" to describe.	**English**
Q26 Do you have equipment and access to the internet to participate in remote meetings?	**Yes**
Q27 What day(s) work best for you to attend meetings on a consistent basis? (Check ALL that apply)	**Monday,** **Tuesday,** **Wednesday,** **Thursday**
Q28 What time(s) during the work week work best for you to attend meetings on a consistent basis? (Check ALL that apply)	**Afternoons,** **Evenings**

Q29

What type of support might be helpful to you if you are appointed to serve on the Commission (Check ALL that apply)?

No additional support needed

Q30

Additional Comments

Respondent skipped this question

Q31

Signature

Name	**Leronica Casey**
Date	**1/14/2022**

Q32

Please list name, phone number, and email address for each of your endorsers:

Respondent skipped this question