#18

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Q1

Applicant Contact Information

Name	**Jessica Benoit**
ZIP/Postal Code	**28805**
Email Address	**jessicabenoit86@gmail.com**
Phone Number	**8144605812**

Q2

Are you a native of Asheville, North Carolina?

No

Q3

Are you a current resident of Asheville, North Carolina?

Yes

Q4

If "Yes," how long have you been a resident of Asheville, North Carolina?

Less than 1 year

Q5

If not a current resident of the City of Asheville, are you a current resident of Buncombe County?

Respondent skipped this question

Q6

If "Yes," how long have you been a resident of Buncombe County?

Respondent skipped this question

Q7

Do you support the City of Asheville's Reparations Resolution?

Yes

Q8

Have you been impacted personally by systemic racism in Asheville?

Yes

Q9

If "Yes," please provide a brief summary of one or more examples

I think we all have. For me personally, I'm white, so of course I've been impacted by benefiting from systemic racism in many ways. In one case more recently, I entered a T-Mobile store and noticed there was one person in front of me in line who had already been there. They were Black. When a T-Mobile representative walked over to help us, he asked me how I was and how he could help me, and then turned to the Black person and said I'll be right with you. Why did they choose me first? This kind of thing may be small, but it's enforcing the oppressive and unfair systems set up to benefit whites and unfairly disadvantage Black people.

Q10

If "Yes," In which of the following categories have you been impacted personally by systemic racism in Asheville? (Check ALL that apply)

Other (please specify):

Probably all? Especially criminal justice and economic development.

Q11

If you have not been impacted by systemic racism personally, please describe your understanding of systemic racism in Asheville, North Carolina

In Asheville, like other major metropolitan areas in our country, Black people are disproportionally affected by things like poverty, hunger, homelessness, barriers to education, etc. That means things that are uncontrollable, like pandemics and bad/extreme weather incidences, disproportionally harm Black people compared to white people. We need reparations. The wounds our country were established upon have never healed. I hope to help contribute to changing that in any way.

Q12

Are you a resident or have you been a resident of any of the following impacted neighborhoods (Check ALL that apply)?

Have not been a resident of any of the above

Q13

If applicant is or has been a resident of a public housing community in Asheville, please specify which one(s):

I have not been a resident of Asheville public housing, but I did grow up in public housing/HUD housing community in Erie, PA for 8 years.

Q14

Have you completed any cultural competency training programs?

No,

If "Yes," please describe the training.:

I selected "no" but I do have an advanced degree in sociology so I have studied that a lot.

Q15

Why are you interested in serving on the Community Reparations Commission?

We need to repair the harm that has been done and that is deeply woven into the way our society functions. Our Black Asheville residents deserve that of us.

Q16

List any special knowledge, qualifications, and/or experience in the five impact focus areas (and beyond) you will provide as a member of the Community Reparations Commission

My Master's degree in sociology included a specialization in gender and race inequalities in society, or in other words the study of privilege. I can offer an academic perspective that supports the notion that we as a community need to support Reparations and begin to offer justice for our Black neighbors. If we can benefit from things our ancestors did, then we can be sorry for things our ancestors did.

Q17

What do you hope to achieve by serving on the Community Reparations Commission?

Nothing personally, but I do hope to help Reparations succeed in my community.

Q18

What impact focus areas are of the most interest to you? Please rank from 1st to 5th. If completing this form online, please click and drag in the order of interest.

Criminal Justice	**4**
Economic Development	**5**
Education	**3**
Healthcare	**2**
Housing	**1**

Q19

What do you believe your greatest contribution will be in serving on the Community Reparations Commission?

Convincing other white people that they need to support Reparations. I don't want to participate in this for any kind of personal attention nor gain, but I want something like this to succeed and I think I can offer a lot in terms of my background, education, personal experience, and motivation to personally pay Reparations in any way I can.

Q20 **Yes**

Are you aware of any potential conflicts of interest (i.e. property interest, business interest, etc.) that exist currently or may arise during your service on the Community Reparations Commission if appointed?

Q21

If "Yes," please explain. Potential conflicts of interest may not preclude being appointed.'

I'm a consultant in the market research world-- my clients are all major corporations, and many of them are potentially problematic corporations.

Q22

Applicant Race (Check ALL that apply)

White or Caucasian

Q23

Applicant Gender

Female

Q24

Applicant Age

35-44

Q25

What language(s) is/are spoken at your home? Please check all that apply or use "other" to describe.

English

Q26

Do you have equipment and access to the internet to participate in remote meetings?

Yes

Q27

What day(s) work best for you to attend meetings on a consistent basis? (Check ALL that apply)

Monday,

Tuesday,

Wednesday,

Thursday

Q28

What time(s) during the work week work best for you to attend meetings on a consistent basis? (Check ALL that apply)

Mornings,

Afternoons,

Evenings

Q29

What type of support might be helpful to you if you are appointed to serve on the Commission (Check ALL that apply)?

No additional support needed

Q30 **Respondent skipped this question**

Additional Comments

Q31

Signature

Name	**Jessica Benoit**
Date	**1/14/22**

Q32

Please list name, phone number, and email address for each of your endorsers:

Endorser 1:	**Molly Elliot, 814-746-6715, MollyM1218@gmail.com**