#17

COMPLETE

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Q1

Applicant Contact Information

Name	**Jackie Latek**
ZIP/Postal Code	**28806**
Email Address	**JLATEK@THESPARCFOUNDATION.ORG**
Phone Number	**8287750540**

Q2

Are you a native of Asheville, North Carolina?

No

Q3

Are you a current resident of Asheville, North Carolina?

Yes

Q4

If "Yes," how long have you been a resident of Asheville, North Carolina?

6-10 years

Q5

If not a current resident of the City of Asheville, are you a current resident of Buncombe County?

Respondent skipped this question

Q6

If "Yes," how long have you been a resident of Buncombe County?

Respondent skipped this question

Q7

Do you support the City of Asheville's Reparations Resolution?

Yes

Q8

Have you been impacted personally by systemic racism in Asheville?

No

Q9

If "Yes," please provide a brief summary of one or more examples

Respondent skipped this question

Q10

If "Yes," In which of the following categories have you been impacted personally by systemic racism in Asheville? (Check ALL that apply)

Respondent skipped this question

Q11

If you have not been impacted by systemic racism personally, please describe your understanding of systemic racism in Asheville, North Carolina

I have lived in Western North Carolina for 18 years and have worked in the field of mental health or non profits that entire time. I also became a foster parent and eventually adopted 3 siblings who are African American. From my direct experiences, systemic racism in Asheville is found in the social services system, education, housing, health, criminal justice. I have observed the disparities that occur in all these systems through my work as well as through the experiences of my children. Wealth and opportunity has been stripped from the black community and continues today. I have talked with high school students who observe teachers treating black students differently; I work in communities where black men are entering the criminal justice system at disproportionate rates; I see a lack of resources in mental and physical health facilities; I have defended my children against misinformed teachers. In recent years, the DOT continues to try to fix the problems of highway 240 by taking new routes through lower income communities. The list goes on.

Q12

Are you a resident or have you been a resident of any of the following impacted neighborhoods (Check ALL that apply)?

Have not been a resident of any of the above

Q13

If applicant is or has been a resident of a public housing community in Asheville, please specify which one(s):

Respondent skipped this question

Q14

Have you completed any cultural competency training programs?

Yes,
If "Yes," please describe the training.:
Building Bridges; REI; Whiteness in the Workplace

Q15

Why are you interested in serving on the Community Reparations Commission?

A modern society cannot evolve when portions of its citizens have been historically oppressed and continually experience inequity. We have to own what has been done in the past, cease those activities in the present, and repair that which has been broken and lost. It is outrageous the experiences of BIPOC Ashevillians and BIPOC Americans. And we cannot pretend that hard work will bring people out of poverty and oppression. The scales have been tipped in favor of white Americans since the beginning of the country. We can't just have a balanced scale at this point. It must be tipped the other direction. I not only want to participate in the discussions of how to do that here locally, but also to learn more so that advocacy can be applied at the national level. Our federal government must be a partner in this work as a small town like Asheville cannot go it alone with any adequacy.

Q16

List any special knowledge, qualifications, and/or experience in the five impact focus areas (and beyond) you will provide as a member of the Community Reparations Commission

My agency has provided services to individuals returning from incarceration so I am familiar with the disparities in the court system and the tremendous challenges faced by those returning. I currently sit on a Fair Housing Coalition which is charged with updating fair housing ordinances in Buncombe County. Most the people we serve in all SPARC services experience economic hardship and challenges due to state and federal policies.

Q17

What do you hope to achieve by serving on the Community Reparations Commission?

To participate in healthy discussion and debate with an open mind in order to provide meaningful reparations to the BIPOC community.

Q18

What impact focus areas are of the most interest to you? Please rank from 1st to 5th. If completing this form online, please click and drag in the order of interest.

Criminal Justice	**1**
Economic Development	**2**
Education	**3**
Healthcare	**4**
Housing	**5**

Q19

What do you believe your greatest contribution will be in serving on the Community Reparations Commission?

I am dedicated to the work of equity while also a practical thinker. I appreciate the process of brainstorming, of listening to the ideas of others, and gathering group consensus.

Q20 Are you aware of any potential conflicts of interest (i.e. property interest, business interest, etc.) that exist currently or may arise during your service on the Community Reparations Commission if appointed?	**No**
Q21 If "Yes," please explain. Potential conflicts of interest may not preclude being appointed.'	**Respondent skipped this question**
Q22 Applicant Race (Check ALL that apply)	**White or Caucasian**
Q23 Applicant Gender	**Female**
Q24 Applicant Age	**45-54**
Q25 What language(s) is/are spoken at your home? Please check all that apply or use "other" to describe.	**English**
Q26 Do you have equipment and access to the internet to participate in remote meetings?	**Yes**
Q27 What day(s) work best for you to attend meetings on a consistent basis? (Check ALL that apply)	**Wednesday,** **Thursday**
Q28 What time(s) during the work week work best for you to attend meetings on a consistent basis? (Check ALL that apply)	**Mornings**
Q29 What type of support might be helpful to you if you are appointed to serve on the Commission (Check ALL that apply)?	**No additional support needed**

Q30 **Respondent skipped this question**

Additional Comments

Q31

Signature

Name	**Jackie Latek**
Date	**1/14/22**

Q32

Please list name, phone number, and email address for each of your endorsers:

Endorser 1:	**Sala Merritt, 912-547-7208, menayalove@gmail.com**