#12

COMPLETE

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Q1

Applicant Contact Information

Name	**Raynetta C Waters**
ZIP/Postal Code	**28801**
Email Address	**watersraynetta@bellsouth.net**
Phone Number	**828-215-2813**

Q2 **Yes**

Are you a native of Asheville, North Carolina?

Q3 **Yes**

Are you a current resident of Asheville, North Carolina?

Q4 **Over 20 years**

If "Yes," how long have you been a resident of Asheville, North Carolina?

Q5 **Yes**

If not a current resident of the City of Asheville, are you a current resident of Buncombe County?

Q6 **Over 20 years**

If "Yes," how long have you been a resident of Buncombe County?

Q7 **Yes**

Do you support the City of Asheville's Reparations Resolution?

Q8

Have you been impacted personally by systemic racism in Asheville?

Yes

Q9

If "Yes," please provide a brief summary of one or more examples

While taking care of my mom, health facilities did not explain all health care options available until I explained we would pay for the extra test or I inquired if they had received approval from her insurance. Once medical facility was aware of insurance, her care was treated much different. Also, compared to another family member who did not have medical insurance. She received little treatment and we were blessed to share medical supplies with her. The systemic racism based on whether you have insurance or not. Also, whether the doctor office can verify payment does assist which at times is based on your level of treatment.

Q10

If "Yes," In which of the following categories have you been impacted personally by systemic racism in Asheville? (Check ALL that apply)

Healthcare

Q11

If you have not been impacted by systemic racism personally, please describe your understanding of systemic racism in Asheville, North Carolina

Respondent skipped this question

Q12

Are you a resident or have you been a resident of any of the following impacted neighborhoods (Check ALL that apply)?

Southside

Q13

If applicant is or has been a resident of a public housing community in Asheville, please specify which one(s):

Respondent skipped this question

Q14

Have you completed any cultural competency training programs?

No

Q15

Why are you interested in serving on the Community Reparations Commission?

With my knowledge as a business owner and having the position of treasurer in 2 organizations, I understand the importance of economic development. Making sure you work/operate within a budget based on your income compared to expenses. I completed a 5 year term in 2020 on Housing Authority of the City of Asheville Board. I understand the issues of housing in Asheville. Also, the lack of affordable housing for working residents in housing who would like to move from public housing but the hardship of being able to afford outside of housing is some time unobtainable. Along with my knowledge and experience by serving on the Community Reparations Commission, I am able to keep an open mind and listen to others without a personal agenda. I have an interest to assist by serving to assist in a positive outcome that will strengthen the black communities here in Asheville.

Q16

List any special knowledge, qualifications, and/or experience in the five impact focus areas (and beyond) you will provide as a member of the Community Reparations Commission

Knowledge and experience in Economic development - business owner for over 13 years, able to read budgets and how funds should be distributed or not; I understand as a minority business owner issues and task can be different from other business owners but you have to still stay focus on the task. I have experience in staying focus and communicating in a non hostile discussion/environment. My time serving on housing authority board had provided the experience of understanding the issues of housing and racism that some residents face by being a resident of housing. I understand the high cost of healthcare. Also, by not having medical insurance it can affect your treatment and level of care. The disparity of having medical insurance or not.

Q17

What do you hope to achieve by serving on the Community Reparations Commission?

Helping to achieve a plan that will be helpful to Asheville,
Serving on the board with a open mind and not a personal hidden agenda for myself
Respect what the community as to say about reparations to come up with a plan that is fair and will strengthen the Asheville African American communities

Q18

What impact focus areas are of the most interest to you? Please rank from 1st to 5th. If completing this form online, please click and drag in the order of interest.

Criminal Justice	**4**
Economic Development	**1**
Education	**5**
Healthcare	**3**
Housing	**2**

Q19

What do you believe your greatest contribution will be in serving on the Community Reparations Commission?

My greatest contribution is being great listener and listening to the community. Also, my business experience and knowledge will be an another contribution to serving on the Community Reparations Commission.

Q20

Are you aware of any potential conflicts of interest (i.e. property interest, business interest, etc.) that exist currently or may arise during your service on the Community Reparations Commission if appointed?

No

Q21

If "Yes," please explain. Potential conflicts of interest may not preclude being appointed.'

Respondent skipped this question

Q22

Applicant Race (Check ALL that apply)

Black or African American

Q23

Applicant Gender

Female

Q24

Applicant Age

45-54

Q25

What language(s) is/are spoken at your home? Please check all that apply or use "other" to describe.

English

Q26

Do you have equipment and access to the internet to participate in remote meetings?

Yes

Q27

What day(s) work best for you to attend meetings on a consistent basis? (Check ALL that apply)

Monday,

Wednesday,

Thursday

Q28

What time(s) during the work week work best for you to attend meetings on a consistent basis? (Check ALL that apply)

Evenings

Q29

What type of support might be helpful to you if you are appointed to serve on the Commission (Check ALL that apply)?

No additional support needed

Q30

Additional Comments

Respondent skipped this question

Q31

Signature

Name	**Raynetta C Waters**
Date	**January 6, 2022**

Q32

Please list name, phone number, and email address for each of your endorsers:

Respondent skipped this question