#11

COMPLETE

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Q1

Applicant Contact Information

Name	**Dwayne Richardson**
ZIP/Postal Code	**28806**
Email Address	**ddhr17@yahoo.com**
Phone Number	**8287859860**

Q2

Are you a native of Asheville, North Carolina?

Yes

Q3

Are you a current resident of Asheville, North Carolina?

Yes

Q4

If "Yes," how long have you been a resident of Asheville, North Carolina?

Over 20 years

Q5

If not a current resident of the City of Asheville, are you a current resident of Buncombe County?

Respondent skipped this question

Q6

If "Yes," how long have you been a resident of Buncombe County?

Respondent skipped this question

Q7

Do you support the City of Asheville's Reparations Resolution?

Yes

Q8

Have you been impacted personally by systemic racism in Asheville?

Yes

Q9

If "Yes," please provide a brief summary of one or more examples

In 1974, the City of Asheville had a program known as Urban Renewal. At that time my Grandparents owned the last remaining Black owned business in the South French Broad area community at the corner of Blanton and Phifer Streets known simply as Haynes Grocery. The city made a pitch to them to obtain their property stating that their lot was vital to the long term success of the Urban Renewal project. Ultimately, and reluctantly, they agreed to sell their property to the city wishing to be a positive part of the city's long term growth plans. However, it now appears that it was just a ploy to remove the last Black owned business from the community because as of this writing, now 48 years later, the lot remains empty and has never been built upon. Except for a funeral home, no Black owned businesses have ever returned to the community.

Q10

If "Yes," In which of the following categories have you been impacted personally by systemic racism in Asheville? (Check ALL that apply)

Economic Development,

Housing

Q11

If you have not been impacted by systemic racism personally, please describe your understanding of systemic racism in Asheville, North Carolina

Respondent skipped this question

Q12

Are you a resident or have you been a resident of any of the following impacted neighborhoods (Check ALL that apply)?

Shiloh

Q13

If applicant is or has been a resident of a public housing community in Asheville, please specify which one(s):

Respondent skipped this question

Q14

Have you completed any cultural competency training programs?

No

Q15

Why are you interested in serving on the Community Reparations Commission?

Asheville's history, economic development and growth, education of its citizens, and the diversity of its culture has been shaped largely by the African American community. Too often these contributions, while vital to the success of Asheville, have been underappreciated and grossly undervalued. The memories of our forefathers and foremothers deserve more than just verbal recognition. Their labors deserve to give to their descendants the same things that the White community has passed on to their followers and that is economic empowerment.

Q16

List any special knowledge, qualifications, and/or experience in the five impact focus areas (and beyond) you will provide as a member of the Community Reparations Commission

My contributions and strengths would be best used within two of the five impact focuses: Economic Development and Housing

--Developing housing projects within the affordable housing sector has given me an understanding of land development and the importance of home ownership on wealth building in the United States

--Organization and planning of large scale projects and requisite team building required to succeed

--As a result of working as a legislative assistant to a NC General Assembly member I have an unique understanding of how governments function and their responsibilities to their citizens

--As a former speech writer for the previously mentioned congressman, I have developed the communication skills often needed to deliver the narrative of projects undertaken.

Q17

What do you hope to achieve by serving on the Community Reparations Commission?

By shining the light on our ancestors and their hard work, discipline, and incredible strength the Commission has a chance to start a movement that is long overdue. I would love to be a part of that movement. For whatever we do with this Commission will be a potential model for our Brothers and Sisters across the nation and beyond. If we don't give it our best efforts we will have failed our ancestors. So this Commission has a tremendous responsibility to deliver a well thought out and thoroughly planned proposal for reparations. If it succeeds it will be the beginning of a new dawn in recovering some of what was denied to our ancestors. Their contributions were too large to ever be fully compensated. Their value was beyond true quantification. However, we can show the youth of today the greatness which they come from and possibly give them some assistance as we go into the future.

Q18

What impact focus areas are of the most interest to you? Please rank from 1st to 5th. If completing this form online, please click and drag in the order of interest.

Criminal Justice	**5**
Economic Development	**1**
Education	**3**
Healthcare	**4**
Housing	**2**

Q19

What do you believe your greatest contribution will be in serving on the Community Reparations Commission?

I believe that in order for the commission to be successful an extremely organized and thoughtful plan will need to be developed to tell the story of the African Americans history and impact on the long and rich narrative of Asheville from its origins as "Morristown" up to the modern era. How slave labor and lives were exploited for the gains and enrichment of others and how African Americans were excluded from the fruits of their labor. I believe that my greatest contribution to this process would be through my organizational skills and the ability to quantify the value extracted from the use of slave labor and how it set the stage for what Asheville has grown to be in the modern era.

Q20

Are you aware of any potential conflicts of interest (i.e. property interest, business interest, etc.) that exist currently or may arise during your service on the Community Reparations Commission if appointed?

No

Q21

If "Yes," please explain. Potential conflicts of interest may not preclude being appointed.'

Respondent skipped this question

Q22

Applicant Race (Check ALL that apply)

Black or African American

Q23

Applicant Gender

Male

Q24

Applicant Age

55-64

Q25

What language(s) is/are spoken at your home? Please check all that apply or use "other" to describe.

English

Q26

Do you have equipment and access to the internet to participate in remote meetings?

Yes

Q27

What day(s) work best for you to attend meetings on a consistent basis? (Check ALL that apply)

Monday,

Thursday,

Friday

Q28

What time(s) during the work week work best for you to attend meetings on a consistent basis? (Check ALL that apply)

Mornings,

Afternoons,

Evenings

Q29

What type of support might be helpful to you if you are appointed to serve on the Commission (Check ALL that apply)?

No additional support needed

Q30

Additional Comments

What an awesome moment in history. This commission has an opportunity to address and correct one of the most egregious wrongs ever committed in human history. Further, the model that is created here will undoubtedly become a template for our Brothers and Sisters across the nation and possibly the world who seek the same reparations for their ancestors. The importance of this moment cannot be overstated. Thank you for the opportunity to apply for the Commission.

Q31

Signature

Name	**Dwayne Richardson**
Date	**January 6, 2022**

Q32

Please list name, phone number, and email address for each of your endorsers:

Endorser 1:	**Matthew V. Bacoate III ; (828) 544-9008 ; vbacoate@gmail.com**
Endorser 2:	**George A. Gragg, III ; (828) 318-77772 ; info@brandingsystempro.com**
Endorser 3:	**Ronald R. King ; (828) 423-2845 ; ronrking@yahoo.com**