#10

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Q1

Applicant Contact Information

Name	**Karen Teel**
ZIP/Postal Code	**28803**
Email Address	**karenteel1946@gmail.com**
Phone Number	**9258900726**

Q2

Are you a native of Asheville, North Carolina?

No

Q3

Are you a current resident of Asheville, North Carolina?

Yes

Q4

If "Yes," how long have you been a resident of Asheville, North Carolina?

1-5 years

Q5

If not a current resident of the City of Asheville, are you a current resident of Buncombe County?

Respondent skipped this question

Q6

If "Yes," how long have you been a resident of Buncombe County?

Respondent skipped this question

Q7

Do you support the City of Asheville's Reparations Resolution?

Yes

Q8

Have you been impacted personally by systemic racism in Asheville?

No

Q9

If "Yes," please provide a brief summary of one or more examples

Respondent skipped this question

Q10

If "Yes," In which of the following categories have you been impacted personally by systemic racism in Asheville? (Check ALL that apply)

Respondent skipped this question

Q11

If you have not been impacted by systemic racism personally, please describe your understanding of systemic racism in Asheville, North Carolina

Historically, Black Asheville residents have been discriminated against in every area of their lives including housing, health, economic opportunities, education, and criminal justice.

Q12

Are you a resident or have you been a resident of any of the following impacted neighborhoods (Check ALL that apply)?

Have not been a resident of any of the above

Q13

If applicant is or has been a resident of a public housing community in Asheville, please specify which one(s):

Respondent skipped this question

Q14

Have you completed any cultural competency training programs?

Yes,
If "Yes," please describe the training.:
Building Bridges REI Workshops Keep It Moving Coalition Workshops AWARE-LA Workshops - monthly dialogues among White anti-racists RJC Involvement DEI Training with the "Collaborative Organizing" group here in Asheville

Q15

Why are you interested in serving on the Community Reparations Commission?

I want to participate in this effort to address the inequities and systemic racism that Black Asheville residents have experienced throughout Asheville's history.

Q16

List any special knowledge, qualifications, and/or experience in the five impact focus areas (and beyond) you will provide as a member of the Community Reparations Commission

I have a doctorate in education from UC Berkeley and focused my research and practice on the education of African American students. I collaborated with a Black educator, Jennifer, back in the 1990's when I was teaching history to mostly all African American middle school students in northern CA. Jennifer coached me in my classroom, and we have written two books about our experiences with my students and with each other. Currently, we are working on a new edited book about cross-racial friendships.

I am also the chair of a housing committee with our Asheville chapter of the NAACP of which I am an active member. I have done some exploration of the often dismal housing conditions currently of Black Asheville residents.

Q17

What do you hope to achieve by serving on the Community Reparations Commission?

I hope to work toward more equity for all Black Asheville residents in all five areas being looked at.

Q18

What impact focus areas are of the most interest to you? Please rank from 1st to 5th. If completing this form online, please click and drag in the order of interest.

Criminal Justice	**3**
Economic Development	**4**
Education	**1**
Healthcare	**5**
Housing	**2**

Q19

What do you believe your greatest contribution will be in serving on the Community Reparations Commission?

I am passionate about the need for this work and am committed to do whatever I can as one individual activist to bring about changes for the better in the lives of our Black Asheville residents. I realize that this work will be challenging, and we will face many obstacles to overcome. None of that will deter me.

Q20

Are you aware of any potential conflicts of interest (i.e. property interest, business interest, etc.) that exist currently or may arise during your service on the Community Reparations Commission if appointed?

No

Q21

If "Yes," please explain. Potential conflicts of interest may not preclude being appointed.'

Respondent skipped this question

Q22 Applicant Race (Check ALL that apply)	**White or Caucasian**
Q23 Applicant Gender	**Female**
Q24 Applicant Age	**65+**
Q25 What language(s) is/are spoken at your home? Please check all that apply or use "other" to describe.	**English**
Q26 Do you have equipment and access to the internet to participate in remote meetings?	**Yes**
Q27 What day(s) work best for you to attend meetings on a consistent basis? (Check ALL that apply)	**Tuesday,** **Wednesday,** **Thursday,** **Friday,** **Saturday**
Q28 What time(s) during the work week work best for you to attend meetings on a consistent basis? (Check ALL that apply)	**Mornings,** **Afternoons**
Q29 What type of support might be helpful to you if you are appointed to serve on the Commission (Check ALL that apply)?	**No additional support needed**
Q30 Additional Comments	**Respondent skipped this question**

Q31

Signature

Name	**Karen Teel**
Date	**January 6, 2022**

Q32

Respondent skipped this question

Please list name, phone number, and email address for each of your endorsers: