#9

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Q1

Applicant Contact Information

Name	**Shantelle Simpson**
ZIP/Postal Code	**28803**
Email Address	**ssimpson@amchc.org**
Phone Number	**5027140557**

Q2 **No**

Are you a native of Asheville, North Carolina?

Q3 **Yes**

Are you a current resident of Asheville, North Carolina?

Q4 **Less than 1 year**

If "Yes," how long have you been a resident of Asheville, North Carolina?

Q5 **No**

If not a current resident of the City of Asheville, are you a current resident of Buncombe County?

Q6 **Less than 1 year**

If "Yes," how long have you been a resident of Buncombe County?

Q7 **Yes**

Do you support the City of Asheville's Reparations Resolution?

Q8

Have you been impacted personally by systemic racism in Asheville?

No

Q9

If "Yes," please provide a brief summary of one or more examples

N/A

Q10

If "Yes," In which of the following categories have you been impacted personally by systemic racism in Asheville? (Check ALL that apply)

Other (please specify):

N/A

Q11

If you have not been impacted by systemic racism personally, please describe your understanding of systemic racism in Asheville, North Carolina

As new healthcare leader relocating to Asheville, North Carolina for a position leading Appalachian Mountain Community Health Centers, I have quickly noticed the lack of diversity among leadership across the city. Additionally, I notice there appears to be separation/segregation between racial communities. It is my understanding that there lacks a fair and equitable distribution of healthcare services, employment opportunities, and overall opportunities for success and productivity among African American Asheville residents. The cities bold step toward reparations displays an attitude of unity and a desire to create an inclusive environment that is beneficial for all.

Q12

Are you a resident or have you been a resident of any of the following impacted neighborhoods (Check ALL that apply)?

Other (please specify):

N/A

Q13

If applicant is or has been a resident of a public housing community in Asheville, please specify which one(s):

N/A

Q14

Have you completed any cultural competency training programs?

Yes,

If "Yes," please describe the training.:

- Annual cultural competency training for employment as a healthcare leader - As a requirement of my current doctoral program, I recently completed a class on diversity, equity, and inclusion

Q15

Why are you interested in serving on the Community Reparations Commission?

I am interested in joining the Community Reparations Commission because as a new resident and community leader of Asheville, North Carolina, I feel it is my duty to serve and give back to a city that has afforded me the opportunity for advancement in my career. My passion of healthcare and wellness for all people, most particularly those from vulnerable populations, drive me in my efforts to give back. With over ten years in community health, where I have served a vulnerable population, I feel confident in my ability to serve on this committee and improve equity (most particularly in the area of healthcare). As an African American woman from very humble beginnings (experience living in low income neighborhoods/housing projects), I know firsthand what it means to struggle through poverty and overcome the many obstacles to obtain success. As a new resident of Asheville, NC, my awareness of ability to see things differently may prove to be beneficial to the team.

Q16

List any special knowledge, qualifications, and/or experience in the five impact focus areas (and beyond) you will provide as a member of the Community Reparations Commission

I feel my skill sets and experience as a Registered Nurse currently working on my doctorates in Leadership & Education provide me the capacity to serve on the Community Reparations Commission. I have over fifteen years in healthcare (over ten years in healthcare leadership and community health) where I have gained a thorough knowledge of the socioeconomic barriers that decrease positive health outcomes, lack of healthcare literacy of many vulnerable patients, and the lack of health care equity. I have completed the fellowship program through The Health Enterprise Network, which focuses on healthcare for all and healthcare leadership. As a previous member of the Rotary Club of Louisville, I gained an understanding of serving the community and the importance of leaders decreasing barriers for all. Additionally, as a federally qualified community health center leader, I have attended numerous conferences in Washington, DC where I was able to advocate to Congress leaders on the importance of healthcare for low income/vulnerable patients.

Q17

What do you hope to achieve by serving on the Community Reparations Commission?

By serving on the Community Reparations Commission, I hope to engage with servant leaders across the city who are focused on creating equitable conditions for all Asheville residents. I hope to create the capacity for African American Asheville residents to feel valued, respected, and gain opportunities for advancement that can reach generations.

Q18

What impact focus areas are of the most interest to you? Please rank from 1st to 5th. If completing this form online, please click and drag in the order of interest.

Criminal Justice	**4**
Economic Development	**5**
Education	**1**
Healthcare	**2**
Housing	**3**

Q19

What do you believe your greatest contribution will be in serving on the Community Reparations Commission?

Outside of my healthcare leadership experience, I feel my greatest contribution will be my ability to work well with others, suggest innovative ideas, and most importantly appreciate the improvements seen by the Asheville residents due to the work of the Commission. I also have created partnerships with area healthcare agencies that may benefit the efforts of the commission.

Q20

Are you aware of any potential conflicts of interest (i.e. property interest, business interest, etc.) that exist currently or may arise during your service on the Community Reparations Commission if appointed?

No

Q21

If "Yes," please explain. Potential conflicts of interest may not preclude being appointed.'

N/A

Q22

Applicant Race (Check ALL that apply)

Black or African American

Q23

Applicant Gender

Female

Q24

Applicant Age

35-44

Q25

What language(s) is/are spoken at your home? Please check all that apply or use "other" to describe.

English

Q26

Do you have equipment and access to the internet to participate in remote meetings?

Yes

Q27

What day(s) work best for you to attend meetings on a consistent basis? (Check ALL that apply)

Monday,

Tuesday,

Wednesday,

Thursday,

Friday,

Saturday

Q28

What time(s) during the work week work best for you to attend meetings on a consistent basis? (Check ALL that apply)

Afternoons,

Evenings

Q29

What type of support might be helpful to you if you are appointed to serve on the Commission (Check ALL that apply)?

No additional support needed

Q30

Additional Comments

Thank you for the opportunity to apply for this position and I look forward hearing more !

Q31

Signature

Name	**Shantelle Simpson**
Date	**01/04/2022**

Q32

Please list name, phone number, and email address for each of your endorsers:

Endorser 1:	**Jacquelyn Hallum**