#6

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Page 1

Q1

Applicant Contact Information

Name	**Tiffany Flunory DeBellott**
ZIP/Postal Code	**28806**
Email Address	**tiffanydebellott@gmail.com**
Phone Number	**828-545-6281**

Q2

Are you a native of Asheville, North Carolina?

No

Q3

Are you a current resident of Asheville, North Carolina?

Yes

Q4

If "Yes," how long have you been a resident of Asheville, North Carolina?

Over 20 years

Q5

If not a current resident of the City of Asheville, are you a current resident of Buncombe County?

Respondent skipped this question

Q6

If "Yes," how long have you been a resident of Buncombe County?

Respondent skipped this question

Q7

Do you support the City of Asheville's Reparations Resolution?

Yes

Q8

Have you been impacted personally by systemic racism in Asheville?

Yes

Q9

If "Yes," please provide a brief summary of one or more examples

Working at Asheville middle school, I experienced being left out of important conversations regarding youth of color and the disproportionate discipline practices toward children of color. I worked as the after-school's program manager, on many occasions, White parents would walk into my office and bypass me sitting at the receptionists desk, only to walk up to a White female volunteer. They made assumptions as to my role as program manager. It took many years for me to move up. into a leadership position with the company I worked for.

Being looked over, unseen, and unheard on many occasions has been my lived experience for the 30+ years I have in the education field.

Q10

If "Yes," In which of the following categories have you been impacted personally by systemic racism in Asheville? (Check ALL that apply)

Education

Q11

If you have not been impacted by systemic racism personally, please describe your understanding of systemic racism in Asheville, North Carolina

Respondent skipped this question

Q12

Are you a resident or have you been a resident of any of the following impacted neighborhoods (Check ALL that apply)?

Public Housing Community in Asheville

Q13

If applicant is or has been a resident of a public housing community in Asheville, please specify which one(s):

I lived in Klondyke for 2 years. Hillcrest for 4 years, and PVA for 2 years.

Q14

Have you completed any cultural competency training programs?

Yes,

If "Yes," please describe the training.:
Racial Equity Institute training (REI) Building Bridges Training and Facilitation.

Q15

Why are you interested in serving on the Community Reparations Commission?

I am interested in serving on this commission because I care about what happens to Black people. As a Black woman, I am ready to see a new day where it is now, important to this country and abroad that the repair and harm of the Trans Atlantic slave trade is recognized for causing genocide to a people. I desire to see Asheville lead the way regarding action steps to a reparations plan. I want my grand children to see me as an agent of change and therefore will model that same behavior for a better world.

Q16

List any special knowledge, qualifications, and/or experience in the five impact focus areas (and beyond) you will provide as a member of the Community Reparations Commission

I have a Bachelors Degree in Psychology. I am an innovative problem solver, with skills in public speaking, collective liberation, restorative practices, and a strong equity lens. I value shared decision making and being a person that lends to truth telling and accountability. I am dependable and seeks to solve problems rather than spending time salivating on issues.

Q17

What do you hope to achieve by serving on the Community Reparations Commission?

I hope to achieve victory, the making of new friends, and the ability to work together for a common goal. This process is multidimensional, meaning it's more than receiving compensation for the free labor my ancestors was forced to adhere.

Q18

What impact focus areas are of the most interest to you? Please rank from 1st to 5th. If completing this form online, please click and drag in the order of interest.

Criminal Justice	**4**
Economic Development	**2**
Education	**1**
Healthcare	**5**
Housing	**3**

Q19

What do you believe your greatest contribution will be in serving on the Community Reparations Commission?

I have the ability to move us forward and help keep the commission on task.

Q20

Are you aware of any potential conflicts of interest (i.e. property interest, business interest, etc.) that exist currently or may arise during your service on the Community Reparations Commission if appointed?

No

Q21

If "Yes," please explain. Potential conflicts of interest may not preclude being appointed.'

Respondent skipped this question

Q22

Applicant Race (Check ALL that apply)

Black or African American

Q23

Applicant Gender

Female

Q24

Applicant Age

35-44

Q25

What language(s) is/are spoken at your home? Please check all that apply or use "other" to describe.

English

Q26

Do you have equipment and access to the internet to participate in remote meetings?

Yes

Q27

What day(s) work best for you to attend meetings on a consistent basis? (Check ALL that apply)

Monday,

Wednesday,

Sunday

Q28

What time(s) during the work week work best for you to attend meetings on a consistent basis? (Check ALL that apply)

Afternoons,

Evenings

Q29

What type of support might be helpful to you if you are appointed to serve on the Commission (Check ALL that apply)?

No additional support needed

Q30

Additional Comments

Respondent skipped this question

Q31

Signature

Name	**Tiffan Flunory DeBellott**
Date	**12/29/21**

Q32

Please list name, phone number, and email address for each of your endorsers:

Endorser 1:	**Shermain Williams 828-505-6118** **shermanssw@gmail.com**