NOISE ADVISORY BOARD
3 year term

The City of Asheville Noise Advisory Board was established with the 2021 Noise Ordinance revisions adopted by City Council on July 27. It will have the following advisory responsibilities:

- Evaluate the effectiveness of Revised Ordinance No. 4390 regarding Noise Regulation and related City policies with the goal of developing recommendations regarding amendments, additions, or deletions.
- Evaluate the effectiveness of enforcement of this article, including but not limited to response times, compliance rates, distribution of complaints, and ensuring equitable outcomes.
- Propose long-term objectives for achieving reduction of sound levels in the community, and propose means for implementing such objectives.
- Develop rules relative to the conduct of its meetings in accordance with City rules and policies governing advisory boards and commissions.

Representation of Membership:
Seven members to be appointed by and serving at the pleasure of the City Council for three-year terms. The Noise Control Administrator shall serve as a nonvoting member. The Board will be called to meet upon request by a majority of the City Council.

- Three city residents representing different geographic areas of the city.
    - Charles Beck (Central)
    - Jeffrey E. Fromson (Central)
    - Maria C. Burril (Central)
    - Rick Freeman (East) - *also acoustic engineering*
    - Lawrence (Larry) Holt (Central)
    - Megan L. Riley (West)
    - Sharron Davis (Central) -*also performing arts*
    - Drew Dodge (West) -*also acoustic engineering*
    - Fletcher Maffett (Central) -*also construction*
    - Nancy M. Curtis (South)
    - Eric Riffe (South) -*also restaurant*
    - Jim Comer (West)
    - Hernan Navarro (West)
    - Seldern Porter (Reb) Haizlip (North)
    - Charles Warber (East)
    - Michael L. Fulbright (Central)
    - Catherine Reed (Central)
    - Jessica Tomasin (West)
    - Sunset Carson Appleton (West) - *also acoustic engineering*
    - Elliott Eichler (Central) - *also performing arts*
    - Elizabeth Whalen Tallent (North) -*also performing arts*

    - Jeffrey Santiago (West) -*also performing arts*
    - Dana Roberson (West) -*also performing arts*
- One representative of the performing arts.
    - Sharron Davis
    - Lillianna Woody
    - Elliott Eichler
    - Elizabeth Whalen Tallent
    - Jeffrey Santiago
    - Dana Roberson
- One representative of the restaurant industry.
    - James (Corbin) Harwood
    - Anoop Krishnan - *also construction*
    - Eric Riffe
    - Lillianna Woody - *also performing arts*
- One representative of the industrial or construction industry.
    - Sally Spiegel
    - Anoop Krishnan - *also restaurant*
    - Fletcher Maffett
- One professional in acoustic engineering or a related field.
    - Matthew Calton
    - Rick Freeman
    - Drew Dodge
    - Carmelo Pampillonio
    - Nick Malgieri
    - Sunset Carson Appleton
    - Ryan M. Hargis

APPLICANT FName	APPLICANT LName	EMAIL	DATE SUBMITTED APPLICATION	SEAT	RESIDENT	HOMEOWNER	RACE	SEX	AREA	OCCUPATION
Matthew	**Calton**	matt.calton@blueridgeresearch.com	08-13-21	acoustic engineering	**Fletcher**	Y	W	M	Fletcher	Senior Engineer Blue Ridge Research & Consulting, LLC
Charles Kei	**Beck**	chaskbeck@charter.net	08-14-21	Resident-Central	City	Y	W	M	Central	Sr. Client Results Director-Healthcare Infor US
Jeffrey E.	**Fromson**	jeffetis@gmail.com	08-14-21	Resident-Central	City	Y	W	M	Central	Retired
Maria C	**Burril**	Mburril@beverly-hanks.com	08-17-21	Resident-Central	City	Y	W	F	Central South	Realtor Beverly Hanks
Sally	**Spiegel**	sally@sallyhousetohome.com	08-18-21	Construction	City	Y	W	F	North	Owner & General Contractor Sally House to Home
Rick	**Freeman**	free10512@gmail.com	08-19-21	Resident-East/Acoustic engineering	City	Y	W	M	East	Retired
Lawrence (I	**Holt**	ldholtavl@gmail.com	08-22-21	Resident-Central	City	Y	W	M	Central	Retired

APPLICANT FName	APPLICANT LName	EMAIL	DATE SUBMITTED APPLICATION	SEAT	RESIDENT	HOMEOWNER	RACE	SEX	AREA	OCCUPATION
Megan L.	**Riley**	Fleckoflight@yahoo.com	08-24-21	Resident-West	City	Y	W	F	West	Quality Assurance Specialist Percepta
(Corbin) Jai	**Harwood**	corbinjames20@gmail.com	08-25-21	Restaurant	City	N	Alaskan	M	Central	Owner - Alley Cat Social Club Self
Anoop	**Krishnan**	noopyman@aol.com	08-26-21	Construction/Restaurant	City	Y	Asian	M	Central	Owner Kindria Property Development
Sharron	**Davis**	sharrondavis0911@gmail.com	08-25/21	Performing Arts/Resident-Central	City	Y	W	F	Central	Retired
Drew	**Dodge**	drew.dodge@gmail.com	08-31-21	Acoustic engineering/Resident-West	City	N	N/A	M	West	Production Team Leader Moog Music, Inc.
Carmelo	**Pampillonio**	ccpampillonio@gmail.com	09-06-21	Acoustic engineering	City	N	W	M	West	Audio Engineer & Acoustic Researcher Self
Fletcher	**Maffett**	fmaffett@gmail.com	09-16-21	Construction/Resident-Central	City	N	W	M	Central	Manager The Home Depot

APPLICANT FName	APPLICANT LName	EMAIL	DATE SUBMITTED APPLICATION	SEAT	RESIDENT	HOMEOWNER	RACE	SEX	AREA	OCCUPATION
Nancy M.	**Curtis**	Yewbiquity@me.com	09-19-21	Resident-South	City	N	W	F	South	Retired
Eric	**Riffe**	eriffe@gmail.com	09-19-21	Restaurant/Resident-South	City	Y	W	M	South	COVID-19 Case Investigator & Trainer Community Care of North Carolina
Jim	**Comer**	jfcomer@radwyn.com	09-30-21	Resident - West	City	Y	W	M	West	Retired
Lillianna	**Woody**	lillianna@bellsouth.net	09-30-21	Restaurant/Performing Arts	City	Y	N/R	N/R	North	Owner Isis Restaurant & Music Hall
Hernan	**Navarro**	zencorgi@icloud.com	10-01-21	Resident - West	City/Durha	Y	W/Hisp	M	West	Director NC Central University
Selden Port	**Haizlip**	reb@haizlipstudio.com	10-01-21	Resident - North	City	Y	W	M	North	Principal Haizlip Studio
Charles	**Warner**	ChuckW2@charter.net	10-03-21	Resident-East	City	Y	W	M	East	Retired / Part-time patent agent Van Winkle Law Firm

APPLICANT FName	APPLICANT LName	EMAIL	DATE SUBMITTED APPLICATION	SEAT	RESIDENT	HOMEOWNER	RACE	SEX	AREA	OCCUPATION
Michael L.	**Fulbright**	mfulbright16@gmail.com	10-03-21	Resident-Central	City	Y	W	M	Central	Retired
Catherine	**Reed**	catherine.reed@gmail.com	10-03-21	Resident - Central	City	Y	W	F	Central	Retired
Nick	**Malgieri**	nick@nickmalgieri.net	10-04-21	Acoustic Engineering	City	Y	W	M	East	Advanced Systems Support d&b audiotechnik
Jessica	**Tomasin**	jessica@echomountain.net	10-04-21	Resident - West	City	Y	W	F	West	Manager Echo Mountain Recording
Sunset	**Carson Appleton**	sunset.appleton@gmail.com	10-04-21	Acoustic engineering/Resident-West	City	N	W	Non-Binary	West	Senior Audio Engineer/Production Assistant Public Interests Projects, LLC
Elliott	**Eichler**	eichler.property.ventures@gmail.comm	10-04-21	Performing Arts/Resident-Central	City	N	No response	M	Central	Self-employed Owner
Elizabeth	**Whalen Tallent**	liz@theorangepeel.net	10-04-21	Performing Arts/Resident - North	City	Y	W	F	North	Events Manager, Managing Partner

APPLICANT FName	APPLICANT LName	EMAIL	DATE SUBMITTED APPLICATION	SEAT	RESIDENT	HOMEOWNER	RACE	SEX	AREA	OCCUPATION
										The Orange Peel, LLC
Jeffrey	**Santiago**	jeff@theorangepeel.net	10-04-21	Performing Arts/Resident - West	City	Y	Latino	M	West	Operations Manager The Orange Peel
Ryan M.	**Hargis**	ryan@pisgahavl.com	10-04-21	Acoustic engineering	**Fletcher**	Y	W	M	South	Owner Pisgah Audio Video Lighting LLC
Dana	**Roberson**	dana@theorangepeel.net	10-04-21	Performing Arts/Resident - West	City	Y	W	F	West	Operations Partner The Orange Peel

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Noise Advisory Board, Professional in Acoustical Engineering

Your name: Matthew Calton Home Phone #: (480) 277-7570

Street address: 403 Silver Maple Court City: Fletcher Zip Code: 28732

Mailing address (if different): _____

Employer: Blue Ridge Research and Consulting, LLC

Your position: Senior Engineer Office Phone #: (828) 252-2209

Resident of City Fletcher County Henderson Race White * Gender Identity: (non-trans) man *

Are you a Homeowner or a Renter? * Homeowner Age: 31

Residence location (check one): Central _____ North _____ South ✔ East _____ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: I do not believe I have any conflicts of interest. My res _____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

I am pleased to submit my application for the Noise Advisory Board as a professional in the field of acoustical engineering. I have attached a cover letter and my CV for your consideration.

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: eSigned via SignatureDocs.com Matthew Franklin Calton Key: d7f67f1a9f6d6f6f432aa1f499f0f5478

Date: 8/13/21

E-Mail: matt.calton@blueridgeresearch.co

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

Asheville City Boards and Commissions
70 Court Plaza, Asheville, NC 28801
828-259-5601
boards@ashevillenc.gov

To Whom It May Concern:

My name is Matt Calton and I work for an acoustical research and consulting firm in downtown Asheville. I have been following the development of Asheville's revised noise ordinance with interest. After looking over the approved ordinance, I was impressed by the balance between commercial interests and residential concerns. I believe my background and skillset are a good fit for the Noise Advisory Board as a professional in acoustical engineering. I am passionate about acoustics and would like to use my expertise in a way that is meaningful to my local community.

My academic background and practical experience in the field of acoustics has given me a deep knowledge of the complexities of noise. My undergraduate and graduate degrees are both in physics with an emphasis in acoustics. Since obtaining my degrees, I have worked for over five years at Blue Ridge Research and Consulting here in Asheville. As a senior engineer, I support a wide range of clients: from government and military agencies to commercial and residential groups. I have also been involved in many projects within North Carolina, which has exposed me to many other noise ordinances from across North Carolina.

Equally important as deep technical expertise is the ability to effectively communicate to community members, business owners, and city leaders. The majority of the projects I work on are challenging not only for their technical demands, but also because of the myriad interests of the individuals involved. Whether as an expert witness in noise-related court proceedings, outreach to the public, or day-to-day acoustical education of clients, I continually work to provide clear technical communication at the appropriate level.

As I work daily in downtown Asheville, I understand the desire to balance the lively and growing city with the community's reasonable expectation for calm. As a member of the noise advisory board in the capacity of a professional acoustical engineer, I will strive to clarify the nuance and context of acoustics to provide equal footing for other board members and the public on the complex issues of noise.

I appreciate your consideration for the noise advisory board vacancy. Feel free to reach out with any questions.

Sincerely,

Matt Calton, M.S.
Senior Engineer
Blue Ridge Research and Consulting, LLC
29 N Market St, Suite 700 | Asheville NC 28801
(o) 828-252-2209 x5 | (c) 480-277-7570
Matt.Calton@BlueRidgeResearch.com

Matthew F. Calton

Senior Engineer

Principal Duties and Responsibilities

Conducts applied research and consulting studies on environmental noise exposure. Oversees acoustic data collection for characterization of a wide variety of sources and outdoor soundscapes. Directs test planning and execution of large-scale measurement efforts.

Professional Experience

Blue Ridge Research and Consulting, LLC, Asheville, NC **2016 – Present**
Senior Engineer

- Performed data collection, analysis, and reporting for a variety of event centers employing amplified sound near residential areas. Provided expert witness services for legal proceedings.
- Modeled impacts of HVAC and industrial machinery noise sources and modeled sound contours for community noise assessment.
- Led efforts to obtain and process high-fidelity soundscape data in busy urban environments and remote areas.
- Conducted measurements to characterize propulsion noise and sonic booms from spacecraft operations at Kennedy Space Center and Wallops Flight Facility.
- Aided in development of tools for visualizing overflight noise. Designed graphical user interfaces for use in human listener tests and community noise impacts.

Brigham Young University, UT **2014 – 2016**
Graduate Research Assistant

- Developed computationally efficient methods for modeling acoustic resonators for installation in Caterpillar machinery.
- Measured transmission loss and input impedance of various acoustic resonator systems using the two-microphone method in an impedance tube. Analyzed coupling between various systems of resonators and enclosures for use in passive noise control.

Brigham Young University, UT **2012 – 2014**
Undergraduate Research Assistant

- Used EASE to model a high school auditorium from blueprints. Directed thorough multi-channel acoustical measurements of the auditorium according to international standards and matched the model to the measurements. Simulated loudspeaker configurations in EASE to produce several loudspeaker systems within school budget.

Education

Master of Science, Physics, Brigham Young University 2016
Bachelor of Science, Applied Physics – Acoustics, Brigham Young University 2014

Additional Skills

Proficient in MATLAB, C#, and C++. Experienced with Larson Davis Model 831, 831C, and SoundTrack LxT sound level meters, as well as SoundPLAN. Expert court witness in the field of acoustics.

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BLUE RIDGE
RESEARCH AND CONSULTING

Matthew F. Calton

Senior Engineer

Publications/Presentations

Contractor Technical Reports

- **Calton, M.F.**, Mellon J.J., James, M.M., "Noise Study of the Venue at Mills River", May 2021.
- James, M.M., Salton, A.R., **Calton, M.F.**, Downing, M.D., Gee, K.L., McInerny, S.A., "Commercial Space Operations Noise and Sonic Boom Measurements", February 2020.
- **Calton, M.F.**, Mellon, J.J., James, M.M., "Modeling the Sound Contribution from Planned P381 Equipment at Portsmouth Naval Shipyard", October 2018.
- **Calton, M.F.**, Mellon, J.J. "Summary of Vibration Measurements at Christ School Athletic Facility", October 2018.
- **Calton, M.F.**, Mellon, J.J. "Asheville Veteran Affairs Medical Center Room Vibration Report", June 2018.
- **Calton, M.F.**, Mellon, J.J., James, M.M. "Mitigation Recommendations to Address Exterior Operational Noise from Jacob Holm Industries' Line Five", March 2018.
- **Calton, M.F.**, Downing, J.M., Ehrlich, G., Payne, M., Walter, A. "Sound Insulation Estimator User Guide", February 2018.
- **Calton, M.F.**, Mellon, J.J., James, M.M. "Warning System Modeling for the Virginia Commonwealth University", October 2017.
- **Calton, M.F.**, Mellon, J.J., James, M.M. "Modeling of the Sound Contribution from Planned P293 Equipment at Portsmouth Naval Shipyard - Vol. 2", September 2017.
- Mellon, J.J., James, M.M., **Calton, M.F.**, Salton, A.R. "Noise Survey and Analysis of Mission Health Operations", August 2017.
- Mellon, J.J., **Calton, M.F.**, James, M.M., "Preliminary Modeling of the Sound Contribution from Planned P293 Equipment at Portsmouth Naval Shipyard", April 2017.
- James, M.M., Mellon, J.J., **Calton, M.F.**, Salton, A.R., "Sound Analysis for the PPACG Colorado Spring Regional Joint Land Use Study", February 2017.
- Mellon, J.J., **Calton, M.F.**, Downing, J.M. "Sound Survey of Concrete Plant Operations", January 2017.

Academic Papers

- M. R. Cook, Z.T. Jones, K.L. Gee, M.K. Transtrum, **M.F. Calton**, S.V. Lympany, M.M. James, "Automatic classification and reduction of wind noise contamination in spectral data", 2020.
- **M. F. Calton** and S. D. Sommerfeldt, "Modeling of acoustic resonators and resonator systems for use in passive noise control", Master's Thesis, Brigham Young University, 2016.
- **M. F. Calton** and T. W. Leishman, "Acoustical analysis and loudspeaker system design of a high school auditorium", Senior Capstone, Brigham Young University, 2014.

Conference Presentations

- **M.F. Calton**, M.M. James, M. Downing, A. Vaughn, K.L. Gee, G.H. Wakefield, "Connecting high-power jet noise characteristics with human annoyance: Listener trials", 2019.

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BLUE RIDGE
RESEARCH AND CONSULTING

Matthew F. Calton

Senior Engineer

- **M. F. Calton** and S. D. Sommerfeldt, "Modeling systems of acoustic resonators for application in passive noise control," *J. Acoust. Soc. Am.* (2016).
- **M. F. Calton** and S. D. Sommerfeldt, "Modeling of acoustic resonators and resonator arrays with non-ideal geometries," *J. Acoust. Soc. Am.* (2015).
- **M. F. Calton** and S. D. Sommerfeldt, "Modeling acoustic resonators: From theory to application," Internoise (2015).
- **M. F. Calton** and S. D. Sommerfeldt, "Modeling of acoustic resonators and resonator arrays for use in passive noise control," *J. Acoust. Soc. Am.* (2015).
- **M. F. Calton** and T. W. Leishman, "Evaluation of a small variable acoustics chamber", *J. Acoust. Soc. Am.* (2014).

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Noise Advisory Board

Your name: Charles Keith Beck Home Phone #: 828.225.5702

Street address: 61 Church Street, Unit 401 City: Asheville Zip Code: 28801

Mailing address (if different): n/a

Employer: Infor US

Your position: Sr. Client Results Director-Healthcare Office Phone #: 828.232.7366

Resident of City Asheville County Buncombe Race White * Gender Identity: (non-trans) man *

Are you a Homeowner or a Renter? * Homeowner Age: 68

Residence location (check one): Central ✔ North _____ South _____ East _____ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: None. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

First and foremost, I am a 16 year owner and now full-time downtown resident. Additionally I have served on multiple HOA Boards (Aston Condos) and Fairway Oaks Regime (Kiawah Island). My background spans 40+ years in business specializing in financial services, healthcare, advanced technology and real estate. My expertise runs from individual field teams into the executive suites of large organizations like Dun & Bradstreet, Oracle Corporation, Infor/Koch and Crestar Bank. Additional credentials are found in my real estate expertise in NC as a Broker-in-Charge of a small boutique firm coupled with detailed real estate/finance expertise in commercial arena with Crestar Bank's Property Division.

I represented Aston Homeowners Association at recent City Council session specific to Noise Ordinance since my residential property has been directly affected by the open air venue concert noise for past several months. My orientation toward resolving issues is holistic in nature looking for root cause and arriving at a fact-based conclusion that is balanced and reasonable. My background in problem solving, my direct understanding of the livability issues facing a downtown resident and focus toward finding a workable solution to all issues before me provides sound qualification for my making a contribution to this Advisory Group.

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: eSigned via DocuSign.com — Charles Keith Beck

Date: 8/14/21

E-Mail: chaskbeck@charter.net

Fax #: 843.302.8172

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

Charles K. Beck

Greater Charlotte NC Area (843) 469-7607 chaskbeck@charter.net

EXPERIENCED FIELD SALES LEADER
Software/Advisory Consulting/SaaS
Application Development/Business Applications

My unique skills reside in my innovative approach to customers to deliver value, a constant search for a "game called fair" in my relationships and functioning as a trusted advisor to customers, my employer, and my teams. Having contributed in all aspects of the business success arena spanning roles as individual contributor, chief of staff leader, first line manager, leadership team member and executive strategy driver, my success is grounded in my holistic view to problem solving, my empathy for the person on the other side of the table and a passion for mutual benefit. If you need a dedicated, accomplished thought leader in your organization, I can contribute.

With over 30 years of results-driven success in sales and relationship management in the Information Technology, Healthcare and Financial Services arena, I have accomplished extensive achievements, contributing to the profitability for many **Fortune 500** accounts including: **Cigna, Bank of America, IBM Corporation, JP Morgan Chase, ExxonMobil, Wachovia, Boddie Noel Enterprises, Limited Brands, Lockheed Martin, Gannett, Pharmaceutical Product Development, Archbold Health System, ProMedica Health, BCBSNJ, Nationwide Children's Health, Tallahassee Memorial, Ardent Health System, Lee Health, Ochsner Health, Lafayette General, Digital River, State Street, Catawba Valley Medical, Ratner Companies and Capital One.**

I am passionate, driven by team success/reward and drive for solid outcomes for benefit of all stakeholders.

SIGNIFICANT ACHIEVEMENTS

- **Multiple years as #1 Salesperson or #1 Region Leader;** Highest achievement to goal **190%**
- **Built Consulting/SaaS Sales Model & Training...**for Oracle, Amdahl, Business Engine, NewComLink and Knowledgeware to share solution/strategic selling insight & best practices
- **Delivered alliance agreement success** for large enterprise solutions at **Knowledgeware** (EY & IBM), **Oracle** (Capgemini & Deloitte), **Business Engine** (Microsoft) and **Cambridge Technology** (Capgemini, IBM & SAP)
- **Led successful business software evaluations at hundreds of Fortune 500 companies** for Business Analytics, ERP, HCM, EPM, SCM and vertical applications in banking, brokerage, healthcare, omni-channel retail, master data management and project portfolio management

CAREER OVERVIEW: CONSULTING, SOFTWARE, AND FORTUNE 500 EXPERIENCE

❑ **Infor US** (Healthcare Platform Solutions) - **Sr. Client Results Executive (Healthcare)**	(2018-Present)
❑ **Avaap USA, LLC** (ERP/EHR Solutions) - **Sr. Client Partner (Healthcare)**	(2016-2018)
❑ **NewComLink, Inc.** (Consumer Retail Finance Technology) - **Vice President, Strategic Accounts**	(2014-2015)
❑ **Infor US** (ERP/HCM Solutions Provider) - **Senior Account Executive**	(2012-2014)
❑ **Cambridge Technology Enterprises, Inc.** (SAP Custom Technology Services) - **Sr. Director, Sales**	(2010-2012)
❑ **Flexible Executives, LLC** (Business and Technology Consulting) - **Management Consultant**	(2006-2010)
❑ **Business Engine Corporation** (Sales, Marketing, New Market Launch) - **Vice President**	(2002-2005)
❑ **Level 8 Systems** (Sales & Marketing) - **Vice President**	(2001-2001)
❑ **Oracle Corporation** (Sales, Operations & Consulting Delivery Management) - **Managing Director**	(1995-2000)

WHY I EXCEL IN "BUSINESS TO BUSINESS" SALES AND ADVISORY CONSULTING ROLES...

- Strong **effective communication** skills
- **Results-driven**, persistent work ethic
- Strong **business advocate** respected by customers, employers and team members alike
- Deep **business and technology experience** to guide clients/customers to optimal results
- Expertise in key industry segments: **financial services, healthcare, retail, technology services and real estate**
- **Talented field leadership and team/partner optimization;** Consultative selling approach
- **Out-of-the-box problem solver**; Effective planner and change agent
- Effective **visioning and execution expertise** to reach fact-based conclusions; Strong advisory competence
- **Balanced conversancy** in business, applications and technology
- **Driven by success**, recognition and economic reward

B.A. – Oglethorpe University

References Upon Request

Charles K. Beck

Greater Charlotte NC Area (843) 469-7607 chaskbeck@charter.net

Recent Accomplishment Highlights

- **Infor US** (Healthcare Solutions) – **Senior Client Results Executive** (2018-Present)
  - **Manage Healthcare Clients** to retain key geographic clients in healthcare while planning migration for SaaS platforms; Manage key accounts notably Memorial Healthcare, Children's Healthcare of Atlanta, Ochsner Health, Lafayette General, LHC Group, Norton Healthcare, Consulate Healthcare, Nemours Foundation, Slidell Memorial and Mt. Sinai-Miami toward a $ 2M ACV revenue target; **Secured multiple large transactions upward to $ 10.0+M TCV.** Closed FY20: Lee Memorial for $ 7.9M TCV, Ochsner Health ($ 250K) and various add-ons for services and SaaS applications. Respected as a thought leader in solution formulation/deployment.
- **Avaap USA, LLC** (Healthcare Services) – **Senior Client Partner** (2016-2018)
  - **Manage Healthcare Clients** to attract key large accounts in ERP/EHR solutions for patient, clinical and back office solutions principally Infor & EPIC; Manage key accounts notably Memorial Healthcare, Children's Healthcare of Atlanta, ProMedica, Archbold Health System, WVU Medicine, SC Health, St Jude's Research Hospital, IASIS, Consulate Health, Archbold Medical Center, Tallahassee Memorial and Mt. Sinai-Miami **toward a $ 4M booking target**
- **NewComLink, Inc.** (Consumer Retail Finance Technology) – **Vice President, Strategic Accounts** (2014-2015)
  - **Developed relationships/secured account wins** in key sectors (e.g. Dell, Digital River) to leverage SaaS platform offering to provision alternative credit financing (credit card, lease, term loans) to retail consumers
  - **Formulated effective pairings for merchants and financial services** organizations to provide optimal credit coverage in the retail consumer point of sale space
  - **Key accounts landed** estimated to drive **added $ 20+ million in annual revenue**
  - **Built key partnering strategies** with Alliance Data, Toronto Dominion and Santander Consumer for pursuit of key markets in mobility electronics and consumer television/laptop technology.
- **Infor US** (Application Solutions Provider) – **Senior Account Executive** (2012-2014)
  - **Managed key service industry accounts** to expand ERP, HCM, EPM, TE and CRM footprint and convert on-premise application solutions to SaaS versions. Targeted CFO, CIO, CMO and senior business unit leaders
  - **Delivered key wins** with Pharmaceutical Product Development, Hanesbrand, Gannett, New Breed Logistics and Ratner Companies for added applications in risk control, travel management and business analytics aggregating to **$ 950K in license sales revenue**
  - **Renegotiated support & cloud service agreements** and added license options for numerous clients to realign costs to expected service levels.
- **Other Relevant Experience (Cambridge Technology, Oracle/Business Engine/Knowledgeware/Amdahl (2014 & Prior)**
  - **Developed market strategy** from ground up for new US business for SAP ABAP re-engineering services to complement upgrades to new code structures for custom application
  - **Secured key accounts for re-engineering** ABAP custom code **(ExxonMobil-$ 950K, Limited Brands-$ 400K)** by teaming with Capgemini & SAP Consulting organizations
  - **Developed new marketing and business case support tools** to leverage in customer pursuits to illustrated hard financial gains from use of CTE service offerings
  - **Built selling teams** in the consulting and application development tools market space for Knowledgeware, Amdahl and Oracle delivering incremental revenues ranging from $ 5-80 million in sales of custom tools and application development services
  - **Developed effective partnering strategies** with such firms as Accenture, IBM, SAP, Capgemini and Deloitte to expand presence in key accounts. Partner helped increase revenue achievement by 30-50% in several of the organizations (CTE/SAP, Oracle & Knowledgeware)
  - **Landed key logos** across career including Capital One, Cigna Insurance, JP Morgan Chase, Wells Fargo, Lockheed Martin, ExxonMobil, Dell and Digital River.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Noise Advisory Board

Your name: Jeffrey E. Fromson Home Phone #: 614-296-2444

Street address: 7 Patton Ave City: Asheville Zip Code: 28801

Mailing address (if different): _____

Employer: Retired

Your position: NA Office Phone #: _____

Resident of City Yes County Yes Race White * Gender Identity: (non-trans) man *

Are you a Homeowner or a Renter? * Homeowner Age: 77

Residence location (check one): Central ✔ North _____ South _____ East _____ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: no _____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

I am a retired Business Law attorney and have been a senior partner of major regional and national law firms.I have represented small and large b;usinesses and am very familiar with the intricacies of starting, operating and maintaining a successful operation and the multiple pressures faced. At the same time, I have been a homeowner over 50 years and now my home is In the very center of Asheville. Attractions of this area were both nearness to activity and the vibe of the buskers and music, Obviously, I have an interest in maintaining a pleasant living environment. My experience leaves me no doubt that the mutual interests and requirements of business and buskers on one hand and residents on the other are reconcilable. I have had a lengthy and successful career of resolving competing interests and have studied how other cities have dealt with noise issues. I believe that a healthy business a residential community are compatible. I understand the issues are not all black and white, that there are multiple stakeholders and that tolerance and compromises are needed to solve noise issues. I have established a reputation for solving difficult issues of all sorts and think I would be a valuable asset for this Board. Thank you for your consideration.

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: eSigned via SeamlessDocs.com Jeffrey E. Fromson Key: d7f67f21a5fe5ff4f3f4151f2f0f5478

Date: 08/14/2001

E-Mail: jeffetis@gmail.com

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: The Noise Ordinance Board

Your name: Maria C Burril Home Phone #: 8282311826

Street address: 615 Biltmore Ave, M2 City: ASHEVILLE Zip Code: 28803

Mailing address (if different): _____

Employer: Beverly Hanks

Your position: Realtor Beverly Hanks Office Phone #: 828-231-1826

Resident of City yes County _____ Race white * Gender Identity: (non-trans) woman *

Are you a Homeowner or a Renter? * Homeowner Age: 57

Residence location (check one): Central ✔ North _____ South ✔ East _____ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: no _____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

I live in the city just south of the hospital. I sell real estate in Asheville and surrounding area. I have been increasingly concerned with the noise level as it has increased over the past several years. I am a native of Asheville and I feel I have a good understanding of how our city is changing and how the noise level is impacting our beautiful city.

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: eSigned via SignNowDocs.com Maria C Burril Key: d276721a9fe6fd4324a11fd7df0fc5f78

Date: _____

E-Mail: Mburril@beverly-hanks.com

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Noise Advisory Board

Your name: Sally Spiegel Home Phone #: 828.230.9584

Street address: 41 Mount Vernon Place City: Asheville Zip Code: 28804

Mailing address (if different): _____

Employer: Sally House To Home

Your position: Business Owner and General Contractor Office Phone #: 828.230.9584

Resident of City Asheville County Buncombe Race White * Gender Identity: (non-trans) woman *

Are you a Homeowner or a Renter? * Renter Age: 50

Residence location (check one): Central _____ North ✔ South _____ East _____ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: _____ _____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

I am a licensed General Contractor, business owner and a long time resident of Asheville. I have been in the construction business for 17 years. I am a Graduate of Saint Mary's School, class of 1989. I hold an accreditation from the National Association of State Contractor's Licensing Agencies. See attached cover letter for additional information regarding my interest in applying to this board.

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: Sally Pridgen Spiegel

Date: 8/18/21

E-Mail: sally@sallyhousetohome.com

Fax #: 8282307930

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

Sally
House to Home
Renovation. Design. Peace of Mind.

August 18, 2021

City of Asheville Boards and Commissions
Care of City Clerk's Office
Post Office Box 7148
Asheville, NC 28802-7148

To Whom Concern,

I am writing to put my name in the hat for the newly created Noise Advisory Board appointment. I have been a resident of the City of Asheville for 29 years. I have been eagerly involved and highly invested in our shared community. Both of my young adult children were born, raised, and primarily educated in Asheville proper. I currently live in North Asheville and am well connected within the community.

Professionally I am a designer and NC Licensed General Contractor (NCLGC #83777.) I have worked in the construction industry for 17 years. My firm specializes in the renovation of existing construction. I directly employ a handful of fellow City of Asheville residents and subcontract with more than five dozen local craftspersons, tradesfolks, and suppliers. We construct 1.25-1.75M of business annually.

The work of the Noise Advisory Board is of interest to me both personally and professionally. I am excited about the continued smart growth of our city, invested in the protection of historic districts and property, and feel called to serve Asheville residents in both my vocation and as a volunteer. I highly value the quality of life that those called to make Asheville home have long sought after.

Thank you for your thoughtful consideration.
Best ~

Sally Pridgen Spiegel, President
Sally House to Home
41 Mount Vernon Place
Asheville, NC 28804
828.230.9584

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Noise Advisory Board

Your name: Rick Freeman Home Phone #: 434-806-7203

Street address: 261 White Pine Dr. City: Asheville Zip Code: 28805

Mailing address (if different): _____

Employer: Retired

Your position: Retired Office Phone #: 434-806-7203

Resident of City Asheville County Buncombe Race Caucasian * Gender Identity: (non-trans) man *

Are you a Homeowner or a Renter? * Homeowner Age: 66

Residence location (check one): Central _____ North _____ South _____ East ✔ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: None. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

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Please see attached.

...ville, I have been engaged in numerous volunteer activities.

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

eSigned via DocuSign.com
Rick Freeman
Key: d7672a...

Signature: _____

Date: 8-19-2021

E-Mail: free10512@gmail.com

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

Rick Freeman 261 White Pine Dr. Asheville, NC 28805 (434) 806-7203 free10512@gmail.com

Please consider my application for a resident seat. If it better meets the needs of the Board, I could be considered for the acoustic engineering or related field seat.

I am a highly qualified and motivated candidate for a position on the Noise Advisory Board. While I strongly advocated for lower decibel levels on behalf of the Coalition of Asheville Neighborhoods (CAN), my reason for applying is to see that the approved ordinance is effective based on accurate enforcement measurements. My qualifications include:

1. **Technical expertise** to fully understand noise
2. Substantial **volunteer experience** in community groups
3. Track record of **working constructively** with city staff
4. Proven ability to achieve great **results within volunteers**
5. Decisions and recommendations are **based on fact**
6. **Working tirelessly** to achieve accepted goals

Technical expertise
I have a Bachelor of Science in Electrical Engineering from Northwestern University, a highly reputable engineering university. This provides me with the scientific foundation to understand how sound is produced and travels in Asheville's complex environment.

Volunteer experience
For the last 5 years, since arriving in Asheville, I have been engaged in numerous volunteer activities. I led a small group to restart the Kenilworth Forest Residents Association to effectively negotiate with the city and Seritage regarding the Sears redevelopment. I became President and have been reelected three times. I lead the Kenilworth Forest Neighborhood Watch group. I joined the Coalition of Asheville Neighborhoods (CAN) in 2018. I was recruited to be treasurer and in January 2020 elected as President of CAN . As CAN President, I have demonstrated skill in working in person and virtually with a diverse group, conforming to the rules of order for meetings, ensuring that accurate and complete minutes are produced. In all of these roles I worked as an effective team member and volunteered to lead when my skill would improve the probability of reaching our goals.

Working constructively
I led a team drafting and collaborating with city staff on the new noise ordinance. During that effort I studied numerous noise ordinances from other cities as well as how these cities conduct enforcement. I worked closely with CAPE to seek effective public hearing procedures for the virtual meetings required during the COVID-19 pandemic. I personally participated in testing the publicinput.com software. I built relationships within the Planning and Urban Design and Transportation departments while addressing neighborhood concerns with the Sears redevelopment.

Results with volunteers
All of these volunteer jobs have demonstrated my ability to work with a variety of people to accomplish the goals of a team. I seek common understanding which leads to finding effective solutions to complex problems. I solicit input from the team before sharing my perspective and my fact based reasoning. I find this eases the path to the best solution and enhances the motivation of the team, they know their input is valuable. In some cases, when the team has done a thorough analysis, I need not even offer my own input, simply accept the team consensus.

Based on fact
I constantly seek confirmation of my understanding through numerous reputable sources before accepting input as fact.I have proven on several occasions, that when presented with confirmed facts, that I can change my position on a topic and rapidly imagine improved approaches to difficult situations.

Working tirelessly
When retiring in 2016 from my position as CEO of Intelligent Cities in General Electric I decided that the experience with the challenges that all cities will face due to increased urbanization, would allow me to volunteer on civic matters. I dedicate myself to the tasks needed to be done. I have spent hundreds of hours each year in all of my volunteer efforts. I approach my responsibilities with enthusiasm and I am always properly prepared.

City staff references
Ben Woody and the entire noise ordinance team
Brenda Mills
Shannon Tuch

For further history, here is my LinkedIn profile
https://www.linkedin.com/in/rick-freeman-84335a5/

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Noise Advisory Board

Your name: Lawrence D. (Larry) Holt Home Phone #: (828)318-2181

Street address: 21 Haywood Street unit 2-C City: Asheville Zip Code: 28801

Mailing address (if different): same as above

Employer: Retired

Your position: _____ Office Phone #: _____

Resident of City Asheville County Buncombe Race white * Gender Identity: (non-trans) man *

Are you a Homeowner or a Renter? * Homeowner Age:

Residence location (check one): Central ✔ North _____ South _____ East _____ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: None other than what is in the best interest of our Downtown neighborhood. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

I have been a resident and property owner in the City of Asheville since 1972. In North Asheville originally and downtown for the last 15 years.
I received an AB degree in public administration and city and regional planning and worked as a Federal Programs Administrator with local public agencies in Greenville, NC, Asheville, NC and Greensboro, NC for 39 years. Programs included Urban Renewal, Community Block Grant, Public Housing: Section 8 and Section 9, Low Income Housing Tax Credits and "HOPE 6".
I have been a licensed Real Estate Broker in NC since 1969.
I have previously submitted a more detailed resume to the City which may still be on file. I can provide another copy if needed.
My interest in serving on the Noise Advisory Board is to represent the interests and concerns of the residents, business and property owners in the Downtown /Central Business District of Asheville.
I am and have been a member of the Downtown Asheville Residential Neighbors (DARN) organization and the Asheville Downtown Association for many years. I have served on several ad hoc committees with those organizations and the City dealing with downtown issues.

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: eSigned via SignNow.com Lawrence D. Holt Key: d1f07f2...

Date: 8/22/21

E-Mail: ldholtavl@gmail.com

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Noise Ordinance

Your name: Megan L Riley Home Phone #: 7045912554

Street address: 183 Waynesville Ave City: Asheville Zip Code: 28806

Mailing address (if different): _____

Employer: Percepta

Your position: Quality Assurance Specialist Office Phone #: _____

Resident of City Yes County Buncombe Race W * Gender Identity: (non-trans) woman *

Are you a Homeowner or a Renter? * Homeowner Age: 49

Residence location (check one): Central _____ North _____ South _____ East _____ West ✔

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: _____
_____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

City resident of West Asheville at this address for over 10 years. Bachelor of Arts in Anthropology, continued education in horticulture. I'm interested in supporting the arts and music, as well as families and community members, with my voice & creative problem solving skills. I've been in Western NC since the late '90s and hope to help our Asheville community adapt to changing needs and lifestyles with grace & ease. I look forward to sharing ideas with others who value public enjoyment of our abundant and varied resources, both quietly and with joyful noise.

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: eSigned via SwanieverDocs.com

Date: 8/24/2021

E-Mail: Fleckoflight@yahoo.com

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

MEGAN LEE RILEY

183 Waynesville Avenue

Asheville, NC 28806

704-591-2554

Purpose: Engaging with customers and coworkers to help ALL enjoy a satisfying shopping experience while visiting; AKA: Get the Job Done.

Relevant Skills: Prompt, Reliable and Willing to go the Extra Mile to Get the Job Done, Customer Service, Great Memory & Organization, Computer/POS Literacy, Passion for Good Food, Love for People, Asheville Local with Vast Knowledge of our Area's Resources and Amenities

Work History:

3.'18-Present: **Reception and Membership Associate** ~JCC Aquatics~ www.jcc-asheville.org Checking members in and providing membership info to prospective members on the phone & in person, fielding suggestions for the pool facility, participating in safety logistics for the public nonprofit as a whole, & light cleaning!

3.'18-11.'18: **Cashier & Customer Service** ~Reem's Creek Nursery~ www.ReemsCreek.com ALL aspects of sales and customer service, including processing remote orders, handling purchases, returns and promotional offers at the sales counter, and helping customers find what they need be it a gift item, necessary soil amendment, or anything in between!

7.'17-3.'18: **Receptionist** ~Ebb and Flow Massage Therapy Center~ www.EbbandFlowAVL.com Opening/closing (key holder), greeting & checking clients in and out, money handling, POS operations, scheduling appointments, cleaning

5.'15-8.'17: **Customer Service/Shop Associate** ~67 Biltmore Downtown Eatery & Catering~ www.67Biltmore.com Opening/closing (key holder), food prep, customer service, POS operations

12.'13-3.'15: **Cashier & Customer Service** ~Katuah Market~ No longer in business!

2.'13-12.'13: **Personal Assistant** to Ceara Foley ~Appalachian School of Holistic Herbalism~ www.HerbsHeal.com A little bit of everything! Animal care, home care, school inventory, errands, gardening

3.'12-11.'13: **Gardener/Horticulturist** ~Birds' Eye View Garden Design~ Garden installation & maintenance, customer service

12.'7-6.'12: **Animal Naturalist** ~WNC Nature Center~ www.wildwnc.org Animal care, education, administrative & public safety

6.'7-10.'7: **Nursery Grower/Plant Packager (Mail Order Fulfillment**)/Grounds Maintenance ~Elk Mountain Nursery~ www.Elk-Mountain.com

5.'5-12'6: **Farm Manager Assistant** ~ Small Farm Unit ~ https://cefs.ncsu.edu All aspects of growing and education at this state-run & public long & short term research/educational project

2.'4-11.'4: **Grower/Chef/Grounds Maintenance** ~ http://treeoflifecenterus.com Grow for and educate guests on growing sprouts, wheatgrass and microgreens for cleansing & healing, site maintenance for entire Center, Customer Service

1.'3-11.'3**: Grower & Educator** ~ https://annwigmore.org Worked throughout the Center welcoming guests, preparing & serving meals, growing sprouts, microgreens, wheatgrass and garden vegetables & educating on all growing methods

Education:

1990-1994: **Bachelor of the Arts in Anthropology** ~University of North Carolina at Chapel Hill~ www.UNC.Edu

Professional Development:

NC Certified Professional Plantsperson ~ Lifetime Certification

9.'15: **ServSafe Food Safety Certification** (5 Year Cert.)

First Aid and CPR Training

7.'96-7.'14: **Cullowhee Native Plants in the Landscape Conference Attendee** www.WCU.Edu/engage/community-resources/conference-and-community-Classes/The-Cullowhee-Native-Plant-Conference/ ~ Meeting of the minds for sustaining & promoting native ecology ~ I've attended eleven of these & counting!

2006-Present: **Multiple Educational Conferences** including: Organic Growers' School, Southeastern Agricultural Research & Education (SARE), & Carolina Farm Stewardship Association

Hobbies: Knitting, Visual Art & Photography, Gardening, Animals, Music, Swimming, Cooking, Esoteric Arts

References:

Andrea Jackson 828-335-0459

Adam & Emily Thome 828-252-1500

Juliet Blankespoor 828-279-3925

Bryan "Busha" Green 919-451-9804

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Asheville Noise Ordinance Board

Your name: James Harwood Home Phone #: 480-364-7783

Street address: 49 6th street City: Asheville Zip Code: 28804

Mailing address (if different): _____

Employer: Self

Your position: Owner Office Phone #: _____

Resident of City Asheville County Buncombe Race Alaskan * Gender Identity: (non-trans) man *

Are you a Homeowner or a Renter? * Renter Age: 39

Residence location (check one): Central ✔ North _____ South _____ East _____ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: _____ _____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

My name is James Harwood, I go by Corbin. My family hails from Barnardsville and have been in the mountains since we got off the boat hundreds of years ago. My grandparents both worked at the cotton mill, my father as well. I grew up in Asheville and remember the old days. I remember, "the rummage sales" on Lexington, where you rented a little store front to sell your lot. Much like an indoor yard sale. I remember it all. I am thankful to the growth and uniqueness that is Asheville. Below is a brief resume. I look forward to hearing from you.

- Full service restaurant operations & leadership
- Multi operation management
- Expense reduction & Inventory management
- Visual merchandising & customer service
- Route Sales, logistics, expense management & leadership
- Exceptional customer service
- Boutique Retail Management & management
- Wine Cellar Consultation & curation
- Charity event management, private tastings & wine dinners
- TV experience, commercial production

Current Position

See attached

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

eSigned via SeamlessDocs.com
Key: df76721a9e95bf4d2aa1f49f0f0fc5478

Signature: James Harwood

Date: 08/25/2021

E-Mail: corbinjames20@gmail.com

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

(CORBIN) JAMES HARWOOD

My name is James Harwood, I go by Corbin. My family hails from Barnardsville and have been in the mountains since we got off the boat hundreds of years ago. My grandparents both worked at the cotton mill, my father as well. I grew up in Asheville and remember the old days. I remember, "the rummage sales" on Lexington, where you could rent a whole store front to sell your lot. Much like an indoor yard sale. I remember it all. I am excited to contribute to the growth and uniqueness that is Asheville. Below is a brief resume of my experience. I look forward to hearing from you. - Full service restaurant openings & turnaround - Multi operation management experience - Expense reduction & Inventory management - Visual merchandising & customer retention - Route Sales, logistics, expense reduction, inventory management & leadership - Exceptional customer service & dispute resolution - Boutique Retail Management & big box corporate retail management - Wine Cellar Consultation & curating - Charity event management, private concerts, tastings & wine dinners - TV experience, commercial promotions Current Position Owner Alley Cat Social Club Asheville, North Carolina www.alleycatavl.com Asheville, NC 01/2019 to Present - Private club / bar located in Asheville. Specializing in karaoke, open mic and live music. Catering to local clientele as well as tourists in the area. Area Manager Genuine Concepts : The Vig Scottsdale, Arizona www.thevigaz.com Scottsdale, AZ 11/2017 to 01/2019 - Full service restaurant averaging $75,000.00 per week in sales. The Vig is a concept with 5 locations around Phoenix and Scottsdale, Upscale vibe, outdoor entertainment. - Management of staff of 30+ - P&L management - Entertainment management (Theme nights, live music, DJ's) - On site catering and private event management - Event management, pro golf events, live music charity, exercise classes etc. General Manager & Beverage Director [Multi operations] Stock & Stable Bar and Restaurant Honor Amongst Thieves Craft Cocktail & Speakeasy bar www.stockandstable.com www.honoraz.com Phoenix, AZ 01/2016 to 11/1/2017 - A progressive Chef Driven restaurant. Hired on as GM while still under construction (preopening). Full service restaurant averaging $80,000 per week in sales Stock & Stable and $20,000. Per week for Honor Amongst Thieves speakeasy bar/club upstairs. - Opened & operated 2 seperate businesses - Awarded Best New Restaurant 2016 *AZ Foothills, Top 10 bars in Phoenix *Thrillist, Best - Speakeasy bars in Phoenix. - Set up and design for functionality and efficiency behind the bar & throughout the restaurant. - Complete hiring and training for FOH staff of over 30 employees. (Maintained 90% of original staff two years later) - Responsible for creating cocktail menu and wine menu for both locations of business. - Coordinating and executing catering for large events and corporate private dinners. - Establishing ordering procedures and inventory control systems for new business - P&L management. -Live TV appearances for promotions, making cocktails, etc. - teaching cocktailclasses & wine classes. - Coached and developed AGM to become GM upon my departure. General

Manager & Wine Director Tarbell's The Tavern The Wine Store www.tarbellswinestore.com www.tarbellstavern.com www.tarbells.com Phoenix, AZ 01/2014 to 11/01/2017 - Acclaimed, world renowned Chef Mark Tarbell's 3rd restaurant. I was hired on prior to opening as GM. Originally two separate businesses we merged both together creating the only, "walk in wine list" in phoenix. - Opened and operated two separate businesses. - Responsible for hiring and training of new team. - Awarded Best Wine Bar in Phoenix, Top Ten Dishes of AZ, Top Ten Burger in the Nation - Eater magazine. - GM & Wine buyer for The Tavern and Wine store - purchasing budget over $500k annually. -Event manager, set up and organized live music concerts & charity events with musicians such as Alice Cooper, Nils Lofgren, Billy Joel etc.. Private charity functions and silent auctions - Organized & participated in Private Cellar Consultations and inventory build out. P&L management. - Taking a Concept and transforming into a successful business merging retail wine sales into restaurant success. - Teaching wine classes and leading wine dinners. Coached & developed 2 of my servers to become the GM and AGM after I resigned. General Manager Chelsea's Kitchen La Grande Orange Restauran. LGO Hospitality www.lgohospitality.com www.chelseaskitchenaz.com Phoenix, AZ 01/2014 Pasadena, CA 06/2013 - Located in Arcadia, Chelsea's is a high Volume restaurant annual sales exceeding $7 million. - Responsible for over 60 employees, 4 Floor Managers, 2 sous Chefs and an Executive Chef. - Responsible for complete management of the P&L, approving all orders, repairs and maintenance for the restaurant. - P&L management - In a short time as GM we increased sales over previous years, reduced costs, improved health score & safety practices. Implemented new employee training outline. - Implemented complete turnaround of hiring procedures, inventory control and new cleaning procedures and daily S.O.P - Restructured the visual merchandising of the bar to better draw attention to high margin products. General Manager Carmel's Restaurant & Bar www.carmelsofasheville.com Asheville, NC Mar/08-Mar/11 - Independent Chef driven from scratch restaurant. Annual sales exceeding $4.4 million. Full service bar and upscale polished casual restaurant. *Began working part time as a busser on the weekends, within 1 year I was promoted through the ranks to GM. Accomplishments - Responsible for a team of 30+ Bar Manager, AM manager and a Kitchen Manager. Seating capacity of 160 - Complete P&L turnaround - Decreased and Maintained labor cost - Maintained below 32% food cost on a consistent basis from a low 40's when first accepted the role of GM. - Maintained costs of Alcohol, implemented Accubar for inventory orders and eliminated free pouring. Made significant impact on Alcohol control and loss. Service Trainer / Route Supervisor Cintas The Uniform People www.cintas.com Marianna Fl, Asheville, NC Jan 04 -Jan 08 - Accomplished major turnaround on poor performing routes. Eventually grew and maintained a branch with 11 routes covering tri state area of Fl, Ga and Al. - Quickly promoted to route trainer and supervisor. - Developed more efficient

methods of organization and product management, thereby reducing theft and operating costs. - Increased direct catalog sales. - Continuously exceeded quota for KPI's key performance indicators. - Developed stronger customer relations which resulted in increasing customer retention. (Overall increase in contract renewals) - Coached route drivers on reducing material costs and introduced systems for new client setup.

Corbin James

Asheville, NC
T: 480-364-7783
corbinjames20@gmail.com

CJ

Key Training

- **Full service restaurant openings & turnaround**
- **Multi operation management experience**
- **Expense reduction & Inventory management**
- **Visual merchandising & customer retention**
- **Route Sales, logistics, expense reduction, inventory management & leadership**
- **Exceptional customer service & dispute resolution**
- **Boutique Retail Management & big box corporate retail management**
- **Wine Cellar Consultation & curating**
- **Charity event management, private concerts, tastings & wine dinners**
- **TV experience, commercial promotions**

Experience

Owner
Alley Cat Social Club
Asheville, North Carolina
www.alleycatavl.com
Asheville, NC 01/2019 to Present
Private club / bar located in Asheville. Specializing in karaoke, open mic and live music. Catering to local clientele as well as tourists in the area.

Area Manager
Genuine Concepts : The Vig
Scottsdale, Arizona
www.thevigaz.com
Scottsdale, AZ 11/2017 to 01/2019
Full service restaurant averaging **$75,000.00** per week in sales. The Vig is a concept with 5 locations around Phoenix and Scottsdale, Upscale vibe, outdoor entertainment.

- Management of staff of 30+
- P&L management
- Entertainment management (Theme nights, live music, DJ's)
- On site catering and private event management
- Event management, pro golf events, live music charity, exercise classes

etc.

General Manager & Beverage Director
[Multi operations] Stock & Stable Bar and Restaurant
Honor Amongst Thieves Craft Cocktail & Speakeasy bar
www.stockandstable.com
www.honoraz.com
Phoenix, AZ 01/2016 to 11/1/2017
A progressive Chef Driven restaurant. Hired on as GM while still under construction (preopening). Full service restaurant **averaging $80,000 per week** in sales Stock & Stable and **$20,000. Per week** for Honor Amongst Thieves speakeasy bar/club upstairs.

- Opened & operated 2 seperate businesses
- Awarded **Best New Restaurant 2016** *AZ Foothills, **Top 10 bars in Phoenix** *Thrillist, **Best Speakeasy bars in Phoenix**.
- Set up and design for functionality and efficiency behind the bar & throughout the restaurant.
- Complete hiring and training for FOH staff of over 30 employees. **(Maintained 90% of original staff two years later)**
- Responsible for **creating cocktail menu and wine menu** for both locations of business.
- Coordinating and executing **catering** for large events and corporate private dinners.
- Establishing ordering procedures and inventory control systems for new business
- **P&L management.**
- **Live TV** appearances for promotions, making cocktails, etc.
- **teaching cocktailclasses & wine classes.**
- Coached and developed AGM to become GM upon my departure.

General Manager & Wine Director
Tarbell's The Tavern
The Wine Store
www.tarbellswinestore.com
www.tarbellstavern.com
www.tarbells.com
Phoenix, AZ 01/2014 to 11/01/2017
Acclaimed, world renowned Chef Mark Tarbell's 3rd restaurant. I was hired on prior to opening as GM. Originally two separate businesses we merged both together creating the only, "walk in wine list" in phoenix.

- Opened and operated two separate businesses.
- Responsible for hiring and training of new team.
- Awarded **Best Wine Bar in Phoenix**, **Top Ten Dishes of AZ**, **Top Ten Burger in the Nation** - Eater magazine.
- GM & Wine buyer for The Tavern and Wine store - purchasing budget over **$500k** annually.
- **Event manager**, set up and **organized live music concerts & charity**

events with musicians such as **Alice Cooper, Nils Lofgren, Billy Joel** etc.. Private charity functions and silent auctions
- Organized & participated in **Private Cellar Consultations** and inventory build out.
- P&L management.
- Taking a Concept and transforming into a successful business **merging retail wine** sales into restaurant success.
- **Teaching wine classes and leading wine dinners.**
- Coached & developed 2 of my servers to become the GM and AGM after I resigned.

General Manager
Chelsea's Kitchen
La Grande Orange Restauran.
LGO Hospitality
www.lgohospitality.com
www.chelseaskitchenaz.com
Phoenix, AZ 01/2014
Pasadena, CA 06/2013
Located in Arcadia, Chelsea's is a high Volume restaurant annual sales exceeding **$7 million.**

- Responsible for over **60** employees, **4 Floor Managers**, **2** sous Chefs and an Executive Chef.
- Responsible for complete management of the P&L, approving all orders, repairs and maintenance for the restaurant.
- P&L management
- In a short time as GM we increased sales over previous years, reduced costs, improved health score & safety practices. Implemented new employee training outline.
- Implemented complete turnaround of hiring procedures, inventory control and new cleaning procedures and daily S.O.P
- Restructured the visual merchandising of the bar to better draw attention to high margin products.

General Manager
Carmel's Restaurant & Bar
www.carmelsofasheville.com
Asheville, NC Mar/08-Mar/11

Independent Chef driven from scratch restaurant. Annual sales exceeding **$4.4 million.** Full service bar and upscale polished casual restaurant. ***Began working part time as a busser on the weekends, within 1 year I was promoted through the ranks to GM.**
Accomplishments

- Responsible for a **team** of **30+** Bar Manager, AM manager and a Kitchen Manager. Seating capacity of **160**
- **Complete P&L turnaround**
- Decreased and Maintained labor cost
- Maintained **below 32%** food cost on a consistent basis from a low 40's when first accepted the role of GM.
- Maintained costs of Alcohol, implemented Accubar for inventory orders and eliminated free pouring. Made significant impact on Alcohol control and loss.

Service Trainer / Route Supervisor
Cintas The Uniform People
www.cintas.com
Marianna Fl,
Asheville, NC Jan 04 -Jan 08
Accomplished major turnaround on poor performing routes. Eventually grew and maintained a branch with 11 routes covering tri state area of Fl, Ga and Al.

- Quickly **promoted** to route trainer and supervisor.
- Developed more efficient methods of organization and product management, thereby reducing theft and operating costs.
- **Increased direct catalog sales.**
- Continuously exceeded quota for KPI's **key performance indicators.**
- Developed stronger customer relations which resulted in increasing customer retention. (Overall **increase in contract renewals)**
- Coached route drivers on reducing material costs and introduced systems for new client setup.

Education

Kaplan University Kaplan School of Business
A.A.B.A

- Deans List 3.8 GPA

Military

U.S Army Active Duty

- Infantry Honorable Discharge

References

Sommelier Jordan White - 971-400-6281
Sommelier Andrew Hood - 602-622-0082

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Noise Advisory Board

Your name: Anoop Krishnan Home Phone #: 8282796527

Street address: 244 Forest Hill Drive City: Asheville Zip Code: 28803

Mailing address (if different): _____

Employer: Khindria Property Development

Your position: Owner Office Phone #: 8282796527

Resident of City Asheville County Buncombe Race Asian * Gender Identity: (non-trans) man

Are you a Homeowner or a Renter? * Homeowner Age: 59

Residence location (check one): Central ✔ North _____ South _____ East _____ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: _____. Potential conflicts of interest do not preclude appointments.

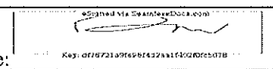
Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

I have owned and operated businesses in downtown Asheville on Lexington avenue for over 16 years. I have been a resident of Asheville for 21 years and familiar with multiple business owners downtown as well as residents downtown. Previously I served on board at the downtown YMCA, and was a member of Asheville Restaurant Association.

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: 

Date: August 25 2021

E-Mail: _____

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Noise Advisory Board

Your name: Sharron Davis Home Phone #: 917-601-4329

Street address: 8 W. Walnut, #204 City: Asheville Zip Code: 28801

Mailing address (if different): _____

Employer: (Retired)

Your position: _____ Office Phone #: _____

Resident of City AVL County Buncombe Race W * Gender Identity: F

Are you a Homeowner or a Renter? * Age:

Residence location (check one): Central ✓ North _____ South _____ East _____ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: _____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

As a Human Resources professional (now retired), I have a long history of leading and facilitating successful, diverse groups. I am both a musician and a downtown resident, and I appreciate the issues that currently confront Asheville. I would welcome the opportunity to participate in keeping Asheville as the city we all cherish, for now and in the future.

Please see the attached resume for my educational and job history.

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: Sharron Davis

Date: Aug. 25, 2021

E-Mail: sharronclavis0911@gmail.com

Fax #: —

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

SHARRON DAVIS

84 W. Walnut St, #204
Asheville NC 28801

917-601-4329
sharrondavis0911@gmail.com

- Human Resources professional
- Corporate trainer
- Career and transition counseling
- ESL teacher
- Business writing and editing
- Academic librarian

As a **senior Human Resources professional** with over 30 years experience in domestic and international HR management, Sharron has held leadership positions in legal, financial services and consulting environments, specializing in organizational development, performance management, career development, team building and all aspects of the HR role. She is known for her sensitive yet pragmatic approach to employee relations, disciplinary procedures, staff reductions, and dispute resolutions.

Sharron's experience in **international training and career development** programs includes developing expatriate policies and procedures, cross-cultural training and relocation policies.

Ms. Davis has extensive experience in **transition counseling**, bringing a dynamic and positive approach to the job search process. Sharron has worked with many bankers, lawyers and senior managers, helping them to assess their career goals and plan their search process.

As a **Teacher of English to Speakers of Other Languages**, Sharron's style is empathic and inspiring. Her experiences living and traveling in many countries engender a trusting dynamic with her students.

Sharron's extensive career in the corporate sector included heavy **business writing and editing,** as well as teaching those skills to others.

As a retiree living in North Carolina, Sharron has taken an active role in **local political and civic organizations**. Currently she is Chairman of the Membership Committee of the Asheville Symphony Guild.

Positions Held

Global Director Human Resources
Sullivan & Cromwell LLP, New York, NY 1998-2010

Director International Human Resources
Ernst & Young LLP, New York, NY 1996-1997

Human Resources Consultant
Toronto Dominion Bank, New York, NY 1994-1996

VP and Manager Human Resources – Americas Division
VP and Manager Human Resources – Midwest Division
Westpac Banking Corporation, Chicago, IL, New York, NY 1987-1994

Asst. VP Human Resources – Special Industries Dept.
Asst. VP Training & Development - Worldwide Banking Dept.
First National Bank of Chicago, Chicago, IL 1979-1987

Other Professional Experience

Librarian: Northwestern University Women's Studies Program; Midwest Women's Center
Instructor: Piano, Violin, Music Theory
Performer (Semi-professional): Chamber music
HR Consultant: Fairfield, CT Historical Society

Education

Certificate in TESOL (Teaching English to Speakers of Other Languages) 2011
The New School University

Graduate: Simmons College Middle Management Program 1982

M.A.L.S.: Rosary College Graduate School of Library Science 1977

B.A. Music: Northeastern Illinois University 1976

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Noise Advisory Board

Your name: Drew Dodge Home Phone #: 252-665-3685

Street address: ~~120 Evelyn Pl~~ 146 River Birch Grove Rd. City: Asheville Zip Code: 28806

Mailing address (if different): _____

Employer: Moog Music, Inc.

Your position: Production Team Leader Office Phone #: 828-251-0090

Resident of City Asheville County Buncombe Race _____* Gender Identity: (non-trans) man *

Are you a Homeowner or a Renter? * Renter Age: 38

Residence location (check one): Central ____ North ____ South ____ East ____ West X

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: _____
_____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

Education
B.S., Music Technology
B.A., English

Experience
• Production Team L
• Sales Associate, M
• Student, Audio En -Asheville)
• Produce Associate,
• HR Consultant, Fed /Alexandria, VA)
• Infantry Officer, US

See attached

Skills
• Electronics Manufact erience in analog electronics assembly, calibration and testing a product line. Served as Calibration Technician for Grandmother, Subsequ ality and Moog One, ensuring proper tuning/calibration and verifying that production ered to company quality standards. Served as Quality Inspector for Grandmother/Matriarch line, testing all production units for both functionality and cosmetics. Currently serving as Production Team Leader, overseeing personnel responsible for manufacturing,

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

eSigned via SeamlessDocs.com
Drew Michael Dodge
Key: df7721a9fe98f4d2aa1f4f3f0fc5d78

Signature: _____

Date: 8.31.2021

E-Mail: drew.dodge@gmail.com

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

DREW DODGE

Education B.S., Music Technology B.A., English Experience • Production Team Leader, Moog Music, Inc. • Sales Associate, Musician's Workshop • Student, Audio Engineering & Classical Guitar (UNC-Asheville) • Produce Associate, Harris Teeter (Asheville, NC) • HR Consultant, Federal Management Partners, Inc. (Alexandria, VA) • Infantry Officer, US Marine Corps (Cherry Point, NC) Skills • Electronics Manufacture and Calibration – 4 years experience in analog electronics assembly, calibration and testing across the Moog Music, Inc., product line. Served as Calibration Technician for Grandmother, Subsequent 37 & Sub Phatty and Moog One, ensuring proper tuning/calibration and verifying that production units adhered to company quality standards. Served as Quality Inspector for Grandmother/Matriarch line, testing all production units for both functionality and cosmetics. Currently serving as Production Team Leader, overseeing personnel responsible for manufacturing, testing/calibration, and repair of Matriarch and Grandmother synthesizers. • Studio Recording – 3 years experience & training in professional-grade recording studio; proficient in use ofSSL AWS 900+ and Midas Venice U32 recording/mixing consoles, Pro Tools 12, Logic Pro 10, Ableton Live, as well as a wide array of post-production equipment, esp. Universal Audio and Waves signal processors. • Sound Reinforcement – 3 years experience in installation & management of audio equipment (amplifiers, speakers, microphones, channel mixer) to capture the highest quality of sound in a live performance setting. • Web Design & Programming – Proficient in HTML5, CSS3, Adobe Dreamweaver & PhotoShop; Knowledgeable in Computer Architecture & Data Structures (e.g., search-&-sort algorithms); Proficient in Java, JavaScript C/C++, Python, WebGL and MIPS32 languages. • Communication – Superb writing and copy-editing skills; Strong research background; Capable of synthesizing large amounts of information into powerful and effective communication in both written and verbal form. Experienced in developing corporate lesson plans and conducting classroom sessions at a variety of levels (i.e., line employee, managerial, executive). • Leadership & Management – Outstanding leadership and teamwork skills; 4 years experience as Marine Infantry Officer leading Marines in both combat and garrison environments; 2.5 years private sector HR consulting experience, conducting Strategic Workforce analysis, advising Executive-level staff in the Federal government and conducting management training for Supervisory-level employees; 3+ years experience, including management, in manufacturing/music industry

Drew M. Dodge

• 120 Evelyn Pl, Asheville, NC 28801
Phone: 252-665-3685 • E-Mail: drew.dodge@gmail.com

Education

B.S., Music Technology	University of North Carolina-Asheville, 2017
B.A., English	University of Notre Dame, 2006

Experience

- Production Team Leader, Moog Music, Inc. — Feb 2018 - present
- Sales Associate, Musician's Workshop — Jul 2016 – Nov 2018
- Student, Audio Engineering & Classical Guitar (UNC-Asheville) — Jan 2014 – May 2017
- Produce Associate, Harris Teeter (Asheville, NC) — Jul 2013 – Jul 2014
- HR Consultant, Federal Management Partners, Inc. (Alexandria, VA) — Jul 2010 – Dec 2012
- Infantry Officer, US Marine Corps (Cherry Point, NC) — Oct 2006 – Jun 2010

Skills

- **Electronics Manufacture and Calibration** – 3+ years experience in analog electronics assembly, calibration and testing across the Moog Music, Inc., product line. Served as Calibration Technician for Grandmother, Subsequent 37 & Sub Phatty and Moog One, ensuring proper tuning/calibration and verifying that production units adhered to company quality standards. Served as Quality Inspector for Grandmother/Matriarch line, testing all production units for both functionality and cosmetics. Currently serving as Production Team Leader, overseeing personnel responsible for manufacturing, testing/calibration, and repair of Matriarch and Grandmother synthesizers.

- **Studio Recording** – 3 years experience & training in professional-grade recording studio; proficient in use of SSL AWS 900+ and Midas Venice U32 recording/mixing consoles, Pro Tools 12, Logic Pro 10, Ableton Live, as well as a wide array of post-production equipment, esp. Universal Audio and Waves signal processors.

- **Sound Reinforcement** – 3 years experience in installation & management of audio equipment (amplifiers, speakers, microphones, channel mixer) to capture the highest quality of sound in a live performance setting.

- **Web Design & Programming** – Proficient in HTML5, CSS3, Adobe Dreamweaver & PhotoShop; Knowledgeable in Computer Architecture & Data Structures (*e.g.*, search-&-sort algorithms); Proficient in Java, JavaScript C/C++, Python, WebGL and MIPS32 languages.

- **Communication** – Superb writing and copy-editing skills; Strong research background; Capable of synthesizing large amounts of information into powerful and effective communication in both written and verbal form. Experienced in developing corporate lesson plans and conducting classroom sessions at a variety of levels (*i.e.*, line employee, managerial, executive).

- **Leadership & Management** – Outstanding leadership and teamwork skills; 4 years experience as Marine Infantry Officer leading Marines in both combat and garrison environments; 2.5 years private sector HR consulting experience, conducting Strategic Workforce analysis, advising Executive-level staff in the Federal government and conducting management training for Supervisory-level employees; 3+ years experience, including management, in manufacturing/music industry

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Noise Ordinance Appeals Board

Your name: Carmelo Pampillonio Home Phone #: 7049998867

Street address: 69 Brevard Rd City: Asheville Zip Code: 28806

Mailing address (if different): _____

Employer: Self-Employed

Your position: Audio Engineer & Acoustic Researcher Office Phone #: _____

Resident of City Asheville County Buncombe Race White * Gender Identity: (non-trans) man *

Are you a Homeowner or a Renter? * Renter Age: 28

Residence location (check one): Central ____ North ____ South ____ East ____ West ✔

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: None. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

I have 12 years of professional experience as an acoustic researcher and audio engineer. My primary areas of expertise include audio restoration and production, live audio recording, acoustic ecology, and infrasound propagation. My experience ranges from investigative "private-ear" work (including legal cases), to post-production for documentaries, films, museum exhibitions, commercials, podcasts, and more.

I am a native North Carolinian who has lived in Asheville for over a decade, and I love our unique and diverse mountain city. I have a sincere passion for working with my neighbors and ensuring that all voices are heard equitably. Assessing noise complaint appeals and advising policy changes requires nuanced approaches, and I am confident that this is exactly what I can bring to the table, working comfortably with both the Board and all members of our community.

As Asheville Development Services Director Ben Woody said at the June 22 council meeting, despite all the research and collaboration between different Asheville groups, no solid consensus for an ordinance has been reached as of yet. I would be honored to offer both my expertise and diplomatic approach to help work out an equitable, flexible outcome — one that takes into consideration both our local community members and working solutions from other cities. My goal would be to work with experts and residents to better balance our citizen's quality of life with the economic necessities of our arts scene, music venues, and tourism.

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: [signature]

Date: 9/6/21

E-Mail: ccpampillonio@gmail.com

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

Carmelo Pampillonio

Researcher, Sound Artist

Asheville, NC (US)

ccpampillonio@gmail.com

www.carmelopampillonio.info

Carmelo Pampillonio (b. 1992) is a sound artist and researcher. His work investigates sonic physicality, ecology, and vibrational interrelations between human and non-human forces. Through a variety of media, his work proposes new possibilities of re-engaging with climatic and planetary systems that span nested spatiotemporal scales, where uncanny, multifaceted confrontations render them more legible than mere abstractions. This research has brought Pampillonio into collaboration with experts in the fields of infrasound, seismology, radio astronomy, meteorology, acoustics, and conspiracy theories, and has culminated in a variety of interdisciplinary projects and residencies. Pampillonio is currently on the Science Advisory Committee of the Pisgah Astronomical Research Institute (PARI).

Education

2013-2016 — **B.A. in Philosophy (Departmental Distinction, Latin Honors, Chancellors List)**
Phi Sigma Tau International Honor Society in Philosophy, President of UNCA Philosophy Club 2015-2016, Co-founder of UNCA Eco-Music Ensemble.
University of North Carolina at Asheville, NC

Graduate Thesis
Toward a Sonic Sensibility. National Conference on Undergraduate Research 2016.
Advisor: Chair & Prof. Melissa Burchard; Reader: Prof. Brian Butler

Select Residencies and Awards

2022 — **Residency: Titanic Galleria,** Turku, FI

February 2020 — **Residency: Elektronmusikstudion (EMS)**, Stockholm, SE
Residency funding: Goethe-Institut Germany

January 2020 — **Emergency Grant Funding: Foundation for Contemporary Arts**
For *Librations* performance at Fylkingen, Stockholm, SE

September 2019 — **Residency: Pioneer Works**, New York City, NY
Librations with Samuel Hertz

August 2019 — **Residency: Wave Farm Transmission Arts**, Acra, NY
Librations with Samuel Hertz

August 2019 — **Ham Radio Operator License** granted by FCC

March 2019 — **Inducted Member: Science Advisory Committee**
Pisgah Astronomical Research Institute, Rosman, NC

Select Performances, Showings, & Exhibitions

November 2020	**Oggetto**
	Self-titled album released on Dear Life Records
September 2020	***Librations* (Archival Material)**, Zentrum für Aktuelle Kunst, Berlin, DE
	"Reclaiming Space: Wem gehört das Weltall?" group exhibition
May 2020 (postponed)	**Installation: Maha,** Venice Biennale of Architecture, Venice, IT
	Composition and sound design
April 2020 (postponed)	**Performance: *COGITO*** with Daniela De Paulis
	iMAL, Brussels, BE
February 2020	**Performance: *Librations*** at Fylkingen, Stockholm, SE
September 2019	**Release: *Geophysical Reels*, Make Noise**
August 2019	**Interview:** Wave Farm's *WGXC Afternoon Show*, Acra, NY
April 2019	**Performance: *Neo-Pastiche: Changes in American Music***
	Black Mountain College Museum + Arts Center, Asheville, NC
April 2019	**Exhibition: *The Cloud Show*** - Asheville Area Arts Council, Asheville, NC
October 2018	**Workshop: Aerocene's "Aero-Acoustics"**
	ON AIR (Studio Tomás Saraceno), Palais de Tokyo, Paris, FR
August 2018	**Solo Exhibition: *Liminalities***, Revolve, Asheville, NC
March 2018	**Installation: *Site of Negotiation (John Cage Room)*, {**Re}Happening, NC
October 2015	**Performance: Ecomusics & Ecomusicologies 2014: Dialogues**
	University of North Carolina at Asheville, NC
May 2015	**Curator: Mayday Arts Symposium,** Warren Wilson College, Swannanoa, NC

Select Activities

2020 (Forthcoming)	**Waters Film, LTD.,** New York City, NY
	Composition and sound design, *Maha* documentary
2020	**Bower Films**, New York City, NY
	Sound design, *Abacus Fell* film
2018 - Present	**Pisgah Astronomical Research Institute**, Rosman, NC
	Science Advisory Committee
2019	**Make Noise**, Asheville, NC
	Composition & sound design, *Geophysical Reels* for Morphagene
2018	**Freethink Media**, Washington, DC
	Composition & production, *Paige's Phages* documentary

2018-2021	**iHeartRadio**
	Post-production and audio engineering
2017 - 2018	**Revolve**, Asheville, NC
	Assistant Programs Director
2016 - 2018	**Black Mountain College Museum + Arts Center**, Asheville, NC
	Producer and host of "Black Mountain College Radio" (2017—2018)
	Windgate Internship (2016—2017)
2016	**Asheville Art Museum**, Asheville, NC

<u>Essays & Presentations</u>

(Forthcoming)	**Commissioned essay for *Sonic Field***, with co-author Samuel Hertz
November 2020	**On Gestaltist Concepts in the Music of Oggetto**
	Released with *Oggetto* album on Dear Life Records
October 2018	**"Pulsar Concerto" text score,** Aerocene's "Aero-Acoustics" workshops
	ON AIR (Studio Tomás Saraceno), Palais de Tokyo, Paris, FR
August 2018	**"Liminalities",** *Liminalities* exhibition opening, Revolve, Asheville, NC
February 2018	**"Sonic Virtualities: The Transposition of Gestaltist Concepts into Sound"**
	Asheville Composers Panel, Revolve, Asheville, NC
September 2017	**"Black Mountain College's Relative Domain of Freedom: Performativity and the Improvisative via Judith Butler",** *{Re}Viewing 9 Conference*
	Black Mountain College Museum + Arts Center, Asheville, NC
April 2016	**"Toward a Sonic Sensibility"**, *National Conference on Undergraduate Research*
	University of North Carolina at Asheville, NC
February 2016	**"Beneath the Veil",** *Southern Appalachian Philosophy Conference*,
	University of North Carolina at Asheville, NC

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Noise Advisory Board

Your name: Fletcher Maffett Home Phone #: 4048041609

Street address: 500 S SkyLoft Drive, Apt. 203 City: Asheville Zip Code: 28801

Mailing address (if different): _____

Employer: The Home Depot

Your position: Manager Office Phone #: 4048041609

Resident of City Asheville County Buncombe Race W * Gender Identity: (non-trans) man *

Are you a Homeowner or a Renter? * Renter Age:

Residence location (check one): Central ✓ North _____ South _____ East _____ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: No _____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

Citizen/resident of South Slope & Kenilworth (Central)
Professional in industrial building, construction space

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: Fletcher E Maffett

Date: 9/16/2021

E-Mail: fmaffett@gmail.com

Fax #: 4048041609

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

Fletcher E. Maffett

fmaffett@gmail.com | https://www.linkedin.com/in/fletcher-maffett-atl/ | +1 (404) 804-1609 | Asheville, NC

Work and Leadership Experience

The Home Depot, *Manager of Product,* Search, Remote **2/2021 – present**
- Managed team of 5 PdMs, Analysts, supporting Enterprise Search Community; focused on Search Operations, internal partner and external customer feedback channels (troubleshooting), relevancy optimization, bug fixes, audits, and functionality improvements across all digital platforms (Desktop & Mobile Web, Native Apps, Pro, B2C, In-Store/POS)
- Resolved over 4K search issues per year while meeting high SLA standards; via weekly search optimization efforts, realized incremental conversion rate and revenue impact totaling in excess of $10M YOY (2020-2021)
- Increased operational channel throughput/velocity by 3x; recognized with Homer Award for operational excellence
- Led migration of Search Orchestration to GraphQL; vastly improved Google Lighthouse (site performance) metrics
- Managed Search Commons (Product Catalog), Search Platform (Nuts & Bolts), and Search Orchestration initiatives

Encōr Solar, *Solar Sales Architect,* Asheville, NC **9/2020 – present**
- Inside sales position closing and managing residential solar leads in Western North Carolina region
- Account management, proposal presentation, loan structuring, architecture and design documentation, installation scheduling, electrical inspection, interconnection application, and system activation

Gannett/USATODAY Network, *Sr. Product Manager*, API Services, Remote **6/2018 – 7/2020**
- Managed information retrieval and search product for all Gannett Digital platforms; schema definition, index mapping, analysis, relevancy optimization, search template creation, and front-end product design and launch
- Oversaw network-wide migration from Solr to Elasticsearch (<12 months); cut search-related infrastructure costs by approx. $250,000 YOY; vastly improved search speeds and availability; improved API Services Team SLA
- Led highly collaborative initiatives including Site Search Re-design for USATODAY and all local properties (109 websites); ~$100,000/year in new revenue via page monetization; avg. click rank and conversion rate gains
- Product lead for USATODAY Network's Marketplace App and Content Analytics Pipeline via Google BigQuery

Inform, Inc., *Lead Solutions Engineer & Systems Administrator,* Atlanta, GA **10/2016 – 6/2018**
- Provided pre-/post-sales, implementation, and technical support for Inform video products to over 4,000 US publishers
- Saved company over $200,000 through systems audit and technical contract restructuring/renegotiation
- Built out, deployed, and maintained corporate webpage (www.inform.com) and ZenDesk support site

Apple Inc., *Technical Support Advisor,* Remote **1/2014 – 10/2016**
- Technical support for iApps and ProApps departments; submission of case tickets and bug (RTA) reports

Round Hill Capital Partners, *Product Manager & IT Consultant,* London, United Kingdom **7/2009 – 7/2013**
- Executed all decisions regarding IT environment, portfolio, architecture; timelines, budgets, SDLC and Scrum
- Managed build-out of company website (www.roundhillcapital.com); 6-month project; €35,000 spend

Vitus Immobilien GmbH, *Product Manager & IT Consultant,* Düsseldorf, Germany **7/2009 – 7/2012**
- Led R&D in real estate management IT including leasing, CRM, Capex, and rent optimization platforms
- Built specialized Property Management application from the ground up; €60,000 spend; SQL server, QlikView BI platform

Merrill Lynch, *Assistant Vice President,* Structured Investments, New York, NY **7/2006 – 1/2009**
- Origination, sales, and trading services for structured products; led sales and new business 2 out of 3 years

Education

Scaled Agile Framework (SAFe) 5 Product Owner/Product Manager Certification **10/2020**
- Certification ID: 38641208-3937

Google Advanced Solutions Lab, New York City, NY **4/2019 – 5/2019**
- Product Manager to 5-person team tasked with applying ML models to Gannett use cases
- Built supervised learning model that recommended newsletter content at high confidence levels

Georgia Institute of Technology, College of Computing, Atlanta, GA **8/2013 – 12/2015**
- BS in Computational Media (Digital Media, Intelligence threads); Digital Film and Media Studies Certificate
- 2013 School of Literature, Media, and Communication Writing Award Winner
- Coursework: Computer Graphics, OOP (Java), Human-Computer Interaction, Data Visualization, UX/UI Design
- Capstone Project: iOS Application - ASETNIOP Keyboard Learner for Children (ages 6-10)

Wake Forest University, Winston-Salem, NC **8/2002 – 5/2006**
- BS in Mathematical Economics
- Coursework: Econometrics, Stochastic Dyn. Prog., Financial Models, Dynamic Systems, Statistics, Multivariable Calculus

Institute for the International Education of Students, London, UK **1/2005 – 8/2005**
- Coursework: Economies of the EU, Management in Multicultural Environments, Globalization Studies

Professional Skills

Product: SAFe Agile Certified (Scrum, Kanban, PI); JIRA, Confluence, and Atlassian Cloud (admin.); Pivotal Tracker; Balsamiq; Sketch; Adobe Creative Suite; User, A/B testing methodologies; live product demos, educational speaking/pres. (PPT)

IT: Elasticsearch and Solr search platforms (field analysis, index mapping, DSL, templating, querying); Google BigQuery, SQL (proficient); Tableau (proficient); Content Management workflows (Presto, WordPress, Drupal, etc.); GraphQL API language; Adobe Analytics & Audience Manager (report building and admin.); JSON/XML schema def.; OOP background in Java; GitHub (proficient); HTML/CSS/JSS (proficient); ETL pipeline management and BI workflows

Sales: Salesforce (admin., integrations); Acuity; LinkedIn Sales Navigator; Microsoft Office 365, Teams; G Suite; ZenDesk (admin.)

Media: UX/UI design, prototyping, and wire-framing in Balsamiq, Adobe Photoshop, and Sketch; logo ideation and design consulting

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Noise

Your name: Nancy M. Curtis Home Phone #: 814-590-2809

Street address: 4305 Legacy Oaks Pl City: Asheville Zip Code: 28803

Mailing address (if different): _____

Employer: Retired

Your position: _____ Office Phone #: _____

Resident of City Asheville County Buncombe Race White * Gender Identity: (non-trans) woman *

Are you a Homeowner or a Renter? * Renter Age: 73

Residence location (check one): Central ____ North ____ South ✔ East ____ West ____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: None. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

Interest comes from concern about loud car/motorcycle operation within city limits disturbing the peace of the community for miles around, and the difficulty with enforcement. I have a master's in political science including courses in public administration toward an unfinished Ph.D.; I have a J.D. from the University of Kentucky College of Law; and I have an M.Div. From Lutheran Theological Southern Seminary in Columbia, S.C. Having served on national boards of the Evangelical Lutheran Church in America, I have a continuing interest in community service and the challenges that face corporate actions in communities.

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: eSigned via SignatureDesk.com Nancy Margaret Curtis Key: d2f6f721e95c5f5f4d2aa1f30f0f0c5d78

Date: 19 September 2021

E-Mail: Yewbiquity@me.com

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Noise Advisory Board

Your name: Eric Riffe Home Phone #: 828-513-4530

Street address: 81 Overlook Road City: Asheville Zip Code: 28803

Mailing address (if different): _____

Employer: Community Care of North Carolina

Your position: COVID-19 Case Investigator and trainer Office Phone #: 844-628-7223

Resident of City yes County _____ Race White * Gender Identity: (non-trans) man *

Are you a Homeowner or a Renter? * Renter Age:

Residence location (check one): Central ____ North ____ South ✔ East ____ West ____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: none. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

My name is Eric Riffe. I grew up in the blue ridge in Abingdon, VA. Went to school at ASU in Boone, NC and then traveled the world finally settling back down in Asheville three years ago. I had been a professional chef for the last 20 years and now work with the Buncombe County Health Department as one of the lead case investigators for COVID here in Buncombe county. I have been an active member in the Asheville music scene since my college day at ASU. I feel like live music is a big draw to our beautiful city. Having lived in cities such as New Orleans, NYC, Paris, San Francisco, Washington D.C. and Sand Diego I have witnessed how beneficial a vibrant art and music scene is to thriving city with a sense of community.

Eric Riffe
828-513-4530

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: eSigned via SeamlessDocs.com Eric Riffe Key: d7672b3e9e9f4d2ea3f9f5fdfc5d78

Date: 9/19/21

E-Mail: eriffe@gmail.com

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

ERIC M. RIFFE

81 Overlook Road
Asheville, NC 28803
828.513.4530
eriffe@gmail.com

OBJECTIVE: Accomplished, passionate, motivated professional seeking to utilize and expand upon over 20 years of experience in the culinary, education, and customer service arenas to permanently transition into a role focused on public health and/or public service.

EXPERIENCE

Community Care of North Carolina, Asheville, NC (Remote) —Contact Tracer & Case Investigator

August 2020-Present

- Provide excellent quality of care and customer service to contacts exposed to COVID-19 and/or positive COVID-19 patients.
- Work in conjunction with many different key stakeholders at the County and community level to provide assistance to those impacted by the COVID-19 virus.
- Utilize a multitude of resources to stay abreast of local, state, and federal news and updates as it pertains to COVID-19 education and assistance for cases, contacts, and employers.
- Excelled as a Contact Tracer and was quickly promoted to Case Investigator where main responsibilities include contacting all positive COVID-19 cases that meet parameters set by County to complete clinical assessment/interview, assess any needs the case/family may have, develop contacts for Contact Tracers to call, and reach out to employers to advise and educate while ensuring proper documentation of all steps taken on case
- Utilize motivational interviewing techniques to get as much information as possible from cases as well as use communication skills to identify similarities with myself, build rapport and trust, and in turn be an effective educator
- Research and accurately enter lab reports into State system; utilize two computers and multiple web and desktop based applications to complete tasks
- Ensure all HIPAA privacy policies are being followed even while working remotely
- Found niche in assisting employers and business owners given my background as well as in working with the many service industry employees that have been affected
- Identified and worked with higher level State epidemiological

SKILLS

Communication with people of many different populations utilizing various methods including the use of virtual translators.

Leadership of teams both in person and remotely.

Staff hiring, training, and evaluation.

Skilled in and passionate about building relationships with local, community based NGOs, businesses, and their owners/staff.

Belief in promoting sense of community by sponsoring and/or partnering with local charities, schools, and more.

Knowledge of cultural, linguistic, and other differences as it pertains to diversity and inclusion.

Passionate about helping underserved, marginalized populations.

Skilled in using multiple computer and internet based applications simultaneously.

officials on the first two vaccine breakthrough cases in the State
- Developed and presented trainings for co-workers on best outcomes and practices in dealing with business owners and employers as it relates to the pandemic

Shine, Hendersonville, NC —Sous Chef

May 2019 - December 2019

- Responsible for training staff and managing the kitchen, particularly during nightly dinner service.
- Knowledgeable and responsible for the training, preparation, and execution of all stations, to include sauté, fry, grill, salad, and expo.
- Creation of nightly prep lists and produce order.
- Supervised and assisted staff with nightly kitchen breakdown and cleaning to ensure proper sanitation and health code compliance.
- Ensured restaurant was prepared for OSHA and Environmental Health inspections by educating other staff members and putting in place evidence-based processes to ensure safety for patrons and staff.
- Put forth menu ideas and worked in conjunction with Chef de Cuisine on refinement and quality of dishes including presentation.
- Ran daily pre-shift line-up to ensure FOH staff knowledge of dinner specials and pairings. Acted as liaison between FOH and BOH staff, and utilized communication skills to build rapport and trust with the team.

The Joint, Ocean Beach, CA —Executive Chef & Part- Owner

January 2011 - July 2017

- In conjunction with business partner, developed concept for restaurant based on a full sushi bar operating with a scratch-kitchen serving a tapas menu and a complimentary beverage program showcasing local craft beers and international wines.
- Solely responsible for menu and recipe development which included performing a high level cost analysis of each dish based on desire to utilize the best locally sourced ingredients where possible. With input from Sous Chef and team, developed daily specials.
- With General Manager was responsible for division of human resources responsibilities including hiring, training, scheduling, and separation. Focused on creating a close-knit, Event/fundraiser planning, hosting, and catering.

EDUCATION

French Culinary Institute, Manhattan, NY-Grande Diplome/AAS, 2002

Abingdon High School, Abingdon, VA-HS Diploma, 1997

REFERENCES

Robert Moore, GM, Shine, 828.808.6493

Max Kopshina, Chef de Cuisine, Shine, 828.692.0062

Taylor Norris, Case Investigation Team Lead, CCNC, 919.428.3867

Ellis Vaughn, DNP, BSN, RN, Clinical Services Coordinator, Buncombe County Health Dept., 828.250.5106

Laurie Morgan, MPH, Regional Supervisor, Carolina Community Tracing Collaborative, lmorgan@carolinactc.org

positive work environment where talents were showcased and developed with the goal of retaining a high-caliber, passionate staff.

- Developed Employee Handbook and oversaw all facets of employee training for both FOH and BOH. With GM, ensured FOH staff trained on all aspects of service including taking and maintaining reservations, side-work, proper serving etiquette, menu and specials knowledge, wine and beer pairings, etc. With Sous Chef, ensured BOH staff trained on proper sanitation procedures, usage and maintenance of equipment, knife skills, cooking techniques, plating and presentation, consistency, palate development, and kitchen breakdown including product rotation, labeling, and storage. Lead nightly pre-service meeting with all staff.
- Fostered relationships with restaurant neighborhood and community at large by hosting fundraisers, involving team in Ocean Beach Town Council events like the Annual Chili Cook-Off, Restaurant Week, and others. As Executive Chef, maintained a presence on the floor to ensure quality of overall guest experience.
- Developed and fostered relationships with purveyors including local farms and fishermen.
- As Owner and Supervisor, tried to promote and encourage a healthy, safe, tolerant environment at all times. Attempted to identify struggling employees or assist employees that approached me for help with a myriad of issues, which ranged from substance abuse, mental health crises, financial problems, childcare, and more.
- Produced and utilized spreadsheets and reports to include key performance indicators such as nightly/weekly/monthly sales, employee hours scheduled, inventory budget, cost, and control, etc.

Southwestern College, Chula Vista, CA — *Adjunct Professor*

August 2016- June 2017

- Adjunct Professor in the Culinary Arts program for the Fall 2016 semester. Taught the following courses:
    - CA 173 Professional Cooking-Cultural Foods (3 units); Lecture 2 hours, laboratory 3 hours; Prerequisite: CA 170 Professional Cooking-Basic Skills (3 units); "Explores various cultural cuisines, including discussion of the history, geography, and social customs related to each cuisine. Provides instruction and applies the principles of international food preparations. Emphasizes use of proper

techniques and equipment."

- CA 181 Food Service Safety, Sanitation, and Nutrition (1 unit); Lecture 1 hour, laboratory 1 hour; "Introduces students to principles of food microbiology, food-borne diseases, as well as regulatory standards and measures required for the prevention of food-borne diseases. Meets current food protection standards for regulatory agents. Prepares students to test for the San Diego County food handlers' certification."

- As Adjunct Professor was responsible for course development to include development of rubric and grading guidelines, designing of lectures and testing, as well as recipe development for the lab and procurement of laboratory ingredients and materials.
- Under the leadership and guidance of the Department Chair, worked in conjunction with other Culinary Arts department faculty members to continuously develop and improve program to ensure student preparedness and success upon completion/graduation. Attended weekly faculty meetings.
- Maintained office hours and had an "open door" policy for students wanting or needing further assistance or information on a one-on-one basis.
- Attempted to identify and assist students struggling with aspects of the curriculum or in some cases with outside issues to find solutions within the college and/or community so as to ultimately ensure their success in the program.

Tour of Europe, France and Spain — *Brief Residence and Immersion Experience*

January 2009-August 2010

This time spent abroad was invaluable in broadening my knowledge base, particularly in terms of cultural similarities and differences, languages, community, and lifestyles of many different populations geographically and otherwise.

The Kirkley Hotel and Conference Center, Lynchburgh, VA — *Executive Chef*

October 2007-January 2009

Executive Chef responsible for all outlets of dining service to include two dining rooms, bar, room service, and banquets/special events.

Bistro Bis, Washington, D.C. — *Sous Chef*

October 2006-September 2007

Sous Chef of James Beard award winning restaurateur Chef Jeffrey Buben.

Braissiere Les Halles, Washington, D.C. — *Chef de Cuisine*

September 2003-September 2006

Started as a line cook at Anthony Bourdain's Braissiere and was promoted to Sous Chef and final position of Chef de Cuisine.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Noise Advisory Board

Your name: Jim Comer Home Phone #: 919-323-9012

Street address: 24 Allen St City: Asheville Zip Code: 28806

Mailing address (if different): _____

Employer: retired

Your position: _____ Office Phone #: _____

Resident of City Asheville County Buncombe Race White * Gender Identity: (non-trans) man *

Are you a Homeowner or a Renter? * Homeowner Age: 69

Residence location (check one): Central _____ North _____ South _____ East _____ West ✔

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: ~~I live next door to a business with a history of generating noise disturbances~~. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

Please see attachment.

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: eSigned via SecureDocs.com James F. Comer, Jr. Key: d7f6721a9f4d9f4529a81d40f0f0b5078

Date: 09/30/2021

E-Mail: jfcomer@radwyn.com

Fax #: 919-323-9012

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

I have a skillset that could be useful to the Noise Advisory Board for identifying and defining data driven solutions to noise disturbance issues. This would help maintain the noise ordinance in a manner that equitably balances the health, safety and property value concerns of the residential community with the day to day operations of the business community.

I have a Master of Economics degree from NC State University. I specialized in Economic Development and minored in Public Administration. I also hold a Certificate in Computer Programming from NCSU.

My work experience includes 16 years working as an Economist or data analyst working with economic data and 23 years working in a variety of functions in the pharmaceutical industry.

When I worked as an Economist, activities I performed that would be directly relevant to the activities of the Noise Advisory Board included:

- authoring/contributing to cost-benefit analyses of various new EPA regulations
- participating as a research assistant for a study addressing Land Use Planning issues

When I worked in medicines development, my responsibilities included:

- reporting and analyzing clinical trial data and developing innovative methods of data visualization
- developing business requirements for computer systems and ensuring that the needs of the scientists were properly addressed by the application solutions provided by the Information Technology division
- verifying that applications used by my client group were in full compliance with regulations from the FDA as well as international drug approval agencies
- advocating for my client base at international cross-functional meetings

Now that I'm retired, I have the time to attend board meetings as well as to assist with other activities to help maintain the efficacy of the (noise ordinance) for the entire community.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Noise Advisory Board

Your name: Lillianna Woody Home Phone #: 828-645-9580

Street address: 141 Blackberry Inn Rd City: Weavervile Zip Code: 28787

Mailing address (if different): _____

Employer: Isis Restaurant & Music Hall

Your position: owner Office Phone #: 828-575-2737

Resident of City Asheville County Bumcomb Race _____ * Gender Identity: not listed *

Are you a Homeowner or a Renter? * Homeowner Age:

Residence location (check one): Central _____ North ✔ South _____ East _____ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: _____ _____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

We own and manager a restaurant and music venue in West Asheville since 2012.
I am involved in our community; what happens to one business affects all. To be successful we all must work together. I am on the board of the West Asheville Business Association; we are in the middle of a membership drive and the importance of being involved can not be stressed enough.
The more knowledge I gain the better I can serve our community.
I will represent the restaurant industry as well as the preforming arts.

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: eSigned via SeamlessDocs.com Lillianna S. Woody Key: df7872a4a64e66f4974a31f49f0fe5d78

Date: 9/302021

E-Mail: lillianna@bellsouth.net

Fax #: 404-680-2725

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Noise Advisory Baord

Your name: Hernán Navarro Home Phone #: 919-360-5206

Street address: 115 Westover Drive City: Asheville Zip Code: 28801

Mailing address (if different): _____

Employer: NC Central University

Your position: Director Office Phone #: 919-530-7001

Resident of City Durham County Durham Race W/Hisp * Gender Identity: (non-trans) man *

Are you a Homeowner or a Renter? * Homeowner Age: 62

Residence location (check one): Central ✔ North _____ South _____ East _____ West ✔

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: None. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

Areas of expertise. NIH-directed research; strategic planning; management in private sector and academia; team-oriented; data-driven; excellent mentor in management and research; photography; erstwhile rock drummer; financial supporter of Montford Music Festival.

PhD scientist (neuropharmacologist) who was Division VP and ran a large private sector life sciences R&D operation (retired as second Chief Scientist in company history). Currently director of the Biomanufacturing Research Institute and Technology Enterprise (BRITE) Institute at NC Central University, a historically black university located in Durham, NC. BRITE has missions of life sciences workforce development for North Carolina and health-related research and the director works closely with public and private stake holders to increase life sciences workforce diversity. Experience managing up (advocating for my team) and down and reaching compromise between upper and lower management and within and across operating groups. I am also data-driven, so I use data to back-up my opinions; I expect others to do the same otherwise, we deal in the realm of belief.

Reason for applying I have a second home at 115 Westover Drive in Montford Hills, a mixed-race community 0.5 miles from the Salvage Station. My wife and I have owned this house for 13 years and our daughter attend UNCA. We love Asheville because of vibrant arts and restaurant culture. We have financially supported the Montford Music Festival with matching donation challenges. We spend at least 2 long weekends a month there and lately more. All my neighbors have complained about the

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: eSigned via SeamlessDocs.com Hernán Navarro Key: d7f572a1a9fe98f4b2ea1f4fd0dc5478

Date: 01OCT21

E-Mail: zencorgi@icloud.com

Fax #: 919-360-5206

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

Areas of expertise. NIH-directed research; strategic planning; management in private sector and academia; team-oriented; data-driven; excellent mentor in management and research; photography; erstwhile rock drummer; financial supporter of Montford Music Festival.

PhD scientist (neuropharmacologist) who was Division VP and ran a large private sector life sciences R&D operation (retired as second Chief Scientist in company history). Currently director of the Biomanufacturing Research Institute and Technology Enterprise (BRITE) Institute at NC Central University, a historically black university located in Durham, NC. BRITE has missions of life sciences workforce development for North Carolina and health-related research and the director works closely with public and private stake holders to increase life sciences workforce diversity. Experience managing up (advocating for my team) and down and reaching compromise between upper and lower management and within and across operating groups. I am also data-driven, so I use data to back-up my opinions; I expect others to do the same otherwise, we deal in the realm of belief.

Reason for applying I have a second home at 115 Westover Drive in Montford Hills, a mixed-race community 0.5 miles from the Salvage Station. My wife and I have owned this house for 13 years and our daughter attend UNCA. We love Asheville because of vibrant arts and restaurant culture. We have financially supported the Montford Music Festival with matching donation challenges. We spend at least 2 long weekends a month there and lately more. All my neighbors have complained about the noise from Salvage Station, but they hesitate to do anything. There also appear to Asheville citizens in the Richmond Hill area who are also affected by the Salvage Station. I want to use my years of experience to advocate for my neighbors and create a noise ordinance that allows homeowners to enjoy their space and music venues to thrive.

EMPLOYMENT HISTORY, EXPERIENCE, EDUCATION

July 09, 2018 to present. Director, Biomanufacturing Research Institute and Technology Enterprise (BRITE), North Carolina Central University, Durham, North Carolina.

- Responsible for developing and executing Institute's strategy for health research, workforce development, and K-12 STEM outreach
- Promote BRITE students and capabilities state-wide to life sciences companies to develop internships, employment opportunities, and partnerships
- Lead drug and probe discovery research leading to new IP and research funding.
- Teach lab module in receptor ligand characterization.
- Member NC Biotech Board of Directors
- Reviewer for NCCU RCMI and Duke University CTSI pilot grants

November 05, 2018 to present. Academic appointment: Research Assistant Professor, Department of Pharmaceutical Sciences, North Carolina Central University.

October 2016 to November 2017. Chief Scientist, Center for Drug Discovery, RTI International, Research Triangle Park, North Carolina.

- Contribute to Center's drug discovery and development strategy, specifically, new target selection and assays development, prioritizing technologies in drug discovery pipeline.
- Member of apelin receptor small molecule development steering committee. Role is to advise the development team on obtaining and evaluating the necessary data (PK, oral BA, in vivo efficacy, target selectivity, toxicology, etc.) to improve the market position of this technology, leading to successful out license.
- Head, Discovery Science Technology (DST) unit Quality Committee: DST is a diverse research organization (chemistry, pharmacology, engineering) where research is conducted under a variety of regulations (e.g., R&D versus GLP/ISO-compliant work). Goal is to evaluate infrastructure (buildings and instrumentation) and processes that could affect quality and recommend solutions to executive VP.
- Project/Scientist Activities: Program Manager or PI on contracts and NIH projects; Write or contribute to proposals; Present data at national meetings; Publish original research; Collaborate with scientists across the Institute.
- Reviewer: NIH grant and SBIR/STTR grants

2013 to 2016. Vice President, Discovery Sciences, RTI International, Research Triangle Park, North Carolina.

- R&D division with 122 scientists in four centers: Center for Drug Discovery; Analytical Chemistry and Pharmaceutics; and Systems and Translational Sciences
- Reported directly to the executive vice president of DST. Responsible for driving short-term and long-term strategy of group encompassing investments in scientists and infrastructure (instrumentation, facilities) to grow the division in a fiscally responsible manner. Responsible for setting and meeting yearly budgetary goals at the Center and Division level and contributing to Institute–level strategic and financial goals. Reporting up to the executive leadership team on progress toward these goals and execution of division's strategy.
- Part of team that successfully out licensed RTI technology to HRA Pharma - marketed as Esmya.
- Responsible for ensuring that research infrastructure (Hermann, Little, and Johnson laboratory buildings and instrumentation) and processes (SOPs) were satisfactory to execute projects. This also included a 5000 sq. ft. animal facility until RTI exited this business in 2013.
- Serve on Institute-wide strategic committees: RTI Vison 2025 Core Strategy group and Chairman of the Strategic Leadership Council.

2010 to 2013. Senior Director, Discovery Sciences, RTI International, Research Triangle Park, North Carolina.

- R&D division with 144 scientists in four centers: Organic and Medicinal Chemistry; Analytical Chemistry and Pharmaceutics; Metabolomics; and Toxicology.
- Reported directly to the executive vice president of Discovery and Analytical Sciences. Responsible for driving short-term and long-term strategy of group encompassing investments in scientists and infrastructure (instrumentation, facilities) to grow the division in a fiscally responsible manner. Responsible for setting and meeting yearly budget goals at the Center and Division level.
- Setting drug discovery target development and screening strategy and overseeing the in vitro pharmacology lab.

2007 to 2010. Senior Director, Pharmacology and Toxicology, RTI International, Research Triangle Park, North Carolina.

1996 to 2007. Senior Research Pharmacologist, RTI International, Research Triangle Park, North Carolina.

1990 to 1996. Research Pharmacologist, RTI International, Research Triangle Park, North Carolina.

1986 to 1990. NRSA postdoctoral fellow/Research Associate, Department of Pharmacology, Duke University Medical Center, Durham, NC. Investigated the effects of prenatal exposure to drugs of abuse and glucocorticoids on central and peripheral nervous system development.

1984 to 1986. Teaching assistant, Department of Anatomy, University of Kentucky Medical Center, Lexington, KY. Assisted with Medical Gross Anatomy, Histology, and Neuroanatomy courses.

Education

- National Research Service Award (NRSA) Postdoctoral Fellow and Research Associate, Neuropharmacology, Department of Pharmacology, Duke University Medical Center, Durham, NC, 1986 to 1990.
- Ph.D., Human Anatomy, University of Kentucky, Lexington, KY, January 1987.
- B.S., Botany, Duke University, Durham, NC, 1981.

Professional Service

- NCCU Academic Affairs Strategic Planning Committee 2020
- NCBiotech Board of Directors (2020-2023)
- NCBiotech Board Science, Education, and Technology Committee (2020-2023)
- NC State Biomanufacturing Training and Education Center Advisory Committee, 2018-present
- Duke-NCCU CTSA leadership council, 2018-present
- Reviewer for NCCU RCMI and Duke University CTSI pilot grant 2018 - present
- National Institute of Innovation in Manufacturing Biopharmaceuticals Governing Committee (2018)
- RTI International 2025 Core Strategy Group, October 2012-2017
- Discovery Sciences Technology Unit Quality lead, 2017
- RTI Strategic Leadership Council Chair, 2015-2016.
- Vice Chairman, RTI Institutional Animal Care and Use Committee (IACUC); Member, 2006-2008.
- Editor, RTI Press, 2006-2012
- SBIR/STTR Cell and Molecular Biology Study Section (IMST-H), November 16-17, 2016; July 11-12, 2018
- R15 Academic Research Enhancement Award (AREA) grant, June 23–24, 2015; March 3–4, 2016; March 4-5, 2017.

Honors and Awards

- NIH Director's Transformational Research Award, 2021 (see Active Funding).
- RTI Annual Award for Outstanding Project Management in the Science and Engineering Unit, 2006.
- RTI President's Award for internal development of drug molecules to successful licensing, 2005.
- RTI JOBS Committee Representative for the Science and Engineering Group, 2005.
- RTI Annual Award for Outstanding Contributions to the Science and Engineering Unit, 2004.

Training and mentoring of Scientists

- PhD dissertation committee for Ms. De'Jana Parker, MS.
- Trained early career PhDs, research associates, and postdoctoral scientists in pharmacological principles as they related to G-protein-coupled receptors, ion channels, and drug discovery
- Mentor NCCU and mentored RTI scientists (BS and PhD) in in vitro and in vivo study designs, multivariate statistical analysis, data interpretation
- Mentored early career PhD staff in grant and manuscript writing.
- Qualified to teach human anatomy and pharmacology.

Contributions to Science
Patents: https://patents.justia.com/search?q=Hernan+Navarro
Publications: https://www.ncbi.nlm.nih.gov/pubmed/?term=Navarro+HA

Professional Affiliations

- Member, International Narcotics Research Conference, 2005 to date.
- Regular Member, College on Problems of Drug Dependence, 2006 to 2018.
- Member, International Committee of the College on Problems of Drug Dependence, 2006 to 2009.
- Member, Society for Biomolecular Sciences, 1999 to 2006.

Professional Training

- Center for Creative Leadership Executive leadership training (3-day RTI program), 2011.
- Yearly refresher training on U.S. Food and Drug Administration and U.S. Environmental Protection Agency Good Laboratory Practice (GLP) regulations.

Community Service

Falconbridge Friends. Community organization focused on permitting neighbors age in place, 2017 – present

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Noise Advisory Board

Your name: Reb Haizlip Home Phone #: 901-409-5113

Street address: 21 Woodbury Road City: Asheville Zip Code: 28804

Mailing address (if different): _____

Employer: Haizlip Studio

Your position: Principal Office Phone #: 901-409-5113

Resident of City Yes County Buncombe Race Caucasian * Gender Identity: (non-trans) man *

Are you a Homeowner or a Renter? * Homeowner Age: 66

Residence location (check one): Central _____ North ✔ South _____ East _____ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: No, but I have appeared before the former Noise Ordi _____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

Area of Expertise: Civic and Institutional Architecture and planning. Significant experience in the science of acoustics and sound.

Education: Master of Architecture, Tulane University, 1979.

Experience: 40 years as a practicing architect and planner for civic architecture and public places. Elevated to the College of Fellows in the American Institute of Architects for contributions to the built environment. Technical advisor and key contributor to the effort by the Coalition of Asheville Neighborhoods to assist the City of Asheville Department of Development Services in development of the new noise ordinance.

Reason for Interest: Deep concern for the future of Asheville livability and well-being in the presence in increased noise pollution. I strongly believe that residents, neighborhoods and commercial interests can coexist harmoniously with effective guidance and further development of noise regulations.

I am applying as one of three resident positions open on the board. Combined with strong experience in construction, acoustics and the intricate issues surrounding the noise ordinance, I can offer informed input into the specific board tasks at hand.

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: eSigned via SignatureDocs.com Selden Porter Haizlip Key: d7e9731a9f4e6f4329a11f4f0f0fc970

Date: October 3, 2021

E-Mail: reb@haizlipstudio.com

Fax #: 901-522-9561

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

Reb Haizlip, FAIA
21 Woodbury Road
Asheville, NC 28804
(901) 409-5113
reb@haizlipstudio.com

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

October 4, 2021

Re: Application for Noise Advisory Board

Dear Applicant Reviewers,

I am pleased to submit this application for one of three resident positions on the Noise Advisory Board. My interest in the calibration of the new noise ordinance is strong and my history with its development is deep.

In 2017, I made the presentation to the City Council Public Safety Committee that united several neighborhoods in exposing the weakness and ineffectiveness of the old ordinance and that spearheaded the city's initiative to write a new one. In that same year, I brought the noise ordinance to the attention of the Coalition of Asheville Neighborhoods (CAN) who adopted it as a legislative priority. Subsequently, as the principal technical member of the CAN noise ordinance advisory team, I worked closely with the director and staff of the Asheville Department of Development Services to usher the new ordinance into law.

I am intimately familiar with the complexity of the new ordinance, its years long effort in the making, its strengths and weaknesses, formative background, and constituent influences. I understand the issues involved in evaluating the new ordinance for balanced regulation and effective enforcement. And, with a background serving non-profit, educational, and civic boards, I can help develop the board's rules and regulations and fulfill its purposes.

My background is as follows:

> Work: Semi-retired principal of Haizlip Studio, a national planning and architecture practice focused on Civic and Institutional clients. www.haizlipstudio.com. Significant experience in building and urban acoustics.
>
> Experience: 40 years as a practicing architect and planner. Elevated to the College of Fellows in the American Institute of Architects for contributions to the built environment.

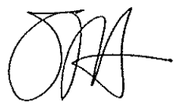
Education: Master of Architecture, Tulane University, 1979.

Boards and Commissions:
Tulane University School of Architecture, Board of Directors, New Orleans, LA
College of Fellows, American Institute of Architects
Kenilworth Neighborhood Association, Former Board Member
National Trustee- Aydelott International Traveling Fellowship, TN, AL, MS, AR
Coalition of Asheville Neighborhoods, technical advisor for noise ordinance
Small Center for Collaborative Design, Board of Directors, New Orleans LA
Past President, American Institute of Architects, Memphis Chapter
Past President, Cooper-Young Community Development Corporation, Memphis, TN

I relocated to Asheville in 2008, drawn to its natural beauty, diversity, acceptance, and profound livability. It was with sincere concern for its future livability and resident well-being that I became involved in the noise issue. I strongly believe that residents, neighborhoods and commercial interests can coexist harmoniously with effective guidance and further refinement of noise regulations.

Combined with strong experience in community engagement, construction, acoustics, and the intricate issues surrounding the noise ordinance, I can be a valuable member of the Noise Advisory Board.

Thanks for your consideration,



Reb Haizlip

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: NOISE ADVISORY BOARD

Your name: Charles Warner Home Phone #: 404-444-1688

Street address: 7 Chunns Bridge Way City: Asheville Zip Code: 28805

Mailing address (if different): _____

Employer: Retired (Part time patent agent at Van Winkle Law Firm)

Your position: _____ Office Phone #: _____

Resident of City Yes County Yes Race White * Gender Identity: (non-trans) man *

Are you a Homeowner or a Renter? * Homeowner Age: 70+

Residence location (check one): Central _____ North _____ South _____ East ✔ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: No. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

I have years of training and experience in engineering and law. I have a B.S. in Electrical Engineering; an M.E. in Electrical Engineering; and a J.D. in Law. Noise pollution adversely impacts the quality of life in general and can adversely affect the health of those who are subject to excessive noise levels during normal sleep hours. With my experience in engineering and law I feel that I may be able to serve the citizens of Asheville by being on this board.

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

eSigned via SeamlessDocs.com
Charles Lawrence Warner
Key: df26721a9fa98f4d2aa1f499dfe5d78

Signature: _____

Date: 3 October 2021

E-Mail: ChuckW2@charter.net

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Noise Advisory Board

Your name: Michael L.Fulbright Home Phone #: 8646162161

Street address: 7 Patton Avenue, Unit 1804 City: Asheville Zip Code: 28801

Mailing address (if different): _____

Employer: Retired

Your position: Retired Office Phone #: 8646162161

Resident of City Asheville County Buncombe Race Caucasian * Gender Identity: (non-trans) man *

Are you a Homeowner or a Renter? * Homeowner Age: 71

Residence location (check one): Central ✔ North _____ South _____ East _____ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: No Conflicts _____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

Professional:
40 year career in the Textile Industry. First 25 years in Sales, Marketing, General Management. Last 15 years as Chairman, President, and CEO of two publicly trade, SEC Registered companies.
Education:
Georgia Tech 1972 Bachelor Science Degree
Harvard Business School 1988 Advanced Management Program
Georgia Tech External Advisory Board Member for Material Science & Engineering School 1999-Present
Personal:
Have experienced both suburban and urban living/working with RESIDENCES in NYC, LA, DALLAS, ATLANTA, CHARLOTTE, CHARLESTON, GREENVILLE, and ASHEVILLE now as our age in place destination.
Extensive HOA Experience: 3 years on Urban Condominium Board including 2 as President and another 3 year term with 2 as President of a 5000 acre community with 20 full time employees.
Elaine and I have been married for 48 wonderful years and are both very pleased to now call ASHEVILLE home.

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: Michael Fulbright

Date: October 3, 2021

E-Mail: mfulbright16@gmail.com

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Noise Advisory Board

Your name: Catherine Reed Home Phone #: 828-747-1788

Street address: 3 Cameron St. City: Asheville Zip Code: 28801

Mailing address (if different): _____

Employer: Retired

Your position: _____ Office Phone #: _____

Resident of City Asheville County Buncombe Race W * Gender Identity: (non-trans) woman *

Are you a Homeowner or a Renter? * Homeowner Age: 73

Residence location (check one): Central ✔ North _____ South _____ East _____ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: ~~I live close it I-240 and am aware of the noice on this road.~~ Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

Please see attached cover letter.

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

eSigned via SeamlessDocs.com
Catherine Ann Reed
Key: df/e721a9fe5/6f4d2aa1f4f2/0f0fc5d78

Signature: _____

Date: 10/3/2021

E-Mail: catherine.reed@gmail.com

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

City of Asheville
City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

October 3, 2021

Re: Asheville Boards and Commissions
Application for Noise Advisory Board

Asheville Council Members,

I decided years ago to make Asheville my forever home. Now that I am retired, I have time and energy to become involved in the community. The Noise Advisory Board initially interested me because I live next to I-240. Then I started thinking of the noises that invade our quiet and solitude, such as lawn care (lawn mowers, leaf blowers), personal vehicles (boom boxes in cars, cars needing mufflers, motorcycles), working vehicles (large construction equipment, delivery trucks in the very early morning), neighbors (barking dogs, late night loud parties) and I was curious as to what measures might be taken to limit and decrease these noises.

Since my career was in computers – mainly application programming and data analysis – the skills that I could bring to the table would be in researching the issues and documenting the details. Additionally, I feel a personal interest in the environment in which we live.

Following is a brief summary of my background.

- Degree in Mathematics with Computer Science from Purdue University.
- 32 years with a major energy company in Houston, TX; Application Developer, Data Analyst, IT Auditor.
- 8 years with Buncombe Country; IT Public Safety Applications, Programmer, Data Analyst / Data Conversion.
- Friends Of Town Mountain Board Member; currently head of the semi-annual litter sweep of Town Mountain Rd (NC 694) as part of NC DOT Adopt-a-Highway Project.
- Purchased my house in Asheville in 1998. Moved here in 2008. Major Renovation of House and Property.
- Passionate about the environment and the preservation of historical buildings.
- Believe in kindness, respect towards all, love of animals, joy of dancing and beauty of nature.

Respectfully,
Catherine Reed

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Noise advisory board

Your name: Nick Malgieri Home Phone #: 707 291-8129

Street address: 50 Independence Blvd City: Asheville Zip Code: 28805

Mailing address (if different): _____

Employer: d&b audiotechnik

Your position: Advanced Systems Support Office Phone #: _____

Resident of City Asheville County Buncombe Race white * Gender Identity: (non-trans) man *

Are you a Homeowner or a Renter? * Homeowner Age:

Residence location (check one): Central _____ North _____ South _____ East ✔ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: _____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

Applying for the seat: "Professional in acoustic engineering or related field"

I am a 25 year veteran of life sound engineering. I have worked as an audio professional for touring concerts, large corporate events, symphonic concerts, broadcast TV events, and all other forms of live audio.

I currently work d&b audiotechnik, a multi-million dollar, Asheville-based manufacturer of high-end concert speaker systems for the international market. Working for d&b, I consult at the highest possible level for concert productions with a specialty in discussing environmental noise impact for concerts across the country. I consult in many states including North Carolina in discussions related to computer prediction of acoustic impact and the best practices for mitigating residential issues. Some of my clients include the audio providers for Beyonce, Kenny Chesney, and Taylor Swift. I also consult some of the countries largest festivals including EDC, Made in America, and Bonnaroo.

As a local, I own properties in Riceville and Chicken Hill and can also represent the perspective of a resident.

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: eSigned via DocuSign.com Nicholas Severino Malgieri Key: d1f6721a945f4f4f2a11f4f20f0f3d78

Date: 10/04/2021

E-Mail: nick@nickmalgieri.net

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: NOISE ADVISORY BOARD

Your name: Jessica Tomasin Home Phone #: 828-775-2231

Street address: 36 Hopedale Circle City: Asheville Zip Code: 28806

Mailing address (if different): _____

Employer: Echo Mountain Recording

Your position: Manager Office Phone #: 828-232-4314

Resident of City Asheville County Buncombe Race White * Gender Identity: (non-trans) woman *

Are you a Homeowner or a Renter? * Homeowner Age: 43

Residence location (check one): Central _____ North _____ South _____ East _____ West ✔

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: I work in the music industry both as a promoter but al _____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

I have worked in the music industry in Asheville for over 16 years and have lived in Asheville for 23 years. I believe in being fair and balanced when it comes life in Asheville. I am interested in being a part of this council because I do believe there can be a balance to having a thriving music scene and residents being able to live peacefully in our community. For the last 23 years, I have served my community in a number of different ways, from sitting on boards for the Parks and Greenway commission, to creating music education programs for underserved populations. I see serving on this board as an opportunity to educate those about the music industry and help remedy situations around real noise complaints, whether that be from music venues, the hospital, traffic, or construction.

Return to:

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PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: eSigned via SecureSign.com Jessica Tomasin Key: dcf97f1a9fe6e643ba11e99bf0f3e978

Date: 10.4.21

E-Mail: jessica@echomountain.net

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

As the manager at Echo Mountain Recording Studios, Jessica Tomasin has become one of the cornerstones of the Asheville music community. Under her direction, the studio has evolved into a world class destination featuring a full range of digital and analog capabilities with an amazing selection of gear and a wide variety of credits to its name. Through volunteering and establishing private companies and non-profit organizations, she is committed to helping the future of music and promoting the city as a musical destination.

From the age of 16, Jessica knew she would work in music. Her first opportunity came in her hometown of Detroit where she sang backup vocals on a hip-hop track and was immediately hooked. She took any studio work available from cleaning up, to hauling crates full of records for the DJs at night on the rave scene to stay involved and experience the industry from the ground up.

After moving to Asheville, she continued to grow her diverse skills in construction, rock climbing, and restaurant management before landing at the Orange Peel music venue. It was in 2006 that she became the studio manager of Echo Mountain Recording, a position that would set the path for a passion driven career. Since then she has expanded her path to include artist/label management, booking, and event production.

Jessica co-founded the Asheville Music Professionals, a non-profit organization committed to providing education, advocacy, connection, and collaboration in the music community. She is also the co-owner of ACME, a publishing company that helps to connect artists with licensing opportunities.

In 2013 she was chosen as Entrepreneur of the Year by the City of Asheville/Chamber of Commerce for her work in music. In 2014 she started Jet Up Productions, a full service event management and production company, and has curated a number of festivals and events each year. Jet Up has been a part of The Breeder's Cup, Asheville Goombay Festival, Beer City Festival, Brewgrass, RHS Community Foundation Fundraiser featuring Gladys Knight and Little Big Town, and many other projects. As time has progressed, Jessica decided that all projects have to come from a place of leaving the world/community in a better place than she found it.

Her latest endeavor, Connect Beyond Festival, is an arts and literature festival featuring creative talent from around the world with a mission to inspire change for social justice through music, film, art and literature. This innovative event features intellectually stimulating panels, movie screenings, and live music performances, with authors, songwriters, producers, musicians, journalists, activists, educators, and filmmakers coming together in the name of achieving a more socially just planet.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Noise Advisory Board

Your name: Sunset Carson Appleton Home Phone #: 704-473-4658

Street address: 120 Cedar Hill Road City: Asheville Zip Code: 28806

Mailing address (if different): _____

Employer: Public Interest Projects, LLC

Your position: Senior Audio Engineer/Production Assistant Office Phone #: 828-255-7951

Resident of City Yes County _____ Race White * Gender Identity: non-binary they/

Are you a Homeowner or a Renter? * Renter Age: 30

Residence location (check one): Central _____ North _____ South _____ East _____ West ✔

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: ~~the business I work for, and the specific job I perform, are affected by the noise ordinance~~. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

I have been a resident of Asheville for over 12 years now, having moved here to attend UNC Asheville and having completed a B.S. in Music Technology in 2012. I have worked in the field of live audio engineering since graduating, having become head of all things audio-related at The Orange Peel and freelanced at various venues all over town. When the new noise ordinance was proposed, I was part of a self-appointed subcommittee of local audio engineers who regularly met in order to suggest revisions to the ordinance that would be both scientifically realistic and socially equitable. My experience in the field gives me an understanding of ways and means by which the tenets of an ordinance could be practically applied, the palpable impacts that sources of high volume have on bystanders, and the vital role that live music plays for this city, both culturally and financially.

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: eSigned via SeamlessDocs.com Sunset Carson Appleton Key: dcf6d7d3ab4d9fe82aab1f4f0fd0c078

Date: 10/4/2021

E-Mail: sunset.appleton@gmail.com

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: NOISE ADVISORY BOARD

Your name: Elliot Eichler Home Phone #: 828-817-2455

Street address: 56 S Lexington Ave, #309 City: Asheville Zip Code: 28801

Mailing address (if different): _____

Employer: Self Employed

Your position: Owner Office Phone #: _____

Resident of City Asheville County Buncombe Race _____ * Gender Identity: (non-trans) man *

Are you a Homeowner or a Renter? * Renter Age: 32

Residence location (check one): Central _____ North _____ South _____ East _____ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: None. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

My angle comes as a longtime active gigging musician that currently lives in the middle of downtown. As a long time area resident, patron of many local venues, I wish to help maintain a fair system that makes sense for all, without harming the local arts, music venues and businesses.

Return to:

City Clerk's Office
PO Box 7148
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Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: [signature]

Date: 10/4/21

E-Mail: eichler.property.ventures@gmail.co

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Noise Advisory Board

Your name: Elizabeth Whalen Tallent Home Phone #: 8287752136

Street address: 59 Westall Avenue City: Asheville Zip Code: 28804

Mailing address (if different): _____

Employer: The Orange Peel LLC

Your position: Events Manager, Managing Partner Office Phone #: 828-398-1837

Resident of City Asheville County Buncombe Race White * Gender Identity: (non-trans) woman *

Are you a Homeowner or a Renter? * Homeowner Age: 40

Residence location (check one): Central ____ North ✔ South ____ East ____ West ____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: _____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

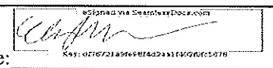
am applying for one of the residential at-large seats, or the performing arts seat. I am qualified to fill either.

I am an events professional with 15 years of related industry experience. I have been an active board member of multiple business and arts organizations over the years. I am a homeowner in Asheville but was a renter for years before I bought a home. I am also a resident of the Norwood Park neighborhood, and a mother of 3 children, all of whom are under the age of 10, and are or will be enrolled in the Asheville City School public school system. I think it is valuable to have a diverse range of ages, racial make-up, and "stages" of life represented on the noise board. The average age and demographic profile of the board should be representative of that of the City of Asheville. The median age in Asheville is 39 years. Given the economic importance of this board, it's critical that the board reflect this median and the other benchmarks that are representative of our community (renters vs. home-owners, race, ethnicity, and lifestyle status including retirement/employment status, parental status, etc.). Thank you for considering me.

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: 

Date: 10/4/21

E-Mail: liz@theorangepeel.net

Fax #: 8287752136

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City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Noise Advisory Board

Your name: Jeffrey Santiago Home Phone #: 8284506666

Street address: 102 Rumbough Pl City: ASHEVILLE Zip Code: 28806

Mailing address (if different): _____

Employer: The Orange Peel

Your position: Operations Manager Office Phone #: 8283981837

Resident of City ASHEVILLE County Buncombe Race Latino * Gender Identity: (non-trans) man *

Are you a Homeowner or a Renter? * Homeowner Age: 51

Residence location (check one): Central _____ North _____ South _____ East _____ West ✔

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: Any subject matter pertaining to The Orange Peel or _____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

For the past 15 years, my company has engaged in dialogue with the community directly surrouinding our businesses and events. We literally went door to door when hosting an event at Memorial Stadium to egage the community in positive dialague to address concerns and to be transparant about our event. We also sat with different neighborhood associations. We were not prompted by anything but our desire to be good neighbors with an understanding how communties thrive on good communication that leads to common goals and problem resolution.

I feel this process persoanlly taught me a great deal about what our community hopes for in Asheville, but how to come up with reasonable solutions that are mutually beneficial.

Return to:

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PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: eSigned via BeanstalkerDocs.com Jeffrey Santiago

Date: 10/4/2021

E-Mail: jeff@theorangepeel.net

Fax #: 8284506666

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City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Noise Advisory Board

Your name: Ryan M Hargis Home Phone #: 828-399-0340

Street address: 83 Badin Dr. City: Fletcher Zip Code: 28732

Mailing address (if different): _____

Employer: Pisgah Audio Video Lighting LLC

Your position: Owner Office Phone #: 828-585-4787

Resident of City Fletcher County Henderson Race White * Gender Identity: (non-trans) man *

Are you a Homeowner or a Renter? * Homeowner Age: 41

Residence location (check one): Central ____ North ____ South ✔ East ____ West ____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: I own Pisgah AVL, which deploys sound systems for large outdoor events. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

Thank you for considering my involvement in this board, specifically the "acoustic engineering" role. I am an owner of Pisgah Audio Video Lighting LLC, which [illegible] the predominant concert production company in WNC. We specialize in executing [illegible]e of which are subject to this noise ordinance. When Pisgah AVL executes [illegible]d system of significant size, I am the audio expert that designs the [illegible].

I believe this ordinance is ap[illegible]rking with all stakeholders to keep events happening in a way th[illegible]rstand the potential for a conflict of interest as I will be providing [illegible]use for complaints. Our clients include Rabbit Rabbit, Downtown Ass[illegible]bay Festival, Blue Ridge Pride, LEAF, and more.

My entire professional career h[illegible]roduction and audio engineering. I worked for d&b audiotechnik, a[illegible]ker manufacturer, from 2011-2021 as an education and application suppo[illegible]. One aspect of this role was performing long range outdoor noise emission studies u[illegible]highly effective prediction program called NoizCalc. I performed a NoizCalc study on the Rabbit Rabbit site and the predictions are very true to the measured data. I understand sound propagation principles and ways to design sound systems to work within the boundaries needed to stay with the parameters of the ordinance.

see attached-

Return to:

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Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

eSigned via SeamlessDocs.com
Ryan Matthew Hargis
Key: df76721a9f98f842aa1f492f0fc5678

Signature: _____

Date: Oct 4, 2021

E-Mail: ryan@pisgahavl.com

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

RYAN M. HARGIS

Thank you for considering my involvement in this board, specifically the "acoustic engineering" role. I am an owner of Pisgah Audio Video Lighting LLC, which is the predominant concert production company in WNC. We specialize in executing concerts, some of which are subject to this noise ordinance. When Pisgah AVL executes an event with a sound system of significant size, I am the audio expert that designs the systems for the team to deploy.

I believe this ordinance is appropriate and look forward to working with all stakeholders to keep events happening in a way that is least disruptive. I also understand the potential for a conflict of interest as I will be providing sound systems that could be a cause for complaints. Our clients include Rabbit Rabbit, Downtown Association (DTA5, July 4th), Goombay Festival, Blue Ridge Pride, LEAF, and more.

My entire professional career has been in the world of concert production and audio engineering. I worked for d&b audiotechnik, a highly respected loudspeaker manufacturer, from 2011-2021 as an education and application support team member. One aspect of this role was performing long range outdoor noise emission studies using a highly effective prediction program called NoizCalc. I performed a NoizCalc study on the Rabbit Rabbit site and the predictions are very true to the measured data. I understand sound propagation principles and ways to design sound systems to work within the boundaries needed to stay with the parameters of the ordinance.

I have a Bachelor of Music Industry degree and a Master of Project Management degree, both from WCU. I recently left d&b audiotechnik to focus full time on Pisgah AVL, which is continuing to flourish in Asheville and the surrounding community.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: NOISE ADVISORY BOARD

Your name: Dana Roberson Home Phone #: 8284502597

Street address: 42 Salola St City: Asheville Zip Code: 28806

Mailing address (if different): _____

Employer: The Orange Peel

Your position: Operations Partner Office Phone #: 828-450-2597

Resident of City Asheville County Buncombe Race White * Gender Identity: (non-trans) woman *

Are you a Homeowner or a Renter? * Homeowner Age: 38

Residence location (check one): Central ____ North ____ South ____ East ____ West ✔

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: ~~I am employed in the music industry and produce outdoor concerts.~~ Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

I am a mother to a six-year-old that attends Asheville City Schools, a music venue operator, and property manager. I have a BS in Political Science and Public Administration and have built a career in Asheville's music industry for nearly 15 years. I have lived in Asheville since 2006 in the 28801 and 28806 zip codes, both dense neighborhoods, and understand the nuance of being on both sides of noise issues as both the creator of noise and a resident that is impacted.

I consider myself to be diplomatic, empathetic, and a good listener. Although, I listed being a venue operator as a potential conflict of interest, I would like to bring the perspective of how live music enriches the culture of Asheville but also how we can be good partners to our neighbors. I understand the variety of noise issues that affect residents and businesses (barking dogs, construction, fireworks, amplified music, etc..) and would like to focus on solutions and compromises that will improve and continue to make Asheville a great place to live, visit, and do business.

Return to:

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PO Box 7148
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Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

eSigned via SeamlessDocs.com
Dana Roberson
Key: [illegible]

Signature: _____

Date: _____

E-Mail: dana@theorangepeel.net

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.