HUMAN RELATIONS COMMISSION OF ASHEVILLE
2 year term

The HRCA will be composed of fifteen members, which should reflect the groups of individuals that the human relations program is intended to protect. City Council will endeavor to appoint city residents meeting the following criteria:

- 6 African Americans
- 2 Latinx individuals
- 2 members of the LGBTQ community
- 2 youth members between the ages of 18 and 25
- 2 to 3 individuals who live in public housing
- 2 individuals with a disability
- 3 individuals who are recognized as community leaders

Human Relations Commission - (2 year term)

VACANT
Was Veronica Coit
Term to expire 06-01-23

TWO YEAR TERMS

FName Member	LName Member	Email	TERM EXPIRES	APPOINTED	TERMS	RESIDENT	RACE	HOMEOWNER	SEX	AREA	OCCUPATION	
Brandon	**Oliver (Vice-Chair)**	ftgtheone@gmail.com	6/1/22	12/8/20	1	County	B	N	M	East	Owner/Operator	
Alfred D.	**Green**	knowledgeg01@gmail.com	6/1/22	12/8/20	1	City	B	N	M	Central	NC Peer Support Specialist Sun Rise for Recovery and Wellness	
Ivan	**Melchor**	imelchor@unca.edu	6/1/22	8/25/20	1 Unexp.	City	Latino	N	M		Horizon Prog. Youth Mentor YMCA WNC	
Tiffany	**DE'Bellott**	tiffanydebellott@gmail.com	6/1/22	8/25/20 5/22/18	2	City	AA/B		F	West	Case Manager Women's Wellbeing &	
Tanya	**Rodriguez (Chair)**	gdiriseup@gmail.com	6/1/23 6/1/21	5/11/21 6/11/19	2 1	City	Taino/Ind	N	F	East	Self Educator	
Veronica (resigned 8/19/21)	**Coit (Melissa Ray)**	veronica.l.coit@gmail.com	6/1/23 6/1/21	5/11/21 12/8/20	1 unexp	City	W	N	F	West	Stylist Veronica Coit at WestSide Shears	LBTQ, Disability
DeLores	**Venable**	delo4sure@gmail.com	6/1/23 6/1/21	5/11/21 6/11/19	2 1	City	AA/B	N	F	Central	Medication Aid	

TWO YEAR TERMS

FName Member	LName Member	Email	TERM EXPIRES	APPOINTED	TERMS	RESIDENT	RACE	HOMEOWNER	SEX	AREA	OCCUPATION	
Chris	**Winebrenner**	cbrenner70@gmail.com	6/1/22	8/25/20 5/22/18	2	City	W	N	M	North	Comm. Resource Coord. Western NC AIDS Project	
Susy	**Chandler**	chandler.susy@gmail.com	6-1-23 6-1-21	1-12-21 1-12-21	1 unexp	City	W	Y	F	East	Center & Community Relations Mgr Lenoir-Rhyne University	
Melanie	**Noyes**	mnoyes1213@gmail.com	6-1-23 6-1-21	1-12-21 1-12-21	1 unexp	City	H	Y	F	West	Owner Simply Extract LLC	
Daniel	**Young**	danieldlyng187@gmail.com	6-1-23 6-1-21	1-12-21 1-12-21	1 unexp	City	B	N	M	West	Property Manager FIRC Maintenance & Property Mgmt	
Emma Nichole	**Worthy**	emma@worthyworks.com	6-1-23	5-11-21	1	City	W	N	F	West	Owner/Founder Inside Out Salon	
Crystal Michelle	**Reid**	msmreid81@gmail.com	6-1-23	6-8-21	1	City	B	N	F	North	Resident Chair Residents' Council of Asheville Housing Authority	
Timothy (Tim)	**Collins**	twc0224@yahoo.com	06-01-22	08-24-21	unexp	City	W	Y	M	North	Retired	LGBTQ
Alex	**Nava**	alexgnava1@gmail.com	06-01-22	08-24-21	unexp	City	L	N	M	South	Psychiatric Registered Nurse Mission Hospital	LGBTQ

TWO YEAR TERMS

FName Member	LName Member	Email	TERM EXPIRES	APPOINTED	TERMS	RESIDENT	RACE	HOMEOWNER	SEX	AREA	OCCUPATION
Council Liaison:	**Kim Roney**										
Chair:	**Tanya Rodriguez**	**03/18/21**									
Vice-Chair:	**Brandon Oliver**	**03/18/21**									
Staff:	**Brenda Mills**										

HRCA Demographics

Name	Male	Female	AA/ Black	White	Latinx	Multi	Area	LGBT (or advocacy)	Youth (18-25)	Public Housing	Disability (or support)	City	Homeowner
Worthy		X		X			West		X				N
Winebrenner	X			X			North	X			X	X	
Reid		X	X				North			X		X	N
Melchor	X				X		West		X			X	
Collins	X			X			North	X				X	Y
De'Bellott		X	X				West					X	
VACANT													
Oliver	X		X				East						
Alfred D. Green	X		X				Central					X	
Rodriguez		X				X	East	X			x	X	
Venable		X	X				Central	X			X	X	
Nava	X				X		South	X				X	N
Chandler		X		X			East					X	
Noyes		X			X		West					X	
Young	X		X				West					X	

Endeavor to appoint:
6 African Americans
2 Latinx individuals
2 members of the LGBTQ community
2 youth members between the ages of 18 and 25
2 to 3 individuals who live in public housing
2 individuals with a disability
3 individuals who are recognized as community leaders

APPLICANT FName	APPLICANT LName	Email Address	DATE SUBMITTED APPLICATION	RESIDENT	HOMEOWNER ?	RACE	SEX	AREA	OCCUPATION	Both forms submitted	Interested in other boards?	
Amanda	**Benson-Bremseth**	amandamarie be@gmail. com	04-16-21	City	N	W	F	North	Nutrition Education NC State University Extension	Yes		
Michael	**Brown**	mikiebrown92 @outlook.com	08-04-21	City	N	W	M	South	Owner The Raven Designs	Yes		
Marilynn	**Raynor**	mraynor533@ gmail.com	08-17-21	City	N	AA	F	North	None	Yes		Disability interest
Edie	**Weichert**	edie. weichert@gm ail.com	09-03-21	**NO**	N	W	F	South	Development Manager The Bob Moog Foundaion	Yes		Lives in Arden

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: HUMAN RELATIONS COMMISSION OF ASHEVILLE

Your name: Amanda Benson-Bremseth Home Phone #: 518 788 7880

Street address: 1 Howland Rd City: Asheville Zip Code: 28804

Mailing address (if different): _____

Employer: NC State University Extension

Your position: Nutrition Educator Office Phone #: 000 000 0000

Resident of City Asheville County Buncombe Race W * Gender Identity: (non-trans) woman

Are you a Homeowner or a Renter? * Renter Age: 48

Residence location (check one): Central ____ North ✔ South ____ East ____ West ____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: none. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

See attached.

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: Amanda Marie Benson-Bremseth

Date: April 16 2021

E-Mail: amandamariebe@gmail.com

Fax #: 000-000-0000

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

AMANDA BENSON-BREMSETH

PROFILE

Throughout my career as a teacher, and during my time as a health educator and coach in several job settings, I have coordinated and lead workshops and events attended by people of all ages. I have utilized extensive budgets and also successfully run events with very little resources. My passion is in promoting healthy lifestyle changes - especially to populations at risk. Additionally, I excel in organization, communication and truly love making all aspects of a job neat and beautiful.

WORK EXPERIENCE

NUTRITION EDUCATOR ,CLEMSON UNIVERSITY ALLENDALE & LEXINGTON, SC 2015-2018
- Taught Eat Smart, Move More curriculum to under-served families.
- Planned and executed cooking and educational demonstrations.
- Provided certifications for participants in healthy eating, food safety and clean home curriculums.

NUTRITIONIST, HARVEST HOPE FOOD BANK; COLUMBIA, SC – 2014-2015
- Provided healthy eating guidance for food pantry clients receiving donations.
- Planned and executed cooking and educational demonstrations throughout the state.
- Presented current nutrition information in an accessible format for a diverse population.

HEALTHY EATING EDUCATOR, WHOLE FOODS MARKET; COLUMBIA, SC – 2012-2015
- Educated employees and customers on Whole Foods' core value on healthy eating.
- Planned and executed in-store and community health-focused events.
- Built relationships that resulted in healthy lifestyle changes.
- Executed dynamic and engaging cooking demonstrations specific to healthy eating.

CONCEPT DEVELOPMENT AND BAKER, JUST RIPE; KNOXVILLE, TN – 2011-2012
- Served on a committee for developing a worker-owned cooperative.
- Offered outstanding customer service and ongoing employee training.
- Baked store fare from scratch using local and organic ingredients.

FOSTER HOME ASSESSOR, FLORENCE CRITTENTON AGENCY; KNOXVILLE, TN – 2008-2009
- Performed home studies, inspections, and interviews for prospective foster parents.
- Provided education and guidance for families planning to adopt.
- Submitted extensive reports on applicants.

TEACHER / ADMINISTRATOR, GARDEN MONTESSORI; KNOXVILLE, TN – 2001-2011
- Educated children at various grade levels (K-8) using the Montessori method.
- Built relationships with families, executed curriculum and managed classroom.
- Attended Montessori training for lower grade levels via both AMI and AMA methodologies.

1 Howland Rd Apt B | Asheville, NC 28804 | 518-788-7880 | amandamariebe@gmail.com

AMANDA BENSON-BREMSETH

EDUCATION

- UNIVERSITY OF TENNESSEE – HONORS DEGREE, BA IN HUMANE EDUCATION, 2004.
- EAT SMART MOVE MORE SC – LOCAL FOOD CULTURE CERTIFICATION, 2014.
- BOARD MEMBER OF THREE RIVERS FOOD CO-OP, 2009-2010.
- HEALTHY TEACHER TRAINING-WHOLE KIDS FOUNDATION, 2014-2015.
- TOTAL HEALTH IMMERSION- 7 DAY PLANT-BASED SEMINAR DR. SCOTT STOLL 2014.
- MEDIA COVERAGE FOR HEALTH PROMOTIONS- LOCAL RADIO AND SCHOOL DISTRICT TV.
- HUMANE EDUCATION WORKSHOP-INSTITUTE FOR HUMANE EDUCATION CAMBRIDGE COLLEGE, 2008.

SKILLS

- 10+ YEARS EXPERIENCE IN NATURAL FOODS - BUYER AND DEPARTMENT MANAGER.
- 4+ YEARS OF PROFESSIONAL COOKING DEMONSTRATION EXPERIENCE.
- STRONG INTERPERSONAL COMMUNICATION SKILLS.
- HIGHLY ORGANIZED AND RESULTS ORIENTED.
- DEVELOPED STREAM-LINED WHOLE FOODS, PLANT-BASED GROCERY STORE TOURS.
- COMMUNITY NUTRITION CONSULTANT.
- DEVELOPED AND LED DIETARY LIFESTYLE CHANGE 28-DAY CHALLENGE WITH SUCCESSFUL OUTCOMES.

1 Howland Rd Apt B | Asheville, NC 28804 | 518-788-7880 | amandamariebe@gmail.com

HUMAN RELATIONS COMMISSION APPLICATION FORM

THIS FORM MUST BE FILLED OUT ENTIRELY AND SUBMITTED WITH YOUR APPLICATION IN ORDER TO BE CONSIDERED FOR A HUMAN RELATIONS COMMISSION APPOINTMENT

Applicant Name: Amanda Benson-Bremseth

Contact email: amandamariebe@gmail.com

Date submitted application: April 16, 2021

The HRCA will be composed of fifteen members, which should reflect the groups of individuals that the human relations program is intended to protect.

Because City Council will endeavor to appoint **city residents** meeting the following criteria, please list and further describe, as desired, any that may apply to you:

- 6 African Americans
- 2 Latinx individuals
- 2 members of the LGBTQ community
- 2 youth members between the ages of 18 and 25
- 2 to 3 individuals who live in public housing
- 2 individuals with a disability
- 3 individuals who are recognized as community leaders

Please indicate any of the above qualifications and describe any experience, knowledge and/or skills with equity, or any other factors that support your interest in serving on the Human Relations Commission of Asheville:

My college degree is in Humane Education which emphasizes the intersection of human, animal and environmental rights and welfare.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Human Relations Commission

Your name: Michael Brown Home Phone #: 8287781681

Street address: 30 Allen Ave Apt 505 City: Asheville Zip Code: 28803

Mailing address (if different): 1950 Hendersonville Rd Unit 2382 Skyland NC 28776

Employer: The Raven Designs

Your position: Owner Office Phone #: 8285524708

Resident of City Asheville County Buncombe Race White * Gender Identity: (non-trans) man *

Are you a Homeowner or a Renter? * Renter Age: 28

Residence location (check one): Central ____ North ____ South ✔ East ____ West ____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: No. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: Michael Brown

Date: 08/04/2021

E-Mail: mikiebrown92@outlook.com

Fax #: ____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

HUMAN RELATIONS COMMISSION APPLICATION FORM

THIS FORM MUST BE FILLED OUT ENTIRELY AND SUBMITTED WITH YOUR APPLICATION IN ORDER TO BE CONSIDERED FOR A HUMAN RELATIONS COMMISSION APPOINTMENT

Applicant Name: Michael Brown

Contact email: mikiebrown92@outlook.com

Date submitted application: August 03, 2021

The HRCA will be composed of fifteen members, which should reflect the groups of individuals that the human relations program is intended to protect.

Because City Council will endeavor to appoint **city residents** meeting the following criteria, please list and further describe, as desired, any that may apply to you:

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- 2 youth members between the ages of 18 and 25
- 2 to 3 individuals who live in public housing
- 2 individuals with a disability
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Please indicate any of the above qualifications and describe any experience, knowledge and/or skills with equity, or any other factors that support your interest in serving on the Human Relations Commission of Asheville:

Good Afternoon - my name is Michael Brown & I am interested in serving on this board as not only a member of the LGBTQ community, but as an individual with a disability. I believe that serving my community on this board is the best way that I can give back. I have been a GAL with the county for a while now, and a foster parent as well, so any way that I can be more involved with the development of my community is not only an honor, but a great way to show the community that I love some much how much we can move forward in a positive way.

I look forward to seeing your response and hopefully your acceptance of my application.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Human Relations

Your name: Marilynn D. Raynor Home Phone #: 828 505 6708

Street address: P O Box 1882 City: Asheville Zip Code: 28802

Mailing address (if different): _____

Employer: None

Your position: None Office Phone #: _____

Resident of City Asheville County Buncombe Race AA/Native * Gender Identity: (non-trans) woman *

Are you a Homeowner or a Renter? * Renter Age: 65

Residence location (check one): Central _____ North ✔ South _____ East _____ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: _____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

I can bring expertise in lack of understanding for some African Americans, the homeless, the disabled and socially inadequate to care for themselves.

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: Marilynn Deloris Raynor

Date: August 18, 2021

E-Mail: mraynor533@gmail.com

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

HUMAN RELATIONS COMMISSION APPLICATION FORM

THIS FORM MUST BE FILLED OUT ENTIRELY AND SUBMITTED WITH YOUR APPLICATION IN ORDER TO BE CONSIDERED FOR A HUMAN RELATIONS COMMISSION APPOINTMENT

Applicant Name: Marilynn

Contact email: mraynor533@gmail.com

Date submitted application: August 17, 2021

The HRCA will be composed of fifteen members, which should reflect the groups of individuals that the human relations program is intended to protect.

Because City Council will endeavor to appoint **city residents** meeting the following criteria, please list and further describe, as desired, any that may apply to you:

- 6 African Americans
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Please indicate any of the above qualifications and describe any experience, knowledge and/or skills with equity, or any other factors that support your interest in serving on the Human Relations Commission of Asheville:

Qualifications: African American and female individual with a disability. Lived in Asheville, NC, since April 1958. Parents were entrepreneurs. Mom stay at home seamstress (cafeteria worker at David Millard and Lucy Herring Schools) and dad a barber(went from Do Drop In Barbershop to Well Groomed Barbershop only on 8 Biltmore Avenue, Asheville, NC) who are now deceased.
Grew up on Flint Street (lived on 251) . Home was built in 1910 by an African American couple; Mr. John and Mrs. Fannie Kilpatrick. Well known Asheville Architect, Mr. Anthony Lord, lived next door.

I worked in previous years (1978-1982) with Asheville Parks and Recreation Dept., as an Office Assistant during the days of the meek, Mr. Ken Michalove, Mayor. Previous member, volunteer, and Church Secretary for historic Mt. Zion Missionary Baptist Church. Asheville hasn't always been my cup of tea but it is the only city I watched change in the past. Graduated from Asheville Buncombe Technical Community College in 1979 and 1987.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Human Relations Commission

Your name: Edie Weichert Home Phone #: 919-308-2448

Street address: 118 Chestnut Place City: Arden Zip Code: 28704

Mailing address (if different): _____

Employer: The Bob Moog Foundation

Your position: Development Manager Office Phone #: 828-258-1262

Resident of City Arden County Buncombe Race W * Gender Identity: (non-trans) woman *

Are you a Homeowner or a Renter? * Renter Age:

Residence location (check one): Central ____ North ____ South ✔ East ____ West ____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: ~~No Conflicts~~ _____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

I've been a member of the WNC community for most of my life, and I currently work within the arts and culture industry in Asheville. For the past four years I have been actively involved in multiple organizations in the Asheville community, and consistently worked to create and maintain more equitable and inclusive spaces. I am currently a member of the Arts Engaged, a Community Engagement Network based out of Winston Salem, which includes Engagement professionals across the country, and I have worked extensively with Creative Mornings in Asheville. I am in the process of finishing my doctoral degree in higher education, and my dissertation is focused on arts-based community engagement at higher education institutions in North Carolina that utilize active an impactful equity and inclusion practices. The goal of the dissertation is to understand how these programs bring relevance, meaning, and value to their communities. In addition, my undergraduate degree is in interpersonal communication, and most recently I've served on various grant panels that determine the use of funds allocated through the state to both organizations and individuals. In the past, I have worked and volunteered for Meals on Wheels and the Council on Aging, both organizations that seek to serve a diverse and underserved community as a daily endeavor. Attached is a cover letter that explains my interest for this commission in more detail.

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: eSigned via SignNowDocs.com *Edie Weichert* Key: d1f697314f4f4f824a2a1e3428dc5378

Date: 9/3/2021

E-Mail: edie.weichert@gmail.com

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

Edie Weichert
118 Chestnut Place • Arden, NC 28704 • (919) 308-2448 • edie.weichert@gmail.com

September 3, 2021

City of Asheville
Human Relations Commission

To the selection committee,

I was excited to hear that a seat became available on the Human Relations Commission in Asheville. I have more than 15 years' experience that is directly relative to this type of appointment.

I have direct and deep experience with community engagement at various nonprofit entities in both Asheville and other cities. I have worked with diverse populations across the country and internationally including people of different cultures, races, and socioeconomic status. In my current experience, I am in the process of writing my doctoral dissertation on community engagement through arts and diversity at North Carolina institutions that utilize impactful diversity and inclusion practices within their engagement processes. In addition, I have more than ten years' experience working in leadership roles at nonprofit entities where I was tasked with creating, developing, and maintaining relationships as well as fostering collaboration with individuals and nonprofit organizations within my community.

This commission holds great value our community in Asheville, and this rings especially true in our current climate where many are seeking to improve upon current inclusion practices and gain a better understanding of community needs and relationships. Now is the time to ask the community what they want rather that assuming what it needs. My goal is to bring relevance, meaning, and value to my community through being involved in the process and this commission would provide me the opportunity to be involved in making policy and budget recommendations through acting as an advocate for both city and community. I am passionate about this work, and having grown up in the area, I've seen many of the changes both positive and negative that the city has experienced.

As a side project, I have obtained trainer credentials for Arts Engaged, a community engagement network, and many of those principles are transferable to this commission.

I cannot think of a better place to be able to bring my skills and varied experiences. I have lived in the area for many years, and I am very familiar with the dynamics of our culture as well as the value of our city and its people. Part of this appointment will also include a passion for my town and community engagement. This is something that has been prevalent throughout my life. This is exactly what I have been seeking to add to my current opportunities, and my personal demeanor is outgoing and informed which could prove to be a great addition to this commission.

Hopefully, you will find that the information on my resume suits what you are looking for in a great commissioner, and I am excited about the opportunity.

Best Regards,
Edie Weichert
919.308.2448

Edie Weichert

118 Chestnut Place
Arden, NC 28704

(919)308-2448
edie.weichert@gmail.com

PROFILE Experienced professional seeking a position that will combine passion for education, development and organizational skills, educational background, and interpersonal skills in various roles whether team oriented, independent, or administrative. Skills and experience include strategic planning, community engagement, event management, 15 years nonprofit experience, willingness to be creative and logical, diversity and inclusion trained, strong interpersonal skills, relationship building, and engagement focused.

EDUCATION

University of Alabama - Ed.D. in Higher Education (2022) – ABD, In progress
Winthrop University - M.A. in Arts Administration (2019)
University of North Carolina-Chapel Hill - B.A. in Communications/Interpersonal Concentration (2006)
B.F.A. in Theatre/Dramatic Arts (2006)

EMPLOYMENT

Development Manager July 2021 – present
The Bob Moog Foundation, Asheville, NC

- Create and execute strategy to increase local and national donor base
- Donor management, communication, tracking, and relations donor management
- Analyzing data from CRM to advise how donors could be cultivated to continue to give and increase their gift
- Organization of four to six fundraising campaigns per year

Program Coordinator Nov 2020 – July 2021
Council on Aging, Henderson County, Hendersonville, NC

- Coordinating all aspects of the Meals on Wheels program for seniors including ordering, deliveries, scheduling, vendors, and implementing initiatives
- Volunteer coordination, training, scheduling, and recruiting
- Daily interaction with senior clients of diverse backgrounds regarding meal delivery and preferences
- Special event management and organization
- Maintenance of volunteer and donor database

Operations/Communications Manager Oct 2019 – March 2020
Asheville Area Arts Council, Asheville, NC

- Managing communication aspects of arts council including branding, social media, and messaging.
- Organizer of annual Creative Sector Summit, 2020 focuses Creative Placemaking, Arts and Education, and Equity and Inclusion
- Contracting speakers, artists, and other arts leaders, booking travel, housing, schedule, and hospitality
- Assisting with grant writing and managing grants
- Participation in community and civic engagement as representative of arts council
- Duties include project management, community engagement and outreach, and marketing.

Managing Director July 2018 – Oct 2019
Terpsicorps Theatre of Dance, Asheville, NC

- Managing all aspects of the nonprofit professional ballet company and academy.
- Promoted to Managing Director position in order to create and establish stronger community relationships.
- Manage and maintained budget and finances, grant reporting, and develop programs.
- Recruit and train volunteers and other staff.
- Duties include project management, community engagement and outreach, managing operations, internship programs, payroll, development and fundraising, scheduling, vendor relations, board relations and facilitation.

Box Office Associate Sept 2018 – March 2020
North Carolina Stage Company, Asheville, NC

- Managing all volunteer usher and Front of House Staff.
- Scheduling of all front of house staff and volunteers (100+people).
- Box office duties including ticketing, customer service, and sales.
- Assisting in many front of house capacities such as House/patron management.
- Creating and executing specific thank you and training events for all volunteers.

Event/House Manager July 2019 – March 2020
Wortham Center for the Arts, Asheville, NC

- Front of house operations for arts events at performing arts center.
- Serving as liaison between performing arts center and event hosts.
- Providing security for events.
- Assisting in many front of house capacities such as house/patron management.
- Occasional Box office duties including ticketing, customer service, and sales.

Contractor for Artist Services Aug 2012 – July 2018
Peace Center for Performing Arts

- Acting as backstage liaison for each touring professional act.
- Set up and break down of hospitality in dressing room and green room for major concerts.
- Organizing all items presented on riders to ensure every detail is in order for performers' arrival and show.
- Filling is as needed in a technical capacity for touring shows including costuming/stitching and lighting.

Production Manager Sept 2015 – Sept 2016
Greenville Symphony Orchestra, Greenville, SC

- Design and creation for entire stage set up of Symphony Orchestra.
- Advise and educate a staff of five on processes, procedures, and expectations of the symphony.
- Communicating directly with donors and volunteers when asked about symphony process.
- Advising administration how to best accomplish all the nuances within the show while adhering to a certain budget and timeline.
- Asked to return in 2018 to fill in for current Production Manager while on maternity leave.

Company Manager May 2015 – March 2016
Cape Playhouse, Dennis, MA

- Community relations and outreach, organizing transportation, housing, payroll, budgeting.
- Attending to very specific needs of a company of 20-70 actors, staff, and volunteers.
- Coordinating the details for yearly Celebrate the Arts event, bi-weekly Meet and Greet with high level donors, and bi-weekly Opening Night Party for cast, crew, donors, volunteers, and board members.
- Building rapport with donors and volunteers to ensure that they are happy with the theatre and want to continue contributing.
- Event creation and management.
- Communication with and seeking out relationships with businesses to develop long term relationships.

Other Relevant Experience

Editor	Comprehensive Psychological Svcs.	2019-present
Logistics Coordinator	Creative Mornings (volunteer)	202-2021
Community Engagement Assistant	Community Engagement Network with Doug Borwick	2020-2021
Interim Production Manager	Warehouse Theatre, Greenville, SC	2015
Company Manager	North Carolina Theatre, Raleigh, NC	2013-2015
Wardrobe Associate	Disney on Ice (touring)	2011-2013

ADDITIONAL SKILLS
Proficient in Microsoft Office (Word, Excel, Power Point, Outlook), Google Applications, QuickBooks, Neon CRM, Studio Director, Photoshop, Donorsnap, ServTracker, Skedda, Little Greenlight, Monday.com

HUMAN RELATIONS COMMISSION APPLICATION FORM

THIS FORM MUST BE FILLED OUT ENTIRELY AND SUBMITTED WITH YOUR APPLICATION IN ORDER TO BE CONSIDERED FOR A HUMAN RELATIONS COMMISSION APPOINTMENT

Applicant Name: Edie Weichert

Contact email: edie.weichert@gmail.com

Date submitted application: September 03, 2021

The HRCA will be composed of fifteen members, which should reflect the groups of individuals that the human relations program is intended to protect.

Because City Council will endeavor to appoint **city residents** meeting the following criteria, please list and further describe, as desired, any that may apply to you:

- 6 African Americans
- 2 Latinx individuals
- 2 members of the LGBTQ community
- 2 youth members between the ages of 18 and 25
- 2 to 3 individuals who live in public housing
- 2 individuals with a disability
- 3 individuals who are recognized as community leaders

Please indicate any of the above qualifications and describe any experience, knowledge and/or skills with equity, or any other factors that support your interest in serving on the Human Relations Commission of Asheville:

I've been a member of the WNC community for most of my life, and I currently work within the arts and culture industry in Asheville. I have been most recently a leader at various arts organizations in the city of Asheville as either a leader or volunteer. I've created many activities through these positions that would qualify me as a community leader, and I'm involved in various networks that focus on engagement and equity and my current education pursuit is based on community engagement at colleges in North Carolina that utilize arts and equity based engagement practices. This commission holds great value our community in Asheville, and this rings especially true in our current climate where many are seeking to improve upon current inclusion practices and gain a better understanding of community needs and relationships. Now is the time to ask the community what they want rather that assuming what it needs. My goal is to bring relevance, meaning, and value to my community through being involved in the process and this commission would provide me the opportunity to be involved in making policy and budget recommendations through acting as an advocate for both city and community. I am passionate about this