ALCOHOLIC BEVERAGE CONTROL BOARD
3 year term

- Three year term
- Consists of five members, all appointed by Council
- The ABC Board oversees the operation and administration of the ABC system

Alcoholic Beverage Control Board - (3 year term)

Max Haner -Eligible & interested in reappointment
Term to expire 11-13-21
Has served one term

Nian W. Avery -Eligible & interested in reappointment
Term to expire 11-13-21
Has served one unexpired term

MEMBERS FName	MEMBERS LName	Email	TERM EXPIRES	APPOINTED	TERMS	RESIDENT	RACE	HOMEOWNER	SEX	AREA	OCCUPATION
Robin	Cape	robincape@gmail.com	11-13-23	01-12-21 07-24-19 (automatic) 11-11-14	3 2 1	City	W	Y	F	East	Realtor, self Town & Mountain Realty
Max	Haner	wmhaner@bellsouth.net	11-13-21	11-13-18	1	City	W	Y	M	North	Retired
Jan (Chair)	Davis	jandavis920@gmail.com	11-13-22	11/12/19 11-08-16	2 1	City	W		M	North	Former Council Member
Sharon	West	sharonkellywest@gmail.com	11-13-23	01-12-21	1	City	B	Y	F	Central	Nurse Mgr of Women Veteran - VA Hospital
Nian W.	Avery	Averysmc@aol.com	11-13-21	01-12-21	Unexp	City	B	N	M	East	Owner/Funeral Dir./Embalmer Avery's Memorial Chapel Inc.

Committee Support:
Debbie Bradley <debbieb@ashevilleabc.com
Mark Combs markc@ashevilleabc.com
Chair: Jan Davis Appt. 7/23/19
Council Liaison: Gwen Wisler

ALCOHOLIC BEVERAGE CONTROL BOARD

Name	Male	Female	Black	White	Other	North	East	South	West	Central	City	County	Homeowner
Cape		X		X			X				X		Y
Haner	X			X		X					X		Y
West		X	X							X	X		Y
Davis	X			X							X		
Avery	X		X				X				X		N

Alcoholic Beverage Control Board - Resource List

APPLICANT FName	APPLICANT LName	Email	DATE SUBMITTED APPLICATION	RESIDENT	HOMEOWNER	RACE	SEX	AREA	OCCUPATION	OTHER BOARDS
Meaghan	**Austin**	maustin@beverly-hanks.com	11/4/2020	County	Y	W	F	West	Residential Assoc. Broker Beverly-Hanks Realtors	
James (Jeff) J.	**Spencer**	jffspence59@gmail.com	11/4/2020	City	Y	W	M	West	None	
Keaton	**Edwards**	kedwards@gmproperty.com	11/5/2020	City	Y	W	M	Central	Real Estate Broker Self	
David	**Angelus**	david.angelus@comcast.net	10/25/21 11/6/2020 12/14/2020	City	Y	W	M	East	Retired Operations Executive JP Morgan	Applied 3 times
Gregory N.	**Hill**	greg@urbanorchardcider.com	11/14/2020	City	N	W	M	North	Cider Maker/Production Director Urban Orchard Cider Co.	
William (Bill) D.	**Kopp**	bill@musoscribe.com	12/15/2020	City	Y	W	M	Central	Author/Freelance writer Self	
Harry Michael	**Lanning**	mlanning2507@yahoo.com	12/15/2020	City	Y	W	N/R	South	Retired Police Officer APD	N/R=No Response
George	**Tsiros**	gntsiros@gmail.com	12/16/2020	City	Y	W	M	North	Owner/President Self	

Alcoholic Beverage Control Board - Resource List

APPLICANT FName	APPLICANT LName	Email	DATE SUBMITTED APPLICATION	RESIDENT	HOMEOWNER	RACE	SEX	AREA	OCCUPATION	OTHER BOARDS
Jeff	**Irvin**	puffer007@gmail.com	12/22/2020	City	Y	W	M	South	Chair of Brewing, Distillation AB Tech	
Johnnie N.	**Grant**	jng_1@bellsouth.net	12/28/2020	City	Y	B	F	North	Owner/CEO Self-employed	
Gene	**Bell**	geneobell11@gmail.com	1/4/2021	City	Y	B	M	Central	Retired	HACA
Patrick E.	**Fox**	foxpat0913@gmail.com	10/15/2021	City	Y	W	M	Central	Retired	
Amber S.	**Johnson**	amber.shae.johnson@gmail.com	10/19/2021	City	Y	W	F	North	Director of Product Management Exactuals	
Thomas (Tommy	**Tsiros**	tommytsiros@gmail.com	10/24/2021	City	Y	N/R	M	North	Retired Pomodoros, Inc.	
Tod N.	**Leaven**	todleaveb@gmail.com	10/24/2021	City	Y	W	M	Central	Attorney/Partner Grimes Teich Anderson LLP	
James	**Poole**	James@hctav.com	10/24/2021	**No/Fairvie**	Y	W	M	South	President High Country Truck & Van	
Anne	**Dickens**	dickens_anne@hotmail.com	10/28/2021	City	Y	W	F	West	Freelance Work	

Alcoholic Beverage Control Board - Resource List

APPLICANT FName	APPLICANT LName	Email	DATE SUBMITTED APPLICATION	RESIDENT	HOMEOWNER	RACE	SEX	AREA	OCCUPATION	OTHER BOARDS
Dee	**Williams**	derotheawilliams@att.net	10/31/2021	City	Y	B	F	East	President/CEO Dee Williams & Co. Inc., Eagles' Wings CDC	
Elliott	**Smith**	Ahaelliott@yahoo.com	11/1/2021	**No/Alexar**	Y	B	M	West	Owner Flight Awakenings	Bd of Adjustment

Appt. 11/13/18
Exp. 11/13/21

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Alcohol Beverage Control Board

Your name: Max L. Haner Home Phone #: (828) 252-5334

Street address: 5 Kimberly Ave City: Asheville Zip Code: 28804

Mailing address (if different): _____

Employer: Retired

Your position: _____ Office Phone #: _____

Resident of City Asheville County Buncombe Race W * Sex M ✔ F ___ * Age _____ *

Are you a Homeowner or a Renter? * Homeowner

Residence location (check one): Central _____ North ✔ South _____ East _____ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: NO _____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

I am retired since 2002 from the NC Department of Environment and Natural Resources (DNER) where I administered rules and regulations relating to protecting the State's water quality resources. I understand the importance of regulatory compliance. Having lived in Asheville since 1982, I am proud of the ABC Board's progressive initiative in alcohol and drug rehabilitation as well as its support of education in this regard. I believe that I can be effective in helping to continue the positive management and delivery of these programs.

Return to:

Sarah Terwilliger, Deputy City Clerk
Post Office Box 7148
Asheville, N.C. 28802-7148

E-Mail: sterwilliger@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

eSigned via SecureDocs.com
Max L. Haner
Key: df78721e...

Signature: _____

Date: 9/11/2018

E-Mail: wmhaner@bellsouth.net

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

September 11, 2018

Ms. Sarah Terwilliger
Deputy City Clerk
PO Box 7148
Asheville, NC 28802-7148

Subject: ABC Board Application

Dear Ms. Terwilliger,

Please find attached my application to serve on Asheville's Alcohol Beverage Control (ABC) Board. By way of introduction, I am retired since 2002 from the NC Department of Environment and Natural Resources (DNER) where I administered rules and regulations relating to protecting the State's water quality resources. I have been an active resident of Asheville since 1982 and have served on several ad hoc committees including Asheville's 2010 plan and the beginning of the 2025 plan. I also have had the pleasure of serving 6 years on the Planning and Zoning Commission. I am currently serving on the Board of Community Action Opportunities, which administers in part the Head Start Program for Buncombe and Madison Counties. I also have served as President of the Coalition of Asheville Neighborhoods (CAN).

I am married to Wendy Haner with one son. Wendy and I enjoy participating in city and community activities in addition to road trips with other MINI Cooper car enthusiasts.

I have met with Mark Combs, General Manager of the ABC Board and I believe that I have a reasonable understanding of the Board's responsibilities. I have the time and energy to be effective in helping to continue the positive management and delivery of the ABC Board's alcohol beverage programs for education and drug and rehabilitation.

Thank you for your positive consideration for this board appointment.

Sincerely,

Max L. Haner
5 Kimberly Ave
Asheville, NC 28804
wmhaner@bellsouth.net
828 252 5334

Appt. 1/12/21
unexp 11/13/21
appt.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Alcoholic Beverage Control Board

Your name: Nian W. Avery Home Phone #: 828-337-6262

Street address: 29 Melton Dr. #3 City: Asheville Zip Code: 28805

Mailing address (if different): Same

Employer: Avery's Memorial Chapel, Inc.

Your position: Owner/Funeral Director/Embalmer Office Phone #: 828-417-7337

Resident of City Asheville County Buncombe Race Black * Sex M ✔ F ___ * Age 54 *

Are you a Homeowner or a Renter? * Renter

Residence location (check one): Central ____ North _____ South _____ East ✔ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: NO _____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

Nian W. Avery (See attached)

"GOD gave me a dream, then HE brought it to life, now HE sustains it," is oft times how you will be greeted once you cross paths with Nian Avery. Born in Asheville on February 5, 1966, Nian is the last of the 4 children born to civil rights icons the late Rev. Dr. Nilous M. Avery and Mrs. Christine Avery. He has one brother, Rev. Dr. Nilous M. Avery, II, and two sisters, Dr. Kryste Avery-Moore, and Mrs. CiCi Weston. He is the loving proud father of Nian, II, Tian, and Serenity and the loving proud uncle of 4 nieces and 2 nephews.

Nian graduated from Asheville High School in 1984. In 1985, he began his wonderful love affair with NC A&T State University (AGGIE PRIDE), from which he graduated with a Bachelor of Science Degree in Business Administration in 1991. While there, he marched in the Blue and Gold Marching Machine Band playing drums, and helped found the world famous drumline "Cold Steel!" He also helped found the Iota Zeta Chapter of the Kappa Kappa Psi Honorary Band Fraternity, thus holding the distinct privilege of being the only person in A&T's history to be a founder of Cold Steel AND KKPsi. The only one! What a legacy!

After graduating A&T, Nian began his journey towards fulfilling his GOD-given purpose in life

Return to:

Sarah Terwilliger, Deputy City Clerk
Post Office Box 7148
Asheville, N.C. 28802-7148

E-Mail: sterwilliger@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: Nian W. Avery
Exp: df76721a5fe99ff4f24a1f402f0f5678

Date: Dec. 25, 2020

E-Mail: Averysmc@aol.com

Fax #: 828-417-7338

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

Nian W. Avery

"GOD gave me a dream, then HE brought it to life, now HE sustains it," is oft times how you will be greeted once you cross paths with Nian Avery. Born in Asheville on February 5, 1966, Nian is the last of the 4 children born to civil rights icons the late Rev. Dr. Nilous M. Avery and Mrs. Christine Avery. He has one brother, Rev. Dr. Nilous M. Avery, II, and two sisters, Dr. Kryste Avery-Moore, and Mrs. CiCi Weston. He is the loving proud father of Nian, II, Tian, and Serenity and the loving proud uncle of 4 nieces and 2 nephews.

Nian graduated from Asheville High School in 1984. In 1985, he began his wonderful love affair with NC A&T State University (AGGIE PRIDE), from which he graduated with a Bachelor of Science Degree in Business Administration in 1991. While there, he marched in the Blue and Gold Marching Machine Band playing drums, and helped found the world famous drumline "Cold Steel!" He also helped found the Iota Zeta Chapter of the Kappa Kappa Psi Honorary Band Fraternity, thus holding the distinct privilege of being the only person in A&T's history to be a founder of Cold Steel AND KKPsi. The only one! What a legacy!

After graduating A&T, Nian began his journey towards fulfilling his GOD given purpose in life by attending the Gupton-Jones College of Funeral Service in Atlanta, GA. "GOD put me on earth to be an undertaker." He graduated in 1992 and began a career which led him to many different cities, benefitting from many different experiences, and ultimately culminating in him founding and operating Avery's Memorial Chapel in October 2017 after working for Lt. Col. Osbourne Hart and his son Darryl for 20 years. Nian has served the Asheville and surrounding communities in the field of mortuary science since March 1997, and he has no intention of slowing down any time soon. However, there were a few points in his career which he felt he'd had enough. On December 29, 2011, Nian embalmed his dear sweet mother, and buried her on January 5, 2012. On March 7, 2014, he embalmed the greatest man he'd ever known, his father, and buried him March 17, 2014. Both times, Nian lost his passion for the career, the undertaker role which we all know and expect of him. It hit home! Yet, since it's GOD's calling on his life to be an undertaker, he fought his way through the turbulence, and continues to serve us all with Care and Compassion to this day!

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: ABC Board

Your name: Meaghan Austin Home Phone #: 8083515830

Street address: 11 Beaverdam Rd City: Candler Zip Code: 28715

Mailing address (if different): _____

Employer: Beverly-Hanks, Realtors

Your position: Residental Associate Broker Office Phone #: 808-351-5830

Resident of City Candler County Buncombe Race Caucasian* Sex M___F_✔_* Age 34 *

Are you a Homeowner or a Renter? * Homeowner

Residence location (check one): Central ____ North _____ South _____ East _____ West ✔_____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: none _____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

I have worked in the Food and Beverage Industry for over 20 years and even though I am currently working in Real Estate I am still very passionate about F&B and want an opportunity to become more involved with my community here in Asheville and within the state. I am a Certified Sommelier and am continuing to look for areas that I may apply my beverage knowledge. I am fairly knowledgable about local liquor laws and sales on the state level. My main goal is to become more involved with my community and I think this position with help exemplify my areas of expertise in the beverage industry.

Please find an emailed copy (to: sterwilliger@ashevillenc.govof my current resume so you may get a better understanding of my work background/history and education.

See attached

eSigned via SeamlessDocs.com
Meaghan Danielle Austin
Key: df76721a9de98f4d2aa1f402f0fcb578

Signature: _____

Date: 11/04/2020

E-Mail: maustin@beverly-hanks.com

Fax #: _____

Return to:

Sarah Terwilliger, Deputy City Clerk
Post Office Box 7148
Asheville, N.C. 28802-7148

E-Mail: sterwilliger@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

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Meaghan Danielle Austin
(808) 351-5830
11 Beaverdam Road
Candler, NC 28715

Academics

Rangeley Lakes Regional School
Graduated June 2004
GPA: 3.85
Rangeley, Maine 04970

University of Southern Maine
Gorham, Maine 04938
Sept. 2004- May 2008
Associates in Business Management

Employment

Beverly-Hanks, Realtors
Position: Residential Associate Broker
September 2020-currently employed
Duties: I connect buyers with sellers and vice-versa, working locally to meet the needs of buyers and sellers with specific budgets and desires. Ensuring that all forms are filled out properly and completely with comprehensive due diligence towards meeting deadlines in a timely and proficient manner.

Ruth's Chris Steak House
Position: Server & Closing Key Manager
February 2019-currently employed
Duties: Serving guests to enhance their dining service in a fine dining atmosphere. Meeting guests needs through accommodating dietary restrictions by being knowledgeable of all aspects within the restaurant. Maximizing guest check averages by upselling and having extensive knowledge of our 400+ bottle wine list. Managing duties include money handling, end of night reconciling, overseeing closing of restaurant and service/bar staff.

Chicken Salad Chick
Position: General Manager
February 2019-January 2020
Duties: Ensuring that this QSR was running at maximum efficiency while maintaining proper labor and food costs within strict guidelines to ensure maximum profits. Hiring, training, documentation and termination of employees. Setting training goals and working with staff to help meet their needs within my four walls. Overall guest satisfaction. Proper preparation of all food products to meet quality standards across the brand.

Nightbell/Button & Co Bagels
Position: General Manager
November 2017-January 2019
Duties: I was a driving force through managing opening the second concept of the bagel shop in the same building as Nigthbell. When I took over as General Manager Nightbell I was able to help turn the restaurant around through proper handling of labor and inventory along with pricing/cost adjustments to bring the restaurant into making a profit. I handled Payroll, monthly P&L's for both restaurants, scheduling of 20+ FOH employees, creating and maintaining a wine list of 50 wines, educating staff on product that we carried, food and beverage alike. Handling of all maintenance that needed to be taken care of in the restaurants by contacting vendors to ensure running at maximum capacity. Hiring, documentation and terminations when needed. Creating menu layouts and design as well as the setup and breakdown of all events that took place.

AC Hotel Capella on 9
Position: Beverage & Food Manager
July 2017-November 2017
Duties: Creating working SOP's for all front of house procedures and training staff to adhere to

implemented policies. Ordering all beer and wine for the restaurant as well as banquet events. Creating a weekly front of house schedule for 42 employees including bar, servers and support. Floor manager during service, connecting with guests at all levels to enhance their experience. Communicating with the back of house to create a cohesive flow for all staff before, during and after service. Ensuring all cleaning duties are upheld. Interviewing, hiring and documenting staff when needed.

Beaver Creek and Vail Chophouse
Position: Beverage Director, Restaurant Manager, Sommelier
June 2014-July 2017
Duties: Fine Wine Buyer, Create and Implement Cocktails and Menus, Hold Bartending Staff to High Standards, Inventory, Payroll & Money Handling/Reconciliation, Entering Invoices, Ordering for FOH, Sommelier, Floor Manager, Mixologist, Hiring Staff as well as coaching/training and developing staff, Writing Food, Wine & Beer pairings that are published on social media

Toscanini's
Beaver Creek Ski Resort Avon, Colorado
Position: Bartender, Server
November 2012-April 2014
Duties: Serving guest with the utmost knowledge of our food and extensive wine list. Taking drink orders, properly recommending and serving wine to guest with adequate food pairings, craft cocktail mixology

Piney River Ranch
Vail, Colorado
Position: Restaurant & Banquets Supervisor
Summer 2012 (Seasonal, only open in summer)
Duties: Setting up restaurant for the day, stocking, liquor inventory, setting up for banquets and organizing staff for weddings. Making sure the restaurant and all events ran smoothly.

Copper Mountain- Sky Chutes
September 2011-May 2012
Position: Supervisor
Duties: Ordering pastries, organizing, creating great coffee, taking orders, taking payments, daily paperwork and business logs, money deposits and balancing of daily transactions, Sysco ordering.

Xanterra
Yellowstone National Park, Lake Village, Wyoming
May 2011-Sepember 2011 (Seasonal only open in summer)
Position: Dining Room Server
Duties: Quality guest service, taking orders, delivering food

Pelican's Landing
Williamstown, Melbourne, Victoria Australia
November 2010-March 2011
Position: Bartender, server, barista
Duties: Hospitality service with a smile, taking orders, making drinks, setting up restaurant for reservations, banquet server, barista

1927 Lake Lure Inn
Lake Lure, North Carolina 28746
July 2010-October 2010
Position: Lead Banquet and Dining Room Server

Duties: Preparing dining room for weddings/events, serving food/drinks to guests, resetting dining room

Norwegian Cruise Line-America
Pride of America-Hawaiian Islands
October 2009-May 2010 (7 month contract on ship)
Position: Server
Duties: 100% customer service, 24 hours a day/7 days a week,

Professional References

Taryn Mocase
Asheville, NC
828.817.4327

Suzy Melson
San Antonio, TX
970.390.6177

Lana Gordon
Avon, CO
970.343.9339

Credentials

- ServSafe Alcohol Certified 8/2017 expires 8/2021
- Court of Master Sommeliers Level 2 Certified Sommelier 2015
- International Sommelier Guild WFCL1 and WFCL2
- Certified Beer Server Cicerone Program 2013

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Alcoholic Beverage Control Board

Your name: James J Spencer Home Phone #: 571-247-1605

Street address: 194 Michigan Avenue City: Asheville Zip Code: 28806

Mailing address (if different): _____

Employer: none at this time

Your position: _____ Office Phone #: _____

Resident of City Asheville County Buncombe Race Caucasion* Sex M ✔ F ___* Age 61 *

Are you a Homeowner or a Renter? * Homeowner

Residence location (check one): Central ____ North _____ South _____ East _____ West ✔ ____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: none _____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

I've been a member of the Alcohol Beverage industry for 30 years. I started working in restaurants after college and then worked with several wine and spirits companies - E & J Gallo and Constellation to name two. I have held Divisional, Regional and National Account management positions and have worked throughout the Southeast including North Carolina. I'm very familiar with the three tier system working within all three.
My skills include :
- P & L management
- Profitable pricing development
- Personnel management
- Private label development
- Development of product marketing strategies
- Excellent communication and follow up skills.

Thank you for you consideration.
Jeff Spencer

Return to:

Sarah Terwilliger, Deputy City Clerk
Post Office Box 7148
Asheville, N.C. 28802-7148

E-Mail: sterwilliger@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: _____

Date: 11/4/20

E-Mail: jffspence59@gmail.com

Fax #: 5712471605

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: ABC Board

Your name: Keaton Edwards Home Phone #: 8282898400

Street address: 28 N. Ann St City: Asheville Zip Code: 28801

Mailing address (if different): PO box 125, Asheville, NC 28802

Employer: self employed

Your position: Real Estate Broker Office Phone #: 828-774-5191

Resident of City N/A County Buncombe Race White * Sex M ✔ F ___ * Age 41 *

Are you a Homeowner or a Renter? * Homeowner

Residence location (check one): Central ✔ North ✔ South _____ East _____ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: None

_____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

- Born and raised in WNC (Rutherford County)
- Undergrad: App State - BS Geography
- Grad school: New York University - MS Real Estate
- Left the WNC area in 2002 and returned to raise a family in 2013
- Currently a commercial real estate broker in Asheville
- Wide range of experience throughout my career. Having worked in tech start up, large scale financial institutions along with representing mom and pop proprietors, I have a well rounded background.
- I like to think I have WNC generational roots but cut my teeth in NYC with over a decade of work experience in NYC
- Retail and distribution experience as well

Return to:

Sarah Terwilliger, Deputy City Clerk
Post Office Box 7148
Asheville, N.C. 28802-7148

E-Mail: sterwilliger@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: Keaton Phillips Edwards

Date: 11/05/2020

E-Mail: kedwards@gmproperty.com

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: ABC Board

Your name: David Angelus Home Phone #: 312-315-4588

Street address: 127 Boulder Creek Way City: Asheville Zip Code: 28805

Mailing address (if different): _____

Employer: Retired Bank Operations Executive at JPMorgan

Your position: Operations Executive Office Phone #: _____

Resident of City Asheville County Boncombe Race White * Gender Identity: (non-trans) man *

Are you a Homeowner or a Renter? * Homeowner Age:

Residence location (check one): Central ____ North ____ South ____ East ✔ West ____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: None. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

David Angelus is a experienced operations executive and successful leader of people, process and technology. David is a local leader recognized for his volunteer activities with Manna Food Bank (both at the volunteer center and truck driving), the National Park Service (lead volunteer for the Blue Ridge Parkway Craggy Rovers Program) and the City of Asheville where he serves as an alternate member of the Board of Adjustments.

David is seeking to join the ABC Board to leverage his operations and management experience locally as our Asheville community continues to grow and evolve. If selected to serve on the ABC Board, my commitment to our community will be demonstrated by leaning-in, leading by example and ensuring we treat all with respect and dignity.

Thank you in advance for considering my application to serve our community.

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: David Angelus

Date: 10/25/2021

E-Mail: David.angelus@comcast.net

Fax #: 312-315-4588

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: ABC Board

Your name: David Angelus Home Phone #: 312-315-4588

Street address: 127 Boulder Creek Way City: Asheville Zip Code: 28805

Mailing address (if different): _____

Employer: JPMorgan Bank

Your position: Operations Office Phone #: 312-315-4588

Resident of City X County _____ Race _____* Sex M ✔ F ___* Age 59 *

Are you a Homeowner or a Renter? * Homeowner

Residence location (check one): Central _____ North _____ South _____ East ✔ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: None

_____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

I am seeking to serve on the ABC Board as a way to give back to my community and to everage 30+ years of operations management and people/business leadership experience; ultimately seeking to help enhance the quality of life in WNC and to guide the ABC policies and practices as the Asheville community continues to rapidly expand. I am a big proponent of diversity and inclusion and have significant hands-on experience providing oversight, governance and operating controls to both public and private organizations.

I hold a Master's Degree from the University of Illinois in Pubic Planning & Policy, a Bachelors' degree from DePaul University, and a Graduate certification from DePaul University in Project Management.

My wife, Dianne, and I live in East Asheville and are activity in the community (i.e., Mana, Food Bank, National Park Service, etc.) as our way of "paying it forward". Given the opportunity to serve, I look forward to joining the ABC Board in 2021.

Return to:

Sarah Terwilliger, Deputy City Clerk
Post Office Box 7148
Asheville, N.C. 28802-7148

E-Mail: sterwilliger@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: David Angelus

Date: 12/14/2020

E-Mail: David.Angelus@Comcast.net

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: ABC Board

Your name: David Angelus Home Phone #: 312-315-4588

Street address: 127 Boulder Creek Way City: Asheville Zip Code: 28805

Mailing address (if different): _____

Employer: JPMorgan

Your position: Operations Executive Office Phone #: 312-315-4588

Resident of City Asheville County Boncombe Race White * Sex M ✔ F ___ * Age 59 *

Are you a Homeowner or a Renter? * Homeowner

Residence location (check one): Central ____ North ____ South ____ East ✔ West ____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: None

_____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

David Angelus is a professional program manager with PMP certification and twenty five years experience leading global operations, business and technology initiatives. He has a proven ability to develop end-to-end business strategies and operational controls to transform operating environments and improve the customers' experience. David is a recognized senior leader of people, projects and processes. He has successfully led international cross-functional teams in financial services, health care. and the insurance industry. His proven team building, leadership and communi[illegible] to build strong client relationships.

At JPMorganChase, Dav[illegible] Community Banking (CCB) Operations. Over the las[illegible] and program management leadership roles across t[illegible]ent of the JPMorganChase/Bank O[illegible]ltiple large cross-functional operational change ever[illegible] Bank (CIB), Resolution & Recovery planning for C[illegible]oduct manager to the U.S. Department of Treasury[illegible]upporting the Customs and Immigrations Service lo[illegible] JPMorganChase Ambassador and graduate of the Leadership Edge Accelerate (nomination based) executive training program.

See Attached

Return to:

Sarah Terwilliger, Deputy City Clerk
Post Office Box 7148
Asheville, N.C. 28802-7148

E-Mail: sterwilliger@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: David Angelus (Signed via SeamlessDocs.com, Key: d7e721a9b98f4d24a1f4052d0e5878)

Date: 11-6-20

E-Mail: david.angelus@comcast.net

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

David Angelus is a professional program manager with PMP certification and twenty five years experience leading global operations, business and technology initiatives. He has a proven ability to develop end-to-end business strategies and operational controls to transform operating environments and improve the customers' experience. David is a recognized senior leader of people, projects and processes. He has successfully led international cross-functional teams in financial services, health care, and the insurance industry. His proven team building, leadership and communication skills combine with customer focus to build strong client relationships. At JPMorganChase, David is an Executive Director in Consumer & Community Banking (CCB) Operations. Over the last 16 years, David has held senior product and program management leadership roles across the firm. These roles include the management of the JPMorganChase/Bank One Corporate Merger Program Office, multiple large cross-functional operational change events in CCB and the Corporate Investment Bank (CIB), Resolution & Recovery planning for Critical Operations Retail Payments, and product manager to the U.S. Department of Treasury and Department of Homeland Security supporting the Customs and Immigrations Service lockbox network. David is a JPMorganChase Ambassador and graduate of the Leadership Edge Accelerate (nomination based) executive training program. Prior to joining the Firm, David was a senior consultant for Cambridge Technology Partners dedicated to supporting UBS' hedge fund equity trading business and a program manager for Sawna Business Credit Corporation supporting their credit risk management systems. David holds an M.A. from the University of Illinois and a B.A. from DePaul University. He serves on the Board of the Porsche Club, is an Alternate Member on the Asheville Board of Adjustment and resides in Asheville, NC with his wife, Dianne Bienick.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Alcoholic Beverage Control Board

Your name: Gregory N. Hill Home Phone #: 412-715-8815

Street address: 135 Summit Tower Cir City: Asheville Zip Code: 28804

Mailing address (if different): _____

Employer: Urban Orchard Cider Co.

Your position: Cider Maker/Production Director Office Phone #: 828-505-7243

Resident of City Asheville County Buncombe Race Caucasian* Sex M ✔ F ___ * Age 42 *

Are you a Homeowner or a Renter? * Renter

Residence location (check one): Central ____ North ✔ South ____ East ____ West ____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: I work in the industry, which may seem like a but an insiders persepctive is an advantage. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

My career over the last seven years in the alcoholic production industry here in Asheville has granted me the expertise to be a member of this board as an individual who understands how the organizations monitored by the ABC Board operate. My education and experience allows for me to provide the ABC Board an insider's perspective on any and all matters that the Board encounters. Not only do I run a cider production department in Asheville, but I also teach in AB-Tech's Brewing, Distillation and Fermentation [illegible], which places me in front of members of this industry[illegible]ny obligation to these students is to assist them[illegible] full and part time positions with local industry compa[illegible] allows me the opportunity to network with every ty[illegible]anization here in Asheville. I know that these connecti[illegible] from the industry to the ABC Board in order for a[illegible] parties and will allow for the creation of a fair and equ[illegible]d and the organizations it oversees.

See Attached

Education:

Gettysburg College, Gett[illegible], PA - Bachelor of Arts: August 2001

Return to:

Sarah Terwilliger, Deputy City Clerk
Post Office Box 7148
Asheville, N.C. 28802-7148

E-Mail: sterwilliger@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: Gregory N. Hill (signed via SeamlessDocs.com)

Date: 11/13/2020

E-Mail: greg@urbanorchardcider.com

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

Gregory N. Hill

135 Summit Tower Cir
Asheville, NC 28804

412-715-8815
Greg@urbanorchardcider.com

November 13, 2020

Alcoholic Beverage Control Board
24 Old Brevard Rd.
Asheville, NC 28806

To Whom It May Concern:

When I decided to change careers in 2012, move to Asheville and turn my passionate hobby of homebrewing into a career, I knew that I would want to fully immerse myself into all aspects of the commercial alcohol production industry including service, education and regulation. I also knew that the key to my success would lie, first, with education and, secondly, with my desire to pursue every possible avenue that could provide me with an experiential learning opportunity. I first achieved an Associate's Degree in Science in Brewing, Distillation and Fermentation in order to set myself apart from all of the other home brewers looking to work at a brewery. Fortunately, I was able to secure a position with Urban Orchard Cider Co. working in their production facility and as a bartender just a few short weeks after beginning my formal brewing education. After graduation I began pursuing the next part of my career plan; the education of others. I not only wanted to continue learning by accruing a plethora of industry diplomas and certificates, but wanted to share my knowledge, experience and passion with others interested in this industry. I was able to use my degree, diplomas and certifications as evidence of my knowledge and begin teaching future brewers, first at South College and then at my alma mater, Asheville-Buncombe Technical Community College. As I began teaching, I knew that my students deserved the best instructor that I could be and I knew that the only way to achieve my full potential was to, once again, become educated in that field. This led me to achieving a Master's Degree in Education in Adult Training and Development from North Carolina State University. This degree has allowed for me to flourish as an instructor and has better equipped me to fully develop, not only my student's brewing potential by offering them the best training available, but also the full potential of my employees at Urban Orchard Cider Co.

Although I am deeply involved with the alcohol production, distribution, service and education industry here in Asheville, I want to continue my quest for knowledge about the regulating agencies in charge of this industry and I wish to share my experience, knowledge and passion with the members of those regulatory organizations. When I saw the opening for the Asheville ABC Board, I knew this was an opportunity for me, to not only share my expertise, but to also ensure the continued future success of the local industry as well as the future success and growth of Asheville's alcohol tourism trade and the city itself. I know that if appointed, I will be an integral member of this committee and will ensure that the local industry organizations and the ABC Board continue to communicate openly whilst working together to ensure the safety of the industry, the public and the city.

I have attached my resume, which outlines my education and both my past career's and current career's accomplishments. I look forward to hearing back from the ABC Board about the open seat. If you have any other questions about my education or experience please do not hesitate to contact me by phone at (412) 715-8815 or by email at Greg@urbanorchardcider.com

Sincerely,

Gregory N. Hill

Gregory N. Hill

135 Summit Tower Cir
Asheville, NC 28804

412-715-8815
Greg@urbanorchardcider.com

EDUCATION

Gettysburg College, Gettysburg, PA
BA; August 2001 - Dean's list: Spring 1998
Study Abroad: University of Glasgow, Scotland

AB Tech Community College, Asheville, NC
AS in Brewing and Fermentation 3.8 GPA; May 2015
Dean's List and Phi Theta Kappa: 2013 - 2015

North Carolina State University, Raleigh, NC
M. Ed. In Training and Development 4.0 GPA; May 2020

PROFESSIONAL EXPERIENCE

Urban Orchard Cider Company – *Hard Cider Brewpub and Production Facility.*
Production Director / Cider Maker, Asheville, NC: September 2013 – Present

- Responsible for leading a team of formally educated brewers and fermentation specialist to ensure that all final products meet all quality standards by overseeing all recipe development and creation, controlling fermentation environments, managing the cleaning and sanitizing of all equipment and conducting sensory analysis evaluations and trainings.
- Accountable for maintaining all product inventory levels for our taprooms, our local customer accounts as well as coordinating all local distribution and for our distribution sales partners across North Carolina.
- In charge of designing and conducting sensory analysis and facility tour trainings for all employees.
- Responsible for leading, developing and executing continued facility expansion plans along with sales and production growth.

BREW-ed – *Educational Walking Brewery Tours.*
Tour Guide, Asheville, NC: May 2015 - Present

- Guide for two and three-hour brewery walking tours through downtown Asheville focusing on brewing ingredients, process and beer tasting education.

Asheville-Buncombe Technical Community College – *Brewing, Distillation and Fermentation Program.*
Adjunct Instructor, Asheville, NC: August 2018 – Present

- Instructor for the following classes: Beverage Management (Sensory Analysis) and Applied Craft Beverage Microbiology.
- Other functions include, but not limited to, assisting in the coordination and placement of students in program related internships throughout the local craft beverage industry, represent the program at local industry events and at any program recruitment events.

South College – *Professional Brewing Science Certificate and Applied Science Associate Degree Programs.*
Adjunct Instructor, Asheville, NC: May 2015 – December 2017

- Instructor of the following classes: Grain Handling and Malt Processing, Wort Production and Raw Materials, Brewery Engineering, Flavor Production and Control, Yeast and Fermentation, Beer Production and Quality Control, Packaging Technology and Classic and Craft Beer Styles.

Brewing Program Director, Asheville, NC: August 2017 – December 2017

- In charge of expanding the Brewing Program to include a Cider-Making & Fermentation Certificate Program, a Distillation Certificate Program, an on-line version of the Brewing Program and the development of a Beer Storage and Service Expert Certification Program.
- Responsible for recruiting and interviewing potential program candidates and representing the program at recruiting functions and other events.

SuperMedia LLC - *The Official Publisher of the Verizon Yellow Pages and Superpages.com.*

District Sales Manager, Harrisburg, PA: September 2010 – November 2012

- Responsible for the training and leadership of a sales team valued at 9.6M in annual revenue.
- Led a team of twelve sales representatives to positive growth in a declining industry to a final ranking of 14th best District Sales Team in the company out of 159 managers nationwide in 2011.
- Awarded "Best District Sales Manager" for overall revenue growth for November of 2012, my final month of employment.

Advertising Media Consultant, Pittsburgh, PA: September 2007 – September 2010

- Responsible for 600K in annual revenue and ranked 12th out of 57 Media Consultants with positive growth of 0.87% during 2009.

Canon Business Solutions - *A wholly owned subsidiary of Canon Inc.*

Senior Account Executive, Pittsburgh, PA: February 2007 – August 2007

- Promoted and conducted sales in capital equipment ranging from $10K - $300K.

Account Executive, Pittsburgh, PA: December 2006 – February 2007

- Coordinated the generation of over 300 new prospective digital imaging customers.

FLEXcon Co., Inc., - *Global leader in the pressure sensitive adhesive coated polymeric films industry.*

Sales Representative, Dallas, TX: September 2004 – December 2006

- Promoted a portfolio of over 2,000 different label and promotional products accounting for over 7 Million dollars in annual sales.

Sales & Market Development Representative, Spencer, MA: October 2003 – September 2004

- Developed market and sales strategies for digital imaging equipment and pressure sensitive label materials.

Marketing Liaison, Performance Products Team, Spencer, MA: September 2001 – October 2003

- Coordinated communication and product development between R&D Laboratories, Manufacturing and Business Teams.

RELATED SKILLS and CERTIFICATIONS

- Cicerone® Certification Program: Certified Beer Server – July 2013; Certified Cicerone® - November 2013.
- The Court of Master Sommeliers: Introductory Sommelier Certificate – July 2017.
- Institute of Brewing and Distilling (IBD): Yeast and Beer Diploma – June 2016.
- Master Brewer's Association of the Americas (MBAA) Certification Program: Certified Associate Beer Steward – August 2013.
- AB Tech Community College: Certified Beer Navigator – May 2013; Certified Fork Truck Operator - December 2013.
- Proficient in Microsoft Office Suites, Lotus Notes, CRM Salesforce.com, EKOS Brewery Production Software.
- Bartending Certifications: ABC Bartending School; NC Alcohol Beverage Control; American Hotel & Lodging Association CARE.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Alcoholic Beverage Control Board

Your name: William (Bill) D. Kopp Home Phone #: 828 252 6385

Street address: 129 White Fawn Dr. City: Asheville Zip Code: 28801

Mailing address (if different): _____

Employer: self-employed

Your position: author / freelance writer Office Phone #: 828 252 6385

Resident of City Asheville County Buncombe Race White * Sex M ✔ F ___ * Age 57 *

Are you a Homeowner or a Renter? * Homeowner

Residence location (check one): Central ✔ North _____ South _____ East _____ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: _____
_____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

As an author and freelance writer who covers both the Asheville and WNC music/arts/cultural scene and restaurant/bar/spirits topics, I have a deep and nuanced understanding of the concerns of bar owners, bartenders, restaurateurs, beverage managers and others involved in the city and region's entertainment and hospitality business sector. With my wife Audrey I have written 20+ features for local publications focusing on spirits and mixed drinks. I'm also a cocktail hobbyist who find enjoyment in developing intriguing mixed drinks; I make my own wine, tinctures and other ingredients ancillary to the cocktail experience. As a 20+ year intown resident of the city of Asheville – and a regular customer of the ABC retail outlets – I understand the challenges unique to the ABC stores in Asheville. And as someone with a track record of civic engagement (see "Community/personal" section on attached résumé) I believe that a position on the ABC Board will afford me the opportunity to apply my gained knowledge and interest in a way that can benefit my community. PLEASE NOTE: I DO *NOT* HAVE A FAX NUMBER but if having one is a condition of the position I am willing to get one. For now, the fax number below DOES NOT WORK

See attached

Return to:

Sarah Terwilliger, Deputy City Clerk
Post Office Box 7148
Asheville, N.C. 28802-7148

E-Mail: sterwilliger@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

eSigned via SeamlessDocs.com
William D. Kopp
Key: df76721a6e69bf612aa1f4028fdcb678

Signature: _____

Date: December 15, 2020

E-Mail: bill@musoscribe.com

Fax #: 828 252 6385

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

Bill Kopp

129 White Fawn Drive ■ Asheville NC 28801
Phone 828.252.6385 ■ E-mail bill@musoscribe.com

OBJECTIVE

I seek opportunities that allow me to implement my skills, talents and interests.

RELEVANT SKILLS AND EXPERIENCE

Editorial/Journalistic

- Working as editor in chief for a national print publication (*Skope Magazine*) for two years; and doing so as a part-time venture while maintaining dozens of other projects
- Authoring magazine section introductions, table of contents and cover text for every issue
- Working as sole editor, copy editor and proofreader (100pp-168pp per issue)
- Researching and writing copy for dozens of technical marketing pieces (cut sheets, one-sheets, brochures etc.); working closely with engineers and technical personnel to develop copy that is both content-rich and compelling
- Developing several hundred commercial (business-to-business and consumer) web sites from "scratch," designing layout, graphic elements and often writing copy
- Building sites in an open-source manner using best practices for maximum ease in maintenance, update and revision
- Managing multiple projects, adept at quick response to site update requests
- Highly skilled in Adobe Photoshop, Corel Draw, HTML (code-level), PHP and many other graphics, text and audio computer applications

Employment History

- 2009 to present — Editor and primary writer for Musoscribe.com
- 2005 to present — Freelance writer for *Mountain Xpress, WNC Magazine, Capital at Play, SF Weekly, Billboard, Record Collector, Goldmine, No Depression, Trouser Press, Ugly Things, BLURT, Colorado Springs Independent, The Laurel of Asheville, Shindig! Magazine* and many other publications
- 1996 to 2015 — Owner, Bill Kopp Copywriting & Graphic Design
- 2005 to 2008 — Editor / Editor in Chief, *Skope* Magazine
- 1994 to 1996 — Marketing Director, GTS Energy
- 1992 to 1994 — Marketing Director, Process Control Corporation
- 1990 to 1992 — Marketing Director, International Loss Control (now DNV Americas)
- 1989 to 1990 — Product Manager, Winko-Matic Signal Company
- 1987 to 1988 — Marketing Director, Construction Business Systems

Education

- Georgia State University — BBA Marketing; concentration in Advertising & Journalism

Community/Personal

- President, Asheville City Schools Foundation (2006-2007)
- President, Asheville Middle School PTO (2002-2003, 2004-2005)
- Board Member, Asheville City Schools Foundation 2003-present)
- Board Member, Asheville High School PTSA (2004-2005)
- Board Member, Jones Elementary PTO (2000-2003)
- Member, Asheville City Schools Technology Task Force (2006)

Professional and personal references available upon request

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: ALCOHOLIC BEVERAGE CONTROL BOARD

Your name: Harry Michael Lanning Home Phone #: 828-713-8120

Street address: 6 Oakwilde Drive City: Asheville Zip Code: 28803

Mailing address (if different): N/A

Employer: Retired from The City of Asheville

Your position: Retired APD Officer Office Phone #: 828-713-8120

Resident of City Asheville County Buncombe Race W * Sex M___F___* Age 60 *

Are you a Homeowner or a Renter? * Homeowner

Residence location (check one): Central ____ North _____ South ✔ East _____ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: None

_____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

At the age of 15 years old I applied for and was hired at my first job working for the city of Asheville at Malvern Hills Swimming Pool. I continued to work the summers of 76, 77 and 78 as a life guard as a city employee. After gradating high school at Clyde A. Erwin I enlisted in the United States Air Force where i preformed duties as Security Policeman and was stationed in Spokane, WA at Fairchild AFB until my honorable discharge in November 1984 Two weeks after leaving military service I applied and was hired as a Deputy Sheriff with the Buncombe County Sheriffs Department.

I was assigned for my first year working in the Detention Facility. Supervising inmates. After a year in the Detention Facility I was reassigned to the Patrol Division where i performed duties as a patrol officer. In 1987 I applied for and was hired by the city of Asheville to start work at the Asheville Police Department. On my second day working at APD i was involved in a duty related shooting incident where i was shot in the line of duty. From that incident I received a Purple Heart and Department Citation being credited with saving the life of another officer on scene. From July 1987 until my retirement from the Asheville Police Department in April 2009 I was assigned many duties including a Field Training Officer, Appointed as a Minority Recruiter, Acting Supervisor, founding APD SWAT team member and promoted to the rank of Master Police Officer. Thanks for your consideration.

Return to:

Sarah Terwilliger, Deputy City Clerk
Post Office Box 7148
Asheville, N.C. 28802-7148

E-Mail: sterwilliger@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

eSigned via SeamlessDocs.com
Harry Michael Lanning
Key: df70721e9fe98f4d2aa1f402f66c5978

Signature: _____

Date: 12-15-2020

E-Mail: mlanning2507@yahoo.com

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: ABC Board

Your name: George Tsiros Home Phone #: 828-691-4976

Street address: 38 Edwin Pl City: Asheville Zip Code: 28801

Mailing address (if different): _____

Employer: Self

Your position: Owner/President Office Phone #: 828-691-4976

Resident of City Asheville County Buncombe Race W * Sex M ✔ F ___ * Age 53 *

Are you a Homeowner or a Renter? * Homeowner

Residence location (check one): Central ____ North ✔ South ____ East ____ West ____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: None that I am aware of.

_____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

I am a native of Asheville and a graduate of UNC-Asheville and have had the privilege of watching our great city evolve. I have served several years on the Greek Orthodox Church board and on the Carolina Real Estate Investors Association board which is a non profit real estate education organization for real estate investors and served as president on both boards.

I own and operate Nick's Grill which is celebrating it's 30th year serving Asheville. It has allowed me to be a part of Bele Chere, events with Downtown Association like Downtown after 5 and NC State Fair. I also own a company that manages our family's portfolios of properties that provides affordable housing in the Asheville area. I hold a NC Real Estate License and a NC General Contractors License.

It has been my experience that relationships with family, friends, associates, employees, and tenants are essential for success and I believe you can learn as much from failures as you can from successes.

Return to:

Sarah Terwilliger, Deputy City Clerk
Post Office Box 7148
Asheville, N.C. 28802-7148

E-Mail: sterwilliger@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

eSigned via SeamlessDocs.com
George Nicholas Tsiros
Key: df76721a56e98fa92aa1f402f0fe1d78

Signature: _____

Date: 12/16/2020

E-Mail: gntsiros@gmail.com

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Alcoholic Beverage Control Board

Your name: Jeff Irvin Home Phone #: 8287821157

Street address: 19 Allen Ave City: Asheville Zip Code: 28803

Mailing address (if different): _____

Employer: Asheville-Buncombe Technical Community College

Your position: Chair of Brewing, Distillation, and Office Phone #: 8283987191

Resident of City Asheville County Buncombe Race Caucasian* Sex M ✔ F ___* Age 43 *

Are you a Homeowner or a Renter? * Homeowner

Residence location (check one): Central ____ North _____ South ✔ East _____ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: None

_____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

December 22, 2020
To Asheville City Council: (See attached)
I am writing to apply for the position of Alcoholic Beverage Control Board Member with the City of Asheville. I am particularly interested because I am passionate about helping other professionals in the beverage industry develop best practices in customer service, financial accountability, and effective alcohol partnerships, while adhering to regulatory provisions. As the Chair of Brewing, Distillation, and Fermentation at Asheville Buncombe Technical Community College, I develop and facilitate curriculum designed to prepare individuals for various careers in the brewing, distillation, and fermentation industries. In addition to gaining practical, hands-on experience with craft beverage production, program graduates gain experience in beverage management, hospitality, tourism, and tasting room management. Through my work as the Director of the Craft Beverage Institute of the Southeast® (CBI), which supports the rapidly growing craft beverage industry in our region, I get to help local businesses with beverage production techniques, innovation, logistics, and efficiency. Combining my background in the craft beverage industry, community outreach opportunities, and the position on the will be an excellent educational partnership for program graduates, community members, and the Board.
I would be thrilled to have the opportunity to serve on the Alcoholic Beverage Control Board

Return to:

Sarah Terwilliger, Deputy City Clerk
Post Office Box 7148
Asheville, N.C. 28802-7148

E-Mail: sterwilliger@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: Jeffrey Michael Irvin
Key: df76721a95e98f6d2aa1f4028f0e5678

Date: _____

E-Mail: puffer007@gmail.com

Fax #: 8287821157

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

December 22, 2020

To Asheville City Council:

I am writing to apply for the position of Alcoholic Beverage Control Board Member with the City of Asheville. I am particularly interested because I am passionate about helping other professionals in the beverage industry develop best practices in customer service, financial accountability, and effective alcohol partnerships, while adhering to regulatory provisions.

As the Chair of Brewing, Distillation, and Fermentation at Asheville Buncombe Technical Community College, I develop and facilitate curriculum designed to prepare individuals for various careers in the brewing, distillation, and fermentation industries. In addition to gaining practical, hands-on experience with craft beverage production, program graduates gain experience in beverage management, hospitality, tourism, and tasting room management. Through my work as the Director of the Craft Beverage Institute of the Southeast® (CBI), which supports the rapidly growing craft beverage industry in our region, I get to help local businesses with beverage production techniques, innovation, logistics, and efficiency. Combining my background in the craft beverage industry, community outreach opportunities, and the position on the will be an excellent educational partnership for program graduates, community members, and the Board.

I would be thrilled to have the opportunity to serve on the Alcoholic Beverage Control Board and put my knowledge to use. I look forward to help educate and learn from the other members. The best ways to contact me are by phone at 828-782-1157 and by e-mail at jeffreymirvin@abtech.edu. Thank you for taking the time to review my application and I look forward to hearing from you soon.

Sincerely,

Jeff Irvin

Jeff "Puff" Irvin

jeffreymirvin@abtech.edu
19 Allen Avenue, Asheville, NC 28803
828-782-1157

Professional Experience

Chair of Brewing, Distillation and Fermentation December 2015 – Present
Asheville-Buncombe Technical Community College, Asheville, NC

- Oversee logistics of the Brewing, Distillation and Fermentation A.A.S. degrees, diplomas, and certificates awarded, including publishing an annual program review, writing and adhering to Student Learning Outcomes, and auditing courses to ensure quality and consistency in course material.

Director of the Craft Beverage Institute of the Southeast December 2015 – Present

- Support the rapidly growing craft beverage industry in Western North Carolina and the Southeast by developing and teaching curriculum, continuing education, and workforce development courses in brewing, distilling, fermentation, and related business practices.
- Chairman of the Board: North Carolina Craft Beverage Museum Spring 2018 – Present
- Podcast Host: Consuming the Craft Podcast Host Spring 2019 – Present

Brewing, Distillation, and Fermentation Instructor August 2013 – August 2015

- Developed and taught 15 different course topics for the first Brewing, Distillation, and Fermentation A.A.S. degree offered in the United States, including Legal Issues – Fermentation, Beverage Marketing and Sales, and Fermentation Production.

Head Brewer October 2003 – August 2013
Olde Main Brewing Company, Ames, IA

- Designed layout for brewing facility, including grain handling, fermentation, and storage.
- Formulated product recipes, screened and selected required ingredients, and oversaw all aspects of fermentation for QA/QC.
- Created and implemented SOPs for all aspects of production.
- Educated the public about the brewing process through guest lectures and demonstrations.
- Prepared federal and state tax documents based on daily inventory.

Education

Diploma Brewer – 2003
Institute of Brewing & Distilling, London UK

Master Brewers Program – 2003
Professional Brewers Certificate Program – 2003
University of California, Davis, CA

Bachelor of Science, Biology – 1999
Iowa State University, Ames, IA

Continuing Education

- Responsible Alcohol Server/Seller Program, North Carolina ABC Commission
- Member of Institute of Brewing & Distilling, London, UK
- Cicerone Certified Beer Server, Chicago, IL

- Working with Non-Saccharomyces Yeast and Bacteria in the Beverage Industry, Craft Beverage NC Exchange Group
- Draft Quality Management, Brewers Association, Asheville, NC
- Surry Wine Symposium, Surry Community College, Dobson, NC
- Introductory Alcohol Distillation Workshop, Iowa State University Extension, IA
- Hop & Brew School for Commercial Brewers, Hopunion, WA
- Artisan Distilling Workshop at Michigan Brewing Company, Webberville, MI

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Alcoholic Beverage Control Board

Your name: Johnnie N. Grant Home Phone #: 910.352.5971

Street address: 106 Washington Road City: Asheville Zip Code: 28801

Mailing address (if different): PO Box 2038

Employer: Self Employed

Your position: Owner/CEO Office Phone #: 828.253.5585

Resident of City Asheville County Buncombe Race African * Sex M___F ✔ * Age 66 *

Are you a Homeowner or a Renter? * Homeowner

Residence location (check one): Central ____ North ✔ South ____ East ____ West ____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: NO

_____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

Johnnie N. Grant
106 Washington Road
PO Box 2038
Asheville, North Carolina 28802
Phone: 910.352.5971
email: jng_1@bellsouth.net

December 27, 2020
Good day Chairperson Davis
I am tendering my application for the vacant position on the Alcohol Beverage Control Board. My corporate experience and leadership skills will prove useful and thrive on finding resolutions to problems and issues. I am confident that these qualities together with my commitment to work will be an asset to your organization.
My personal and professional capacity will assure that I can bring to your organization are as follows:
Education
St. Anthony's Catholic School
Asheville Junior High School

(See attached)

Return to:

Sarah Terwilliger, Deputy City Clerk
Post Office Box 7148
Asheville, N.C. 28802-7148

E-Mail: sterwilliger@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

eSigned via SeamlessDocs.com
Johnnie N. Grant
Key: df76721a9e98f4f2aa1f402f0fc5678

Signature: _____

Date: December 28, 2020

E-Mail: jng_1@bellsouth.net

Fax #: 828.2535586

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

Johnnie N. Grant 106 Washington Road PO Box 2038 Asheville, North Carolina 28802
Phone: 910.352.5971 email: jng_1@bellsouth.net December 27, 2020

Good day Chairperson Davis I am tendering my application for the vacant position on the Alcohol Beverage Control Board. My corporate experience and leadership skills will prove useful and thrive on finding resolutions to problems and issues. I am confident that these qualities together with my commitment to work will be an asset to your organization. My personal and professional capacity will assure that I can bring to your organization are as follows: Education St. Anthony's Catholic School Asheville Junior High School Graduate of Asheville High School Graduate of Cecil's Business College (Degree in Business Management) Graduate of AB Technical Community College (Associate Degree - Nursing) Brunswick Community College - UNC-Wilmington - Public Administration UNC-Chapel Hill - School of Government Employment Mission Health - 1974 - 1977 Dr. Otis B. Michael - 1977 - 1980 Employed by Pfizer Pharmaceuticals -1981 - 1995 Brunswick County Board of Elections - 1995 - 2004 American Red Cross - Asheville - 2004 - 2005 Local Small Business Owner (15 Years) 2005 - Present Boards Appointments and Organization Four Seasons Hospice and Palliative Care - Board Member Asheville-Buncombe African American Heritage Commission - Chairperson Buncombe County Health and Human Services - Executive Board Please contact me by phone or email so that we may set up a face to face meeting. I am confident you'll find me a good fit for your needs as a board member I look forward to hearing from you and thank you so much for your time. Respectfully, Johnnie N. Grant

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: ABC Board

Your name: Gene O. Bell Home Phone #: 828-280-6672

Street address: 83 Oakland Road City: Asheville Zip Code: 28801

Mailing address (if different): _____

Employer: _____

Your position: Retired Office Phone #: _____

Resident of City Asheville County Buncombe Race Black * Sex M ✓ F ___ * Age 74 *

Are you a Homeowner or a Renter? * Homeowner

Residence location (check one): Central ✓ North _____ South _____ East _____ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: no _____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

I worked for the Asheville Housing Authority for 25+ years. First as Director of Maintenance and Construction and was promoted to CEO after 10 years. I have sufficient experience in housing and serving the Asheville community to help with affordable housing. I also have been an advocate for equitable education and for affordable housing for Asheville and Buncombe County communities. I served on the Asheville City School Board for 8 years and Chaired the Board for 6 years.

In addition, I've served on many Boards and Commissions to help make a difference in the community that I care about dearly.

Following is a list of some of the Boards and Commissions:
Affordable Housing Coalition
Civil Service Board of the City of Asheville
Advisory Committee for the Buncombe County Sheriff
Advisory Committee for the Asheville Police Department
Capitol Funds Commission for Asheville and Buncombe County Schools
Leaf Advisory Committee
Chaired the YMI Board for 6 years

Return to:

Sarah Terwilliger, Deputy City Clerk
Post Office Box 7148
Asheville, N.C. 28802-7148

E-Mail: sterwilliger@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: GENE O BELL

Date: 1/4/2024

E-Mail: geneobell1@gmail.com

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: ABC Board

Your name: Patrick E. Fox Home Phone #: 7042369315

Street address: 75 Chantilly Drive, City: Asheville Zip Code: 28804-

Mailing address (if different): _____

Employer: retired

Your position: _____ Office Phone #: _____

Resident of City yes County Buncombe Race white * Gender Identity: (non-trans) man *

Are you a Homeowner or a Renter? * Homeowner Age: 64

Residence location (check one): Central ✔ North _____ South _____ East _____ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: n/a _____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

I have been a career banking professional (Bank of America and several other regional and national banks) serving in various executive leadership capacities - including operations (distribution), business process improvement (including 6 Sigma) store (branch) optimization, marketing, and sales. Most recently I was president of an international banking consulting firm which helped banks worldwide improve operational and revenue efficiencies. I have a lot of experience and would hope to assist the local ABC Board in reviewing, and potentially improving, overall operations and effectiveness in their mission of serving the NC ABC Commission. Resume is attached.

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: eSigned via DocuSign.com Patrick E. Fox Key: d7f67f1a9f6f6f4924a1f6f6f6c6f8

Date: October 15, 2021

E-Mail: foxpat0913@gmail.com

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

PATRICK (Pat) FOX
75 Chantilly Dr., Asheville, NC 28804
704-236-9315 -- foxpat0913@gmail.com

CAREER SUMMARY

Bank and Consulting Executive with significant leadership experience in the banking industry, with specific focus in retail branch operations, deposit and loan operations, product development, merger planning and integration, transaction and payment processing, credit and debit card processing, and commercial treasury management.

WORK EXPERIENCE

Profit Insight Corporation – Mooresville, NC (2003 to Present)
President, Profit Insight, LLC (2003 to 2016)

- Manage America's P/L for this $25MM revenue global financial services consulting company.
- Lead marketing, sales, and service delivery teams, delivering various deposit and loan consulting programs to banks and credit unions throughout North America.

Bank of America – Charlotte, NC (1985/2003)
Senior Vice President, Card Services and Consumer Risk Operations CIO

- Business unit CIO supporting Portfolio Management, Collections, Recoveries, Bankruptcy, and Fraud. Business units included Credit Cards, Residential Mortgage, Indirect/Direct Auto and Recreational Lending, and Dealer Finance ($120MM expense budget).
- Led technology investment efforts supporting both tactical and strategic change including product development, infrastructure enhancements, etc.
- Led a BAC corporate wide initiative to build a customer relationship collections technology platform that integrated consumer credit collections processes across all business units.
- Managed TSYS processing partnership which was one of the largest bank vendors ($60MM annual spend).

Senior Vice President, Strategy Executive – Technology and Operations

- Led the strategy to shift infrastructure from an acquisition growth business model to an organic customer relationship growth model.

Senior Vice President, Transition Integration Executive

- Managed the operational integration of 20 acquired banks into Bank of America, including the mergers of Barnett, Boatmen's, and BankAmerica.
- Chaired the Merger Advisory Committee and managed the integration team.
- Achieved forecasted merger expense reductions ($2.5B) and customer retention goals.
- Responsible for all logistics of the operational mergers: customer and associate communications, public relations, product and process mapping, systems conversions, sight consolidations and operational stability. This included federally mandated divestitures and overlapping banking center closures.
- Created centralized infrastructure for all day 1-2 transaction and deposit operations, consumer and commercial loan centers, and call centers.

Bank of America – continued
Senior Vice President, Staff Support Technology Executive

- Developed and maintained business partner relationships between technology/operations and all corporate staff functions: Personnel, Legal, Procurement, Finance, Treasury, Corporate Services.
- Served as strategic partner to all staff units for technology support.
- Led all change efforts supporting strategic and tactical initiatives.

Vice President, Regional Operations Services Executive and

- Served as Operations Executive to the Carolinas and MidAtlantic Banking Group supporting all banking operations (retail, small business, commercial).
- Led the Quality Management process team for benchmarking and process improvement adoption.
- In partnership with Marketing, led deposit product design, development and implementation.
- Managed the system conversion and developed the operating model for standardized loan and deposit processing.

Financial Information Trust, Des Moines, IA (1983/85)
Vice President, Banking Industry Consultant

- Responsible for bringing commercial banking industry expertise to the Thrift Industry.
- Designed and developed bank-like deposit and lending operations and product infrastructure for use in the Thrift Industry.
- Built a multi-network ATM infrastructure using the first release of Base24 ATM technology.

National City Bank (formerly First of America Bank), Kalamazoo, MI (1981/83)
Vice President, Bank Integration Manager

- Led the standardization of 40 community banks into the corporate operations center infrastructure for item processing, deposit operations, and loan services.
- Installed NCR mini-vips transaction processing systems in all sights creating a remote item capture and print processing environment.
- Served as Data Center subsidiary relationship manager to all community bank affiliates.

Wells Fargo Bank (formerly Lincoln National Bank), Ft. Wayne, IN (1978/81)
Bank Operations Manager and Cashier

- Responsible for all item processing, deposit services, loan operations and treasury management operating functions supporting the Indiana Region.
- Led the conversion of original BankameriCard to VISA.
- Led the core systems infrastructure build-out and operational change for all customer information, deposit, loan, and item processing systems.

EDUCATION

Indiana University, Western Michigan University, Drake University – (attended school part time working toward BS degree)

Bank Administrative Institute School of Banking, University of Wisconsin – Operations Major.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Alcoholic Beverage Control Board

Your name: Amber S. Johnson Home Phone #: 909.465.3820

Street address: 13 Tulip Poplar Trail City: Asheville Zip Code: 28804

Mailing address (if different): 36 Honey Locust Drive, Mills River, NC 28759

Employer: Exactuals

Your position: Director of Product Management Office Phone #: 909.465.3820

Resident of City Asheville County Buncombe Race W * Gender Identity: (non-trans) woman

Are you a Homeowner or a Renter? * Homeowner Age: 41

Residence location (check one): Central ____ North ✔ South ____ East ____ West ____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: N/A

____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

Please see included resume.

Background:
Creative and technical product professional with 15+ years of proven success in roles spanning
product management, project management and technology. Drives deliverables through communication, encouragement of accountability, passion and establishment of common goals.

Education:
B.A - Psychology California State Polytechnic University - Pomona

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: ____

Date: 10-19-2021

E-Mail: amber.shae.johnson@gmail.com

Fax #: ____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

Amber S. Johnson

Asheville, NC | Mobile: 909-465-3820 | amber.shae.johnson@gmail.com

Creative and technical product professional with 10+ years of proven success in roles spanning product management, project management and technology. Establishes backlog using data, stakeholder interviews and common sense. Drives deliverables through communication, encouragement of accountability, passion and establishment of common goals.

Competencies

- Product Management
- Agile Methodologies
- Executive communication
- Fintech, Adtech, Healthcare Technologies
- Compliance
- Vendor/Contract Negotiation

Professional Experience

July 2018 - Present **Exactuals | Director of Product Management** **Los Angeles, CA**

- Lead, built and staffed UX team focused on using lean User Centered Design (UCD) best practices for digital transformation projects to improve user experience (UX) across the Exactuals portfolio of applications
- Develop and manage a single enterprise level backlog to ensure teams are aligned on top initiatives
- Prioritize backlog based on ROI metrics based on input from engineering, finance and product management.
- Led and executed several cost savings initiatives within first 6 months resulting in over $1.2MM, 42% decrease in recurring annual AWS costs
- Led efforts to upgrade application security in order to achieve SOC 2 and HIPAA certifications
- Works with Engineering Executive leadership to ensure architectural initiatives, agile best practices and development best practices are prioritized to support existing as well as future application needs

2017 - 2018 **ConsumerTrack | Senior Product Manager** **El Segundo, CA**

- Owned and led ConsumerTrack's Digital Marketing Ad products
- Completed complete re-design of all consumer facing client Comparison Table products within first 6 months leading to a 44% increase in overall CTR across all media partner and O&O sites. This success led to exclusive placement deals with CNN and MSN
- Translated data from Google Analytics, AB testing tools, and internal analytics systems to generate actionable insights to drive product development and improve operational efficiency
- Wrote functional specifications, created wireframes, user stories, reviewed test plans and led UAT efforts to ensure business performance requirements and timelines were met

2015 - 2017 **NetFortris | Senior Product Manager** **Culver City, CA**

- Served as product manager for:
  - Internal Operational/Business Support System (OSS/BSS)
  - Telephony Administration Platform
- Led complete re-design of SaaS customer billing portal
- Created and maintained product user guides, in-app resources and training materials
- Defined use cases, user personas, requirements, roadmaps, KPIs, and release plans for new national and global product integrations, features and enhancements

- Guided product and technical teams on best practices related to requirements documentation, design, implementation and training
- Worked closely with key clients to determine user needs in order to prioritize feature sets

2011- 2015 AICPA / CPA.com (subsidiary of AICPA) | Product Manager Santa Clara, CA

- Served as product manager for two high visibility SaaS products in the CPA.com portfolio: CPA Compliance Tracker, Authenticated Financial Document Clearinghouse - Rivio
- Integrated new subscription billing system (Zuora) across entire product line, both SaaS and E-commerce
- Worked with all domestic boards of accountancy across the 50 states to gather and interpret continuing professional education (CPE) requirements in order to deliver detailed requirements and functional specs to engineering and QA for platform's rules engine development
- Defined use cases, user personas, product features, requirements, roadmaps and release plans for Compliance Tracker, Rivio and 3rd party billing system integration ensuring products aligned with business goals
- Defined, tracked, and interpreted key business and product usage metrics
- Worked with executive leadership, business sponsors and technical leadership to develop dates, milestones, and deliverables
- Worked directly with software developers and QA staff to communicate requirements and ensure software met business objectives
- Led project to implement event RFP automation software for AICPA events team

2010 - 2011 Everbridge | Marketing and Events Manager Glendale, CA

- Successfully managed all online and off-line events ensuring lead generation growth with the development of a strategic plan that resulted in consistently met and exceeded benchmarks
- Managed monthly informational webinar program requiring significant data management, guest speaker acquisition, and content development while leading all technical efforts for audiences ranging between 500-1700 per webinar
- Utilized Salesforce.com and Marketo to automate event tracking and post event follow-up allowing the company to better measure the success of every campaign

2008 - 2010 DaVita Inc. | Business Analyst El Segundo, CA

- Responsible for overall daily operation and global support of DaVita's Learning Management System (LMS)
- Served as key member of core project team responsible for implementing PeopleSoft Enterprise Learning Management utilized by 38,000+ employees
- Managed the change control process and defined overall project scope of new LMS implementation
- Facilitated application design sessions and worked with internal development teams throughout the development
- Worked with business owners and executive management to understand business needs necessary to successfully develop cohesive training and communication plan for application rollout

Education – BA, Psychology (2005) - California Polytechnic University, Pomona

Software Knowledge – Atlassian Product Suite, DoubleClick for Publishers, Dynatrace, Google Analytics, Graylog, HEAP, Marketo, Microsoft Office, NetSuite, Optimizely, Oracle, Pendo, PeopleSoft ELM, Razors Edge, Salesforce.com, SAP, SumTotal, Tableau, Zuora

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Alcohol Beverage Control Board

Your name: Thomas (Tommy) Tsiros Home Phone #: 828-230-1498

Street address: 5 Pine Meadow Dr City: Asheville Zip Code: NC

Mailing address (if different): _____

Employer: Pomodoros, Inc.

Your position: Recently Retired Office Phone #: 828-230-1498

Resident of City Asheville County Buncombe Race _____ * Gender Identity: (non-trans) man *

Are you a Homeowner or a Renter? * Homeowner Age: 53

Residence location (check one): Central _____ North ✔ South _____ East _____ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: None. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

I am a native to Asheville and have served the community owning restaurants for over 27 years with multiple locations. I feel that I can bring a vast knowledge of experience including a great understanding of the procedures and rules of being a permittee. I believe my addition to this board would add an invaluable perspective. I have previous board experience serving on the UNCA Foundation Board for two terms and also the Irene Wortham Center Board for one term.

I studied at the University of North Carolina Asheville and received my BA in Mass Communication in 1993.

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: [signature]

Date: 10-24-2021

E-Mail: tommytsiros@gmail.com

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

Thomas (Tommy) Tsiros

5 Pine Meadow Dr
Asheville, NC 28804
828-230-1498
tommytsiros@gmail.com

OBJECTIVE

Seeking a board position on the Asheville Alcohol Beverage Control Board

EXPERIENCE

Pomodoros, Inc. Asheville, NC ~ January 2003 - Present
Own and operate full service restaurants that I started from inception. Sold Pomodoros East Location in February 2014, Sold Pomodoros South Location in September 2021. Our company is still active although not currently owning or operating any restaurants.

Max's Celebrity Grill, Asheville NC ~ September 1994 - August 2004
Owned and operated full service restaurant in downtown Asheville. Sold Business in 2004

Editor, WLOS News, Asheville, NC ~ June 1993 - August 1994
Edited the 5:00 PM newscast upon the inception of its startup. I then edited the 6:00 AM newscast.

EDUCATION

University of North Carolina at Asheville, Bachelor of Arts, Mass Communication, 1993

OTHER

Served two terms on the University of North Carolina at Asheville Foundation Board ~ 2000 - 2004

Served one term on the Irene Wortham Board of Directors ~ 2011 - 2013

SKILLS

Business start up, accounting, management, marketing, human resources

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Alcoholic Beverage Control (ABC) Board

Your name: Tod M. Leaven Home Phone #: 828-458-1331

Street address: 43 Watauga Street City: ASHEVILLE Zip Code: 28801

Mailing address (if different): _____

Employer: Grimes Teich Anderson, LLP

Your position: Attorney/Partner Office Phone #: 828-251-0800

Resident of City Asheville County Buncombe Race Caucasian * Gender Identity: (non-trans) man *

Are you a Homeowner or a Renter? * Homeowner Age: 46

Residence location (check one): Central ✔ North _____ South _____ East _____ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: None. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

I was on the Asheville City Noise Ordinance Appeal Board for years, until it was dissolved. I have served on the Board for organizations spanning from the Disabled American Veterans (I am a combat Veteran myself) to the North Carolina Journal of Law & Technology, to the Asheville Lyric Opera. I am particularly good at regulations and compliance.

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

eSigned via SeamlessDocs.com
Signature: Tod Michael Leaven
Key: 0f7f721a4fe9f4f4924a1f49fdfdc5478

Date: 10/24/2021

E-Mail: todleaven@gmail.com

Fax #: 828-236-9200

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

tleaven@gtalaw.net

Tod M. Leaven

535 College Street
Asheville, NC 28801

LEGAL EXPERIENCE

Grimes Teich Anderson, LLP, ***Partner***, Asheville, NC (Feb. 2014-present)

Head of Veterans Law Section. 90% of practice is representing Veterans and dependents for Disability Compensation before the VA and in Article I and Article III federal courts. 10% of practice is representing Veterans and dependents for VA Healthcare, Education, and Rehabilitation Benefits before the VA and federal court; representing Veterans for Military Discharge Upgrades and other discharge related issues before the DoD and federal court; and representing Veterans for Employment Protection for Service Members in state and federal court. Maintain a caseload of over 200 Veterans seeking U.S.C. Title 38 benefits.

University of North Carolina School of Law, ***Adjunct Assistant Professor of Law***, Chapel Hill, NC (Aug. 2020-present)

Assistant Director of the Military and Veterans Law Clinic. Specialize in Veterans disability benefits under U.S.C. Title 38. Instruct and supervise law students in the Military and Veterans Law clinic, including claims and suits in Article I and Article III federal courts.

Dungan, Kilbourne & Stahl, P.A., ***Associate***, Asheville, NC (Aug. 2012-Feb. 2014)

10% of practice was representing Veterans and dependents for Disability Compensation before the VA and in federal court. 20% of practice was representing businesses and individuals in intellectual property litigation. 20% of practice was representing businesses and individuals in general civil litigation. 50% of practice was representing community associations in litigation.

North Carolina Prisoner Legal Services, Inc., ***Staff Attorney***, Raleigh, NC (Aug. 2010-Aug. 2012)

10% of practice was representing incarcerated Veterans for Disability Compensation before the VA and in federal court. 90% of practice was representing federal and state inmates for medical malpractice and ADA claims before the NC Industrial Commission and in state and federal courts.

PRESENTATIONS

- *Practice Before the U.S. Court of Appeals for Veterans Claims (CAVC)*; North Carolina Bar Association, CLE accredited nationwide, November 19, 2020
- *VA Compensation and Pension (C&P) Exams*; North Carolina Bar Association, CLE accredited nationwide, November 19, 2020
- *Issue-Spotting for Veteran Legal Issues*; Buncombe County Bar Association and Pisgah Legal Services, CLE accredited in NC, March 9, 2020
- *Clarifying Veterans Benefits for Representatives*; 2019 Joint Annual Conference of the NC Department of Military and Veterans affairs and the NC association of County Veteran Service Officers, Durham, NC, October 23, 2019
- *Explaining VA Compensation and Pension Examinations, what is required and what it all means*; 2019 Joint Annual Conference of the NC Department of Military and Veterans affairs and the NC association of County Veteran Service Officers, Durham, NC, October 23, 2019
- *Gulf War Presumptive Service Connection*; 2019 Joint Annual Conference of the NC Department of Military and Veterans affairs and the NC association of County Veteran Service Officers, Durham, NC, October 23, 2019
- *Appealing Claims under U.S.C. Title 38*; 2019 Joint Annual Conference of the NC Department of Military and Veterans affairs and the NC association of County Veteran Service Officers, Durham, NC, October 23, 2019
- *Upgrading Military Discharges*; UNC Law Veterans Clinic and homeless Veterans legal clinic, Asheville, NC, March 12, 2019
- *Veterans Law, Disability and Discharge*; Buncombe County Bar Association and Pisgah Leagl Services, CLE accredited in NC, Asheville, NC, March 11, 2019
- *Blue Water Veterans & Procopio v. Wilkie*; Disabled American Veterans, Department of North Carolina, Spring Conference, Raleigh, NC, March 7-10, 2019
- *Gulf War Presumptive Service Connection Claims*, *Obtaining & Fighting C&P Examinations*, and *Service Connection for Chronic Conditions*; Disabled American Veterans, Department of North Carolina, Fall Conference, Raleigh, NC, October 11-13, 2018
- *Gulf War Presumptive Service Connection Claims*, *Obtaining & Fighting C&P Examinations*, and *The New VA Appeals Process*; Disabled American Veterans, Department of North Carolina, CSO training, Wilmington, NC, April 10, 2018

PRESENTATIONS (CONT.)

- *Gulf War Presumptive Service Connection Claims* and *Obtaining & Fighting C&P Examinations*; Disabled American Veterans, Department of North Carolina, CSO training, Fayetteville, NC, March 22, 2018
- *Gulf War Presumptive Service Connection Claims*, and *Obtaining & Fighting C&P Examinations*; North Carolina Department of Military and Veterans Affairs Region I Training, Morganton, NC, March 5, 2018
- *Gulf War Presumptive Service Connection Claims*, and *Obtaining & Fighting C&P Examinations*; North Carolina Department of Military and Veterans Affairs Region I Training, Hickory, NC, February 20, 2018
- *Gulf War Presumptive Service Connection Claims*; North Carolina Department of Military and Veterans Affairs Region I Training, Brevard, NC, December 7, 2017

PUBLICATIONS

North Carolina Bar Association Publications

- *Additional Evidence to Support Service-Connected Disability Claims*, Reveille, Mar. 2018, at 8.
- *Evidence for VA Disability Claims*, Reveille, Mar. 2018, at 10.
- *Servicemember and Veteran Employment Discrimination under USERRA*, Reveille, Dec. 2017, at 8.
- *VA Benefits While Incarcerated*, Reveille, Dec. 2017, at 13.
- *The VA's Special Rules for Combat Veterans*, Reveille, Dec. 2017, at 16.
- *Brief Overview of VA Benefits for Family and Dependents,* Reveille, May. 2017, at 9.
- *Love and Marriage, the Department of Veterans Affairs Style,* Reveille, May. 2017, at 14.
- *Reopening VA Disability Claims After a Final VA Denial*, REVEILLE, Feb. 2017, at 8.
- *Arguing for Extraschedular Ratings*, REVEILLE, Feb. 2017, at 14.
- *What to Do When the VA Argues That a Condition Pre-existed Service,* REVEILLE, Dec. 2016, at 6.
- *VA Disability–Presumptive Service Connection for Veterans of the Persian Gulf Wars*, REVEILLE, Dec. 2016, at 8.
- *Membership Spotlight: A Conversation with Gill Beck*, REVEILLE, Dec. 2016, at 1.
- *From Cincinnatus to Cicero: North Carolina's Lawyers in the Service - An Interview with Cal Cunningham.* 29 N.C. BAR ASS'N ADVOC. 6 (Jun. 2011)
- *From Cincinnatus to Cicero: North Carolina's Lawyers in the Service - An Interview with Judge J. Dickson Phillips Jr.* 29 N.C. BAR ASS'N ADVOC. 4 (Mar. 2011)
- *From Cincinnatus to Cicero: North Carolina's Lawyers in the Service - An Interview with John Corne*, 29 N.C. BAR ASS'N ADVOC. 5 (Nov. 2010)
- *From Cincinnatus to Cicero: North Carolina's Lawyers in the Service - An Interview with Justice Henry E. Frye*, 28 N.C. BAR ASS'N ADVOC. 3 (Jun. 2010)
- *From Cincinnatus to Cicero: North Carolina's Lawyers in the Service - An Interview with Justice Harry C. Martin*, 28 N.C. BAR ASS'N ADVOC. 3 (Apr. 2010)

Law Reviews and Journals

- *U.S. Cybercom: Prelude to International Treaty or Symptom of Manifest Destiny?*, 12 N.C.J.L. & TECH. ON. 1 (2011) (coauthored with Christopher Dodge)
- *Misinterpretation of the Patent Exhaustion Doctrine and the Transgenic Seed Industry in Light of Quanta v. LG Electronics*, 10 N.C.J.L. & TECH. 119 (2008)

Professional Newsletters and Publications

- *A Primer on Veterans Benefits* 11(1) NCPLS ACCESS 12 (2011)

AWARDS & RECOGNITIONS

- North Carolina Super Lawyers "Rising Stars" for Military/Veterans Law (2017-2020)

EXPERT TESTIMONY

- US v. Cain, No. 0418 1:19CR553-1 (W.D.N.C. 2020); Criminal - VA disability fraud, for Defendant, Testified as Expert

MEMBERSHIPS & OFFICES

- North Carolina Bar Association – Council (2016-2019) and Communications Chair (2016-2018), Military & Veterans Law Section (2016-present)
- GTA Homeless Veterans Legal Clinic – Founder and Lead Supervising Attorney (2016-present)
- The Veterans Consortium Pro Bono Program – Volunteer Attorney (2017-present)
- Disabled American Veterans – National
  - Women Veterans' Committee Member (2018-2019)
- Disabled American Veterans – Department of North Carolina
  - Senior Vice Commander (2019), 1st Junior Vice Commander (2018-2019), 2nd Junior Vice Commander (2017-2018); District 10 Commander, Department of North Carolina (2016-2017)
- Jail Diversion and Trauma Recovery – Priority to Veterans, State Advisory Committee (2012)
- North Carolina Veterans Legal Representation Network, Advisory Committee (2012-2017)

EDUCATION

University of North Carolina School of Law, Chapel Hill, NC
Juris Doctor, May 2010
- *North Carolina Journal of Law & Technology*
  - Editor in Chief (2009-2010); Staff Member (2008-2009); Board of Advisors (2010-2014, 2018-present)

University of North Carolina at Asheville, Asheville, NC
Bachelor of Science in Biology *summa cum laude*, December 2006
- Biology Departmental Distinction; Outstanding Scholarship in the Humanities Award

BAR ADMISSIONS

State
- North Carolina (2010)
- Tennessee (2020)

Federal
- U.S. Court of Appeals for the Federal Circuit (2014)
- U.S. Court of Appeals for the 4th Circuit (2011)
- U.S. Court of Appeals for Veterans Claims (2011)
- Eastern District of North Carolina (2010)
- Middle District of North Carolina (2011)
- Western District of North Carolina (2011)
- Accredited to practice before the U.S. Department of Veterans Affairs (2011)

Tribal
- Supreme Court of the Cherokee Nation (2014)

MILITARY EXPERIENCE

United States Army, ***Counterintelligence Agent and Crew Chief*** (Dec. 1998-Apr. 2004)
Served during the Kosovo occupation with the 501st Military Intelligence Battalion, 1st Armored Division, and during the initial invasion of Iraq in 2003 with the 3rd Squadron of the 7th U.S. Cavalry Regiment, 3rd Infantry Division.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Alcoholic Beverage Control Board

Your name: James Poole Home Phone #: 3212008640

Street address: 2 Blue Bird Ln City: Fairview Zip Code: 28730

Mailing address (if different): _____

Employer: High Country Truck & Van

Your position: President Office Phone #: 8282222308

Resident of City Fairview County Buncombe Race W * Gender Identity: (non-trans) man *

Are you a Homeowner or a Renter? * Homeowner Age: 33

Residence location (check one): Central _____ North _____ South ✔ East _____ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: None. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

My relevant experience to the position includes previously being the General Manager and liquor license applicant/operator for The Foundry Hotel in downtown Asheville, plus a decade of other hotel and restaurant operations relevant to the service if spirits. Additionally, I previously served on the Buncombe County Tourism Development Authority Board from 2019 - July 2021. I feel that my experience in the service industry and prior local government board experience makes me a great fit.

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: eSigned via SeamlessDocs.com

Date: 10/24/21

E-Mail: James@hctav.com

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: ALCOHOLIC BEVERAGE CONTROL BOARD

Your name: Anne Dickens Home Phone #: 8282150547

Street address: 120 Alabama Ave, City: Asheville Zip Code: 28806

Mailing address (if different): _____

Employer: _____

Your position: _____ Office Phone #: _____

Resident of City Asheville County Buncombe Race W * Gender Identity: (non-trans) woman *

Are you a Homeowner or a Renter? * Homeowner Age: 52

Residence location (check one): Central ____ North ____ South ____ East ____ West ✔

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: None. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

With a background in organization development, human resources and systems implementation, I feel that I can bring a focus on staffing, organizational efficiencies and data driven approach to the board.

I am interested in serving the city on the Alcoholic Beverage Control Board due to its impact on city revenue as well as experience with one time and special permits. As I am semi-retired I feel I can provide the attention such an important role demands as well as the three year commitment.

I have attached my resume to this document. Thank you for your consideration.

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: eSigned via SignatureDocs.com Anne Dickens Key: d7f972a8fe6f8f4d2aa1f4fdf0fc5670

Date: 10/28/2021

E-Mail: dickens_anne@hotmail.com

Fax #: 8282150547

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

Anne Dickens
Asheville, NC
Dickens_anne@hotmail.com
828-215-0547

Volunteer and Freelance Work – Asheville, NC
August 2019 to Present

- Freelance writer, ESL instructor, theater worker

Zed AVL Inc. – Asheville, NC
Administrative Manager
Sep 2018 – April 2020

- Develop policies, procedures for Entertainment Start Up.
- Assist with special projects, grant writing and investor relations.
- Provide guidance related to collateral and project development.

Genova Diagnostics – Asheville, NC
July 2010 – August 2018

Sr. Human Resources Coordinator/Corporate Benefits
Dates Employed Feb 2013 – Aug 2018

- Evaluated and compared benefits programs with other companies' benefits programs.
- Administered company 401K plans including IRS audit.
- Served as a liaison between employees and vendors to ensure quick, equitable, courteous resolution to issues/concerns/questions regarding benefits programs.
- Verified the calculation of monthly premium statements for all group insurance policies and maintains statistical data relative to premiums, claims and costs.
- Implemented full scale replacement of HRIS database.
- Developed and monitored all state and federal reporting requirements.

Executive Assistant to Vice President of Lab Operations
Dates Employed 2010 – 2013

- Maintained direct contact with Customer Touch to monitor orders through the system, evaluates expedites, and maintains the daily order tracking sheet.
- Assembled data and investigates issues related to turn around time, annual statistics.
- Assisted in the preparation of SOP's, Safety Manual, validations and other documents.
- Developed Access database to track kit materials.

Consultant - Remote Asheville, NC
Dates Employed 2009 – 2010

- Created technical and marketing documents and proposals.
- Researched and reported on funding sources, stimulus and other issues impacting non-profits.
- Audit and update documentation for compliance with federal, state or other governing bodies.
- Wrote non-fiction articles related to career issues for publication in local and national media.

The Van Winkle Law Firm – Asheville, NC
Human Resources Manager
Dates Employed Nov 2006 – Mar 2009

- Created first HR function for growing law firm.
- Achieved green certification for satellite office.
- Reduced turnover and reliance on staffing companies.

Sage InfoSec – Asheville, NC
Technical Writer
Dates Employed Oct 2005 – Nov 2006

- Implemented HIPPA training and process for medium-sized healthcare billing facility.
- Consulted with clients on HIPAA, credit card security compliance audits, and computer security.
- Created document management process and conducted audits for small non-profit organizations and small businesses.

Thermo Fisher Scientific - Weaverville, NC
Benefits Administrator
Dates Employed February 2006 – Nov 2006
- Coordinated Benefits and Disability Programs, maintained HRIS system, developed Access database to track FMLA.

FPMI Solutions – Alexandria, VA
Senior HR Employment & HRIS
Dates Employed May 1998 – Sep 2005
- Working directly for the Vice President of Human Resources, responsible for developing and implementing all recruitment, job development, compensation, affirmative action and other government reporting, union and immigration issues.
- Developed Employee Handbooks, New Hire Orientation, Recruiters Guide Book, HR Reference Manual, Affirmative Action Plan, created OSHA reporting mechanism.
- Project manager for successful enterprise-wide transition to new online data system to support 1600+ employees at 23 offices worldwide.
- Developed technical documentation of processes and provided training related to software and subsequent software upgrades.

TMP Worldwide - Alexandria, VA
Sr. Account Executive
Dates Employed Jun 1995 – May 1998
- Developed and implemented print, PR, Internet and recruitment strategies for Fortune 500 high tech and financial companies.
- Wrote, edited and coordinated proposals, advertising, and media placement.

Graham County Public Schools – Robbinsville, NC
Art and Drama Instructor,
Dates Employed August 1993 – June 1995
- Created the curriculum and participated in the successful accreditation by the state.
- K-12 Certified

Education
Ferrum College, BA

Licenses & Certifications
The Johns Hopkins University COVID-19 Contact Tracing. Issued May 2020 Credential Identifier Credential ID TCRZ67BSR47F
The Wharton School of the University of Pennsylvania - International Foundation of Employee Benefit Plans - GBA 1 & GBA 2
TEFL Full Circle Accreditation - Teaching English as a Foreign Language (TEFL), Issued Apr 2020 Credential Identifier oFlvrHYH8W

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Alcoholic Beverage Commission

Your name: Dee Williams Home Phone #: 828-275-6217

Street address: 136 Wyoming Rd. City: Asheville Zip Code: 28803

Mailing address (if different): _____

Employer: Dee Williams and Company, Inc., Eagles' Wings CDC

Your position: President/CEO- for both Office Phone #: 828-275-6217

Resident of City Yes County _____ Race B * Gender Identity: (non-trans) woman *

Are you a Homeowner or a Renter? * Homeowner Age: 60

Residence location (check one): Central _____ North _____ South _____ East ✔ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: No. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

Have owned two licensed (ABC) establishments in Downtown Asheville, including a food cart in the CBD. Hold earned degrees in Accounting, Business Administration, and Political Economics. Specialize in creating/managing for-profit, non-profit, social enterprises. Worked as Business development/Contracting Specialist for Eastern Band of Cherokee Indians. Specialize in financial management, contracting, procurement,

Marketing/branding specialist.

Served successful term on ABC during tumultuous transition to current management and re-branding. Earned employee trust.

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

eSigned via SeamlessDocs.com
DeRetha Goodmon Williams
Key: d7f7f7f3a9f4f4f4f4f4f4f4f4f4f4f4f4f4f4f4f4f4f4f4f4f4f4f4f4f4f4f4

Signature: _____

Date: October 31, 2021

E-Mail: derotheawilliams@att.net

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

DeRothea " Dee" G. Williams
136 Wyoming Road
Asheville, NC 28803
828-275-6217
E-mail Address: deewilliams136@gmail.com

SKILLS:

- Microsoft Excel, Word, PowerPoint, G-Drive/Sheets
- Project Management
- Grant Writing
- Tax Preparation
- Project Management
- Financial/Budgetary Literacy Training
- Marketing and Business Development Contract Acquisition and Management
- Problem-solving
- Construction Estimation
- Business Plan Development
- Organizational Development
- N.C. Dept. of Transportation – Certified/Trained in Transportation Logistics and Planning

COMMUNITY SERVICE

- " Ban the Box" – Regional Coordinator, Chair of Buncombe County Re-Entry Council – Worked with Mission Health Systems, the largest regional employer in Western North Carolina (10,000 employees) to remove the mandatory " box" on its job applications which indicates whether an applicant has a felony, April 2016, which subsequently led to removal of the " box" on City of Asheville and Buncombe County job applications, respectively.
- Debated and won the affirmative case for the Decriminalization of Marijuana against Sheriff Van Duncan and a local drug counselor with attorney Ben Scales which was sponsored by the Wilma Dykeman Legacy in April 2016. This debate was sponsored and judged by the Asheville High School Debate Team.
- Chair, NAACP Criminal Justice Reform Committee – 2016 to current – Data and trend analysis using N.C. Policing Tool to show traffic stop racial disparities by the Asheville Police Department with the Southern Coalition for Social Justice, PRC Applications and a coalition of social justice groups to reduce these disparities with low cost/no cost solutions. Achieved unanimous passage by Asheville City Council for written consent for all stops and searches of pedestrians and motorists by Asheville Police Department.
- Organizer of "The Social Determinants of Health for African-Americans in Asheville, NC – The Real Asheville Initiative. This collaboration which is led by grass roots leaders of the black community utilizes data in the four sectors of: Economics, Housing, Education, and Police Brutality/Criminal Justice Reform to shape policy initiatives which impact their lives. Data has also been collected in the specialized areas of economic demographic data on African-Americans who live in Asheville public housing, and an analysis of City and County minority business procurement and contracting, based on the worksheets which are contained in the City of Asheville 2018 Disparity Study., This data will be used to analyze problems, programs and to influence procurement/contracting policies which will provide greater utilization of low wealth and minority owned businesses.
- Incorporator of Asheville- Black Lives Matter, Incorporated, 2016.
- Organizer of the Opportunity Zone Initiative for the black community of Asheville in which U.S. Treasury and the N.C. Department of Commerce has designated five Census Tracts in Asheville City in which investors are offered capital gains tax abatements to provide living wage jobs, training, affordable housing, and business opportunities to low income and minority residents without further displacement.
- Appointed to inaugural Operations Board for the Mountain Community Capital Fund by Asheville City Council. This will provide collateralization of 85%(cash) of loans to businesses which are owned by

minority, low income, and disabled citizens of Asheville and Buncombe County.

- Lead Organizer/fund raiser of Participatory Budgeting Workgroups for the Black and Working-Class Communities of Asheville with Chief Financial Officer of City of Asheville, Barbara Whitehorn, SURJ, A-BLM, Black Ministers' Union, Councilman Haynes, and the Interdenominational Ministers' Alliance of Asheville.
- Candidate, President of Asheville-Buncombe Branch of NAACP.
- Peer Support Specialist in Mental Health, Substance Abuse– Pending Certification – UNC- Chapel Hill School of Social Work
- Board Member – Elect – Sunrise Community for Recovery and Wellness – Haywood Street Congregation.

SIGNIFICANT PROFESSIONAL ACCOMPLISHMENTS

As Field Operations Manager for Census 2010, developed logistics plan for training/ deployment of over 500 clerical management and field personnel to conduct Census for 26 counties in Western North Carolina.

- Trained/cascaded training in utilization of hand-held computers.
- Set up largest supply/ inventory and vault room in 26 counties for issuance and retrieval of supplies, materials, and GIS computers to and from field.
- Coordinated with regional governments, law enforcement agencies to uplink handheld computers to phone systems in remote areas to transmit data to satellite in most remote areas on WNC.
- Won commendation and cash award for design, deployment, and completion of successful operations in WNC.

As Business Development/Procurement Specialist for the Eastern Band of Cherokee Indians, increased office productivity by over 300%, and facilitated Asheville Office and Cherokee as leaders in the regional business consulting field.

- Developed strategic business relationships for clients and offices, leading to higher market visibility and expanded business opportunities.
- Packaged many commercial and SBA guarantee loans for clients which established the firm as a leader in small business technical assistance in the region.
- Coordinated advertising and public relations.
- Assisted many construction and procurement small business estimators with appropriate bid strategies which enhanced the firm's reputation among contracting officials in local, state, and federal governments.
- Led successful initiative in creating small business revolving loan pools for small and minority businesses in Western North Carolina.
- Facilitated the negotiation of award for the first black firm ever awarded a contract by the City of Asheville, NC.
- Deployed by Minority Business Center in Cherokee to lead the organization and start-up of the Asheville/Buncombe Minority/Women's Business Program
- Started and obtained bank/government funding and sponsorships for Minority Enterprise Development (MED) Week in Asheville –one of the largest celebrations and awards for minority businesses in North Carolina
- Set up, authored, trained first personnel for Asheville/Buncombe Minority Loan Pool.

As Commissioner, of Asheville ABC Board, developed the Board's new branding strategy to position as a leader in responsible control of alcohol; yet; as one of the most highly profitable and well-run systems in North Carolina.

- Collaborated in the branding specification and media campaigns.
- Collaborated to manage public relations, including store redesign, reviews, and newsletter campaigns.
- Re-designed process for grants to local non-profits for drug and alcohol "rehabilitation" programs, as

Chair of Grants Committee.

As President of Dee Williams and Company, developed the company into one of the leading small M/W/DBE subcontracting construction firms involved in highway/roadway concrete construction in North Carolina.

- Worked on over 100 state, federal, and city street/road projects in seven-year period.
- Won awards from the federal, local governments as "Minority Construction Firm"– 9 Southern States and Puerto Rico – 2004.

As Minority Business Outreach Chair and Chapter Secretary at Asheville SCORE, created training, obtained funding, staffing, and facilitated strategic alliances to open Minority Business Outreach Centers in the City of Asheville.

- Designed developmental training and technical assistance curriculum for clients.
- Designed and implemented training program for SCORE Counselors.
- Arranged utilization of City of Asheville facilities to provide year-round counseling in targeted city neighborhoods.

PROFESSIONAL HISTORY

President/CEO – Eagles' Wings Community Development Corporation- part time.
Project Manager – United Community Development of North Carolina - part time.
Dee Williams and Company, Inc. – Construction(Civil) Small Business/Non-Profit Consultant – 1999 to 2006.
2006 to current – Professional community organizer, demographer, political economist, and grant writer/loan packager for non-profits, minority businesses. Volunteer, A-B Technical College-Financial Aid Office, Mentor/Tutor-Construction Management Dept.
SCORE, Asheville Chapter, Vice President, Administration and Chair, Minority Business Outreach Center(s)
Commissioner, Asheville ABC Board – 2006 to 2007.
Assistant Manager, Field Operations – U.S. Census Bureau – 2009-2010
President/CEO- Dee Williams and Company, Inc. – 1994-2006
Business Development/Procurement Spec.-Eastern Band Cherokee Indians – 1987-1994

EDUCATION

B.A. – Public Admin./Political Economics/ Political Science, Winston-Salem State University , Winston-Salem, NC.
A.A.S. – Business Administration, Blanton's Business College – Asheville, NC
A.A.S. – Accounting, Blanton's Business College, Asheville, NC
N.C. Real Estate Broker's License – State of N.C.
U.S. Green Building Council – Certified LEED Green Associate.
APICS Completion-Management and Control of Operations – 2013
Certified Logistics Associate – A-B Technical College-2014
Advanced Manufacturing – MSSC-National Certification-2014
Certification – Erosion & Sediment Control – NC Dept. of Transportation and NCSU
Certification – Train the Trainer – Green Infrastructure –
N.C. Real Estate Commission – Licensed Real Estate Broker – Commercial and Residential
Pending Licensure – S.C. and Georgia, respectively, Real Estate Sales Brokerage

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Alcoholic Beverage Control Board

Your name: Elliott Smith Home Phone #: 727-798-4870

Street address: 281 Mag Sluder Road City: Alexander Zip Code: 28701

Mailing address (if different): _____

Employer: Flight Awakenings

Your position: Manager Office Phone #: 614-401-0779

Resident of City Alexander County Buncombe Race Black * Gender Identity: (non-trans) man *

Are you a Homeowner or a Renter? * Homeowner Age:

Residence location (check one): Central _____ North _____ South _____ East _____ West ✔

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: None. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

I do not have any expertise in Alcohol ;however, I am completeing my post graduate degree online from the school that I graduated from The Ohio State University in Public Health as a minor and Microbiology as major. I have had personal medical experience as caring for a relative who did have a major problem with Alcoholism and had seizures when I was a young kid and had to revieve him from this at the age of 12 years old. I have compassion for people and believe that having a person like myself on board can bring a different prospective that can be an assest.
I have counsel people with addiction problems at the high school level as a coach and certainly enjoy the opportunity to socialize responsibliy drink without cause. I would like the opportunity to help and be part of the solution and in addition I am getting a degree in Brewing. I hope that my backround can help support the community at large.

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: eSigned via SwanieryDocs.com Elliott Smith

Date: 11/01/2021

E-Mail: Ahaelliott@yahoo.com

Fax #: 614-855-3129

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Alcohol and Beverage

Your name: Elliott Smith Home Phone #: _____

Street address: 281 Mag Sluder Road City: Alexander Zip Code: 28701

Mailing address (if different): _____

Employer: Flight Awakenings

Your position: Manager operations Office Phone #: 727-798-4870

Resident of City Alexander County Bumcombe Race African * Gender Identity: (non-trans) man *

Are you a Homeowner or a Renter? * Homeowner Age:

Residence location (check one): Central ____ North ____ South ____ East ____ West ✔

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: None. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

Education.

The Ohio State University
St. Petersburg College
Columbus state College
Certifications.

Brewers course Ohio Brewers Association
International National honors society
Deans list

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: Elliott Smith

Date: 11/01/2021

E-Mail: Ahaelliott@yahoo.com

Fax #: 614-855-3129

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

BREWERS ASSOCIATION

Brewery Safety Training

Certificate of Completion

Whirlpooling and CoolingCourse

Elliott Smith

CEO

CSTCC

5985 Ferdinand Dr, 5985 Ferdinand Dr
New Albany, OH US

Completed on: 11/11/2020 Certificate #76256268