CITIZENS-POLICE ADVISORY COMMITTEE
3 year term

The responsibilities of the Committee include serving as liaison between the police and community over concern; to mediate problems or conflicts; to serve as an advocate for programs, ideas, and methods to improve the relationship between the police and the community; and to disseminate information to the community and to the government officials in Asheville.

Citizens-Police Advisory Committee - (3 year term)

Michael L. Hayes (West representative) -Eligible and _____
Has served one term
Term to expire 06-30-21

Robert Hooper (HACA Staff representative) -Eligible and interested
Has served one unexpired term
Term to expire 06-30-21

Karl Katterjohn (East representative) -Eligible and _____
Has served one term
Term to expire 06-30-21

CURRENT MEMBERS	TERM EXPIRES	APPOINTED	TERMS	RACE	HOMEOWNER/RENTER	SEX	AREA	OCCUPATION
Blake Marcus (North) marcusblake06@gmail.com	06-30-23	07-24-18	1	W	H	M	North	Assoc. Attorney Minick Law Firm
Barbara Wright (Central) bjhwright@gmail.com.	06-30-23	09-22-20	1	W	H	F	Central	Sr Advisor/VA Office of Inspector General
Michael L. Hayes (West) michaelLhayes50@gmail.com	06-30-21	06-19-18	1	AA/B	H	M	West	Ready to Work Case Mngr Green Opportunities
Karl Katterjohn (East) kr3kat@gmail.com	06-30-21	06-19-18	1	W	H	M	East	
Damita Jo Wilder (South) redeemedDJW@yahoo.com	06-30-23	09-22-20	1	B	R	F	South	Retired Pastor, Member of IMA
Jeremy Spielman (At-Large) jeremy@paideia.org	06-30-22	08-27-19	Unexp.	W	H	M	West	Assistant Director National Paideia Center
Michael Beech (At-Large) mandjbeech@icloud.com	06-30-22	09-22-20	1	W	H	M	East	Knife Sharpener/ Vol Fly Fishing
Robert Hooper (Housing Auth. Rep) rhooper@haca.org (Gene Bell resigned 3-27-19)	06-30-21	05-14-19	Unex.	B	H	M	HACA	Housing Authority Co-Director of Property Management
Sandy Aldridge (HACA Resident rep) sandykallamaldridge33@gmail.com	06-30-22	04-09-19	1	W	R	F	South	Student

Ex-Officio - Non-Voting Members

Chief of Police or his/her designee
PO Box 7148
Asheville, NC 28802

Member of the APD designated
by the Chief of Police
Asheville Police Department
PO Box 7148
Asheville, NC 28802

Councilmember Kim Roney
must be Council Member
kimroney@avlcouncil.com

President of Student Body
AC Reynolds High School 5-1-13 - 5-1-14
Asheville High School 5-1-14 - 5-1-15
Roberson High School 5-1-15 - 5-1-16

Chair: Blake Marcus
Vice Chair: Vacant
Council Liaison: Kim Roney
Staff Liaison: Captain Mike Lamb
Admin Liaison: Lindsay Regner

CITIZENS/POLICE ADVISORY COMMITTEE

Name	Male	Female	Black	White	Other	North	East	South	West	Central	City	Homeowner
Marcus	X			X		X					X	Y
Wright		X		X						X	X	Y
Hayes	X		X						X		X	Y
Katterjohn	X			X			X				X	Y
Spielman	X			X					X		X	Y
Hooper (HACA Staff seat)	X		X								X	Y
Aldridge		X		X				X			X	N
Wilder		X	X					X			X	N
Beech	X			X			X				X	Y

Citizens/Police Advisory Committee - Resource List

APPLICANT FName	APPLICANT LName	Email	DATE SUBMITTED APPLICATION	RESIDENT	RACE	SEX	AREA	Homeowner ?	OCCUPATION
Anthony	Coggiola	tonycoggiola@gmail.com	07-10-20	City	Italian	M	North	Y	CEO Owner Operator Self Employed
Mary	Ammerman	mammerman@ian-asheville.com	07-12-20	City	W	F	West	Y	Vice President Institute for Applied Neuroscience
Tim	Kelley	wadahstar2@yahoo.com	08-29-20	City	W	M	West	N	Office Manager Sate Farm Insurance
Mary Clarissa	Marshall	MaryClarissaMarshall@gmail.com	05-26-21	City	W	F	East	Y	Realtor affiliated with eXp Realty LLC Self-employed/business owner
Kelly	Stamey	kellymstamey@gmail.com	05-28-21	City	W	F	Central	Y	Executive Director Beacon Transitions

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Police Advisory Commission

Your name: Anthony Coggiola Home Phone #: 864 529-1411

Street address: 174 Beaverdam rd City: Asheville Zip Code: 28804

Mailing address (if different): _____

Employer: Self employed; http://www.c3lassociates.org/

Your position: CEO Owner operator Office Phone #: 864-529-1411

Resident of City AVL County Buncombe Race Italian * Sex M ✔ F ___ * Age 57 *

Are you a Homeowner or a Renter? * Homeowner

Residence location (check one): Central ____ North ✔ South _____ East _____ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: None at all

_____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

17 years law enforcement and trained local, State, Federal and foreign police and first responders. Highly trained "train the trainer" instructor in high liability risk reduction and risk mitigation, served as senior Law Enforcement trainer for Texas Association of Counties. Federal Hate Bias Crime instructor. With 3,000 plus continuing education hours in law enforcement leadership and instructor programs.
14 year USArmy service and I'm a service disabled veteran (due to combat). Trained and served in Leadership positions from squad, platoon, company, battalion, brigade and liaison officer with foreign Military.
Still teach first responders in disaster and humanitarian (foreign and domestic) disaster response for 28 US Universities.
http://www.c3lassociates.org/
http://Anthony Coggiola.com/
I am also a business (The Cantina in Historic Biltmore Village) owner and operator and I own and manage businesses that are located in properties in AVL that I own. I am also a Premier donor to MANNA Food Bank (my company is on their letterhead) due to our donations and support.
I wish only to serve and to help, I work well within diversity groups. I'm also a trained hostage negotiator

Return to:

Sarah Terwilliger, Deputy City Clerk
Post Office Box 7148
Asheville, N.C. 28802-7148

E-Mail: sterwilliger@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

eSigned via SeamlessDocs.com
Anthony Coggiola
Key: dc7d7f21a9fe96f452ea174603fd6567d

Signature: _____

Date: 10 July 2020

E-Mail: tonycoggiola@gmail.com

Fax #: 864-529-1411

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Citizens-Police Advisory Committee

Your name: Mary Ammerman Home Phone #: (828) 776-5076

Street address: 104 Estelle Park Dr. City: Asheville Zip Code: 28806

Mailing address (if different): _____

Employer: Institute for Applied Neuroscience

Your position: Vice President Office Phone #: (828) 251-2882

Resident of City Asheville County Buncombe Race W * Sex M___ F_✔_ * Age 49 *

Are you a Homeowner or a Renter? * Homeowner

Residence location (check one): Central ____ North _____ South _____ East _____ West ✔_____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: I'd like to discuss the possibility of incorporating _____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

Dear Committee Members:

I hope pected under our currently stressful
global, heaval provide opportunities for positive
change -term outcome.

To that ain how I might be able to help. I'm a
psycho epperdine University. I'm also a board-
certifie rainwave biofeedback, a process that
uses c gnal participants when their brainwaves
are in a edback helps people learn how to
regulat more effectively. Navy Seals use this
techni the odds of their recruits successfully
comple reason why is best a large body of
resear dividuals are at regulating their nervous
system ey are required to do. In life threatening
situatio more imperative because it makes the
difference between being able to choose a response vs. reflexively reacting based on survival

See attached

Mary Catherine Ammerman
Key: df76721a96e98f6452aa1f4022f0fc5678

Return to:

Sarah Terwilliger, Deputy City Clerk
Post Office Box 7148
Asheville, N.C. 28802-7148

E-Mail: sterwilliger@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: _____

Date: July 12, 2020

E-Mail: mammerman@ian-

Fax #: (828) 633-7073

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

Dear Committee Members: I hope this letter finds you doing as well as can be expected under our currently stressful global, national, and local circumstances. Times of upheaval provide opportunities for positive change, which is what I sincerely hope will be the long-term outcome. To that end, I would like to introduce myself and explain how I might be able to help. I'm a psychologist who earned my doctoral degree from Pepperdine University. I'm also a board-certified neurofeedback provider. Neurofeedback is brainwave biofeedback, a process that uses computers to measure EEG activity and then signal participants when their brainwaves are in a desirable range for the task at hand. Neurofeedback helps people learn how to regulate their nervous system arousal, or activation, more effectively. Navy Seals use this technique in their training programs to help increase the odds of their recruits successfully completing their incredibly demanding schooling. The reason why is because a large body of research clearly demonstrates that the better able individuals are at regulating their nervous system arousal, the better they perform any task they are required to do. In life threatening situations, effective arousal regulation becomes even more imperative because it makes the difference between being able to choose a response vs. reflexively reacting based on survival instincts. As humans, we must keep our emotional responses calm enough for our higher thinking centers to work properly. I have tremendous gratitude towards the police because in September of 2013 they saved my life when an armed intruder broke into my home. I also have 4 years of experience working as a psychologist in correctional settings: I worked with both male and female juvenile offenders for two years in California and a year in Wisconsin. In addition, I worked in a probation and parole office in Wisconsin and spent a year and a half working with female inmates at the North Carolina Correctional Institute for Women in Raleigh. These experiences have given me an inside view of both sides of law enforcement. I have compassion for people on each side of the equation and have long desired to help create positive changes in a necessary, but flawed, system. I've been providing neurofeedback to clients since 2006 and teaching mental health providers how to implement neurofeedback training into their practices since 2012. I trained and mentored psychologists to provide neurofeedback at a Canadian Army Base in Edmonton, Alberta for two years. I've also mentored neurofeedback providers at The Meadows Recovery Center in Arizona; Ohio State University's outpatient clinic; Summit Stone Recovery Centers in Colorado; as well as staff members at The Hummingbird Centre, which has three outpatient psychology clinics in Australia. I would welcome an opportunity to further discuss neurofeedback with you and its potential to help the members of our community, which certainly includes our police officers. I believe that better training of our police is a more viable solution than defunding them. Even if the Citizens-Police Advisory Committee has no interest in hearing about neurofeedback, I am still very interested in serving on this board due to the life experiences described above. I want to do everything within my power to help my community be a safe and welcoming place for everyone. Respectfully, Mary Ammerman, PsyD, BCN Licensed Clinical Psychologist



Institute for Applied Neuroscience

Ed Hamlin, PhD, BCN
Mary Ammerman, PsyD,
Patricia Hamlin, MS
Illysa Hamlin, BA
Jordan Hamlin, B.A.
Mary Grace Bigelow, MS
Eric Ralston, MS

90 Acton Circle
2882
Candler, NC 28715

Appointments: (828) 251-

Fax: (828) 633-7073

July 12, 2020

Dear Citizen-Police Advisory Board Selection Committee:

I hope this letter finds you doing as well as can be expected under our currently stressful global, national, and local circumstances. Times of upheaval provide opportunities for positive change, which is what I sincerely hope will be the long-term outcome.

To that end, I would like to introduce myself and explain how I might be able to help. I'm a licensed psychologist who earned my doctoral degree from Pepperdine University in 2002. I'm also a board-certified neurofeedback provider. Neurofeedback is brainwave biofeedback, a process that uses computers to measure EEG activity and then signal participants when their brainwaves are in a desirable range for the task at hand. Neurofeedback helps people learn how to regulate their nervous system arousal, or activation, more effectively. Navy Seals use this technique in their training programs to help increase the odds of their recruits successfully completing their incredibly demanding schooling. The reason why is because a large body of research clearly demonstrates that the better able individuals are at regulating their nervous system arousal, the better they perform any task they are required to do. In life threatening situations, effective arousal regulation becomes even more imperative because it makes the difference between being able to choose a response vs. reflexively reacting based on survival instincts. As humans, we must keep our emotional responses calm enough for our higher thinking centers to work properly.

I have tremendous gratitude towards the police because in September of 2013 they saved my life when an armed intruder broke into my home. I also have 4 years of experience working as a psychologist in correctional settings: I worked with both male and female juvenile offenders for two years in California and a year in Wisconsin. In addition, I worked in a probation and parole office in Wisconsin and spent a year and a half working with female inmates at the North Carolina Correctional Institute for Women in Raleigh. These experiences have given me an inside view of both sides of law enforcement. I have compassion for people on each side of the equation and have long desired to help create positive changes in a necessary, but flawed, system.

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I would welcome an opportunity to further discuss neurofeedback with you and its potential to help the members of our community, which certainly includes our police officers. I believe that better training of our police is a more viable solution than defunding them. However, even if the Citizens-Police Advisory Committee never wants to hear about neurofeedback, I'm still very interested in serving on this board to the life experiences described above. I want to do everything within my power to help my community be a safe and welcoming place for everyone.

Respectfully,

Mary Ammerman, PsyD, BCN
Licensed Clinical Psychologist, NC#2990
Vice President
90 Acton Circle
Candler, NC 28715
(828) 251-2882, extension 1001
mammerman@ian-asheville.com

Mary C. Ammerman, PSyD, BCN

104 Estelle Park Dr.
Asheville, NC 28806
Phone: (828) 776-5076
Work: (828) 251-2882, extension 1001
Email: mammerman@ian-asheville.com

EDUCATION

1997-2002	Pepperdine University Psy.D., Clinical Psychology Los Angeles, CA
1995-1997	Pepperdine University M.A., Clinical Psychology with an Emphasis on Marriage and Family Therapy Malibu, CA
1989-1993	University of North Carolina at Chapel Hill B.A., English and Psychology Graduated with Distinction Chapel Hill, NC

SPECIAL SKILLS, TEACHING, & SPEAKING EXPERIENCE

2012 – Present	Board Certified in Neurofeedback Training by Biofeedback International Certification Alliance
2012 – Present	Taught the hands-on practicum portion of a 4-Day Introductory Neurofeedback course at least six times each year.
2013 – Present	Conducted online group and individual mentoring sessions for new neurofeedback providers across the United States, Canada, Germany, Sweden, and Australia. Also conducted private, agency specific neurofeedback mentoring for: providers at the Canadian Army Base in Edmonton, Alberta for two years (weekly mentoring sessions from 2016-2018); the outpatient psychology staff at Ohio State University (every other week sessions from 2017-2018, then we switched to monthly sessions that are currently ongoing); multiple providers at the Meadows Residential Treatment Center in Arizona (monthly 2017-2019); multiple providers at Summit Stone Recovery Centers in Colorado (4 hours of mentoring each month from January 2019-September 2019); multiple staff members at the Humming Bird Centre of Psychology, which has various sites in Australia (every other week sessions from 2019-present); and multiple staff members at Time Out Learning Center in Australia (monthly sessions from 2019-present).

2018 – Present	Created the curriculum for and taught a 2.5-day Advanced Beginner Neurofeedback Skills workshop for new neurofeedback providers. Taught this course in person eight times since 2018 and taught an 8-week online version of this curriculum in 2020. The in-person workshops always contain a hands-on practicum each day of the class
October, 2018	Created the curriculum for and facilitated a 2.5-day weekend retreat called Interior Design for the Soul for laypeople in order to teach nervous system self-regulation skills and to explain how improved self-regulation can help promote health, well-being, and increase the likelihood of achieving one's personal goals.
2017-2019	Annual Neurofeedback Interchange Conference Workshop Teacher and Conference Speaker. In 2017 and 2018 co-taught the Alpha/Theta Neurofeedback Pre-Conference Workshop with Dr. Ed Hamlin. In 2018, was also a featured speaker during the main conference. In 2019, taught my Advanced Beginner Neurofeedback Class as a pre-conference workshop.
2018 and 2020	Featured Speaker at the Dead of Winter Neurofeedback Conference in Asheville, North Carolina.
April, 2020	Featured Speaker for the UNESCO-sponsored, Special Kids International Summit, a free online conference. Presented on Exploring the Efficacy of Neuro-Biofeedback for treatment of ADHD.

CURRENT PROFESSIONAL POSITIONS

Jul. 2011 - Present	**Private Practice, Clinical Psychologist** *Institute for Applied Neuroscience* *Vice President* Participate in executive decision making regarding Institute finances, personnel, and future goals. Lead weekly staff neurofeedback case consultation meetings. Author and annually update educational materials for clinic clients and other professionals taking our neurofeedback courses; teach introductory and advanced beginner neurofeedback courses; mentor beginning neurofeedback providers internationally via individual and group online meetings; conduct weekend personal growth retreats. Develop and implement brain-based treatment plans that combine self-regulation training with individual psychotherapy; instruct mindfulness meditation courses.

PREVIOUS CLINICAL EXPERIENCE

Sept. 2004 – Jul. 2011 **Private Practice, Clinical Psychologist**
The Pisgah Institute for Psychotherapy and Education, P.A.
Provided individual psychotherapy and neurofeedback training for adolescents and adults presenting with substance abuse problems, emotion regulation difficulties, mood and anxiety disorders, and relationship issues.

Mar. 2003-Aug.2004 **Staff Psychologist II**
North Carolina Correctional Institute for Women
Provided individual and group psychotherapy as well as crisis intervention for incarcerated women. Conducted rounds in a segregated prison population and performed psychological evaluations of personality and cognitive functioning.

Oct. 2001 – Oct. 2002 **Substance Abuse Counselor**
New Start Outpatient Clinic, Meriter Hospital, Madison, WI
Provided individual, group, and family therapy to adolescents struggling with substance abuse and dependency. Conducted initial substance abuse screenings to determine the appropriate level of care. Co-created a parenting skills training curriculum for the program.

Sept. 2000-Aug. 2001 **Psychology Intern**
Ethan Allen School, Wisconsin Department of Corrections, Juvenile Division
Provided individual, group, and family therapy to incarcerated adolescents. Completed four rotations focusing on: youthful offenders, crisis intervention, alcohol and drug dependency treatment, and adolescents in need of intensive mental health services. Conducted psychological testing to assess cognitive and personality functioning. In addition, provided individual psychotherapy to adults on probation in an outpatient setting.

Sept. 1999-Aug. 2000 **Psychology Trainee**
Veterans Administration Medical Center, Sepulveda, CA
Provided individual and group psychotherapy to veterans enrolled in the partial hospitalization and chemical dependency programs. Worked with a multidisciplinary team to plan treatment strategies and to provide daily milieu activities.

Sept. 1998-Aug. 2000 **Psychology Trainee**
Barry J. Nidorf Juvenile Hall, Los Angeles County Department of Mental Health
Provided crisis intervention and short-term psychotherapy to incarcerated adolescents. Worked with clients from diverse cultural backgrounds in a forensic setting.

Jan. 1998-Jun. 2000 **Psychology Trainee**
Pepperdine University Community Counseling Center
Provided psychotherapy to individual adults and married couples presenting with substance abuse, depression, domestic violence, and relationship difficulties.

Jan. 1996-Apr.1997 **Master's Program Practicum**
Child Abuse & Neglect, Inc. (C.A.A.N.)
Provided in-home psychoeducation and parenting skills training to parents accused of abusing or neglecting their children. Co-facilitated parenting classes at the California Youth Authority for incarcerated adolescent mothers.

HONORS AND PROFESSIONAL AFFILIATIONS

Phi Beta Kappa National Honor Fraternity Member
Glen & Gloria Holden Scholarship Recipient for Outstanding Academic Achievement, Pepperdine University
International Society for Neurofeedback and Research Member

VOLUNTEER WORK

Hiking with the Hounds Asheville Humane Society
Pisgah Legal Services Ambassador

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Citizen-Police Advisory Committee

Your name: Tim Kelley Home Phone #: 828-777-1514

Street address: 52 Starmount Dr City: Asheville Zip Code: 28806

Mailing address (if different): _____

Employer: Diane Bauknight, State Farm Insurance

Your position: Office Manager Office Phone #: 828-687-1130

Resident of City Asheville County Buncombe Race caucasian * Sex M ✔ F ___ * Age 51 *

Are you a Homeowner or a Renter? * Renter

Residence location (check one): Central ____ North _____ South _____ East _____ West ✔ _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: no _____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

I will be completely honest from the start. I don't necessarily have what would be considered expertise in this area. I am someone who has a willing heart to do work to promote unity and healing between the police and the citizens, and an ability to listen and try to find common ground. This is what led me to apply for the city council vacancy last month, and has led me to apply to this committee. It is about time I get actively involved on behalf of my community.

What I do bring is a history of being put into leadership positions in just about everything I have done, from being Office Manager at the office where I work, to being named District Deputy for four years in my volunteer work with the Knights of Columbus, and my current role as Advisory Board Chairman for the Asheville office of Catholic Charities Diocese of Charlotte. In my role with the Knights of Columbus, I was instrumental at bringing in members of the Latinx community and helping them advance to leadership roles. I have been put into these roles because of my ability to work well with people of all beliefs and points of view, treat all with respect and dignity, and show through example that what is important to them is important to me.

eSigned via SeamlessDocs.com

Timothy G. Kelley

Key: df78f321a9f9e9f4d2a81f60f0fc5679

Signature: _____

Date: 08/29/2020

E-Mail: wodahstar2@yahoo.com

Fax #: _____

Return to:

Sarah Terwilliger, Deputy City Clerk
Post Office Box 7148
Asheville, N.C. 28802-7148

E-Mail: sterwilliger@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

TIMOTHY G. (TIM) KELLEY
52 Starmount Dr.
Asheville, NC 28806
828-777-1514
wodahstar2@yahoo.com

Experience:

June 1999-
Present

Diane Bauknight State Farm – Office Manager
Originally hired as a sales person before being promoted several years ago. Tasks include supervising employees in a busy insurance office with over three thousand customers; assisting in hiring and training employees; problem solving involving payment plan accounts, including assisting co-workers with their problems; understanding and explaining insurance coverages; assisting with office marketing strategies; programming our LED sign to maximize marketing efforts; researching marketing opportunities and providing my recommendations to employer; quoting insurance premiums; completing insurance applications; office tasks, including constant daily use of Microsoft Word, Excel, and Outlook; typing at 83 WPM; faxing/copying/scanning with a multi-function device; memorization of ever-changing procedures; taking homeowners insurance claims and providing advice; composing and proofreading letters; keeping up with software updates and assisting co-workers with same; soft sales including some telemarketing; certified to teach licensing classes for life insurance.

July 2004-
Present

St. Joan of Arc Church – Faith Formation Coordinator
Coordinator of the bilingual Faith Formation program; meeting with and supervising a group of volunteer catechists; working independently with no set schedule (aside from the monthly meeting and Wednesday evening classes); providing email updates to pastor; meeting with parish Faith Formation Commission; providing announcements at Masses and in the church bulletin promoting the program; communicating with parents of children in program; returning all emails and phone messages within a 24-hour period, sooner if urgent; composing weekly pages for our church bulletin using Microsoft Word, Microsoft Publisher, and clip art; using Microsoft Excel to maintain a roster of children and families' contact information; calendaring classes and events throughout the year; preparing, with the Faith Formation Commission, an annual budget, an annual fundraiser, and the Faith Formation portion of the Parish Pastoral Plan; reviewing catechetical materials; helping to prepare Sacramental liturgies; serving as catechist when needed; making Mass announcements to the congregation as needed.

2006-
Present

Notary Public – Buncombe County, North Carolina

Prior employment history available on request.

Skills:

Microsoft Windows (all versions since 3.1); Microsoft Office (all versions since '97); social media including but not limited to Facebook and Twitter; Microsoft Internet Explorer (all versions since 3); Microsoft Edge; Google Chrome; Safari; 83 wpm typing speed; public speaking; providing entertainment, including theatre and disc jockey services; above average math and spelling skills.

Education:

Felician College (now University) – Lodi, NJ
MA, Religious Education, 4-year online Masters program – class of 2012

University of North Carolina at Asheville – Asheville, NC
BA, Drama, cum laude with distinction as a university scholar – class of 1994

Manchester Community College – Manchester, CT
AS, Theatre, 3.7 GPA on a 4 point scale – class of 1989

Connecticut School of Broadcasting – Farmington, CT
Graduate of high school broadcasting class – class of 1986

East Catholic High School – Manchester, CT
Graduate – class of 1986, class rank 36 of 291

Knights of Columbus:

Recruiting Chair for Western North Carolina (2013-2015, 2019-present)
District Deputy (2015-2019)
Helped to develop two new councils
Member since 2008

Volunteer Work:

Impact Text Team Member and Social Media Team, 2020 Coalition Sacramento (July 2020 – present)
Chairman, Advisory Board, Catholic Charities Diocese of Charlotte (2019-present; member since 2015)
Wish Granter/Wish Enhancer, Make-A-Wish Foundation (2015-present)
30 Year Reunion Planning Committee, East Catholic High School (2016)
Muscular Dystrophy Association telethon telephone volunteer (2004-2007)
Parish Finance Council, St. Joan of Arc Church (2004-2007)
Lector, Choir, other miscellaneous roles, St. Joan of Arc Church (1999-present)
Board of Directors, Montford Park Players (2001-2003)

Awards/Honors:

Diocese of Charlotte, NC nominee for Catholic Extension Lumen Christi Award (2014)
13-Time Regional Team Trivia Champion
Member, MENSA (1996-1997)
Golden Poet Award, World of Poetry (1990)
Sophomore Class President, East Catholic High School (1983-1984)
3-Time Manchester, CT Town Spelling Bee Champion (1980-1982)

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Citizens-Police Advisory Committee

Your name: Mary Clarissa Marshall Home Phone #: 8287746343

Street address: 6 Hillview Cir City: Asheville Zip Code: 28805

Mailing address (if different): Same

Employer: Self-employed/small business owner

Your position: Realtor affiliated with eXp Realty LLC Office Phone #: 888-584-9431

Resident of City Asheville County Buncombe Race C * Gender Identity: (non-trans) woman *

Are you a Homeowner or a Renter? * Homeowner Age: 41

Residence location (check one): Central ____ North ____ South ____ East ✔ West ____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: None. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

I am a native to Asheville; my father was a native to western NC and born in Haywood County. I care deeply for this city, and wish to bridge the gap between police and citizens. It is extremely important to me personally as a business person to be a neutral partner between citizens and police. I have been a small business owner of a restaurant and bar in East Asheville in the past for two years, and I am currently running a small business as a Realtor/investor in Asheville and have several employees from many parts of the city, and see/hear many different perspectives on policing as a result.

As a Realtor with many folks moving into Asheville, I hear direct feedback from people coming to visit our city, leave our city, and move into and stay as residents of our city. Crime is often a topic of conversation for us all, cited as a reason to leave and to come here.

I am the volleyball coach at AC Reynold's Middle School, and had the most diverse team of any in the entire county in 2020, with half of my roster being BIPOC. I hear their stories: their good stories, and their bad ones, on interactions with police in this city and it has given me a perspective on the matter most don't have. I feel there is much change to be made, and we need to include these members of our community as a part of this conversation and change.

As a member of this committee, I feel I am an excellent candidate to bridge the gap and divide between enemy and hero. There is a middle ground, and in the middle is where progress occurs.

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: Mary Clarissa Marshall

Date: 05/26/2021

E-Mail: MaryClarissaMarshall@gmail.com

Fax #: ____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

clarissa marshall

6 Hillview Circle
Asheville, NC 28805
828.774.6343
clarissa.marshall@exprealty.com

PROFILE

- Self-starter and motivated learner
- Licensed NC Realtor 8+ years (Real estate isn't about properties; it's about people)
- Versatile skill set which includes experience in Key Performance Indicator (KPI's) results, recruiting, sales, communication, and problem solving
- Customer service specialist with extensive management background

EXPERIENCE

Keller Williams Professionals Asheville- May 2017-2018

- Top Producer-Individual Listing Volume-September 2017
- Proficient in obtaining buyer/seller listings, prospecting, entering on MLS, Dotloop, writing contracts, and staying up to date on the temperature of the market in WNC

eXp Realty, LLC Asheville- April 2018-Present

- Top Producer 2018-2021
- Icon Award, 2019, 2020, 2021
- Best of Zillow Award, 2019
- Zillow Flex Team Leader (only Flex agent team in Asheville)
- AVL Top 100 2019, 2020
- eXp Realty Trainer, Mentor 2019, 2020
- Top 1% of company nationally 2019, 2020, 2021
- Asheville Real Producers Magazine Cover Feature (top 300 agents from 4000+)

- Partner with Veteran's United, working with Vets and giving back 25% of my commission
- Gave back 25% of my commission to teachers, Vets, LEO, fire, EMT's, doctors, and nurses since 2017

White House Black Market, Store Manager, 2015-2017

- Took Asheville store from #16/16 in district to #3/16 in district in one year's time and left store with a positive comp (comparable sales to LY) on the year
- Lead team of 10-12 employees; assisted in recruiting, hiring/termination, growth and training, writing schedules, inventory, customer service experience
- Lead weekly call for other 15 stores in the district to instruct in Operational excellence
- Trainer manager, frequently helping Charlotte stores to hire and train new management teams

The Social, Owner, Asheville, NC 2012-2014

- Bought existing bar and rebranded with new concept and name; took sales from $30K/month to over $70K/month in the first year in business
- Ran a team of 10-15 employees and assisted in personal growth, training, customer service, menu development
- Implemented marketing campaign and featured in Mountain Xpress, Citizen-Times, WLOS & The Burger Battle

EDUCATION/ADDITIONAL INFO

Enka High School, graduate 1997

Appalachian State University, 1997-1999

PTA Secretary 2009, Haw Creek Elementary

PTA President, 2010, Haw Creek Elementary

AC Reynolds Head Volleyball Coach, 2019-2021

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: CITIZENS-POLICE ADVISORY COMMITTEE

Your name: Kelly Stamey Home Phone #: 828-713-9584

Street address: 99 hazzard st City: asheville Zip Code: 28801

Mailing address (if different): _____

Employer: Beacon Transitions

Your position: Executive Director Office Phone #: 828-713-9584

Resident of City Asheville County Buncombe Race Caucasian * Gender Identity: (non-trans) woman *

Are you a Homeowner or a Renter? * Homeowner Age: 44

Residence location (check one): Central ✔ North _____ South _____ East _____ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: I am not aware of any conflict _____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

I have dedicated the last 24 years of my life to being and Autism specialist and a community advocate that those with special needs including physical and mental disabilities. I have often felt that one area that could benefit from more community resources and support is our emergency services providers. I believe that through my experience and education I can help identify sources of support for our police force as well as acting as an interpreter to our special communities in regard to the supports that are afforded to them and how. I am also very interested in having a deeper understanding of how the system works and what I can do to increase the effectiveness of that system.

In regard to my education background, I have a master's degree in behavioral analysis. Often in my work the focus in on how one learns and how they apply what they have learned effectively as individuals and groups as well as shifting group dynamics for more positive outcomes.
Thank you for your consideration,

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: Kelly Michelle Stamey

Date: 5/28/21

E-Mail: kellymstamey@gmail.com

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

Kelly Stamey

Executive Director

I am passionate about organizational development – promoting partnership, quality enhancement and sustained growth.

Contact

PHONE:
828-713-9584

ADDRESS:
280 S. Beaumont St.
Asheville NC 28801

EMAIL:
kstamey@beacontransitions.com

Highlights of Qualifications

* 19 years of staff development and management
* 11 years in a leadership position for a not for profit
* 6 years of business ownership
* Dynamic leader and team builder, consistently motivating others to succeed and achieve their goals
* Skilled in development and implementation of policy and procedure
* Experienced in budget development and fiscal responsibility
* Trained in selection management
* A strong understanding of workplace behavior and implementing strategies for positive change.

Education

Western Carolina University **Cullowhee , NC** **1998**
Bachelor of Art in Vocal Performance , GPA : 3.5

Western Carolina University **Cullowhee , NC** **1998**
Bachelor of Science in Communication Disorders, GPA :3.5

Ball State University **Muncie , IN** **2014**
Master of Arts in Behavior Analysis, GPA : 3.7

Relevant Skills and experience

Beacon Transitions, **Hendersonville NC** **2013 - Present**

Executive Director/Owner Operator of Beacon Transitions – as the owner operator I had the opportunity to start this business gaining priceless experience in business development including

- Program development
- Developing training protocols and procedures
- Performing all administrative duties including accounting and human resources.
- Developing individualized learning plans for each resident
- Developing an action plan and data tracking system for progress
- Communicating with families on an ongoing basis
- Coordinating community services for residents
- Developing recruitment and marketing strategies
- Providing training and education to family members and support systems
- Providing training and education to staff

Talisman Academy, **Hendersonville NC** **2012 – 2013**

Program Director – as the program director I was given the autonomy to develop and manage my own program within a program. The level of independence afforded me help to prepare me for my later endeavor of business development.

Autism Society of NC Asheville, NC **2000 - 2012**

Senior Community Services Coordinator – In this position I had the opportunity to work in a management level job for a statewide not for profit. My role included:

- Coordinating services with Local management entities
- Providing resources for individuals on the spectrum and their families
- Developing person centered programming for individualized services
- Advocating for individuals with autism spectrum disorder and their families.
- Providing training and continuing education to staff
- Working collaboratively with the Regional Services in the development and enforcement of policies and procedures necessary for the effective management and operation of programming within the requirements of federal, state, and local rules and regulations
- Coordinating with the Human Resource Manager (regarding employment, compensation, payroll, etc.), with Accounts Receivable (regarding billing, reimbursements, etc.), and with the Community Services Administrator (regarding documentation, training, and CAP changes)
- Assisting in the preparation of the regional budget and administer sound financial management
- Assuming the responsibilities of the Regional Director when deemed appropriate/necessary
- Writing grants to further program development

Relevant trainings

Red Cross Instructor - Present
Grant writing A-Z
Systems Thinking, Drew Jones
Group Dynamics, Mars Hill College
Targeted Selection, DDI
IM Essentials, DDI
Coaching for Improvement, DDI
Microsoft Office

References upon request