CIVIL SERVICE BOARD
2 year term

The Board works with the Human Resources Department to resolve employee grievances on an as-needed basis, as well as meets periodically to discuss personnel administration issues.

Board has five members:

- Two members are appointed by City Council
- Two members are employee election (managed by HR)
- One appointed by other four members of board

Candidates for membership on the Civil Service Board must be: "qualified voters of the City and not employed by the City." To be a qualified voter of the City, the candidate must live inside the City limits and be registered to vote. Qualified candidates for the Civil Service Board must have been separated from employment or contract with the City of Asheville for at least 7 years, and not have a spouse currently employed with the City of Asheville.

Carol Goins -Eligible and interested in reappointment
Term to expire 05-21-21
Has served three terms

Carter B. Webb -Eligible and interested in reappointment
Term to expire 05-21-21
Has served one full term and one unexpired

FName Member	LName Member	Email	TERM EXPIRES	APPOINTED	TERMS	RESIDENT	RACE	HOMEOWNER	SEX	AREA	OCCUPATION
Alan	Escovitz (Emp. Election)	aescovitz@charter.net	10-01-21	09-27-19 09-26-18	1 Unexp.	City	W		M	North	Retired
Carol	Goins (Council Appt.)	attycgoins@aol.com	05-21-21	06-11-19	3	City	B		F	East	Attorney
Edward M.	Hahn (Emp. Election)	bathory@charter.net	10-01-21	09-27-19 10-01-15	3 1	City	W		M		
Richard	Devereaux (5th Member-Apptd. by Board	rickdevereaux1@gmail.com		08-02-18	1	City	W		M	South	Exec. Vice Pres. Viziv Technologies
Carter B.	Webb (Council Appt.)	carter@strausslaw.com	05-21-21	06-11-19	1 Unexp.	City	W	H	M	South	Attorney

Chair: Carol Goins
Council Liaison: Gwen Wisler
Staff Liaison: Shannon Barrette

City Council Liaison - Gwen Wisler

CIVIL SERVICE BOARD

Name	Male	Female	Black	White	Other	North	East	South	West	Central	City	County
Escovitz	x			X		x					X	
Goins		x	x				x				x	
Devereaux	X			X				x			X	
Hahn	x			X			x				X	
Webb	X			X				X			X	

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Civil Service

Your name: Carol Goins Home Phone #: 828-298-6158

Street address: 17 Rocking Porch Road City: Asheville Zip Code: 28805

Mailing address (if different): _____

Employer: self

Your position: Attorney Office Phone #: 828-252-2273

Resident of City yes County Buncombe Race Af-Am * ☐ Male ☑ Female* Age 50 *

Residence location (check one): ☐ Central ☐ North ☐ South ☑ East ☐ West

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: no

_____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

I have been an attorney in this community for over 25 years. I know the cares and concerns of many of the people. I understand the high standards of professional conduct expected by the citizens from our civic workers. I can be fair, reasonable and yet make a difficult decision when necessary.

Return to:

Maggie Burleson, City Clerk
Post Office Box 7148
Asheville, N.C. 28802-7148

E-Mail: mburleson@ashevillenc.gov
Telephone: 259-5601
Fax #: 259-5499

Signature: Carol Goins

Date: 4-29-15

E-Mail: attycgoins@aol.com

Fax #: 828-785-1455

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

CITY OF ASHEVILLE
THIS FORM MUST BE FILLED OUT ENTIRELY AND SUBMITTED WITH YOUR APPLICATION IN ORDER TO BE CONSIDERED FOR A CITY COUNCIL CIVIL SERVICE BOARD APPOINTMENT

(1) Are you a qualified voter of the City of Asheville?

_____ No ___X___ Yes

(2) Are you employed by the City of Asheville?

___X___ No _____ Yes

If "yes", please state the date you were hired for City employment; the Department/Division you are currently employed in; and your title:

_____
_____
_____

(3) Are you a former employee of the City of Asheville?

___X___ No _____ Yes

If "yes", please state the date on which you were separated from City employment; and the Department/Division you were employed with:

_____
_____
_____

(4) Do you directly or indirectly, through any corporation, partnership, or other entity, or contract, subcontract, or otherwise benefit financially from a business relationship with the City of Asheville?

___X___ No _____ Yes

If "yes", please explain:

_____
_____
_____

(5) Do you have an immediate family member (or spouse of an immediate family member) who directly, or indirectly through any corporation, partnership, or other entity, or contract, subcontract, or otherwise benefit financially from a business relationship with the City of Asheville?

___X___ No _____ Yes

If "yes", please explain: _____
_____
_____

Name: Carol Goins
Printed Name: CAROL GOINS
Date: 4-29-15

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Civil Service Board - seat appointed by City Council

Your name: Carter B. Webb Home Phone #: 828-676-1226

Street address: 25 Westridge Drive City: Asheville Zip Code: 28803

Mailing address (if different): _____

Employer: Strauss Attorneys, PLLC

Your position: Partner Office Phone #: 828-258-0994

Resident of City Yes County Buncombe Race White * ☑ Male ☐ Female* Age 47 *

Residence location (check one): ☐ Central ☐ North ☑ South ☐ East ☐ West

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: None that I am aware of

_____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

September 21, 2018

Sarah Terwilliger, Deputy City Clerk
P.O. Box 7148
Asheville, NC 28802
sterwilliger@ashevillenc.gov

Re: Civil Service Board – Seat Appointed by City Council

Dear Ms. Terwilliger:

I hope you are doing well.

I am writing you to apply for the Asheville Civil Service Board seat that is to be appointed by Asheville City Council.

I am an attorney with the law firm Strauss Attorneys, PLLC in our Asheville office. I am in charge of the estate administration department for our firm. This entails representing executors to assist them with the probate process after an individual has passed away. I also work with families to design their estate plan. Both estate administration and estate planning require an effective listener and a skilled communicator.

I am also a certified Superior Court mediator. As a mediator, I have to work respectfully with both parties to help each come to a well-informed decision. I also have to be able to see both sides of the debate and help each side see the other's point of view.

I am the treasurer for the 28th Judicial District Bar here in Buncombe County. I am also the President of the Oak Forest Property Owners Association, Inc., the Vice President for the Land of the Sky Estate Planning Council, a board member of the South Buncombe Recreation and Athletic Association and am on the Professional Advisory Committee for the Community Foundation of Western North Carolina. I was also recently appointed as an alternate to the Asheville Board of Adjustment.

I was born in Asheville, I love the city and am interested in being part of the continued decision-making process for it.

Enclosed is my application. If you have any questions, please let me know.

Sincerely,

Carter B. Webb

Return to:

Maggie Burleson, City Clerk
Post Office Box 7148
Asheville, N.C. 28802-7148

E-Mail: mburleson@ashevillenc.gov
Telephone: 259-5601
Fax #: 259-5499

Signature: Carter B. Webb Digitally signed by Carter B. Webb Date: 2018.09.21 14:08:15 -04'00'

Date: 09.21.2018

E-Mail: carter@strausslaw.com

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

CITY OF ASHEVILLE

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(1) Are you a qualified voter of the City of Asheville?

☐ No ☑ Yes

(2) Are you employed by the City of Asheville?

☑ No ☐ Yes

If "yes", please state the date you were hired for City employment; the Department/Division you are currently employed in; and your title:

(3) Are you a former employee of the City of Asheville?

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If "yes", please state the date on which you were separated from City employment; and the Department/Division you were employed with:

(4) Do you directly or indirectly, through any corporation, partnership, or other entity, or contract, subcontract, or otherwise benefit financially from a business relationship with the City of Asheville?

☑ No ☐ Yes

If "yes", please explain:

(5) Do you have an immediate family member (or spouse of an immediate family member) who directly, or indirectly through any corporation, partnership, or other entity, or contract, subcontract, or otherwise benefit financially from a business relationship with the City of Asheville?

☑ No ☐ Yes

If "yes", please explain:

Name:
Printed Name: Carlos B. Wilcox
Date: 9/13/2018