NEIGHBORHOOD ADVISORY COMMITTEE
3 year term

There is one vacancy to represent the 28803 or 28704 zip code.
The committee was established to advise City Council on neighborhood needs within the City of Asheville's zoning and planning jurisdiction. The committee works to strengthen neighborhood identity and resilience by facilitating communication and cooperation between Asheville's neighborhoods and City offices. The committee also works on special projects as assigned or directed by City Council.

Neighborhood Advisory Committee - (3 year term)

Spencer Hardaway **-NOT** eligible for reappointment
Representing 28803 or 28704 zip code
Has served two terms
To expire 07-01-21

CURRENT MEMBERS	TERM EXPIRES	APPOINTED	TERMS	RESIDENT	RACE	HOMEOWNER/RENTER	SEX	AREA	OCCUPATION
Sharon Sumrall (representing 28805 zip code) ornamentalgardens@gmail.com	07-01-23	12-08-20	1	City	W	H	F	East	Landscape Contractor/Garden Designer Self
Greta Bush (representing at-large) greta.bush@gmail.com	07-01-22	06-11-19	1	City		H	F	East	Marketing Manager Syracuse Univ. (remote)
Bobbette Mays (Vice Chair) (representing at-large) bobbettemays@charter.net	07-01-22	06-11-19	1	City	B	H	F	South	Retired
Spencer E. Hardaway (representing 28803 or 28704 zip code) seh1219@aol.com	07-01-21	06-19-18	2	City	AA	H	M	South	Pastor
Mike Wasmer (representing at-large) wasmer.silver@gmail.com	07-01-24 07-01-21	06-08-21 06-19-18	2 1 unexp.	City	W	H	M	Central	Self Employed
Anna Sexton (Chair) (rep. 28806 or 28728 zip code) sexton.aes@gmail.com	07-01-22	06-11-19	1 unexp.	City	W		F	West	Planner J.M Teague Eng. & Planning
Wendy Haner wendyhaner@icloud.com	07-01-23	01-12-21	1	City	W	H	F	North	Retired
Peter Abzug	07-01-23	01-12-21	1	City	W	H	M	East	Owner/Principal Photographer

CURRENT MEMBERS	TERM EXPIRES	APPOINTED	TERMS	RESIDENT	RACE	HOMEOWNER/RENTER	SEX	AREA	OCCUPATION
peter.abzug@gmail.com									Inside Exposure Photography
Juan Pablo Chalarca jp@bryceashe.com	07-01-24	06-08-21	1	City		H		West	SVP of Operations Qubits Energy

Chair- Anna Sexton
Staff Liaison: Brenda Mills
Council Liaison: Kim Roney

NEIGHBORHOOD ADVISORY COMMITTEE

Name	Male	Female	Black	White	Other	North	East	South	West	Central	City	County	Home owner
Bush		X					X				X		Y
Mays		X	X					X			X		Y
Hardaway	X		X					X			X		Y
Wasmer	X			X						X	X		Y
Chalarca				X					X		X		Y
Sexton		X		X					X		X		
Sumrall		X		X			X				X		Y
Haner		X		X		X					X		Y
Abzug	X			X			X				X		Y

Neighborhood Advisory Committee - Resource List

APPLICANT LName	APPLICANT FName	EMAIL	DATE SUBMITTED APPLICATION	ZIP CODE/SEAT	RESIDENT	HOMEOWNER	RACE	SEX	AREA	OCCUPATION	INTEREST IN OTHER BOARDS
Bonnie	**Snyder Hamrick**	bonnie@highcotton.com	09-25-20	28801	City	Y	W	F	Central	Owner/CEO High Cotton, Inc.	
Sandra K.	**Smith**	sks9145@aol.com	12-23-20	28804	City	Y	W	F	North	Consultant Business Owner	
Tracy	**Fagan Brown**	tracycfbrown@gmail.com	06-04-21	28801	City	Y	W	F	North	Real Estate Broker Self	
S. Elizabeth	**Likis-Werle**	elikiswerle@yahoo.com	07-01-21	28803	City	Y	W	F	East	Faculty Western Carolina University	

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Neighborhood Advisory Committee

Your name: Bonnie Snyder Hamrick Home Phone #: 843-816-1255

Street address: 26 Richie St. City: Asheville Zip Code: 28801

Mailing address (if different): _____

Employer: High Cotton, Inc

Your position: Owner/CEO Office Phone #: 828-251-1234

Resident of City X County _____ Race white * Sex M___ F ✔ * Age 62 *

Are you a Homeowner or a Renter? * Homeowner

Residence location (check one): Central ✔ North _____ South _____ East _____ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: _____
_____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

We live in Montford and enjoy our very mixed community. Our business office is on Charlotte St in North Asheville. Having run my business for 30+ years, I feel like I can bring some business expertise to the table along with a strong desire to keep our neighborhood informed and well represented with our City. I have been seeking ways that I can give back to our community through volunteer work.
My degree is a BS in Marketing from Miami University, Oxford Ohio. I moved to Asheville from SC in 2004 and raised my children here. I lived in North Asheville from 2004-2015, then spent 3 years in East Asheville, before moving back to Montford in 2018.
If I could be of help, I would be interested in talking! And let me know if you would like more detail on my past or a resume.
Thank you and i look forward to talking with you.

Return to:

Sarah Terwilliger, Deputy City Clerk
Post Office Box 7148
Asheville, N.C. 28802-7148

E-Mail: sterwilliger@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Bonnie Snyder Hamrick

Signature: _____

Date: Sept 25 2020

E-Mail: bonnie@highcotton.com

Fax #: 000-000-0000

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Neighborhood Advisory Committee Zip Code 28804

Your name: Sandra K Smith Home Phone #: 8506981027

Street address: 14 Skyland Circle City: Asheville Zip Code: 28804

Mailing address (if different): _____

Employer: Business Owner

Your position: Consultant Office Phone #: 8506981027

Resident of City Asheville County Buncombe Race White * Sex M___ F ✔ * Age 75 *

Are you a Homeowner or a Renter? * Homeowner

Residence location (check one): Central ____ North ✔ South _____ East _____ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: N/A _____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

Please see resume and reason for interest.

See attached

eSigned via SeamlessDocs.com
Sandra K Smith
Key: df76721a9f6984d2aa1f402f0fc5578

Return to:

Signature: _____

Date: _____

Sarah Terwilliger, Deputy City Clerk
Post Office Box 7148
Asheville, N.C. 28802-7148

E-Mail: sks9145@aol.com

Fax #: _____

E-Mail: sterwilliger@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

Application to serve on the Neighborhood Advisory Committee:

Thank you for the opportunity to submit my interest in serving on the Neighborhood Advisory Committee for Zip Code 28804.

My career experience and dedication to the betterment of any project or board position held has had a strong impact on the community I served. I believe that it is very important to step up to the plate and offer what is needed for the future of our communities and its members. (Please review my resume for organizations I have supported in my career.)

As a consultant, I choose my own hours allowing me time to volunteer for this worthwhile position. I have served needs in cities, regions and local communities. I have always been involved and take great joy in giving back to the world.

I am detail oriented and take pleasure in completing projects and assignments.

I have spoken with Brenda Mills to get a better understanding of this position. She was very forthcoming and detailed the task expectations in her description of this important position.

Thank you for your consideration. You would not be disappointed in my service and enthusiasm for this position on the Neighborhood Advisory Committee.

Respectfully,

Sandra Kaye Smith

SANDRA KAYE SMITH

14 Skyland Circle ♦ Asheville, N.C. 28804 ♦ 850-698-1027 ♦ SKS9145@aol.com

DIRECTOR OF BUSINESS DEVELOPMENT

PURPOSE

To support a position that highlights my core competencies and years of service to the greater community.

CORE QUALIFICATIONS

- Strategic Planning & Execution
- Research & Documentation
- Integrity & Innovation
- Planning & Accountability
- Project Development
- Policies & Procedures

PROFESSIONAL EXPERIENCE

SANDRA K. SMITH, LLC
Professional Sales Training & Development 2017 – Current
Owner
Train entry level and senior sales associates on state of the art techniques for current challenges in the marketplace. Develop presentation programs and initiatives for various industries and organizations, including, but not limited to non-profits.

LANDRUM HUMAN RESOURCES, Pensacola, FL 1997 – 2017
Since 1973, Landrum Human Resources provided skilled and unskilled employees for full time permanent, temporary and contract management. Landrum offers HR training, outsourcing and consulting.
Director of Business Development
Managed at highest level, entire sales and marketing function for this premier staffing agency with strong federal, state and corporate alliances. Directed twenty support staff and two sales staff in recruitment, business development and selection processes for areas of specialization.

- Maintained 85% market share, 72% forward share and 47% profit margins, surpassing all targets for 19 years, consistently exceeding goal and highest super goal level
- Consistently exceeded two level year-end goals with gross of sales $30 – $36 million annually in a highly competitive job market
- Designated as Company Spokesperson for television, radio and newspaper media coverage
- Identified and managed Federal Government contracts. Negotiated & managed lucrative FEMA contracts during hurricane season that require dedicated, 24/7 focus
- Recognized by the National TempNet organization for creation of dynamic and revenue-generating sales and marketing programs in customer service and service recovery
- Created a formal process for annual evaluation of Landrum employees
- Collaborated with senior management in the development and implementation of annual strategic plan for sales, marketing and operations
- Mentored staff of 20 people, forming a cohesive team and effective processes, resulting in consistent achievement of goals, job satisfaction and a positive work environment

EDUCATION & PROFESSIONAL DEVELOPMENT

- Clyde A. Erwin High School 1963, Asheville, N.C. – College Preparatory
- East Carolina University 1963 – Coursework toward Psychology Degree
- Sales Seminars – Tracy, Ziegler, Edwards, Hopkins
- Philanthropic Campaigns – Guiding Principles
- The Birkman Method – Birkman International
- Xerox Professional Selling Skills
- Learning International Professional Selling & Coaching Skills
- SBA Government Workshops
- SHRM monthly certifications in HR courses: Strategic HR Leadership; Fairness in the Workplace; Employee Retention, Cyber Security; Risk Management & Wellness
- RFP's - How to Write Your Way to Business
- National and Regional Yearly Sales Seminars
- Time Management
- Train the Trainer
- Human Resource Seminars & Courses
- Siddha Yoga Workshops, Courses & Intensives
- Microsoft Word, PowerPoint, Outlook E-mail, Internet (Intermediate). Excel (Basic)
- Training in Logistics, Project Development, Leadership, Public Speaking, Succession Planning, Staff Coaching
- Executive Coaching
- John Maxwell Leadership Training
- Effective Meetings Workshops
- On-Boarding Procedures
- Resume Workshops

AFFILIATIONS & PERSONAL INTERESTS

- Rotary International – International Fundraising Chair, Program, Community Relations & Reporter
- Society of Human Resource Management – Community Relations Chair, Fundraising Chair
- Lion's Club International – Vice President, International Fundraising Chair
- International PRASAD Project – Ganeshpuri, India Eye Camp Communications Coordinator 1999
- United Way – Fundraising Committee
- WSRE Public Television – Board of Directors, Television Personality, Capital Campaign Leader Major Gift Donors
- Pensacola Opera Guild – Event Logistics Coordinator, Fundraising Committee
- SYDA Foundation – Past Area Liaison Ft. Walton Beach C&M Group
- Escambia County Food Stamp Program – Career & Motivational Workshops
- Pensacola Jr. College – Advisory Board, Business Department, Foundation Committee
- University of West Florida – Guest Speaker Career Workshops, Etiquette Class Teacher
- TempNet – Guest Speaker, Sales and Operations Training, Conference Chair, Planning Committee
- Global Corner – Development Committee, Board of Directors
- Skills USA – Judge
- Career Academy University – Development Committee
- Pensacola Museum of Art – Board of Directors, Executive & Governance Committee, Board Secretary, Community Engagement and Spokesperson

- Personal Interests – Spending Time with Family, Meditation, Scriptural Studies, Contemplation, Journaling, Yoga & Nautilus Exercise, Gardening, Decorating, Painting with Acrylics, Cooking, Reading, Research, Developing Community Outreach Programs

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Neighborhood Advisory Committee

Your name: Tracy Fagan Brown Home Phone #: 704-838-6945

Street address: 295 Charlotte st City: Asheville Zip Code: 28801

Mailing address (if different): _____

Employer: Self

Your position: Real Estate Broker Office Phone #: 828-712-5530

Resident of City AVL County BUNC Race White * Gender Identity: (non-trans) woman *

Are you a Homeowner or a Renter? * Homeowner Age: 57

Residence location (check one): Central _____ North ✔ South _____ East _____ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: I am a real estate broker but I don't think that's a confl _____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

I am a native of Asheville who had to leave for a few years but now I am back. I went to Vance Elementary, Asheville Christian Academy, A.C. Reynolds, and graduated from UNC Asheville with a BA in Mass Communication.

I think after living elsewhere, I have a different appreciation for what this town has and also a different perspective on the things about that city that folks who've never lived elsewhere see as problems.

As a real estate broker, I have an interest in all neighborhoods of the city and try to explain the merits of each to my clients. I grew up in West Asheville in the 1970s and I'm always floored when contemporaries of mine don't think it's a desirable place to live/work/play because of their childhood perspective on it. I love each neighborhood and the fact that we have neighborhoods.

I have been in marketing and public relations for most of my career and transitioned into real estate while living in Seattle in 2015 and then got my NC license in 2017 when I moved back here. I understand growth is a positive thing and try to talk those who just can't fathom "change as a good thing" into seeing it from another point of view where it can be seen as a positive.

I am a persuasive, competent, rational, polite, empathetic human being who believes that kindness should be the intent and driving force behind everything we do. I'd like to represent my Neighborhood

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: Tracy Carmen Fagan Brown

Date: June 4 2021

E-Mail: tracycfbrown@gmail.com

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

TRACY BROWN

I am a native of Asheville who had to leave for a few years but now I am back. I went to Vance Elementary, Asheville Christian Academy, A.C. Reynolds, and graduated from UNC Asheville with a BA in Mass Communication. I think after living elsewhere, I have a different appreciation for what this town has and also a different perspective on the things about that city that folks who've never lived elsewhere see as problems. As a real estate broker, I have an interest in all neighborhoods of the city and try to explain the merits of each to my clients. I grew up in West Asheville in the 1970s and I'm always floored when contemporaries of mine don't think it's a desirable place to live/work/play because of their childhood perspective on it. I love each neighborhood and the fact that we have neighborhoods. I have been in marketing and public relations for most of my career and transitioned into real estate while living in Seattle in 2015 and then got my NC license in 2017 when I moved back here. I understand growth is a positive thing and try to talk those who just can't fathom "change as a good thing" into seeing it from another point of view where it can be seen as a positive. I am a persuasive, competent, rational, polite, empathetic human being who believes that kindness should be the intent and driving force behind everything we do. I'd like to represent my Neighborhood on the 28801 Neighborhood Advisory Committee and continue to make this neighborhood the uniquely lovely place to live that it is. About me: My Facebook page is https://www.facebook.com/tracybrownrealestatebroker My website is www.tracyfaganbrown.com My LinkedIn is https://www.linkedin.com/in/tracy-c-f-brownbroker/ My personal Instagram is https://www.instagram.com/tracycfb/ I am the photographer and imbiber behind the Instagram DrinkinginAVL https://www.instagram.com/drinkinginavl/?hl=en. Hopefully, my social media tells you more about me than a resume. Thanks for considering me. I hope I can help!

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Neighborhood Advisory Council

Your name: S. Elizabeth Likis-Werle Home Phone #: 8284239106

Street address: 18 Oakview Road City: Asheville Zip Code: 28803

Mailing address (if different): _____

Employer: Western Carolina University

Your position: Faculty Office Phone #: _____

Resident of City Asheville County Buncombe Race W * Gender Identity: (non-trans) woman *

Are you a Homeowner or a Renter? * Homeowner Age: 49

Residence location (check one): Central _____ North _____ South _____ East ✔ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: No _____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

I have been a resident of Asheville since 1996 and have lived in a variety of neighborhoods: a South Asheville apartment complex, an historic apartment [illegible]arlotte Street, a home in the Beverly Hills neighborhood in East Asheville, a home in W[illegible] off the Haywood Road Corridor, an apartment in Montford, and currently [illegible] near Biltmore Village. I believe the breadth of my experiences over the p[illegible]s neighborhoods have undergone incalculable growth is a t[illegible]eighborhood Advisory Council. In each of these places, I [illegible]t what living in Asheville means-- the natural treasures, the risk[illegible] neighborhoods that are walkable and have nurtured connections [illegible] neighbors on organizing block parties, patronizing small neighbor[illegible]ns, and addressing safety measures. As a liaison between the 28[illegible] Council, I bring a wealth of education, community organizing traini[illegible]ng skills, and problem solving. I completed my masters degr[illegible]xcel at making sure constituents are heard and finding common g[illegible]. Outside of my full time work, I have been extensively involved with com[illegible]neering with housing, public education, mentoring, social justice, and faith comm[illegible]ng Habitat for Humanity, The United Way, volunteering at my kids' ACS schools and serv[illegible]ne board of directors of both Big Brothers Big Sisters and Jubilee! Community. I am involved with the Oakley Neighborhood Association and on the newly formed Transportation and Greenways team. My aim is to ensure that Asheville City resources are

See attached

Return to:

City Clerk's Office
PO Box 7148
Asheville, NC 28802-7148

Email: boards@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: eSigned via SeamlessDocs.com Sarah Elizabeth Likis-Werle Key: [illegible]

Date: 7/1/2021

E-Mail: elikiswerle@yahoo.com

Fax #: 8284239106

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

S. Elizabeth Likis-Werle

I have been a resident of Asheville since 1996 and have lived in a variety of neighborhoods: a South Asheville apartment complex, an historic apartment off Charlotte Street, a home in the Beverly Hills neighborhood in East Asheville, a home in West Asheville off the Haywood Road Corridor, an apartment in Montford, and currently, in a home in Oakley near Biltmore Village. I believe the breadth of my experiences over the past 2 decades while Asheville's neighborhoods have undergone incalculable growth is a unique strength that I bring to the Neighborhood Advisory Council. In each of these places, I gained a different perspective about what living in Asheville means--the natural treasures, the risks and the sore spots. I have sought neighborhoods that are walkable and have nurtured connections through actively collaborating with neighbors on organizing block parties, patronizing small neighborhood businesses, community gardens, and addressing safety measures. As a liaison between the 28803 zip code and the Asheville City Council, I bring a wealth of education, community organizing training, presentation experience, listening skills, and problem solving. I completed my masters degree and my PhD in counseling and excel at making sure constituents are heard and finding common ground between stakeholders. Outside of my full time work, I have been extensively involved with community service, volunteering with housing, public education, mentoring, social justice, and faith communities including Habitat for Humanity, The United Way, volunteering at my kids' ACS schools and serving on the board of directors of both Big Brothers Big Sisters and Jubilee! Community. I am involved with the Oakley Neighborhood Association and on the newly formed Transportation and Greenways team. My aim is to ensure that Asheville City resources are spread equally and efficiently throughout its taxpayers' domains and give voice to specific needs i.e. traffic calming measures, livability, affordable housing, and preserving the treasure that is Asheville. I would be honored to be considered for this position as a next step for my public service.

Curriculum Vitae

S. Elizabeth Likis-Werle, PhD, LCMHC-S

18 Oakview Road Asheville, NC
(828) 423-9106 elikiswerle@yahoo.com

EDUCATION

The University of North Carolina at Greensboro Greensboro, North Carolina	Ph.D. Counseling and Counselor Education *CACREP accredited program*	2012
The University of North Carolina at Greensboro Greensboro, North Carolina	Graduate Certificate in Women's and Gender Studies	2012
Western Carolina University Cullowhee, North Carolina	M.S. in Community Counseling *CACREP accredited program*	1998
Wofford College Spartanburg, South Carolina	B.S. in Psychology *Phi Beta Kappa*	1994

CREDENTIALS/PROFESSIONAL LICENSES

North Carolina Licensed Clinical Mental Health Counselor Supervisor #S3635 2020-present
North Carolina Licensed Professional Counselor #3635 2000-2020
National Certified Counselor 1998-2003

WORK EXPERIENCE: TEACHING

Assistant Professor, Department of Human Services
Western Carolina University, Cullowhee, North Carolina

2018-present Professional and Ethical Orientation to Counseling, The Helping Relationship, Addictions Counseling, Assessment in Counseling, Career Development, Practicum in Counseling, Internship in Counseling, Grief and Loss Counseling;

Assistant Professor, Department of Counseling and Human Services
East Tennessee State University, Johnson City, Tennessee
**** Promoted to Associate Professor and Awarded Tenure April 2018****

2012-2018 Counseling Process and Skills, Substance Abuse Counseling, Supervised Counseling Practicum, Student Development and the College Environment, Student Development and the College Environment, Assessment, Evaluation, and Administration of College Counseling and Student Affairs, Developmental Psychopathology (Diagnosis / Treatment) Internship in Counseling, Trends and Issues in Higher Education;

Instructor, Department of Counseling and Educational Development/ Women's and Gender Studies
The University of North Carolina at Greensboro, Greensboro, North Carolina
2010-2012 Women's & Girls' Issues in Counseling; Helping Skills

Co-instructor, The University of North Carolina at Greensboro, Greensboro, North Carolina
2012, Spring CED 687 Diagnosis and Treatment Planning in Counseling

Instructor, Western Carolina University, Cullowhee, North Carolina
2006, Spring Human Resources 149 Women, Leadership, and Social Change

WORK EXPERIENCE: RESEARCH & PUBLICATIONS

Refereed journal and online articles

Curtis, R. & **Likis-Werle, E.**, & Shelton, T. (2021). Counseling clients who have experienced undisclosed infidelity. *The Family Journal, 29,* 1-8 online. https://doi.org/10.1177/10664807211005066

Minnis, S. & **Likis-Werle, E.** (Accepted with revisions, 2021) Self in spaces: Sensemaking in identity development of career transitioning military service veterans. *Conference proceedings paper for the 2021 Academy of Human Resources Department National Research Conference.*

Curtis, R., & **Likis-Werle, E.** (2020, Fall) Undisclosed infidelity. *Carolina Counselor* online article for the North Carolina Counseling Association.

O'Brien, V., & **Likis-Werle, E.** (2020). Client experiences of mindfulness meditation in the counseling session: A qualitative study. *Journal of Humanistic Counseling, 59,* 20-37. **https://doi.org/10.1002/johc.12127**.

Likis-Werle, E., & Borders, L.D. (2017). College women's gender identity and their drinking choices. *Journal of Addictions and Offender Counseling, 38*, 16-32.

Wahesh, E., **Likis-Werle, S. E.,** & Moro, R. (2017). Addictions content in counseling journals: A 10-year content analysis to inform research and practice. *The Professional Counselor, 7(1),* 89–103. https://doi.org//10.15241/ew.7.1.89

Likis-Werle, E. & Borders, L. D. (2017). College women's experiences and perceptions of drinking: A qualitative exploration. *Journal of College Counseling, 20(2),* 99-112.

Moro, R., Wahesh, E., **Likis-Werle, E.,** & Smith, J. (2016). Addiction topics in counselor educator professional development: A content analysis. *Journal of Addictions and Offender Counseling, 37, 2-15.*

Lewis, T. F., **Likis-Werle, E.,** & Fulton, C. (2012). Modeling alcohol use intensity among students at a Historically Black College and University: The role of social norms, perceptions for risk, and selected demographic variables. *Journal of Black Psychology, 38*, 368-390.
***Article selected for a *Best Practices Award*, American Counseling Association, 2013**

Likis-Werle, (2011, Fall). Female high-risk drinking in popular media. American College Counseling Association (ACCA) *VISIONS* online journal

Book chapters

Likis-Werle, E. (2020). Substance Abuse and Addiction. In D.A. Paladino, L. M. Gonzalez, & J C. Watson (Eds.*) College Counseling and Student Development Services: Theory, Practice and Campus Collaboration.* American Counseling Association. ***Book Awarded the *2020 Outstanding Contribution to Knowledge Award* by the American College Counseling Association**

Likis-Werle, E., Gonzalez, L., Byrne, C., Schwitzer, A., & Burnett, D. (2020). Building collaborative campus relationships. In Paladino, Gonzalez, & Watson (Eds.) *College Counseling and Student Development Services: Theory, Practice and Campus Collaboration*. American Counseling Association. ***Book Awarded the *2020 Outstanding Contribution to Knowledge Award* by the American College Counseling Association.**

PRESENTATIONS

International/ National (selected)

Minnis, S., & **Likis-Werle., E.** (February, 2021). *Self in spaces: Sensemaking in Identity development of transitioning military service members*. Presented at the National Academy of Human Resource Development Conference, virtual.

Likis-Werle, E. (October, 2019). *Are you PISD? Teaching counseling students to work with clients who experience Post-Infidelity Stress Disorder.* Program presented at the annual conference of the Association of Counselor Education and Supervision (ACES), Seattle, Washington.

Frick, M., **Likis-Werle, E.** & Thompson, H (October, 2019). *Counselor supervision: Helping supervisees effectively counsel LGBTQ clientele.* Program presented at the annual conference of the Association of Counselor Education and Supervision (ACES), Seattle, Washington.

O'Brien, V. & **Likis-Werle, E.** (October, 2017). *Client experiences of mindfulness meditation in counseling: A qualitative study informing training.* Poster presented at the annual conference of the Association for Counselor Education and Supervision (ACES), Chicago, Illinois.

Likis-Werle, E. & Wahesh, E. (October, 2015). *Using experiential and reflective practice to develop empathy for substance abuse clients in Addictions courses.* Program presented at the annual conference of the Association for Counselor Education and Supervision (ACES), Philadelphia, PA.

Douglas, K., Lauka, J., **Likis-Werle, E.,** & Hall, S. (October, 2015). *Developing and managing counselor education training clinics: A panel discussion.* Program presented at the annual conference of the Association for Counselor Education and Supervision (ACES), Philadelphia, PA.

Gonzalez, L. & **Likis-Werle, E.** (October, 2013). *Preparing graduates to implement their counseling skills in Student Development work.* Program presented at the annual conference of the Association for Counselor Education and Supervision (ACES), Denver, Colorado.

Likis-Werle, E. (March, 2013). *A qualitative exploration of gender identity and drinking choices in college women: Implications for counseling women.* Poster presented at the annual conference of the American Counseling Association (ACA), Cincinnati, Ohio.

Likis-Werle, E. (October, 2012*). Experiences and perceptions of gender identity and drinking in college women.* Poster presented at the annual conference of the American College Counseling Association (ACCA), Orlando, Florida.

Wheeler, M., **Likis-Werle, E.,** Lewis, L. and Mobley, K., (October, 2011). *Global perspectives on cultural immersion and service learning*. Program presented at the annual conference of the Association for Counselor Education and Supervision (ACES), Nashville, Tennessee.

Regional & State (selected)

Likis-Werle, E. (March 2021). *Grief and loss support for students*. Invited presentation at the Western Region drive-in conference of the North Carolina School Counseling Association, virtual.

Likis-Werle, E., Jones, B. & Lenner, R. (February, 2021). *Helping clients process grief and loss*. Program presented at the annual conference of the North Carolina Counseling Association, virtual.

Bussard, C., **Likis-Werle, E.,** & Frick, M. (February 2021). *Ambiguous loss experienced by parents of transgender individuals.* Program presented at the annual conference of the North Carolina Counseling Association (NCCA), virtual.

Curtis, R., & **Likis-Werle, E.** (February, 2020). *Working with the betrayed: Clients who experience Post Infidelity Stress Disorder.* Presented at the annual conference of the North Carolina Counseling Association (NCCA) Charlotte, North Carolina.

Frick, M., & **Likis-Werle, E.** (February, 2019*). Counselor supervision: Helping supervisees effectively counsel LGBTQ clientele.* Program presented at the annual conference of the North Carolina Counseling Association (NCCA) Durham, NC.

Likis-Werle, E., Testa, A., Smith, A., & Brown, N. (October, 2016). *Fostering student resilience: Preparing counselors to work with today's college student.* Session presented at the Southern Association of Counselor Education and

Supervision (SACES) regional conference, New Orleans, Louisiana.

Likis-Werle, E., & Leinaar, L. (October, 2014). *Best practices for operating a counseling program clinic and enhancing student learning.* Program presented at the Southern Association of Counselor Education and Supervision (SACES) regional conference, Birmingham, Alabama.

Likis-Werle, E., & Notestine, L. (2010, October). *Media literacy for adolescent females: Using the group process to increase awareness.* Program presented at the annual conference of the Southern Association for Counselor Education and Supervision (SACES), Williamsburg, Virginia.

Likis-Werle, E. (2005, April). *Money matters: What women need to know to gain financial self-sufficiency.* Program presented at the inaugural Women's Leadership Conference, Western Carolina University, Cullowhee, North Carolina.

Likis-Werle, E. (2002, March). *Resources for women and children in Western North Carolina.* Program presented at the Western Carolina Women's Coalition Conference, University of North Carolina in Asheville, Asheville, North Carolina.

Local (selected)

Curtis, R. & **Likis-Werle, E**. (March 22, 2019). *Supervising students whose clients experience Post Infidelity Stress Disorder.* Presented for site supervisors at the WCU Counseling Supervision workshop, Biltmore Park, North Carolina.

Likis-Werle, E. (2016, December). *Mni Wiconi: Stand with Standing Rock.* Educational presentation for campus and community, East Tennessee State University, Johnson City, Tennessee.

Likis-Werle, E. (2009, April). *Harm reduction and overdose prevention.* Program presented at campus wide forum for Student Safety, Rights, and Responsibilities Week in conjunction with Student Government Association. The University of North Carolina in Asheville, North Carolina.

WORK EXPERIENCE: GROUP FACILITATION AND SUPERVISION

2020-present Provide supervision to NC Licensee candidates with LCMHC-A status

2012-present Supervisor of Graduate Assistants
Responsible for administrative and research supervision of a GA for 17 semesters

2018-present *Facilitated individual and group supervision for 20 master's level counseling students in Clinical Mental Health and School field experience in WNC region; consulted for crisis issues; liaison with site supervisors; evaluated clinical skills.*
Department of Human Services
Western Carolina University, Asheville, North Carolina

2012-2018 *Facilitated individual, triadic, and group supervision for 58 master's level counseling students in Clinical Mental Health, School, Couple and Family, and College Counseling Student Affairs field placement settings; consulted on crisis issues; liaised with site supervisors; evaluated clinical skills.*
Department of Counseling and Human Services
East Tennessee State University, Johnson City, Tennessee

2009-2011 Internship, Advanced Practicum, and Practicum Graduate Supervisor
Provided individual and group supervision for 60 master's level counseling students; facilitated goal setting and experiential learning; administered supervision contracts, monitored growth and progress through collaborative feedback; completed formative and summative evaluations, conducted site visits.
Department of Counseling and Educational Development
The University of North Carolina at Greensboro, Greensboro, North Carolina

WORK EXPERIENCE: COUNSELING

2014-2018 Counselor in the ETSU Community Counseling Clinic
Provide free individual and group counseling to community members and students; Co-facilitated Women's Support Group for campus and community members
East Tennessee State University, Johnson City, Tennessee

2010, Summer Doctoral Intern
Provided individual, couples, and group assessment and counseling for adults with mental health and substance abuse issues in a community agency setting; worked with an interdisciplinary team to coordinate medication needs and case management
Presbyterian Counseling Center, Greensboro, North Carolina

2010, Spring Doctoral Intern
Provided individual Leadership Reflection Coaching to students involved in the Semester of Service and the Leadership Challenge programs; led individual and group process for students in the RPM 201 IMPACT class for enhancing experiential learning
The Office of Leadership and Service Learning, The University of North Carolina at Greensboro, Greensboro, North Carolina

2009-2010 Volunteer Counselor
Provided counseling to students and community members with variety of mental health, substance use, and academic concerns as needed for three semesters
Nicholas Vacc Counseling and Consulting Clinic, The University of North Carolina at Greensboro, Greensboro, North Carolina

2007-2009 Counselor/Substance Abuse Educator
Provided assessment, individual and group counseling, substance abuse outreach programming for students, training and consultation on substance abuse issues for faculty and staff, and crisis emergency response as a licensed clinical member of the

Student Affairs Health and Counseling staff
Student Health and Counseling Center, University of North Carolina in Asheville
Asheville, North Carolina

2004-2006 Counselor
Provided part time counseling, consultation, and prevention programming and outreach to address high risk drinking consequences in a university counseling center
Counseling and Psychological Services Center, Western Carolina University
Cullowhee, North Carolina

2002-2003 Counselor
Led daily behavioral skills groups, triaged referrals and intakes, and planned care as part of an interdisciplinary team in an Intensive Outpatient Program for adults
Mission Hospital System/Copestone Partial Hospitalization Program
Asheville, North Carolina

2000-2001 School-Based Therapist
Assessed and counseled children with mental health needs and consulted with teachers, specialists, and administrators on behavior plans in an elementary school
Blue Ridge Mental Health Center, Child and Family Services, Asheville, North Carolin

1998-2002 Family-Based Therapist
Provided intensive in-home family therapy, parent training, and child advocacy; coordinated medication evaluations, service planning, and care in a community mental health agency
Blue Ridge Mental Health Center, Child and Family Services, Asheville, North Carolina

RELATED PROFESSIONAL and ADMINISTRATIVE EXPERIENCE

2013-2018 Director, Community Counseling Clinic
Responsible for the administration and clinical integrity of the Graduate Counseling Program training facility serving students and community members; supervised a graduate assistant in the daily operations of the clinic including scheduling, intakes, referrals and recruitment of clients; managed client continuity of care; oversaw creation and revisions to all clinic procedures, policies, and maintenance of client files; collected and shared data to improve service provision; trained faculty, students, and adjuncts in clinic procedures & policies; maintained referral sources and community relations; addressed crisis issues as needed.
Department of Counseling and Human Services
East Tennessee State University, Johnson City, Tennessee

2011-2012 Doctoral Admissions Graduate Assistant
Responsible for providing information, tours, and program materials to all prospective doctoral applicants; worked with Doctoral Admissions Committee and Director of Graduate Study to track and review applications, arrange interviews, and communicate status to doctoral applicants; provided guidance and logistical information regarding

assistantship acceptance and transition information to incoming doctoral cohort.
Department of Counseling and Educational Development
The University of North Carolina at Greensboro, Greensboro, North Carolina

2006-2007 Program Manager
Recruited, trained, and consulted with potential adoptive families for children in foster care from initial process of licensure and matching to post placement and post adoption counseling; consulted on parenting and behavioral issues, court proceedings, transitions
Professional Parenting/Adoption Plus
Appalachian State University/Appalachian Family Innovations, Asheville, North Carolina

2003-2006 Treasurer, Executive Council, Board of Directors
Oversaw fiscal integrity of eight western counties of a nonprofit organization, generated monthly and quarterly reports, attended board meetings, developed and participated in fundraising
Big Brothers Big Sisters of Western North Carolina, Asheville, North Carolina

HONORS AND AWARDS

Awarded the Curtis Wood Excellence in Graduate Mentoring Award, WCU Graduate School, 2021
Recognized for Faculty Excellence in Community Engagement, Center for Community Engagement and Service Learning, Western Carolina University, 2020
Nominated for the Department of Human Services Teaching award, College of Education and Allied professions, Western Carolina University, 2020
Nominated for the Graduate Faculty Outstanding Mentor, School of Graduate Studies, East Tennessee State University, 2017-2018
Awarded the Faculty Technology Award, Clemmer College of Education, East Tennessee State University, 2016-2017
Selected as an Association for Counselor Education and Supervision (ACES) Emerging Leader recipient for 2015
Selected as an American College Counseling Association (ACCA) Emerging Leader Grant recipient for 2012
Recipient of J. Michael Cox Memorial Scholarship, School of Education, The University of North Carolina at Greensboro, 2012
Awarded a Professional Development Grant, Graduate Student Association, The University of North Carolina at Greensboro, 2011
Awarded a Summer Research Grant, The Graduate School, The University of North Carolina at Greensboro, 2011
Awarded a Summer Travel Grant for Study Abroad, Graduate Student Association, The University of North Carolina at Greensboro, 2011
Selected as Southern Association for Counselor Education and Supervision (SACES) Emerging Leaders Fellow, 2010-2011
Chi Sigma Iota International Counseling honorary, Upsilon Nu Chi chapter, 2010
Greensboro Graduate Scholar, The University of North Carolina Greensboro, 2009-2012
Collaboration Award, Division of Student Affairs, Western Carolina University 2005
Women Inspiring Hope and Possibility, Women's Center recognition, Western Carolina

University, 2005
Featured in *Asheville Citizen-Times* for National Mentoring Month, 2005
"Hometown Hero" recognition for community service, *Asheville Citizen-Times*, 2003
Chancellor's Fellowship for graduate study, Western Carolina University, 1996-98
Phi Beta Kappa academic honorary, Wofford College, 1993
American Legion Award for service, character, leadership, & academics, Wofford College,199
Anna B. McCord Award for Outstanding Zeta Tau Alpha leader in South Carolina, 1994
State Delegate to The Washington Center's *Women as Leaders* seminar, Washington, D.C., 1993

INVITED TALKS

Dobrinska, J., & **Likis-Werle, E.** (2019, August). Women's fight for equality: A brief history and call to action. Invited talk at Jubilee Community, Asheville, North Carolina.

Scarborough, J. & **Likis-Werle, E.** (2016, May). *Establishing and maintaining healthy boundaries.* Invited talk for the Upward Bound summer counselors training. East Tennessee State University, Johnson City, Tennessee.

Likis-Werle, E. (2015, March). *Communication skills for leaders*. Invited presentation at the Emerging Leaders Academy, East Tennessee State University, Johnson City, TN.

Likis-Werle, E. (2011, August). *Social justice through service learning and cultural immersion*. Invited presentation at the Sojourners Gathering, Presbyterian Church of the Covenant. Greensboro, North Carolina.

PROFESSIONAL MEMBERSHIPS

American Counseling Association (ACA), 1998-present
American College Counseling Association (ACCA), 2011-2020, 2005-2008
Association for Counselor Education and Supervision (ACES), 2009-2020
Southern Association for Counselor Education and Supervision (SACES), 2010-present
International Association of Addiction and Offender Counseling (IAAOC), 2009-present
Asheville Area Counseling Professionals Association 2013-present
Counselors for Social Justice (CSJ), past
International Association for Marriage and Family Therapists (IAMFT), past
North Carolina Family-based Services Association, 1998-2002
North Carolina Counseling Association (NCCA), 2018-present, 2010, 2007, 2000-2002

PROFESSIONAL SERVICE

Chair, College Counseling/Student Affairs Interest Network, ACES, 2017-2020
Chair, College Counseling/Student Affairs Interest Network, SACES, 2015-17
Co-chair, College Counseling/Student Affairs Interest Network, ACES 2013-2015
Co-chair, College Counseling/Student Affairs Interest Network, SACES 2012-2015
Member, Executive Council, Board of Directors, Big Brothers Big Sisters of

Western North Carolina, 2003-2006
Member, Advisory Committee of Graduate Counseling Programs, Western Carolina University, 2004-2006
Member, Board of Directors, Community Health Link, Jackson County, NC 2004-2006
Member, Southern College Health Association conference committee, 2005
Member, Jackson County Juvenile Crime Prevention Council, 2004-2006
Member, Board of Directors, North Carolina Family Based Services Association 2000-2002

COMMUNITY SERVICE

Jubilee! Community Board of Directors, 2019- present
Oakley Neighborhood Association, Greenways team, 2021- present
ABCCM Christmas Angel volunteer, 2020
The Vagina Monologues production volunteer to raise awareness and money for Community Interpersonal Violence agencies, 2020
Jubilee! Community Social Justice team, Co-Leader 2016-2020
Member, North Carolina Equal Rights Amendment Alliance, 2017-present
Asheville Habitat for Humanity- built homes with interfaith groups, 2013-present, 1997-2008
Jubilee! Outreach team, 2012-present
Greater Greensboro Habitat for Humanity, 2010-2011
Girls Scouts of the Piedmont, parent volunteer 2010-2012
Asheville City Schools, Vance Elementary School group leader for Washington, DC trip, 2009
Big Brothers/Big Sisters of Western North Carolina mentor, 1999-2008
Asheville Buncombe Youth Soccer Association coach, spring and fall, 2008
Department of Social Services Licensed Foster Parent, 2003-2005
Calvary Shelter/AHOPE Center for Homeless Adults, 2001-2006
Western Carolina Women's Coalition 2002, 2004-2006
Supervised volunteers for community service projects in Asheville, North Carolina at MAGIC Community Gardens, Manna Food Bank, Meals on Wheels, ABCCM, 1997