ALCOHOLIC BEVERAGE CONTROL BOARD
3 year term

- Three year term
- Consists of five members, all appointed by Council
- The ABC Board oversees the operation and administration of the ABC system

Alcoholic Beverage Control Board - (3 year term)

Vacancy -VACANT
Januarie West (resigned)
Term to expire 11-13-21

Robin Cape -Eligible & interested in reappointment
Term expired 11-13-20 100% attendance
Has served one unexp. term appointed 7-24-19
And previously served on term appointed 11-11-14

John Menkes -**NOT** eligible for reappointment
Term expired 11-13-20
Has served two terms

CURRENT MEMBERS	TERM EXPIRES	APPOINTED	TERMS	RESIDENT	RACE	HOMEOWNER/RENTER	SEX	AREA	OCCUPATION
Robin Cape robincape@gmail.com	11-13-20	07-24-19 (automatic) 11-11-14	unexp. 1	City	W	H	F	East	Realtor, self Town & Mountain Realty
Januarie West (resigned) januariewest@hotmail.com	11-13-21	11-13-18	1	City	W		F	North	Relationship Manager NGA
Max Haner wmhaner@bellsouth.net	11-13-21	11-13-18		City	W	H	M	North	Retired
John Menkes jmenk@gmproperty.com	11-13-20	11-14-17 02-28-12	2 1	City	W		M	North	Partner - G/M Property
Jan Davis (Chair) jandavis920@gmail.com	11-13-22	11/12/19 11-08-16	2 1	City	W		M	North	Former Council Member

Committee Support:
Debbie Bradley <debbieb@ashevilleabc.com
Mark Combs markc@ashevilleabc.com
Chair: Jan Davis Appt. 7/23/19

ALCOHOLIC BEVERAGE CONTROL BOARD

Name	Male	Female	Black	White	Other	North	East	South	West	Central	City	County
Cape		X		X			X				X	
Haner	X			X		X					X	
West		X		X		X					X	
Menkes	X			X		X					X	
Davis	X			X							X	
			0	5	0							

Alcoholic Beverage Control Board - Resource List

APPLICANT FName	APPLICANT LName	DATE SUBMITTED APPLICATION	RESIDENT	HOMEOWNER/RENTER	RACE	SEX	AREA	OCCUPATION	OTHER BOARDS
Sharon	**West**	9/21/2020	City	H	B	F	Central	Nurse Mgr of Women Veteran - VA Hospital	
Robin	**Cape**	10/23/2020	City	H	W	F	East	Real Estate Agent Nest Realty	
Meaghan	**Austin**	11/4/2020	County	H	W	F	West	Residential Assoc. Broker Beverly-Hanks Realtors	
James (Jeff) J.	**Spencer**	11/4/2020	City	H	W	M	West	None	
Keaton	**Edwards**	11/5/2020	City	H	W	M	Central	Real Estate Broker Self	
David	**Angelus**	11/6/2020 12/14/2020	City	H	W	M	East	Operations Executive JP Morgan	Applied twice
Gregory N.	**Hill**	11/14/2020	City	R	W	M	North	Cider Maker/Production Director Urban Orchard Cider Co.	
William (Bill) D.	**Kopp**	12/15/2020	City	H	W	M	Central	Author/Freelance writer Self	
Harry Michael	**Lanning**	12/15/2020	City	H	W	N/R	South	Retired Police Officer APD	N/R=No Response
George	**Tsiros**	12/16/2020	City	H	W	M	North	Owner/President Self	
Jeff	**Irvin**	12/22/2020	City	H	W	M	South	Chair of Brewing, Distillation AB Tech	

Alcoholic Beverage Control Board - Resource List

APPLICANT FName	APPLICANT LName	DATE SUBMITTED APPLICATION	RESIDENT	HOMEOWNER/RENTER	RACE	SEX	AREA	OCCUPATION	OTHER BOARDS
Nian W.	**Ivery**	12/25/2020	City	R	B	M	East	Owner/Funeral Director/Embalmer Avery's Memorial Chapel, Inc.	
Johnnie N.	**Grant**	12/28/2020	City	H	B	F	North	Owner/CEO Self-employed	

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Alcoholic Beverage Control Board

Your name: Dr. Sharon K. West Home Phone #: 8282318907

Street address: 32 Broadway St, Unit 330 City: ASHEVILLE Zip Code: 28801

Mailing address (if different): POBox 15811 Asheville NC 28813

Employer: Charles George VA Medical Center

Your position: Nurse Manager of Women Veteran Office Phone #: (828) 298-7911

Resident of City Y County Buncombe Race Black/Afric* Sex M___F_✓_* Age 63 *

Are you a Homeowner or a Renter? * Homeowner

Residence location (check one): Central ✓ North _____ South _____ East _____ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: NA

_____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

See attached

etc.) teaching what to look for and how to report any ill wrongs [illegible]

Sharon K West
Key: d7d721a8f4588f492aa1f4002cfc5678

Signature: _____

Date: 09/21/2020

E-Mail: sharonkellywest@gmail.com

Fax #: _____

Return to:

Sarah Terwilliger, Deputy City Clerk
Post Office Box 7148
Asheville, N.C. 28802-7148

E-Mail: sterwilliger@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

Sharon West -

I have 30+ years as a registered nurse administrator which has afforded me many life lessons on being a successful leader. Much of what I have learned over my career, I have applied in varying roles within my community on volunteer boards and community education. Of those 30+ years,10 has been in public health. As a leader in Public Health, enforcing community(population health) safety is key. Our ABC board represents enforcement of regulations that keep our community safe.I have served on prior local government boards in the past: Civil Service Board(City), The Asheville Buncombe Community Relations Board(City);Health and Human Services Board(County), Currently serve on the State Employees Credit Union Board and appointed by Governors McCrory and Cooper on the NC Public Health Commission. I chaired the board of the YMI Cultural Center from 2010-2015. Ensuring the community that we as a board are vigilant in keeping our community safe through surveillance and adherence with laws guiding distribution of alcoholic beverages and to reinforce the reporting of illegal activities conducted in establishments serving alcoholic beverages is key.Supporting education and re-education for those serving alcoholic beverages is a must. All of this keeps our community safe. Would love to see, if this does not exist already, more involvement in education and surveillance of human trafficking by ABC or collaborator. This would be offered at no cost to locations serving alcoholic beverages(bars etc.). Teaching what to look for and how to report and to whom. What happens in the communities can happen in the bars and nightclubs.

Sharon Kelly West

POBox 15811, Asheville, North Carolina 28813
Cell: (828) 231-8907 - sharonkellywest@gmail.com

September 21, 2020

RE: Alcoholic Beverage Control Board candidate

I am greatly interested in becoming a member of the Alcoholic Beverage Control Board for Asheville. I am hopeful that after a review of my application, I will be found as a proper fit for this board. I have 30+ years as a registered nurse administrator which has afforded me many life lessons on being a successful leader. Much of what I have learned over my career, I have applied in varying roles within my community on volunteer boards and providing community education. Of those 30+ years,10+ has been in public health. As a leader in Public Health, enforcing community (population health), safety is key. Our ABC board represents enforcement of regulations that keep our community safe. I have served on prior local government boards in the past: Civil Service Board(City), The Asheville Buncombe Community Relations Board(City);Health and Human Services Board(County). Currently, I serve on the State Employees Credit Union Board and appointed by Governors McCrory and Cooper on the NC Public Health Commission. I chaired the board of the YMI Cultural Center from 2010-2015. Ensuring the community, all members of our community, that we as a board are vigilant in keeping our community safe through adherence with laws guiding distribution of alcoholic beverages and to reinforce the reporting of illegal activities conducted in establishments serving alcoholic beverages is key.

Please find my application attached for your perusal.

Thank-you.

Sincerely,
Sharon K. West, RN, DPS

Appt'd. 7/24/19 une exp.
11/11/14

Exp. 11/13/20

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: ABC Board

Your name: Robin Cape Home Phone #: 828-216-4009

Street address: 45 Sunnycrest Drive City: Asheville Zip Code: 28805

Mailing address (if different): _____

Employer: Nest Realty

Your position: real estate agent Office Phone #: 828-216-4009

Resident of City Asheville County Buncombe Race White * Sex M___ F_✔_ * Age 63 *

Are you a Homeowner or a Renter? * Homeowner

Residence location (check one): Central ____ North _____ South _____ East ✔ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: None

_____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

I have served on the ABC board previously and was reappointed to fill the seat of a member who passed away. I would be honored to serve a full term again.

Return to:

Sarah Terwilliger, Deputy City Clerk
Post Office Box 7148
Asheville, N.C. 28802-7148

E-Mail: sterwilliger@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

eSigned via SeamlessDocs.com
Robin Lynne Cape
Key: df7f0721a5fe98f4d2aa1f402f0b5678

Signature: _____

Date: October 23, 2020

E-Mail: robincape@gmail.com

Fax #: 828-216-4009

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Alcohol Beverage Control Board

Your name: Robin Cape Home Phone #: 828-216-4009

Street address: 45 Sunnycrest Drive City: Asheville Zip Code: 28805

Mailing address (if different): _____

Employer: Self, Town and Mountain Realty

Your position: Realtor Office Phone #: 828-216-4009

Resident of City yes County yes Race w * Sex M___ F ✔ * Age 62 *

Are you a Homeowner or a Renter? * Homeowner

Residence location (check one): Central ____ North ____ South ____ East ✔ West ____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: none

_____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

I have previously served on this board and garnished a great deal of experience and knowledge about how the ABC system works in the state of NC as compared with other systems across the Country. I am a strong advocate for the existing system because it serves the public, regulates the product in a reasonable manner and has the profits help pay for the social costs of the product along with providing revenue to our City.
We currently lost our chair to an untimely death. With his passing, the board is weighted with more members who are unfamiliar with the nuances of the system and not able to support it against the onslaught of privatization pressures. I also think that Cannabis is coming to NC and that we need to be proactive in assuring that this product is handled in a just and socially positive manner.

I have been asked to consider returning to the board by the existing director and to help represent the city of Asheville's progressive board as we navigate these times without our dynamic chair, Lewis Isaac.

Return to:

Sarah Terwilliger, Deputy City Clerk
Post Office Box 7148
Asheville, N.C. 28802-7148

E-Mail: sterwilliger@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

eSigned via SecureDocs.com
Robin Cape
Key: df78721a9e9814d2ea1140204fc5678

Signature: _____

Date: June 11, 2019

E-Mail: robincape@gmail.com

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

City of Asheville

BOARDS AND COMMISSIONS

Application Form

APPLICANTS ARE STRONGLY URGED TO ATTEND SEVERAL MEETINGS OF A BOARD PRIOR TO APPLYING AND/OR APPOINTMENT TO A BOARD

Name of board or commission(s): ABC

Your name: Robin Cape Home Phone #: 828-505-1831

Street Address: 45 Sunnycrest Drive City: Asheville Zip Code: 28805

Mailing Address (if different):

Employer: RLCape Consulting

Your position: Owner Office Phone #: 828-505-1831

Resident of City Asheville County Buncombe Race * w Sex * f Age * 55

Are you a United States Citizen (check one)? Yes ✓ No

Residence location (check one): Central North South East ✓ West

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain:

Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then, in detail, list education, experience, reasons for your interest, and other factors that support your interest in serving (use additional sheets if necessary).

Expertise:

Legal Technical ✓ Fundraising Community Contacts ✓ Public Speaking ✓

Business Management (Financial) ✓ Business Management (Operational) ✓

Details:

I see the ABC board as one of the few opportunities to safeguard city revenue in the hostile climate that we currently face. I have the experience of being a business and community leader and understand a variety of issues that would be relevent to this position

Return to:

Maggie Burleson, City Clerk
Post Office Box 7148
Asheville, NC 28802-7148

Email: mburleson@ashevillenc.gov
Telephone: 828-259-5601
Fax #: 828-259-5499

Signature: Robin Cape

Date: 10/30/2012

E-Mail: robincape@gmail.com

Fax #:

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: ABC Board

Your name: Meaghan Austin Home Phone #: 8083515830

Street address: 11 Beaverdam Rd City: Candler Zip Code: 28715

Mailing address (if different): _____

Employer: Beverly-Hanks, Realtors

Your position: Residental Associate Broker Office Phone #: 808-351-5830

Resident of City Candler County Buncombe Race Caucasian* Sex M___F_✔_* Age 34 *

Are you a Homeowner or a Renter? * Homeowner

Residence location (check one): Central ____ North _____ South _____ East _____ West ✔_____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: none _____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

I have worked in the Food and Beverage Industry for over 20 years and even though I am currently working in Real Estate I am still very passionate about F&B and want an opportunity to become more involved with my community here in Asheville and within the state. I am a Certified Sommelier and am continuing to look for areas that I may apply my beverage knowledge. I am fairly knowledgable about local liquor laws and sales on the state level. My main goal is to become more involved with my community and I think this position with help exemplify my areas of expertise in the beverage industry.

Please find an emailed copy (to: sterwilliger@ashevillenc.govof my current resume so you may get a better understanding of my work background/history and education.

See attached

eSigned via SeamlessDocs.com
Meaghan Danielle Austin
Key: df76721a95e98f4d2aa1f402f0fc5678

Signature: _____

Date: 11/04/2020

E-Mail: maustin@beverly-hanks.com

Fax #: _____

Return to:

Sarah Terwilliger, Deputy City Clerk
Post Office Box 7148
Asheville, N.C. 28802-7148

E-Mail: sterwilliger@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

Meaghan Danielle Austin
(808) 351-5830
11 Beaverdam Road
Candler, NC 28715

Academics

Rangeley Lakes Regional School
Graduated June 2004
GPA: 3.85
Rangeley, Maine 04970

University of Southern Maine
Gorham, Maine 04938
Sept. 2004- May 2008
Associates in Business Management

Employment

Beverly-Hanks, Realtors
Position: Residential Associate Broker
September 2020-currently employed
Duties: I connect buyers with sellers and vice-versa, working locally to meet the needs of buyers and sellers with specific budgets and desires. Ensuring that all forms are filled out properly and completely with comprehensive due diligence towards meeting deadlines in a timely and proficient manner.

Ruth's Chris Steak House
Position: Server & Closing Key Manager
February 2019-currently employed
Duties: Serving guests to enhance their dining service in a fine dining atmosphere. Meeting guests needs through accommodating dietary restrictions by being knowledgeable of all aspects within the restaurant. Maximizing guest check averages by upselling and having extensive knowledge of our 400+ bottle wine list. Managing duties include money handling, end of night reconciling, overseeing closing of restaurant and service/bar staff.

Chicken Salad Chick
Position: General Manager
February 2019-January 2020
Duties: Ensuring that this QSR was running at maximum efficiency while maintaining proper labor and food costs within strict guidelines to ensure maximum profits. Hiring, training, documentation and termination of employees. Setting training goals and working with staff to help meet their needs within my four walls. Overall guest satisfaction. Proper preparation of all food products to meet quality standards across the brand.

Nightbell/Button & Co Bagels
Position: General Manager
November 2017-January 2019
Duties: I was a driving force through managing opening the second concept of the bagel shop in the same building as Nigthbell. When I took over as General Manager Nightbell I was able to help turn the restaurant around through proper handling of labor and inventory along with pricing/cost adjustments to bring the restaurant into making a profit. I handled Payroll, monthly P&L's for both restaurants, scheduling of 20+ FOH employees, creating and maintaining a wine list of 50 wines, educating staff on product that we carried, food and beverage alike. Handling of all maintenance that needed to be taken care of in the restaurants by contacting vendors to ensure running at maximum capacity. Hiring, documentation and terminations when needed. Creating menu layouts and design as well as the setup and breakdown of all events that took place.

AC Hotel Capella on 9
Position: Beverage & Food Manager
July 2017-November 2017
Duties: Creating working SOP's for all front of house procedures and training staff to adhere to

implemented policies. Ordering all beer and wine for the restaurant as well as banquet events. Creating a weekly front of house schedule for 42 employees including bar, servers and support. Floor manager during service, connecting with guests at all levels to enhance their experience. Communicating with the back of house to create a cohesive flow for all staff before, during and after service. Ensuring all cleaning duties are upheld. Interviewing, hiring and documenting staff when needed.

Beaver Creek and Vail Chophouse
Position: Beverage Director, Restaurant Manager, Sommelier
June 2014-July 2017
Duties: Fine Wine Buyer, Create and Implement Cocktails and Menus, Hold Bartending Staff to High Standards, Inventory, Payroll & Money Handling/Reconciliation, Entering Invoices, Ordering for FOH, Sommelier, Floor Manager, Mixologist, Hiring Staff as well as coaching/training and developing staff, Writing Food, Wine & Beer pairings that are published on social media

Toscanini's
Beaver Creek Ski Resort Avon, Colorado
Position: Bartender, Server
November 2012-April 2014
Duties: Serving guest with the utmost knowledge of our food and extensive wine list. Taking drink orders, properly recommending and serving wine to guest with adequate food pairings, craft cocktail mixology

Piney River Ranch
Vail, Colorado
Position: Restaurant & Banquets Supervisor
Summer 2012 (Seasonal, only open in summer)
Duties: Setting up restaurant for the day, stocking, liquor inventory, setting up for banquets and organizing staff for weddings. Making sure the restaurant and all events ran smoothly.

Copper Mountain- Sky Chutes
September 2011-May 2012
Position: Supervisor
Duties: Ordering pastries, organizing, creating great coffee, taking orders, taking payments, daily paperwork and business logs, money deposits and balancing of daily transactions, Sysco ordering.

Xanterra
Yellowstone National Park, Lake Village, Wyoming
May 2011-Sepember 2011 (Seasonal only open in summer)
Position: Dining Room Server
Duties: Quality guest service, taking orders, delivering food

Pelican's Landing
Williamstown, Melbourne, Victoria Australia
November 2010-March 2011
Position: Bartender, server, barista
Duties: Hospitality service with a smile, taking orders, making drinks, setting up restaurant for reservations, banquet server, barista

1927 Lake Lure Inn
Lake Lure, North Carolina 28746
July 2010-October 2010
Position: Lead Banquet and Dining Room Server

Duties: Preparing dining room for weddings/events, serving food/drinks to guests, resetting dining room

Norwegian Cruise Line-America
Pride of America-Hawaiian Islands
October 2009-May 2010 (7 month contract on ship)
Position: Server
Duties: 100% customer service, 24 hours a day/7 days a week,

Professional References

Taryn Mocase
Asheville, NC
828.817.4327

Suzy Melson
San Antonio, TX
970.390.6177

Lana Gordon
Avon, CO
970.343.9339

Credentials

- ServSafe Alcohol Certified 8/2017 expires 8/2021
- Court of Master Sommeliers Level 2 Certified Sommelier 2015
- International Sommelier Guild WFCL1 and WFCL2
- Certified Beer Server Cicerone Program 2013

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Alcoholic Beverage Control Board

Your name: James J Spencer Home Phone #: 571-247-1605

Street address: 194 Michigan Avenue City: Asheville Zip Code: 28806

Mailing address (if different): _____

Employer: none at this time

Your position: _____ Office Phone #: _____

Resident of City Asheville County Buncombe Race Caucasion* Sex M ✔ F ___* Age 61 *

Are you a Homeowner or a Renter? * Homeowner

Residence location (check one): Central ____ North _____ South _____ East _____ West ✔ ____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: none _____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

I've been a member of the Alcohol Beverage industry for 30 years. I started working in restaurants after college and then worked with several wine and spirits companies - E & J Gallo and Constellation to name two. I have held Divisional, Regional and National Account management positions and have worked throughout the Southeast including North Carolina. I'm very familiar with the three tier system working within all three.
My skills include :
- P & L management
- Profitable pricing development
- Personnel management
- Private label development
- Development of product marketing strategies
- Excellent communication and follow up skills.

Thank you for you consideration.
Jeff Spencer

Return to:

Sarah Terwilliger, Deputy City Clerk
Post Office Box 7148
Asheville, N.C. 28802-7148

E-Mail: sterwilliger@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: _____

Date: 11/4/20

E-Mail: jffspence59@gmail.com

Fax #: 5712471605

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: ABC Board

Your name: Keaton Edwards Home Phone #: 8282898400

Street address: 28 N. Ann St City: Asheville Zip Code: 28801

Mailing address (if different): PO box 125, Asheville, NC 28802

Employer: self employed

Your position: Real Estate Broker Office Phone #: 828-774-5191

Resident of City N/A County Buncombe Race White * Sex M ✔ F ___ * Age 41 *

Are you a Homeowner or a Renter? * Homeowner

Residence location (check one): Central ✔ North ✔ South _____ East _____ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: None

_____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

- Born and raised in WNC (Rutherford County)
- Undergrad: App State - BS Geography
- Grad school: New York University - MS Real Estate
- Left the WNC area in 2002 and returned to raise a family in 2013
- Currently a commercial real estate broker in Asheville
- Wide range of experience throughout my career. Having worked in tech start up, large scale financial institutions along with representing mom and pop proprietors, I have a well rounded background.
- I like to think I have WNC generational roots but cut my teeth in NYC with over a decade of work experience in NYC
- Retail and distribution experience as well

Return to:

Sarah Terwilliger, Deputy City Clerk
Post Office Box 7148
Asheville, N.C. 28802-7148

E-Mail: sterwilliger@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

eSigned via EchoSignDocs.com
Keaton Phillips Edwards
Key: dcfef21a5e6581d92a11f402d0c5d78

Signature: _____

Date: 11/05/2020

E-Mail: kedwards@gmproperty.com

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: ABC Board

Your name: David Angelus Home Phone #: 312-315-4588

Street address: 127 Boulder Creek Way City: Asheville Zip Code: 28805

Mailing address (if different): _____

Employer: JPMorgan Bank

Your position: Operations Office Phone #: 312-315-4588

Resident of City X County _____ Race _____* Sex M ✔ F ____* Age 59 *

Are you a Homeowner or a Renter? * Homeowner

Residence location (check one): Central _____ North _____ South _____ East ✔ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: None

_____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

I am seeking to serve on the ABC Board as a way to give back to my community and to leverage 30+ years of operations management and people/business leadership experience; ultimately seeking to help enhance the quality of life in WNC and to guide the ABC policies and practices as the Asheville community continues to rapidly expand. I am a big proponent of diversity and inclusion and have significant hands-on experience providing oversight, governance and operating controls to both public and private organizations.

I hold a Master's Degree from the University of Illinois in Pubic Planning & Policy, a Bachelors' degree from DePaul University, and a Graduate certification from DePaul University in Project Management.

My wife, Dianne, and I live in East Asheville and are activity in the community (i.e., Mana, Food Bank, National Park Service, etc.) as our way of "paying it forward". Given the opportunity to serve, I look forward to joining the ABC Board in 2021.

Return to:

Sarah Terwilliger, Deputy City Clerk
Post Office Box 7148
Asheville, N.C. 28802-7148

E-Mail: sterwilliger@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: David Angelus

Date: 12/14/2020

E-Mail: David.Angelus@Comcast.net

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: ABC Board

Your name: David Angelus Home Phone #: 312-315-4588

Street address: 127 Boulder Creek Way City: Asheville Zip Code: 28805

Mailing address (if different): _____

Employer: JPMorgan

Your position: Operations Executive Office Phone #: 312-315-4588

Resident of City Asheville County Boncombe Race White * Sex M ✓ F ___ * Age 59 *

Are you a Homeowner or a Renter? * Homeowner

Residence location (check one): Central ____ North ____ South ____ East ✓ West ____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: None

_____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

David Angelus is a professional program manager with PMP certification and twenty five years experience leading global operations, business and technology initiatives. He has a proven ability to develop end-to-end business strategies and operational controls to transform operating environments and improve the customers' experience. David is a recognized senior leader of people, projects and processes. He has successfully led international cross-functional teams in financial services, health care. and the insurance industry. His proven team building, leadership and communi to build strong client relationships.

At JPMorganChase, Dav x Community Banking (CCB) Operations. Over the las and program management eadership roles across t ent of the JPMorganChase/Bank O ltiple large cross-functional operational change ever Bank (CIB), Resolution & Recovery planning for C oduct manager to the U.S. Department of Treasury upporting the Customs and Immigrations Service lo ...is a JPMorganChase Ambassador and graduate of the Leadership Edge Accelerate (nomination based) executive training program.

See Attached

David Angelus
Digitally signed by David Angelus
Key: df787215a9d9df4d2aa1f40220c65878

Return to:

Sarah Terwilliger, Deputy City Clerk
Post Office Box 7148
Asheville, N.C. 28802-7148

E-Mail: sterwilliger@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: _____

Date: 11-6-20

E-Mail: david.angelus@comcast.net

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

David Angelus is a professional program manager with PMP certification and twenty five years experience leading global operations, business and technology initiatives. He has a proven ability to develop end-to-end business strategies and operational controls to transform operating environments and improve the customers' experience. David is a recognized senior leader of people, projects and processes. He has successfully led international cross-functional teams in financial services, health care, and the insurance industry. His proven team building, leadership and communication skills combine with customer focus to build strong client relationships. At JPMorganChase, David is an Executive Director in Consumer & Community Banking (CCB) Operations. Over the last 16 years, David has held senior product and program management leadership roles across the firm. These roles include the management of the JPMorganChase/Bank One Corporate Merger Program Office, multiple large cross-functional operational change events in CCB and the Corporate Investment Bank (CIB), Resolution & Recovery planning for Critical Operations Retail Payments, and product manager to the U.S. Department of Treasury and Department of Homeland Security supporting the Customs and Immigrations Service lockbox network. David is a JPMorganChase Ambassador and graduate of the Leadership Edge Accelerate (nomination based) executive training program. Prior to joining the Firm, David was a senior consultant for Cambridge Technology Partners dedicated to supporting UBS' hedge fund equity trading business and a program manager for Sawna Business Credit Corporation supporting their credit risk management systems. David holds an M.A. from the University of Illinois and a B.A. from DePaul University. He serves on the Board of the Porsche Club, is an Alternate Member on the Asheville Board of Adjustment and resides in Asheville, NC with his wife, Dianne Bienick.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Alcoholic Beverage Control Board

Your name: Gregory N. Hill Home Phone #: 412-715-8815

Street address: 135 Summit Tower Cir City: Asheville Zip Code: 28804

Mailing address (if different): _____

Employer: Urban Orchard Cider Co.

Your position: Cider Maker/Production Director Office Phone #: 828-505-7243

Resident of City Asheville County Buncombe Race Caucasian* Sex M ✔ F ___ * Age 42 *

Are you a Homeowner or a Renter? * Renter

Residence location (check one): Central ____ North ✔ South ____ East ____ West ____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: I work in the industry, which may seem like a but an insiders persepctive is an advantage. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

My career over the last seven years in the alcoholic production industry here in Asheville has granted me the expertise to be a member of this board as an individual who understands how the organizations monitored by the ABC Board operate. My education and experience allows for me to provide the ABC Board an insider's perspective on any and all matters that the Board encounters. Not only do I run a cider production department in Asheville, but I also teach in AB-Tech's Brewing, Distillation and Fermentation [illegible], which places me in front of members of this industry[illegible]ny obligation to these students is to assist them[illegible] full and part time positions with local industry compa[illegible] allows me the opportunity to network with every ty[illegible]anization here in Asheville. I know that these connecti[illegible]; from the industry to the ABC Board in order for a[illegible] parties and will allow for the creation of a fair and equ[illegible]d and the organizations it oversees.

See Attached

Education:

Gettysburg College, Gett[illegible], PA - Bachelor of Arts: August 2001

Return to:

Sarah Terwilliger, Deputy City Clerk
Post Office Box 7148
Asheville, N.C. 28802-7148

E-Mail: sterwilliger@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: Gregory N. Hill

Date: 11/13/2020

E-Mail: greg@urbanorchardcider.com

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

Gregory N. Hill

135 Summit Tower Cir
Asheville, NC 28804

412-715-8815
Greg@urbanorchardcider.com

November 13, 2020

Alcoholic Beverage Control Board
24 Old Brevard Rd.
Asheville, NC 28806

To Whom It May Concern:

When I decided to change careers in 2012, move to Asheville and turn my passionate hobby of homebrewing into a career, I knew that I would want to fully immerse myself into all aspects of the commercial alcohol production industry including service, education and regulation. I also knew that the key to my success would lie, first, with education and, secondly, with my desire to pursue every possible avenue that could provide me with an experiential learning opportunity. I first achieved an Associate's Degree in Science in Brewing, Distillation and Fermentation in order to set myself apart from all of the other home brewers looking to work at a brewery. Fortunately, I was able to secure a position with Urban Orchard Cider Co. working in their production facility and as a bartender just a few short weeks after beginning my formal brewing education. After graduation I began pursuing the next part of my career plan; the education of others. I not only wanted to continue learning by accruing a plethora of industry diplomas and certificates, but wanted to share my knowledge, experience and passion with others interested in this industry. I was able to use my degree, diplomas and certifications as evidence of my knowledge and begin teaching future brewers, first at South College and then at my alma mater, Asheville-Buncombe Technical Community College. As I began teaching, I knew that my students deserved the best instructor that I could be and I knew that the only way to achieve my full potential was to, once again, become educated in that field. This led me to achieving a Master's Degree in Education in Adult Training and Development from North Carolina State University. This degree has allowed for me to flourish as an instructor and has better equipped me to fully develop, not only my student's brewing potential by offering them the best training available, but also the full potential of my employees at Urban Orchard Cider Co.

Although I am deeply involved with the alcohol production, distribution, service and education industry here in Asheville, I want to continue my quest for knowledge about the regulating agencies in charge of this industry and I wish to share my experience, knowledge and passion with the members of those regulatory organizations. When I saw the opening for the Asheville ABC Board, I knew this was an opportunity for me, to not only share my expertise, but to also ensure the continued future success of the local industry as well as the future success and growth of Asheville's alcohol tourism trade and the city itself. I know that if appointed, I will be an integral member of this committee and will ensure that the local industry organizations and the ABC Board continue to communicate openly whilst working together to ensure the safety of the industry, the public and the city.

I have attached my resume, which outlines my education and both my past career's and current career's accomplishments. I look forward to hearing back from the ABC Board about the open seat. If you have any other questions about my education or experience please do not hesitate to contact me by phone at (412) 715-8815 or by email at Greg@urbanorchardcider.com

Sincerely,

Gregory N. Hill

Gregory N. Hill

135 Summit Tower Cir
Asheville, NC 28804

412-715-8815
Greg@urbanorchardcider.com

EDUCATION

Gettysburg College, Gettysburg, PA
BA; August 2001 - Dean's list: Spring 1998
Study Abroad: University of Glasgow, Scotland

AB Tech Community College, Asheville, NC
AS in Brewing and Fermentation 3.8 GPA; May 2015
Dean's List and Phi Theta Kappa: 2013 - 2015

North Carolina State University, Raleigh, NC
M. Ed. In Training and Development 4.0 GPA; May 2020

PROFESSIONAL EXPERIENCE

Urban Orchard Cider Company – *Hard Cider Brewpub and Production Facility.*
Production Director / Cider Maker, Asheville, NC: September 2013 – Present

- Responsible for leading a team of formally educated brewers and fermentation specialist to ensure that all final products meet all quality standards by overseeing all recipe development and creation, controlling fermentation environments, managing the cleaning and sanitizing of all equipment and conducting sensory analysis evaluations and trainings.
- Accountable for maintaining all product inventory levels for our taprooms, our local customer accounts as well as coordinating all local distribution and for our distribution sales partners across North Carolina.
- In charge of designing and conducting sensory analysis and facility tour trainings for all employees.
- Responsible for leading, developing and executing continued facility expansion plans along with sales and production growth.

BREW-ed – *Educational Walking Brewery Tours.*
Tour Guide, Asheville, NC: May 2015 - Present

- Guide for two and three-hour brewery walking tours through downtown Asheville focusing on brewing ingredients, process and beer tasting education.

Asheville-Buncombe Technical Community College – *Brewing, Distillation and Fermentation Program.*
Adjunct Instructor, Asheville, NC: August 2018 – Present

- Instructor for the following classes: Beverage Management (Sensory Analysis) and Applied Craft Beverage Microbiology.
- Other functions include, but not limited to, assisting in the coordination and placement of students in program related internships throughout the local craft beverage industry, represent the program at local industry events and at any program recruitment events.

South College – *Professional Brewing Science Certificate and Applied Science Associate Degree Programs.*
Adjunct Instructor, Asheville, NC: May 2015 – December 2017

- Instructor of the following classes: Grain Handling and Malt Processing, Wort Production and Raw Materials, Brewery Engineering, Flavor Production and Control, Yeast and Fermentation, Beer Production and Quality Control, Packaging Technology and Classic and Craft Beer Styles.

Brewing Program Director, Asheville, NC: August 2017 – December 2017

- In charge of expanding the Brewing Program to include a Cider-Making & Fermentation Certificate Program, a Distillation Certificate Program, an on-line version of the Brewing Program and the development of a Beer Storage and Service Expert Certification Program.
- Responsible for recruiting and interviewing potential program candidates and representing the program at recruiting functions and other events.

SuperMedia LLC - *The Official Publisher of the Verizon Yellow Pages and Superpages.com.*

District Sales Manager, Harrisburg, PA: September 2010 – November 2012

- Responsible for the training and leadership of a sales team valued at 9.6M in annual revenue.
- Led a team of twelve sales representatives to positive growth in a declining industry to a final ranking of 14th best District Sales Team in the company out of 159 managers nationwide in 2011.
- Awarded "Best District Sales Manager" for overall revenue growth for November of 2012, my final month of employment.

Advertising Media Consultant, Pittsburgh, PA: September 2007 – September 2010

- Responsible for 600K in annual revenue and ranked 12th out of 57 Media Consultants with positive growth of 0.87% during 2009.

Canon Business Solutions - *A wholly owned subsidiary of Canon Inc.*

Senior Account Executive, Pittsburgh, PA: February 2007 – August 2007

- Promoted and conducted sales in capital equipment ranging from $10K - $300K.

Account Executive, Pittsburgh, PA: December 2006 – February 2007

- Coordinated the generation of over 300 new prospective digital imaging customers.

FLEXcon Co., Inc., - *Global leader in the pressure sensitive adhesive coated polymeric films industry.*

Sales Representative, Dallas, TX: September 2004 – December 2006

- Promoted a portfolio of over 2,000 different label and promotional products accounting for over 7 Million dollars in annual sales.

Sales & Market Development Representative, Spencer, MA: October 2003 – September 2004

- Developed market and sales strategies for digital imaging equipment and pressure sensitive label materials.

Marketing Liaison, Performance Products Team, Spencer, MA: September 2001 – October 2003

- Coordinated communication and product development between R&D Laboratories, Manufacturing and Business Teams.

RELATED SKILLS and CERTIFICATIONS

- Cicerone® Certification Program: Certified Beer Server – July 2013; Certified Cicerone® - November 2013.
- The Court of Master Sommeliers: Introductory Sommelier Certificate – July 2017.
- Institute of Brewing and Distilling (IBD): Yeast and Beer Diploma – June 2016.
- Master Brewer's Association of the Americas (MBAA) Certification Program: Certified Associate Beer Steward – August 2013.
- AB Tech Community College: Certified Beer Navigator – May 2013; Certified Fork Truck Operator - December 2013.
- Proficient in Microsoft Office Suites, Lotus Notes, CRM Salesforce.com, EKOS Brewery Production Software.
- Bartending Certifications: ABC Bartending School; NC Alcohol Beverage Control; American Hotel & Lodging Association CARE.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Alcoholic Beverage Control Board

Your name: William (Bill) D. Kopp Home Phone #: 828 252 6385

Street address: 129 White Fawn Dr. City: Asheville Zip Code: 28801

Mailing address (if different): _____

Employer: self-employed

Your position: author / freelance writer Office Phone #: 828 252 6385

Resident of City Asheville County Buncombe Race White * Sex M ✔ F ___ * Age 57 *

Are you a Homeowner or a Renter? * Homeowner

Residence location (check one): Central ✔ North _____ South _____ East _____ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: _____
_____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

As an author and freelance writer who covers both the Asheville and WNC music/arts/cultural scene and restaurant/bar/spirits topics, I have a deep and nuanced understanding of the concerns of bar owners, bartenders, restaurateurs, beverage managers and others involved in the city and region's entertainment and hospitality business sector. With my wife Audrey I have written 20+ features for local publications focusing on spirits and mixed drinks. I'm also a cocktail hobbyist who find enjoyment in developing intriguing mixed drinks; I make my own wine, tinctures and other ingredients ancillary to the cocktail experience. As a 20+ year intown resident of the city of Asheville – and a regular customer of the ABC retail outlets – I understand the challenges unique to the ABC stores in Asheville. And as someone with a track record of civic engagement (see "Community/personal" section on attached résumé) I believe that a position on the ABC Board will afford me the opportunity to apply my gained knowledge and interest in a way that can benefit my community. PLEASE NOTE: I DO *NOT* HAVE A FAX NUMBER but if having one is a condition of the position I am willing to get one. For now, the fax number below DOES NOT WORK

See attached

Return to:

Sarah Terwilliger, Deputy City Clerk
Post Office Box 7148
Asheville, N.C. 28802-7148

E-Mail: sterwilliger@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

eSigned via SeamlessDocs.com
William D. Kopp
Key: df76721a9e98f6f2aa1f402f0fc5678

Signature: _____

Date: December 15, 2020

E-Mail: bill@musoscribe.com

Fax #: 828 252 6385

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

Bill Kopp

129 White Fawn Drive ■ Asheville NC 28801
Phone 828.252.6385 ■ E-mail bill@musoscribe.com

OBJECTIVE

I seek opportunities that allow me to implement my skills, talents and interests.

RELEVANT SKILLS AND EXPERIENCE

Editorial/Journalistic

- Working as editor in chief for a national print publication (*Skope Magazine*) for two years; and doing so as a part-time venture while maintaining dozens of other projects
- Authoring magazine section introductions, table of contents and cover text for every issue
- Working as sole editor, copy editor and proofreader (100pp-168pp per issue)
- Researching and writing copy for dozens of technical marketing pieces (cut sheets, one-sheets, brochures etc.); working closely with engineers and technical personnel to develop copy that is both content-rich and compelling
- Developing several hundred commercial (business-to-business and consumer) web sites from "scratch," designing layout, graphic elements and often writing copy
- Building sites in an open-source manner using best practices for maximum ease in maintenance, update and revision
- Managing multiple projects, adept at quick response to site update requests
- Highly skilled in Adobe Photoshop, Corel Draw, HTML (code-level), PHP and many other graphics, text and audio computer applications

Employment History

- 2009 to present — Editor and primary writer for Musoscribe.com
- 2005 to present — Freelance writer for *Mountain Xpress, WNC Magazine, Capital at Play, SF Weekly, Billboard, Record Collector, Goldmine, No Depression, Trouser Press, Ugly Things, BLURT, Colorado Springs Independent, The Laurel of Asheville, Shindig! Magazine* and many other publications
- 1996 to 2015 — Owner, Bill Kopp Copywriting & Graphic Design
- 2005 to 2008 — Editor / Editor in Chief, *Skope* Magazine
- 1994 to 1996 — Marketing Director, GTS Energy
- 1992 to 1994 — Marketing Director, Process Control Corporation
- 1990 to 1992 — Marketing Director, International Loss Control (now DNV Americas)
- 1989 to 1990 — Product Manager, Winko-Matic Signal Company
- 1987 to 1988 — Marketing Director, Construction Business Systems

Education

- Georgia State University — BBA Marketing; concentration in Advertising & Journalism

Community/Personal

- President, Asheville City Schools Foundation (2006-2007)
- President, Asheville Middle School PTO (2002-2003, 2004-2005)
- Board Member, Asheville City Schools Foundation 2003-present)
- Board Member, Asheville High School PTSA (2004-2005)
- Board Member, Jones Elementary PTO (2000-2003)
- Member, Asheville City Schools Technology Task Force (2006)

Professional and personal references available upon request

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: ALCOHOLIC BEVERAGE CONTROL BOARD

Your name: Harry Michael Lanning Home Phone #: 828-713-8120

Street address: 6 Oakwilde Drive City: Asheville Zip Code: 28803

Mailing address (if different): N/A

Employer: Retired from The City of Asheville

Your position: Retired APD Officer Office Phone #: 828-713-8120

Resident of City Asheville County Buncombe Race W * Sex M___F___* Age 60 *

Are you a Homeowner or a Renter? * Homeowner

Residence location (check one): Central ____ North _____ South ✔ East _____ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: None. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

At the age of 15 years old I applied for and was hired at my first job working for the city of Asheville at Malvern Hills Swimming Pool. I continued to work the summers of 76, 77 and 78 as a life guard as a city employee. After gradating high school at Clyde A. Erwin I enlisted in the United States Air Force where i preformed duties as Security Policeman and was stationed in Spokane, WA at Fairchild AFB until my honorable discharge in November 1984 Two weeks after leaving military service I applied and was hired as a Deputy Sheriff with the Buncombe County Sheriffs Department.
I was assigned for my first year working in the Detention Facility. Supervising inmates. After a year in the Detention Facility I was reassigned to the Patrol Division where i performed duties as a patrol officer. In 1987 I applied for and was hired by the city of Asheville to start work at the Asheville Police Department. On my second day working at APD i was involved in a duty related shooting incident where i was shot in the line of duty. From that incident I received a Purple Heart and Department Citation being credited with saving the life of another officer on scene. From July 1987 until my retirement from the Asheville Police Department in April 2009 I was assigned many duties including a Field Training Officer, Appointed as a Minority Recruiter, Acting Supervisor, founding APD SWAT team member and promoted to the rank of Master Police Officer. Thanks for your consideration.

Return to:

Sarah Terwilliger, Deputy City Clerk
Post Office Box 7148
Asheville, N.C. 28802-7148

E-Mail: sterwilliger@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: Harry Michael Lanning

Date: 12-15-2020

E-Mail: mlanning2507@yahoo.com

Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: ABC Board

Your name: George Tsiros Home Phone #: 828-691-4976

Street address: 38 Edwin Pl City: Asheville Zip Code: 28801

Mailing address (if different): _____

Employer: Self

Your position: Owner/President Office Phone #: 828-691-4976

Resident of City Asheville County Buncombe Race W* Sex M ✔ F ___* Age 53*

Are you a Homeowner or a Renter? * Homeowner

Residence location (check one): Central ____ North ✔ South ____ East ____ West ____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: None that I am aware of.

. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

I am a native of Asheville and a graduate of UNC-Asheville and have had the privilege of watching our great city evolve. I have served several years on the Greek Orthodox Church board and on the Carolina Real Estate Investors Association board which is a non profit real estate education organization for real estate investors and served as president on both boards.

I own and operate Nick's Grill which is celebrating it's 30th year serving Asheville. It has allowed me to be a part of Bele Chere, events with Downtown Association like Downtown after 5 and NC State Fair. I also own a company that manages our family's portfolios of properties that provides affordable housing in the Asheville area. I hold a NC Real Estate License and a NC General Contractors License.

It has been my experience that relationships with family, friends, associates, employees, and tenants are essential for success and I believe you can learn as much from failures as you can from successes.

eSigned via SeamlessDocs.com

George Nicholas Tsiros

Key: df76721a56e98f4a2aa1f4902f0fc1e78

Signature: _____

Date: 12/16/2020

E-Mail: gntsiros@gmail.com

Fax #: _____

Return to:

Sarah Terwilliger, Deputy City Clerk
Post Office Box 7148
Asheville, N.C. 28802-7148

E-Mail: sterwilliger@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Alcoholic Beverage Control Board

Your name: Jeff Irvin Home Phone #: 8287821157

Street address: 19 Allen Ave City: Asheville Zip Code: 28803

Mailing address (if different): _____

Employer: Asheville-Buncombe Technical Community College

Your position: Chair of Brewing, Distillation, and Office Phone #: 8283987191

Resident of City Asheville County Buncombe Race Caucasian* Sex M ✔ F ___* Age 43 *

Are you a Homeowner or a Renter? * Homeowner

Residence location (check one): Central ____ North _____ South ✔ East _____ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: None

_____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

December 22, 2020
To Asheville City Council: (See attached)
I am writing to apply for the position of Alcoholic Beverage Control Board Member with the City of Asheville. I am particularly interested because I am passionate about helping other professionals in the beverage industry develop best practices in customer service, financial accountability, and effective alcohol partnerships, while adhering to regulatory provisions. As the Chair of Brewing, Distillation, and Fermentation at Asheville Buncombe Technical Community College, I develop and facilitate curriculum designed to prepare individuals for various careers in the brewing, distillation, and fermentation industries. In addition to gaining practical, hands-on experience with craft beverage production, program graduates gain experience in beverage management, hospitality, tourism, and tasting room management. Through my work as the Director of the Craft Beverage Institute of the Southeast® (CBI), which supports the rapidly growing craft beverage industry in our region, I get to help local businesses with beverage production techniques, innovation, logistics, and efficiency. Combining my background in the craft beverage industry, community outreach opportunities, and the position on the will be an excellent educational partnership for program graduates, community members, and the Board.
I would be thrilled to have the opportunity to serve on the Alcoholic Beverage Control Board

Return to:

Sarah Terwilliger, Deputy City Clerk
Post Office Box 7148
Asheville, N.C. 28802-7148

E-Mail: sterwilliger@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: Jeffrey Michael Irvin
Key: df7672145f698f642aa1f4026f0e5678

Date: _____

E-Mail: puffer007@gmail.com

Fax #: 8287821157

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

December 22, 2020

To Asheville City Council:

I am writing to apply for the position of Alcoholic Beverage Control Board Member with the City of Asheville. I am particularly interested because I am passionate about helping other professionals in the beverage industry develop best practices in customer service, financial accountability, and effective alcohol partnerships, while adhering to regulatory provisions.

As the Chair of Brewing, Distillation, and Fermentation at Asheville Buncombe Technical Community College, I develop and facilitate curriculum designed to prepare individuals for various careers in the brewing, distillation, and fermentation industries. In addition to gaining practical, hands-on experience with craft beverage production, program graduates gain experience in beverage management, hospitality, tourism, and tasting room management. Through my work as the Director of the Craft Beverage Institute of the Southeast® (CBI), which supports the rapidly growing craft beverage industry in our region, I get to help local businesses with beverage production techniques, innovation, logistics, and efficiency. Combining my background in the craft beverage industry, community outreach opportunities, and the position on the will be an excellent educational partnership for program graduates, community members, and the Board.

I would be thrilled to have the opportunity to serve on the Alcoholic Beverage Control Board and put my knowledge to use. I look forward to help educate and learn from the other members. The best ways to contact me are by phone at 828-782-1157 and by e-mail at jeffreymirvin@abtech.edu. Thank you for taking the time to review my application and I look forward to hearing from you soon.

Sincerely,

Jeff Irvin

Jeff "Puff" Irvin

jeffreymirvin@abtech.edu
19 Allen Avenue, Asheville, NC 28803
828-782-1157

Professional Experience

Chair of Brewing, Distillation and Fermentation December 2015 – Present
Asheville-Buncombe Technical Community College, Asheville, NC

- Oversee logistics of the Brewing, Distillation and Fermentation A.A.S. degrees, diplomas, and certificates awarded, including publishing an annual program review, writing and adhering to Student Learning Outcomes, and auditing courses to ensure quality and consistency in course material.

Director of the Craft Beverage Institute of the Southeast December 2015 – Present

- Support the rapidly growing craft beverage industry in Western North Carolina and the Southeast by developing and teaching curriculum, continuing education, and workforce development courses in brewing, distilling, fermentation, and related business practices.
- Chairman of the Board: North Carolina Craft Beverage Museum Spring 2018 – Present
- Podcast Host: Consuming the Craft Podcast Host Spring 2019 – Present

Brewing, Distillation, and Fermentation Instructor August 2013 – August 2015

- Developed and taught 15 different course topics for the first Brewing, Distillation, and Fermentation A.A.S. degree offered in the United States, including Legal Issues – Fermentation, Beverage Marketing and Sales, and Fermentation Production.

Head Brewer October 2003 – August 2013
Olde Main Brewing Company, Ames, IA

- Designed layout for brewing facility, including grain handling, fermentation, and storage.
- Formulated product recipes, screened and selected required ingredients, and oversaw all aspects of fermentation for QA/QC.
- Created and implemented SOPs for all aspects of production.
- Educated the public about the brewing process through guest lectures and demonstrations.
- Prepared federal and state tax documents based on daily inventory.

Education

Diploma Brewer – 2003
Institute of Brewing & Distilling, London UK

Master Brewers Program – 2003
Professional Brewers Certificate Program – 2003
University of California, Davis, CA

Bachelor of Science, Biology – 1999
Iowa State University, Ames, IA

Continuing Education

- Responsible Alcohol Server/Seller Program, North Carolina ABC Commission
- Member of Institute of Brewing & Distilling, London, UK
- Cicerone Certified Beer Server, Chicago, IL

- Working with Non-Saccharomyces Yeast and Bacteria in the Beverage Industry, Craft Beverage NC Exchange Group
- Draft Quality Management, Brewers Association, Asheville, NC
- Surry Wine Symposium, Surry Community College, Dobson, NC
- Introductory Alcohol Distillation Workshop, Iowa State University Extension, IA
- Hop & Brew School for Commercial Brewers, Hopunion, WA
- Artisan Distilling Workshop at Michigan Brewing Company, Webberville, MI

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Alcoholic Beverage Control Board

Your name: Nian W. Avery Home Phone #: 828-337-6262

Street address: 29 Melton Dr. #3 City: Asheville Zip Code: 28805

Mailing address (if different): Same

Employer: Avery's Memorial Chapel, Inc.

Your position: Owner/Funeral Director/Embalmer Office Phone #: 828-417-7337

Resident of City Asheville County Buncombe Race Black * Sex M ✔ F ___ * Age 54 *

Are you a Homeowner or a Renter? * Renter

Residence location (check one): Central ____ North ____ South ____ East ✔ West ____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: NO

_____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

Nian W. Avery (See attached)

"GOD gave me a dream, then HE brought it to life, now HE sustains it," is oft times how you will be greeted once you cross paths with Nian Avery. Born in Asheville on February 5, 1966, Nian is the last of the 4 children born to civil rights icons the late Rev. Dr. Nilous M. Avery and Mrs. Christine Avery. He has one brother, Rev. Dr. Nilous M. Avery, II, and two sisters, Dr. Kryste Avery-Moore, and Mrs. CiCi Weston. He is the loving proud father of Nian, II, Tian, and Serenity and the loving proud uncle of 4 nieces and 2 nephews.

Nian graduated from Asheville High School in 1984. In 1985, he began his wonderful love affair with NC A&T State University (AGGIE PRIDE), from which he graduated with a Bachelor of Science Degree in Business Administration in 1991. While there, he marched in the Blue and Gold Marching Machine Band playing drums, and helped found the world famous drumline "Cold Steel!" He also helped found the Iota Zeta Chapter of the Kappa Kappa Psi Honorary Band Fraternity, thus holding the distinct privilege of being the only person in A&T's history to be a founder of Cold Steel AND KKPsi. The only one! What a legacy!

After graduating A&T, Nian began his journey towards fulfilling his GOD-given purpose in life

Return to:

Sarah Terwilliger, Deputy City Clerk
Post Office Box 7148
Asheville, N.C. 28802-7148

E-Mail: sterwilliger@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

Signature: Nian W. Avery
Exp: df76721a5fe98f6d2aa1f40280c3678

Date: Dec. 25, 2020

E-Mail: Averysmc@aol.com

Fax #: 828-417-7338

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

Nian W. Avery

"GOD gave me a dream, then HE brought it to life, now HE sustains it," is oft times how you will be greeted once you cross paths with Nian Avery. Born in Asheville on February 5, 1966, Nian is the last of the 4 children born to civil rights icons the late Rev. Dr. Nilous M. Avery and Mrs. Christine Avery. He has one brother, Rev. Dr. Nilous M. Avery, II, and two sisters, Dr. Kryste Avery-Moore, and Mrs. CiCi Weston. He is the loving proud father of Nian, II, Tian, and Serenity and the loving proud uncle of 4 nieces and 2 nephews.

Nian graduated from Asheville High School in 1984. In 1985, he began his wonderful love affair with NC A&T State University (AGGIE PRIDE), from which he graduated with a Bachelor of Science Degree in Business Administration in 1991. While there, he marched in the Blue and Gold Marching Machine Band playing drums, and helped found the world famous drumline "Cold Steel!" He also helped found the Iota Zeta Chapter of the Kappa Kappa Psi Honorary Band Fraternity, thus holding the distinct privilege of being the only person in A&T's history to be a founder of Cold Steel AND KKPsi. The only one! What a legacy!

After graduating A&T, Nian began his journey towards fulfilling his GOD given purpose in life by attending the Gupton-Jones College of Funeral Service in Atlanta, GA. "GOD put me on earth to be an undertaker." He graduated in 1992 and began a career which led him to many different cities, benefitting from many different experiences, and ultimately culminating in him founding and operating Avery's Memorial Chapel in October 2017 after working for Lt. Col. Osbourne Hart and his son Darryl for 20 years. Nian has served the Asheville and surrounding communities in the field of mortuary science since March 1997, and he has no intention of slowing down any time soon. However, there were a few points in his career which he felt he'd had enough. On December 29, 2011, Nian embalmed his dear sweet mother, and buried her on January 5, 2012. On March 7, 2014, he embalmed the greatest man he'd ever known, his father, and buried him March 17, 2014. Both times, Nian lost his passion for the career, the undertaker role which we all know and expect of him. It hit home! Yet, since it's GOD's calling on his life to be an undertaker, he fought his way through the turbulence, and continues to serve us all with Care and Compassion to this day!

City of Asheville

BOARDS & COMMISSIONS

Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Alcoholic Beverage Control Board

Your name: Johnnie N. Grant Home Phone #: 910.352.5971

Street address: 106 Washington Road City: Asheville Zip Code: 28801

Mailing address (if different): PO Box 2038

Employer: Self Employed

Your position: Owner/CEO Office Phone #: 828.253.5585

Resident of City Asheville County Buncombe Race African * Sex M___ F_✔_ * Age 66 *

Are you a Homeowner or a Renter? * Homeowner

Residence location (check one): Central ____ North _✔_ South _____ East _____ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: NO

_____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

Johnnie N. Grant
106 Washington Road
PO Box 2038
Asheville, North Carolina 28802
Phone: 910.352.5971
email: jng_1@bellsouth.net

December 27, 2020
Good day Chairperson Davis
I am tendering my application for the vacant position on the Alcohol Beverage Control Board. My corporate experience and leadership skills will prove useful and thrive on finding resolutions to problems and issues. I am confident that these qualities together with my commitment to work will be an asset to your organization.
My personal and professional capacity will assure that I can bring to your organization are as follows:
Education
St. Anthony's Catholic School
Asheville Junior High School

(See attached)

Return to:

Sarah Terwilliger, Deputy City Clerk
Post Office Box 7148
Asheville, N.C. 28802-7148

E-Mail: sterwilliger@ashevillenc.gov
Telephone: 259-5839
Fax #: 259-5499

eSigned via SeamlessDocs.com
Johnnie N. Grant
Key: df76721a9e98f4d2aa1f402f0fc5678

Signature: _____

Date: December 28, 2020

E-Mail: jng_1@bellsouth.net

Fax #: 828.2535586

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

Johnnie N. Grant 106 Washington Road PO Box 2038 Asheville, North Carolina 28802
Phone: 910.352.5971 email: jng_1@bellsouth.net December 27, 2020

Good day Chairperson Davis I am tendering my application for the vacant position on the Alcohol Beverage Control Board. My corporate experience and leadership skills will prove useful and thrive on finding resolutions to problems and issues. I am confident that these qualities together with my commitment to work will be an asset to your organization. My personal and professional capacity will assure that I can bring to your organization are as follows: Education St. Anthony's Catholic School Asheville Junior High School Graduate of Asheville High School Graduate of Cecil's Business College (Degree in Business Management) Graduate of AB Technical Community College (Associate Degree - Nursing) Brunswick Community College - UNC-Wilmington - Public Administration UNC-Chapel Hill - School of Government Employment Mission Health - 1974 - 1977 Dr. Otis B. Michael - 1977 - 1980 Employed by Pfizer Pharmaceuticals -1981 - 1995 Brunswick County Board of Elections - 1995 - 2004 American Red Cross - Asheville - 2004 - 2005 Local Small Business Owner (15 Years) 2005 - Present Boards Appointments and Organization Four Seasons Hospice and Palliative Care - Board Member Asheville-Buncombe African American Heritage Commission - Chairperson Buncombe County Health and Human Services - Executive Board Please contact me by phone or email so that we may set up a face to face meeting. I am confident you'll find me a good fit for your needs as a board member I look forward to hearing from you and thank you so much for your time. Respectfully, Johnnie N. Grant