Manager's Report

October 13, 2020

THE CITY OF ASHEVILLE



Presentation Overview

- On June 9, staff presented a 30/60/90 Day Work Plan and over the past several meetings have updated Council and the community on our work.

- The 30/60/90 Day Work Plan was developed in response to numerous requests from the Black Asheville Demands coalition to address specific racial justice and economic inclusion issues.

- The Work Plan reflects when we would **start** working on these requests.

- This evenings presentation will focus on all the initiatives but more detailed information will be provided on:
  1. The multiple choice data from the Re-imagining Public Safety Questionnaire
  2. The new project page being established for this effort and
  3. Partnership with Asheville City Schools and Learning PODS.

30 Days

1. Resolution to remove monuments and creation of task force.
   - ✓ Vance Monument Task Force is still meeting every Thursday at 4:30 pm.
   - ✓ On October 22 and 29, there will be the opportunity for live comment.
   - ✓ The task force aims to have a recommendation on whether to remove or repurpose by November 19, 2020.
2. Work with the community on the renaming of streets
   - ✓ Continuing to develop next steps in terms of community engagement

60 Days

3. Continue partnering with Asheville City Schools (ACS) and Buncombe County Schools to address Opportunity Gaps

- ✓ Update from Parks and Recreation and Asheville City Schools provided later

4. Initiate conversations to Defund the Police budget by 50% Defund/Divest/Invest Strategy

- ✓ Initial reallocation and policy reforms to pursue made with recent budget decision
- ✓ Resuming Reimagining Public Safety discussions early November

60 Days

5. Initiate conversations with the district attorney's office regarding the probation decision for Mr. Hickman

- ✓ City Attorney's office working with DA's office and Restorative Justice process related to probation process
- ✓ Meeting is scheduled later this week to follow-up with community members (JustUs) in terms of next steps

90 Days: Work Underway

6. Provide protocol, practices and resource allocation data from the Equity and Inclusion Department on our City Website

- ✓ Equity Dashboard available, https://www.ashevillenc.gov/equity-dashboard/
- ✓ Resolution regarding the sale of city owned property received as part of Urban Renewal approved by PED Committee to move to full Council in November

7. Better understand and work through solutions for remaining demands: ○ Creation of “Harm Free Zones” ○ All Civilian Oversight Committee

- ✓ Legal Department working on legislative proposal for civilian oversight committee and exploring options for improving the Civil Service Board Process
- ✓ Legal Department has researched Harm Free Zones in order to understand the concept. These are generally implemented at a neighborhood level without local government involvement.

90 Days: Work Underway

8. Utilize best practices to recruit people of color
   - ✓ Human Resources and individual departments working on recruitment strategies

9. Develop Race and Gender Conscious Policy in response to the disparity study as part of City contracting and procurement.
   - ✓ Policy approved by Planning and Economic Development Committee (PED) on October 12 and will be considered by full Council on October 27

Survey: Multiple Choice Questions

- Responses to the **multiple-choice questions** are available on this Google Data Studio Dashboard.

- The multiple choice questions were intended to:
  a. gain an understanding of how respondents feel about safety in our community
  b. get an idea of where to start with exploring new partnerships in the delivery of public safety services
  c. through the demographic questions, get an understanding of who is missing from the conversation.

Survey: Multiple Choice Questions

The responses to the multiple choice questions support some major themes reported from the virtual meetings.

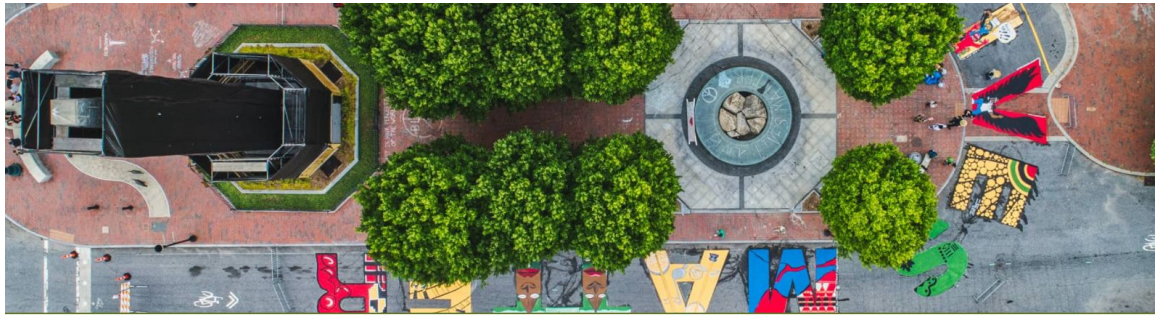
- **Violent Crime** - APD has an important role in public safety, especially in addressing violent crime.

- **Nuisance Calls for Service** - should be in partnership with other city departments and/or community partners.

- **Public Health Calls for Service** - APD participate as a partner in coordination with other public health and social service providers.

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30/60/90 Plan Project Page



Communication and Public Engagement

Home | City Plans | Neighborhood Services | Open City Hall | Projects and Initiatives Information | Transparency

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30/60/90 Day Work Plan

Happening Now

As protests swept the country in response to the death of George Floyd, city's began to grapple with their role in systemic racism, and how to address these for the next generation. The City of Asheville is committed to working towards social justice and creating a City where every resident feels not only included

- Project page available now with updates on all initiatives
- 30/60/90 Day work plan will be rebranded and transition into longer term initiatives

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Questions

THE CITY OF ASHEVILLE

60 Days

3. Continue partnering with Asheville City Schools (ACS) and Buncombe County Schools to address Opportunity Gaps

- ✓ Update from Parks and Recreation and Asheville City Schools



PositiveOpportunities to Develop Success

*** Equity with POSITIVE IMPACT* *Student-Centered* *Revolutionary Love* *Change the Narrative***

Shaunda Sandford, HACA Director of Resident Services
Kidada Wynn, ACS Executive Director of Student Support Services

Asheville Housing Authority
asheville housing works.
75 YEARS OF SERVICE

THE CITY OF ASHEVILLE

My Daddy Taught Me That...

ytl
YOUTH TRANSFORMED FOR

CHOSEN
noun | cho•sen | / cho-zən /
Someone who is the object of divine favor : for the purpose of implementing change for the glory of the Father.

Western Carolina Rescue Ministries

DELTA HOUSE
Life Development of Asheville, Inc.



Positive Opportunities to Develop Success

The Asheville Housing Authority, Asheville City Schools, Asheville Parks and Recreation, MDTMT, YTL, CHOSEN, WCRM, Delta House and numerous other community organizations, have partnered to support students in their communities with learning pods at several locations within the Asheville community.

Guiding Principles |

** Equity with POSITIVE IMPACT**

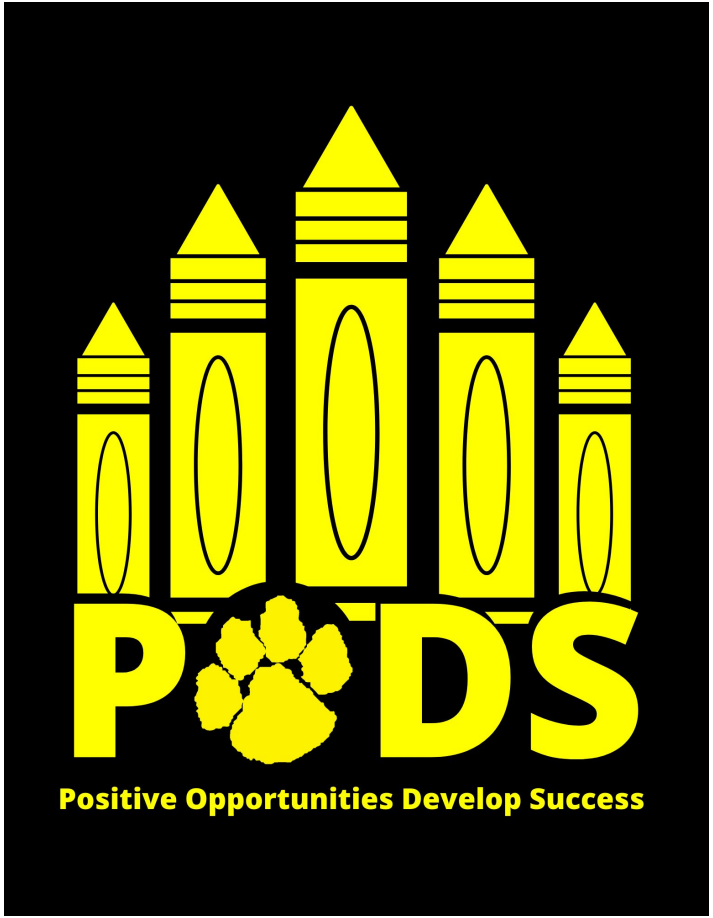
Student-Centered

Revolutionary Love

Change the Narrative

11 Sites
23 PODS
200 Students

In this unique opportunity, Asheville City Schools staff and community members are pushing into communities of color to work with students in a pod setting. Individuals are pushing into these pods to support and facilitate student engagement and enrichment. We also recognize that some of our students have barriers that may hinder their academic growth; therefore, ACS staff acts as a liaison between the pods and the students teachers to maximize student success.



Locations:

- Arthur R. Edington Education & Career Center
- Burton Street Recreation Center
- Delta House
- Grant Center
- Hillcrest Community Center
- Hillcrest Head Start Building
- Montford Center
- My Daddy Taught Me That
- Stephens-Lee Recreation Center
- Western Carolina Rescue Mission
- YTL

<u>Future Sites:</u>

- Pisgah View Apartments
- Deaverview Apartments

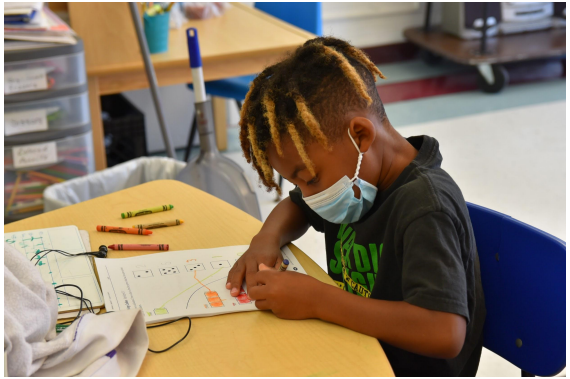


Positive Opportunities to Develop Success


Lenovo


TEXAS



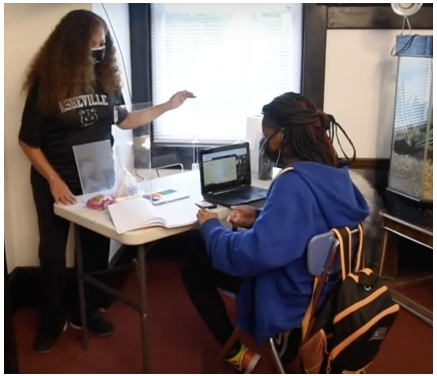













STOP
STOP

Thank You!



Internet Access for Asheville Housing Authority Residents

Gene Bell, HACA Board Member
Shaunda Sandford, HACA Director of Resident Services



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ASHEVILLE
NORTH CAROLINA