City of Asheville
City Council Vacancy Application Form

Your name: SANDRA KILGORE Home Phone #: 954-540-5593

Street Address 245 SHELBURNE ROAD City: ASHEVILLE Zip Code: 28806

Mailing Address (if different): _____

Employer: KILGORE & ASSOCIATES REAL ESTATE

Position: BROKER/OWNER Office Phone # 828-515-1588

Resident of City of Asheville (required): [X] Yes [ ] No

Registered Voter in the City of Asheville (required): [X] Yes [ ] No

Race: BLACK Sex: FEMALE Age: 67

Residence location (check one) Central ____ North ____ South ____ East ____ West X

Additional Information Required:

1. Resume
2. ½ page response to the essay questions below: (not attached)

Applicant Signature

Date: 08/17/2020

All applications and attachments must be
Returned by **Noon, Thursday, August 20**, 2020 to:

Maggie Burleson, City Clerk
PO Box 7148
Asheville, NC 28802
Email: mburleson@ashevillenc.gov
Phone: 828-259-5601

KARE
Kilgore & Associates RE

Sandra Elaine Kilgore

Profile

Sandra Kilgore is the broker-in-charge at Kilgore & Associates Real Estate. She is a native and has been licensed in Asheville since 1986. With over three decades of experience and a proven passion to help others realize their goals, she has a reputation of fighting for her clients to get deal done. She is well known in her community for her honesty and integrity.

Experience

Broker / Owner Kilgore & Associates Real Estate Asheville, NC 2015- Present

Broker / Agent, Keller Williams Professionals; Asheville, NC - 2012-2014
North Carolina licensed agent since 1986

Realtor / Agent, Charles Rutenberg Realty; FortLauderdale, FL - 2008-2012

Realtor / Agent, Keller Williams Properties; Weston, FL - 2004-2008
Multi-million dollar producer.

Realtor / Agent, Wimbish Riteway (Division of Sothebys); Weston, FL - 2001-2004
Member of the Winner's Circle / Highest Achievement Award

Realtor / Agent, Remax Hometown; Weston, FL - 1996-2001
Multi-million dollar producer.

Inflight Services Flight Attendant Piedmont Airlines/ British Airways, US Airways (American Airlines) September 1976 - June 2004

Education

University of North Carolina at Asheville Asheville NC 1972 - 1976

Art/ Art History / General

Graduate of the Real Estate Institute (GRI)

Columbia School of Broadcasting; Washington D.C. - 1982-1984
Broadcast Journalism University of North Carolina at Asheville; Asheville, NC - 1972-197Art Studies / General

Certifications:
Senior Real Estate Specialist (SRES)
Accredited Buyer Representative (ABR)
Accredited Short Sale Designation (ASD)
Certified Short Sale and Foreclosure Specialist (SFR)

Professional Associations

Member of National Association of Realtors

Member of North Carolina Board of Realtors

Member of Asheville Board of Realtors

Member of the ABR Political Action Committee

Member of Southside Advisory Committee

Member of the City of Asheville Planning & Zoning Commission

Personal Information

Sandra Kilgore 245 Shelburne Road Asheville NC 28806

Email: Sankilgore@gmail.com **Direct: 954.540.5593**

www.twitter.com/SandraKilgore1 www.Facebook.com/SandraKilgore

www.linkedin.com/SandraKilgore **www.ElectSandraKilgore.org**

Business Information

Kilgore & Associates Real Estate 92 Congress Street Asheville NC 28801

Email: Info@AshevilleKARE.com **www.AshevilleKARE.com**

Office: 828.515.1588

Question: With the death of George Floyd the country was thrust into a new civil rights movement. Policing in America was scrutinized even more and even here locally reparations were passed. Please explain if you believe that systemic racism and oppression exist, if yes do you or do you not support reparations and what it all means in the context of equality and inclusion.

Answer: The question, do I believe that systematic racism and oppression exist is a fairly simple question to answer. Of course it exist! People of color have always been aware of systemic racism because we live it everyday of our lives. We have mounted many efforts to bring awareness of our plight for hundreds of years but it has fallen on deaf ears mainly because of implicit biases. It can be seen in overall processes, attitudes, behaviors that amounts to discrimination through prejudice, ignorance, and racial stereotyping. City Council's acknowledgement and the need for reparation and restitution is a courageous decision. They understand the importance of righting the wrongs and working together to ensure we work toward policies that provide equitable benefits for all. Lack of and denial of access to economic support is one of the reasons black communities are in the position they are in now; therefore economic investments and support is what's needed to bring us out of it. Reparations are needed not only to level the playing field but also to address the disparities in healthcare, housing, education and the criminal justice system. We must move beyond reform. We must collectively work together and support the movements and leaders that seek to improve our financial bottomline, through the initiatives council puts in place. One thing is for sure, we cannot solve economic inequality nor lack of inclusion without first acknowledging that racism is real.

Question: Do you support Black Asheville Demands call for defunding the APD by 50%? If no, please explain why and if yes, what sort of timeline do you envision to reach that goal?

Answer: I support the Black Lives Matter movement and the need for reform. The movement has forced the country to take notice of institutional inequalities, the general mis-treatment of blacks, as well as, racism within the policing system. This is a complicated issue and can not be addressed by using a broad brush. Reforming the Asheville Police Department is a local issue. The question we need to answer is not the amount, but what is the outcome we would like to see. We need to look at how the funding is being used and how we can best allocated our tax dollars to improve the overall condition of the community. Policing has become an institution that has taken on responsibilities it was never designed to handle. We need to invest in trained professionals who are better suited to address the issues of drug addiction, homelessness, mental health, and the misbehavior of school age children.

Much research is needed before determining the best course of action. We must seek out and investigate fact based solutions as to the highest and best use of the funds, and create an oversight for the budget. We must take care in researching the possible side effects and consequences of our actions. I would like funds redirected and invested in the community sooner, rather than later. However, I realize there are many moving parts to this equation. I would prefer not to put a time table on a decision that will have a lasting effect on the future lives in our community.

Question: Explain why you want to serve on city council.

Answer: Asheville is my home. I have many fond memories growing up here with my family. I decided to run for City Council because Asheville does not feel like the family it did when I was growing up, and I would like to change that. I remember when everyone did all they could to help others. I remember when neighbors looked out for all the children in the community as if they were their own. The divisiveness is unacceptable and intolerable. I will focus on real solutions that will make people's lives better. When I see a need, I pounce on the opportunity to help. I moved back home in 2012 and was dismayed by the lack of progress within my community. Through my dealings and interactions, I believe I can bring to light issues amongst areas where there exist neglect.

I have been knocked down plenty of times in my life and could have given up, but I didn't. What kept me going was the belief that if I got back up I could make a difference in someone's life. At the end of the day, we all want the same things. We want a safe and clean environment for our families. We want economic sustainability to better support the initiatives needed to grow our city. We want our city to grow it's economy, yet maintain it's uniqueness and beauty. I realize at this time, it seems like a daunting task, but it is possible. If this is what we really want, we must all do our part to grow and maintain this vision. This is what I want, and I am willing to do my part to make Asheville a place of equity, inclusion and a place we can all call home.

Question: If selected, how do you plan to communicate and work with other Council members? To help us understand, please give examples of your working collaboratively in the past.

Answer: My first course of action would be to listen. I would listen to council and city officials; to the community, and to all stakeholders who have a vested interest in our city. Once I have a better understanding of the challenges before us, I will garner from my past experiences to suggest ideas to help create solutions. My experience as a flight attendant required me to be able to communicate, collaborate and work as a team. It required many hours of developmental training to ensure I would be able to handle the work related demands of working collectively. We were responsible for the safety of hundreds of passengers a day. I regularly dealt with constant changes of crew members, sometimes two to three different sets within a single day. They all came with their own unique personalities. As a Broker-In-Charge and owner of Kilgore & Associates Real Estate, I was required to collaborate and communicate with the buyers, sellers, attorneys, paralegals, inspection companies, appraisers, lenders, as well as the repair and service venders. As a result, I have an understanding of the importance of flexibility in negotiating with multiple parties to bring about a winning situation for all involved. At present, I hold a seat on the Planning and Zoning Commission and we collaborate and work together on making important decisions that directly or indirectly affect our city.

Question: What do you consider the most pressing problem, need or cause for the citizens of Asheville today? How would you approach it's resolution or champion the cause?

Answer: Health and Public Safety are the most pressing problem council needs to address. The COVID-19 outbreak has had a sweeping impact on our economy, communities, and our everyday lives. We have over 170,000 deaths here in the United States with an estimated 10,600 deaths reported weekly, and a projection of 180,000 to 200,000 deaths by September 5th, according to the CDC forecast. It is imperative that council enforces governmental guidelines set by our Governor, World Health Organization and medical professionals. We must do what we can to provide uniform and united leadership to increase our effectiveness in preventing the spread. We must continue to inform the community of the importance of abiding by the rules and mandatory regulations to keep our friends and families safe. We need to increase testing and contact tracing to prevent a rise in cases. We must all do what we can to keep the word out there through social media and any other resources that are available to us. I realize that many in the community are more concerned with the economy and would like for things to get back to some form of normalcy. The declining economy is only a symptom of the virus. Once we address the root cause, the symptoms will also improve. Revival of the economy is contingent upon the people feeling safe. When the people feel safe, they will be more confident in returning to the lifestyle they once enjoyed.