THE CITY OF ASHEVILLE

Staff Report

Council Meeting Date: April 14, 2020

Subject: Interlocal Agreement for City of Asheville and Buncombe County employees to perform job functions for the other entity during COVID-19 State of Emergency.

Staff Resource(s): Barbara Whitehorn, CFO / Brad Branham, City Attorney / Brad Stein, Risk Manager

Action Requested: Ratification of an interlocal agreement with Buncombe County (County) authorizing qualified City of Asheville (City) employees to serve on a temporary basis in County job functions to support continuity of County operations and service delivery, and to allow County employees to serve in job functions for the City during the COVID-19 State of Emergency.

Background:

- The County requested the City provide City employees to serve in County positions to support continuity of County operations during the COVID-19 State of Emergency including but not limited to: driving ambulances, driving individuals from quarantine to their homes, and other services if the City has capacity to allocate qualified City employees to provide assistance
- The City seeks to support County requests and redeploy City employees to serve in County positions, when appropriate to support the County's service delivery during the COVID-19 State of Emergency
- The City requests the County provide qualified employees to serve in City positions to support continuity of City operations during the COVID-19 State of Emergency, should the need arise and the County has capacity to support City requests
- The City seeks City Council's authorization for the City Manager to enter into an Interlocal Agreement with Buncombe County for the purpose stated above
- Employee redeployment will be coordinated by the City Human Resources Department
- Services related to the Interlocal may be considered through the duration of the COVID-19 State of Emergency.

Council Goal(s):

- Not Applicable. This measure is undertaken to respond to the COVID-19 crisis.

Committee(s):

- None

Pro(s):

- Provides human resources in support of the parties request for assistance to provide their respective continuity of operations during the COVID-19 State of Emergency

Con(s):

- None.

Fiscal Impact:

- City employees will be paid with approved Fiscal Year 2020 City budget funds.

Suggested Motion:

- Motion to authorize the City Manager to enter into an Interlocal Agreement with Buncombe County to provide City employees to work temporarily for Buncombe County, and Buncombe County employees to work temporarily for the City, during the COVID-19 State of Emergency.

Attachment(s):

- Resolution

RESOLUTION NO. 20-____

RESOLUTION AUTHORIZING THE CITY MANAGER TO ENTER INTO AN INTERLOCAL AGREEMENT WITH BUNCOMBE COUNTY TO PROVIDE TEMPORARY REDEPLOYMENT OF THE ENTITY'S RESPECTIVE EMPLOYEES TO SUPPORT BUNCOMBE COUNTY AND CITY OF ASHEVILLE CONTINUITY OF OPERATIONS DURING COVID-19 STATE OF EMERGENCY

WHEREAS, pursuant to N.C. General Statute 160A-461, the City of Asheville and Buncombe County may enter into agreements to execute a governmental undertaking; and

WHEREAS, Buncombe County requested the City of Asheville provide City employees serve in Buncombe County positions to support Buncombe County continuity of operations during the COVID-19 State of Emergency; and

WHEREAS, The City of Asheville seeks to support Buncombe County requests and redeploy City of Asheville employees to serve in Buncombe County positions, when appropriate to support Buncombe County's service delivery during the COVID-19 State of Emergency; and

WHEREAS, The City of Asheville may request Buncombe County employees serve in City of Asheville positions to support City of Asheville continuity of operations during the COVID-19 State of Emergency; and

WHEREAS, Asheville City Council authorizes the City Manager to enter into an Interlocal Agreement with Buncombe County for the purpose stated above;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ASHEVILLE THAT:

The City Manager is hereby authorized to enter into an interlocal agreement with Buncombe County for the purpose of providing City of Asheville employees to perform Buncombe County job functions to support Buncombe County continuity of operations during the COVID-19 State of Emergency, and request Buncombe County provide employees to perform City of Asheville job functions to support City of Asheville continuity of operations during the COVID-19 State of Emergency.

Read, approved and adopted this the 14th day of April, 2020.

_____ _____

City Clerk Mayor

Approved as to form:

_____

City Attorney