2030 Strategic Plan Update

Presented by

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Strategy & Innovation

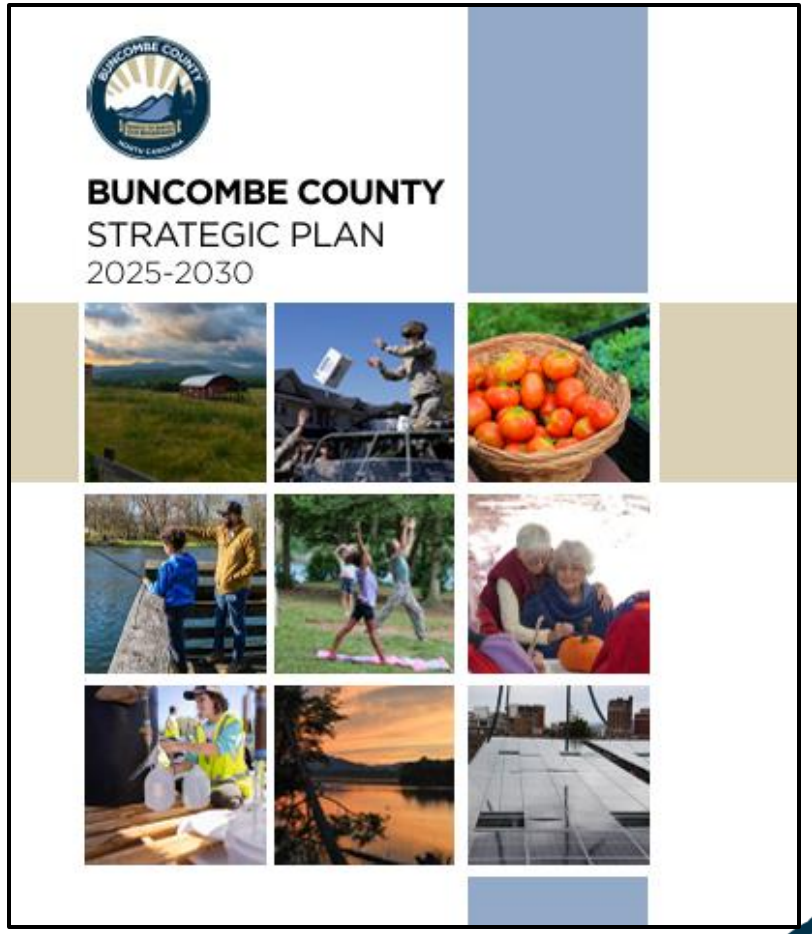
TODAY'S PRESENTATION

- Highlight meaningful progress, staff accomplishments, and challenges from January 2026 to today
- Focus on key developments across the seven strategic Focus Areas
- Refer to the briefing book for individual goals and performance measures

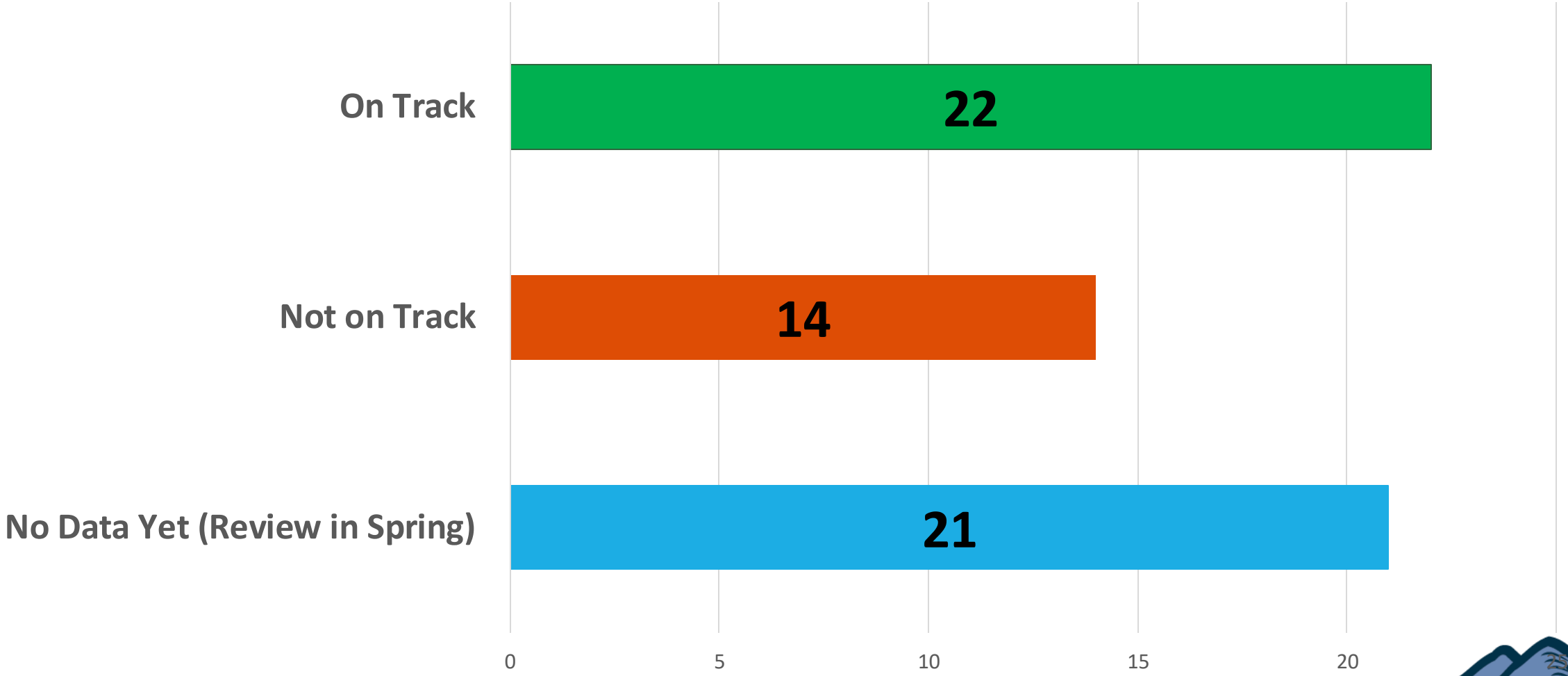


FOCUS AREAS

1. **Education** ▸ 6 Goals
2. **Economic Development** ▸ 8 Goals
3. **Growth and Development** ▸ 6 Goals
4. **Community Health** ▸ 7 Goals
5. **Public Safety** ▸ 10 Goals
6. **Energy and Environment** ▸ 8 Goals
7. **Foundational** ▸ 13 Goals



2030 STRATEGIC PLAN GOAL PROGRESS



CONTEXT FOR THIS PRESENTATION

2030 GOALS	STATUS	ACTUAL	TARGET
Youth Education/ Employment		8.3%	<9.7%

More information on page 4 of Strategic Plan Briefing Book

STATUS:

The goal is performing above its target for this reporting period

The goal is performing below its target for this period



EDUCATION



Graduation



School to Career Pipeline

2030 GOALS	STATUS	ACTUAL	TARGET
Youth Education/Employment		8.3%	<9.7%
4-Year Graduation Rate		92.3%	>92%
At-Risk Disparities in Court Referral		2.5	<2.9
At-Risk Kindergarten Readiness		24.6	<16
At-Risk Graduation Disparity		3.4	<2.6

ECONOMIC DEVELOPMENT



SEC Expansion



Broadband Expansion

2030 GOALS	STATUS	ACTUAL	TARGET
Library Connections to Employment Resources	🔴	532	>784
Employment in Target Industries	🔴	20,904	>24,708
Average Wage in Buncombe	🔴	$31.44	$34.25
Increase Entry Level Wages	🟢	92%	>92%
Broadband Access Gaps	🟢	3,047	<4,977

GROWTH & DEVELOPMENT



Ferry Road



Woodfin Greenway

2030 GOALS	STATUS	ACTUAL	TARGET
Affordable Rental Units		246	>269
Affordable Home Repairs		71	>100
Affordable Housing		20	>80
Resilient Community Planning		63%	>70%

Community Health



Recreation Programming

2030 GOALS	STATUS	ACTUAL	TARGET
Extended Foster Care Enrollment		76%	>76%
Participants in Parks and Library Programs		65,230	>36,375

Extended Foster Care



Emergency Capabilities



Wildfire Preparedness

Public Safety

2030 GOALS	STATUS	ACTUAL	TARGET
Reduce Gun-Related Injury/Death		44	<47
Emergency Responsiveness		17	>10
Backup Response Planning		1	>1
Increase Wildfire Awareness		1	>1
Increase Trauma-Informed Responsiveness		5,852	>5,416
Reduce Recidivism		81.80%	>80%
Diversion Services		364	>346

ENERGY & ENVIRONMENT



Streambank Restoration



New Compost Facility

2030 GOALS	STATUS	ACTUAL	TARGET
C&D Diversion	🔴	11.14%	>12%
Streambank Restoration	🟢	3,050	>2,000
Conservation Easements	🟢	934	>700
Landfill Composting	🟢	389.76	>380
Residential Solar	🟢	165	>165
EV Charging Infrastructure	🟢	9	>9

FOUNDATIONAL



Small Business Participation



Contract Process Improvement

2030 GOALS	STATUS	ACTUAL	TARGET
Small Business Participation	🔴	-7.3%	>10%
Contract Performance Metrics	🔴	19%	>20%
Contract Data Collection	🟢	100%	>100%

Strategic Plan Resources





Preparedness & Recovery



2030 Strategic Plan



Comprehensive Plan

County's Strategic Plan Website

Questions?