RESOLUTION OF APPRECIATION

WHEREAS, Police Sergeant Geoff Hayes has faithfully served the Town of Boone and its citizens for more than two decades, beginning his career with the Boone Police Department when he was hired as a Police Officer in September 2002; and,

WHEREAS, throughout his career, Geoff demonstrated a strong commitment to public service and professional growth, earning a promotion to Senior Police Officer in July 2004, Master Police Officer in January 2006, and Sergeant in April 2012, while also serving as a dedicated member of the Department's Special Weapons and Tactics (SWAT) Team; and,

WHEREAS, in February 2019, Geoff transferred to the position of Administrative Sergeant, where his experience, knowledge, and steady leadership were an asset to the Police Department, and in December 2022, he transferred to the position of Police Community Resource Sergeant, continuing his commitment to community-oriented policing and strengthening relationships between the Police Department and the citizens it serves; and,

WHEREAS, in his most recent role as the Downtown Officer, Geoff became a familiar and trusted presence throughout Downtown Boone, working closely with downtown businesses, employees, residents, visitors, and patrons to address concerns, provide assistance, promote public safety, and foster positive relationships between the Police Department and the downtown community; and,

WHEREAS, Geoff approached his work downtown with professionalism, patience, common sense, and a genuine willingness to help, understanding that effective community policing is built not only through enforcement, but also through relationships, communication, visibility, and trust; and,

WHEREAS, through his daily interactions with downtown business owners and patrons, Geoff represented the Town of Boone and the Boone Police Department with distinction, becoming a valued resource to those who work, live, shop, dine, and visit downtown and contributing greatly to the welcoming sense of community that makes Downtown Boone special; and,

WHEREAS, beyond his many professional contributions, Geoff has been a cherished friend and colleague whose presence has made the workday a little more enjoyable, and his fellow employees will fondly remember the simple traditions and moments shared over the years, from daily trivia over a cup of coffee, to Thursday lunches, to time spent sitting on the bench watching the comings and goings of downtown Boone, where conversations, laughter, stories, and friendships became some of the best memories of working alongside him. These moments will remain long after his final day in uniform; and,

WHEREAS, Geoff's experience, institutional knowledge, dedication to the community, sense of humor, friendship, and familiar presence will be greatly missed by his fellow employees, the downtown business community, Town officials, and the many citizens and visitors whose lives he has touched throughout his years of service; and,

WHEREAS, in recognition of Geoff's many years of dedicated service to the Town of Boone, the Town Council is pleased to gift to him the surplus wooden Town of Boone sign formerly displayed in the Town Council Chambers as a retirement gift and lasting reminder of the community he has served so faithfully for more than two decades; and,

NOW, THEREFORE, BE IT RESOLVED, that the Boone Town Council, on behalf of the citizens and employees of the Town of Boone, hereby expresses its sincere gratitude and appreciation to Police Sergeant Geoff Hayes for his outstanding service, dedication, friendship, and commitment to the Town of Boone and wishes him much-deserved time at the Farm, good health, happiness, plenty of good coffee, and many more Thursday lunches and afternoons spent on a bench enjoying the view in his well-earned retirement.

Adopted by unanimous vote of the Town Council on the 18th day of November, 2026.

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Mayor Dalton George

ATTEST:

_____(SEAL)
Town Clerk Nicole Harmon