ASHEVILLE CITY BOARD OF EDUCATION WORK SESSION

Administrative Offices - Board Room
Monday, September 9, 2024 at 5:00 PM

BE IT REMEMBERED: The Asheville City Board of Education met in a regularly called session on Monday, September 9, 2024, at 5:00 PM at the Administrative Offices - Board Room at 85 Mountain Street, Asheville, North Carolina, where and when the following business was transacted.

Page

1. MEETING OPENING

1.1 CALL TO ORDER - Board Chair, George Sieburg

Equity Statement:*In Asheville City Schools we are committed to equity and anti-racist policies for all students and staff to learn and thrive. We recognize that our positions come with power, responsibility, and public service for the entire ACS community. We will model our commitment to equity through our practices and decisions. During this meeting, we invite a pause if harm has taken place, a moment to name the harm, and space to practice repair.*

There was a pause for the Apalachee High School students, families, staff, and community along with the 9/11 victims, and families, and to honor the Heroes.

1.2 QUORUM DETERMINATION - Board Chair, George Sieburg

Liza Kelly joined virtually

1.3 APPROVAL OF AGENDA - Board Chair, George Sieburg

Motion to Approve the Agenda

Moved by: James Carter

Seconded by: Rebecca Strimer

The motion passed

2. POSSIBLE ACTION/CONSENT ITEMS FOR NEXT REGULAR BOARD MEETING

2.1 Student Releases to Buncombe County 2024-2025 - Tanya Presha, Director of Enrollment, Student Records, and Alumni Relations

Consent

2.2 Facility Assessment & Planning - Ms. April Dockery, Chief Operations Officer

Action Item

Sept 2024 BOE Facility Assessment &. Planning Presentation

Facility Assessment and Planning Memo - an updated memo will be sent to the Board.

2.3 Policies Second/Final Read - Dr. Dechant, Chief of Staff

1310/4002 Parental Involvement (This was manually changed since we have local changes)

4130 Discretionary Admission of Out-of-District Students (This was manually changed since we have local changes)

4240/7312 Child Abuse and Related Threats to Child Safety

8510 School Finance Officer

Title IX for 2nd Read:

1510/4200/7270 School Safety

1710/4020/7230 Discrimination and Harassment Prohibited by Law

1720/4030/7235 Title IX Nondiscrimination on the Basis of Sex

1725/4035/7236 (NEW) Title IX Sexual Harassment-Prohibited Conduct and Grievance Procedures (with CS revisions) Local Changes

4023/7233 Pregnant and Parenting Students and Employees

4329/7311 Bullying and Harassing Behavior Prohibited

Rescinded Policies: **2nd Read**

1725/4035/7236 Title IX Sexual Harassment-Prohibited Conduct and Reporting Procedures

1725/4035/7236 R Title IX Sexual Harassment Definitions

1726/4036/7237 Title IX Sexual Harassment and Grievance Process

7232 Discrimination and Harassment in the Workplace

Information Only

4130-P Discretionary Admission of Out-of-District Students (Revised 7.31.24) Local Changes

FERPA Release for Enrollment Local Doc

Title IX Information Only

1300 Governing Principle- Parental Involvement

1500 Governing Principal-Safe, Orderly, and Inviting Environment

1600 Governing Principal-Professional Development

1700 Governing Principal-Removal of Barriers

1742/5060 Responding to Complaints

1760/7280 Prohibition Against Retaliation

2500 (Option A) Hearings Before the Board (Current Policy)

4040/7310 Staff-Student Relations

7335 Employee Use of Social Media

7820 Personnel Files

3. INFORMATION ITEMS

3.1 **Contracts/MOUs** - Dr. Dechant, Chief of Staff
Information Only

3.2 Consolidation Study Updates - Community Input Meetings - Dr. Maggie Fehrman, Superintendent

4. DISCUSSION ITEMS

4.1 Reading Data - Shannon Baggett, Assistant Superintendent of Curriculum and Instruction

MEMO - September Board Meeting Data Report - Reading Data

September Board Report Presentation - Reading Data

4.2 ACAE Presentation - Timothy Loyd, ACAE President

Discussion Item

Meet, Confer, Collaborate Proposal

MCC Overview with Rationale

Proposed ACS Meet, Confer, Collaborate Policy

Dr. Fehrman would like to take some time to review the proposal since it would be a brand-new policy. The board would like to have the legal team go forward with reviewing it. The goal is to review a policy they are happy with and hopefully in time for ACAE to have their election.

5. CLOSED SESSION - Board Chair, George Sieburg

The Chair will entertain a motion for the Board of Education to enter into a closed session pursuant to G.S. 143-318.11 for the following purposes:

- **Under subsection (a)(1) to prevent the disclosure of privileged and confidential personnel information pursuant to G.S. 115C-319-321;**
- **Under subsection (a) (3) to discuss matters protected by the attorney-client privilege.**

Motion to adjourn the meeting and go into a closed session.

Moved by: Rebecca Strimer

Seconded by: James Carter

The motion passed

5.1 September Personnel Report

5.2 Attorney Client Matters

5.3 Superintendent Evaluation

6. FUTURE MEETINGS/ANNOUNCEMENTS -

Board Chair, George Sieburg

Asheville City and Buncombe County Schools Consolidation Feasibility Study Community Engagement Sessions

Information can be found by clicking the link

Regular Meeting

Monday, September 16, 2024

Administrative Offices - Board Room

Work Session Meeting

Monday, October 7, 2024

Administrative Offices - Board Room

Regular Meeting

Monday, October 14, 2024

Administrative Offices - Board Room

2024-2025 ACS Board of Education Meeting Schedule

7. ADJOURNMENT - Board Chair, George Sieburg

7.1 Adjourn Meeting

Motion to adjourn the meeting.

Moved by: Amy Ray

Seconded by: James Carter

The motion passed

Dr. Maggie Fehrman,
Superintendent

George Sieburg
Board Chair, or Designee

Asheville City Schools WORK SESSION, 09 Sep 2024